

ROLE DESCRIPTION
Assistant State Leader - Aquatics

Title	State Leader - Aquatics
Reports to	State Commissioner – Outdoor Adventure Skills Leader Support
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

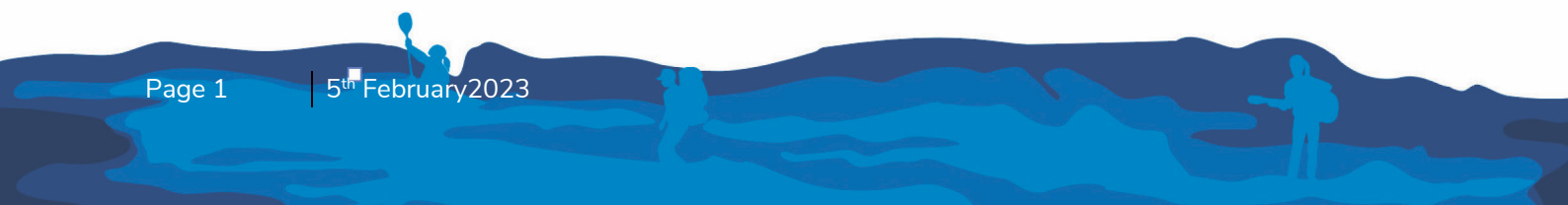
The State Leader – Aquatics will provide the overall leadership of Aquatics adventure-based activities and learning and lead the Victorian Scouting Aquatics team's. The Aquatics team's main role is to progressively define, refine and facilitate the program of Scouting Aquatics activities delivered by or in conjunction with Victorian Groups and sections.

The Aquatics sub-disciplines encompassed within the Aquatics adventure domain are Life Saving, Snorkelling, Surfing, Scuba. The State Leader role will also drive the definition and delivery of training, upskilling and renewal of credentials of Aquatics team members with specialist skills in Aquatics disciplines, suitably experienced Section Leaders, and provide support for the Aquatics based adventurous Scouting program.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Leading and promoting the Aquatics and ensuring they operate in accordance with Policy and Rules, administrative practices of the Association and reference to the Adventurous Activity Standards voluntary code in Victoria
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Scout Aquatics Team



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- Promoting the recruitment of suitable leaders and Rovers to become part of Activity Team
- Communication of the Aquatics activities available to the Scouting community
- Developing and managing a budget for the Aquatics team
- Have in place a system to manage the team's equipment, including replacement
- Facilitating a structure to ensure advice is available for leaders in regard to conduct of Aquatics activities
- Cross promotion of activities that work well together
- Promotion of Aquatics to all members of Scouting irrespective of abilities.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles

Skills

1. Personal knowledge of and active experience in Aquatic activities.
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Demonstrated understanding of the role and responsibilities of a State Leader - Adventurous Activities and a commitment to that role

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Have attained Certificate of Advanced Adult Leadership (Program Support Leader) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. complete Certificate of Advanced Adult Leadership within 2 years

