



ROLE DESCRIPTION
State Leader – Venturers

Title	State Leader - Venturers
Reports to	State Commissioner Venturers
Key Relationships	Victorian Venturer Council and shares responsibilities with Youth Commissioner – Venturers and State Commissioner Venturers
Eligibility	Under 18 (or up until 31 st December if undertaking 18 year old Venturer). Eligibility is a special measure to provide a Leadership Pathway for an Active Venturer Scout between 16 and 18 years old
Appointment Period	In consultation, but up to two years until the successful candidates 18 th Birthday, or 31 st December if an 18 year old Venturer as defined by the section age range requirements.
Measurement	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

To act as a role model to ensure that Victorian Venturers are involved and engaged in every decision that relates to their Scouting experience; to advocate for young volunteers throughout the State; and to ensure that youth leadership development opportunities are provided for all youth members.

This role would required three to four hours per week to meet the obligations within the role as described in the Primary Responsibilities section below.

The State Leader Venturers will act in conjunction with the State Venturer Youth Commissioner to administer the Victorian Venturer Council in addition to working with the National Youth Commissioner and the National Youth Network.

PRIMARY RESPONSIBILITIES

1. Victorian Venturer Council

Assist the State Venturer Youth Commissioner to establish and/or maintain the youth representation within the Council.

Serve as an active, contributing member of the Victorian Venturer Council Executive Team.



ROLE DESCRIPTION
State Leader – Venturers

Ensure that youth in the Council are participating in Scouts Victoria program; Award Scheme, relevant e-learning, etc.

Work with the State Commissioner and the State Venturer Youth Commissioner to set goals and build a personal development plan.

Ensure that youth and adult volunteers are regularly recognised for their contributions and achievements in a timely manner.

Assist with the Victorian Youth Venturer Council Appointment Process to select all Venturer Youth members within the Council and ensure they receive a proper orientation and transition

Service and support youth members within the Council to ensure they are effective in their roles.

Assist in a peer review forum for reviews and appeal forums for the Award Scheme.

Award Scheme governance in consultation with other members of the VVC.

Additional duties as discussed in consultation with the State Venturer Commissioner, and the State Venturer Youth Commissioner.

Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

2. National

Deputise for the State Venturer Youth Commissioner as required to:

Serve as a member of the National Youth Network and communicate on a regular basis with the Deputy Chief Commissioner Youth.

Actively contribute to and participate in all established National Youth Network initiatives and projects.

Identify all pertinent related issues raised by members in VVC to the National Youth Network Team.

Ensure that meaningful youth involvement and the priorities of the National Youth Network remain key Council objectives.

Attend, or provide an alternate delegate to all National Youth Network meetings, and conference calls.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel





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4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Be able to motivate, lead, communicate with and motivate youth members and work harmoniously to grow the program
2. Have planning and delegation skills
3. Able to communicate strongly, manage time and form part of a team
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

Knowledge

1. Scouts Victoria Venturer Programs and resources
2. Awareness of policies and procedures
3. Scouts Victoria Mission
4. National Youth Network Structure and initiatives
5. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. **It is not a pre-requisite to hold a qualification prior to applying for this role.**

