

ROLE DESCRIPTION
Chief Director – Kangaree 2025

Title	Chief Director – Kangaree 2025
Reports to	State Commissioner – Joey Scouts State Commissioner – Major Events
Direct Reports	Team as appointed
Delegations	Budget as approved by the Branch Executive Committee
Appointment Term	From date advertised until 30 Jun following Kangaree
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities, and does not tolerate any form of harm, abuse or neglect.

This role is to lead and manage a team to deliver the Eighth Victorian Kangaree.

This position reports to the State Commissioner – Joey Scouts and the State Commissioner – Major Events and is expected to successfully manage the listed functions both leading up to and during the Kangaree. It is part of the leadership team and it is expected that the incumbent will have significant interplay with external companies and the Victorian Branch on matters involved in the areas of responsibility.

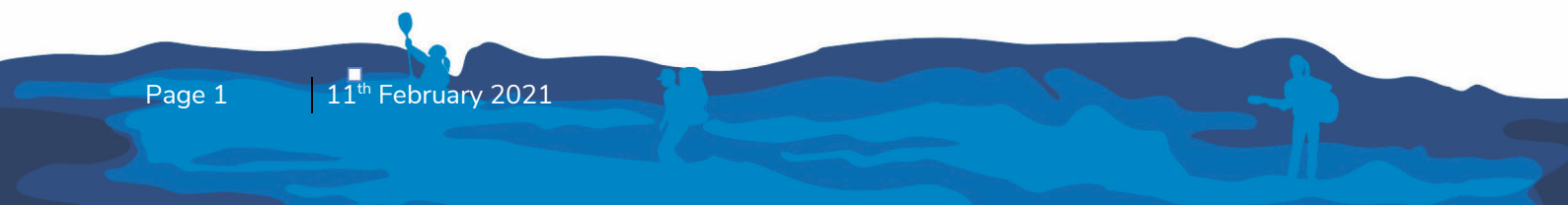
This is a senior role within Scouts Victoria. The role encompasses delivery of critical future program elements for Scouts Victoria. Senior leadership skills, ability to lead teams, comprehensive knowledge of the State organisation, our structure, and a historical understanding of models of change management processes that have been used by Scouting (both successfully and unsuccessfully) are required.

The incumbent will be a trusted member of Scouts Victoria who will be empowered to achieve the outcomes of the role.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- In consultation with the State Leadership Team, the State Commissioner for Joey Scouts, and the State Commissioner for Major Events, form a team to examine possible venues for the Kangaree



ROLE DESCRIPTION
Chief Director – Kangaree 2025

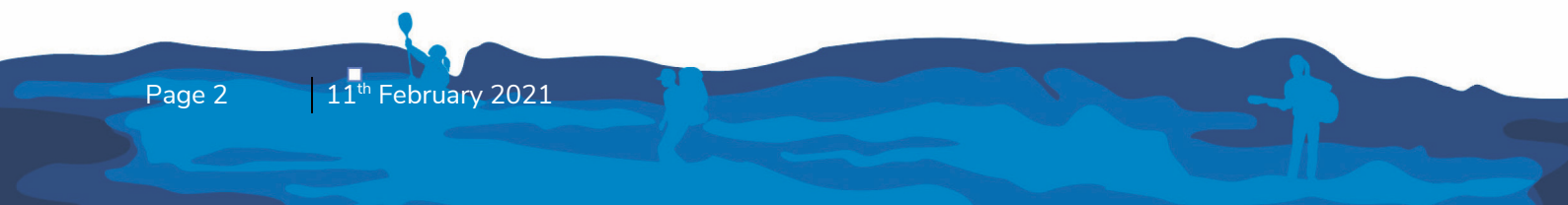
and make a recommendation on the venue most suitable.

- Develop a structure for the effective management of the Kangaree. Advertise, interview, and appoint leaders to the structure, as approved by the Chief Commissioner.
- Recognising the principles of Youth Leading, Adult Supporting, the structure should be developed as much as possible to allow youth participation in key decision making, and for youth leadership to be at the forefront in the delivery of the event.
- Provide leadership and guidance to a team of Leaders, Youth, and other volunteers to operate a highly successful Executive Committee to facilitate the success of the Kangaree.
- Develop and manage the timeline for all key milestones for the delivery of the event.
- Be accountable for all aspects of the Kangaree planning, operations, and delivery, including the budget and financial results of the event; risk management and workplace health and safety matters and program delivery standards.
- Provide regular updates to the State Commissioner – Joey Scouts and the State Commissioner – Major Events.
- Prepare a comprehensive final report at the conclusion of the event for submission to the BEC.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

1. Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in the role
- Participatory leader that enthuses others and leads by example.
- Uphold and demonstrate a commitment to the implementation of Child Safe Scouting
- Enthusiasm and commitment towards the importance of activities and the out in Scouting
- Be inclusive in Leadership style encouraging teams to excel and empowering youth to participate.
- Availability and commitment to the time required to deliver the duties outlined in this role description.
- Strategic thinker with an ability to articulate visions, strategies, and plans.
- Ability to recognise and implement change based on previous lessons-learned pertaining to major events hosted in Victoria
- Ability to develop sound administrative processes to support strategic direction
- Flexibility in approach and an ability to work under pressure is essential.



ROLE DESCRIPTION
Chief Director – Kangaree 2025

2. Skills

- Be able to lead, communicate with and motivate youth members, adult Leaders and volunteers using a variety of methods.
- Demonstrate planning and delegation skills
- Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills
- Maintain confidentiality with sensitive and personal information

3. Knowledge

- Hold a Certificate of Advanced Adult Leadership (Leader of Adults) or be willing to undertake one within six months of appointment.
- Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations

SPECIFIC DUTIES

- Recruit, build and lead an experienced team of volunteers involved in the effective management, development, and delivery of the various directorates for the Kangaree.
- Promoting positive relations between Scouting and the community at large, including sponsors, suppliers, and authorities
- Developing and maintaining productive communication channels within the Branch and externally to ensure customer needs are anticipated, supported, and delivered
- Effectively resolving problems and disputes as they arise
- Continuously improving operations and activities to achieve the Association's goals and objectives
- The identification and development of aspiring and potential young leaders as future senior leaders in the Movement.
- Ensure compliance with all applicable Government laws and regulations that will apply to the Kangaree. Where required, meet with, and actively communicate with any government and other applicable authorities and agencies.
- Other duties as required to deliver Kangaree or as requested by the State Commissioner - Joey Scouts, The State Commissioner – Major events, The Chief Commissioner of Victoria, their delegate, or the Branch Executive Committee.

