

**ROLE DESCRIPTION**

**State Commissioner – Rover Support**

<b>Title</b>	State Commissioner – Rover Support
<b>Reports to</b>	Assistant Chief Commissioner – Program
<b>Direct Reports</b>	Assistant State Commissioner – Rover Support Rover Support Commissioners – Regions Advisors to any Victorian Rover Sub Committees
<b>Membership</b>	Victorian Rover Council Victorian Rover Council Executive Team Victorian Rover Council Office Bearers Scouts Victoria Program Team Victorian Rover Council Subcommittees
<b>Measurement</b>	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – Rover Support supports and advises the Victorian Rover Council Chair to lead and deliver the diverse programs within the Rover Scout Section in Victoria, and to advise on all aspects of Rover Governance. Further, the State Commissioner – Rover Support will provide advice and support to all aspects of the Section as appropriate.

This support and leadership is delivered through the Victorian Rover Council (VRC), which is empowered to support the Region Rover Communities, who in turn support their local Units to deliver the Rover program.

The State Commissioner – Rover Support will share in the Chief Commissioner's leadership focus and will assist in advising the Victorian Rover Council, VRC Office Bearers, Rover Commissioners - Region Support and other Officers of the Rover Section.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).



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**PRIMARY RESPONSIBILITIES**

The role of State Commissioner - Rover Support is to lead and manage the adult supporters of the Rover Section in Victoria as well as to provide oversight and support to the diverse operations of the Section, particularly in regards to compliance with policies, procedures and practices of Scouts Victoria and the Rover Section. Additionally, the State Commissioner - Rover Support will be cognisant of relevant legislation pertaining to the operation of the Section.

**Provide Quality Advice**

1. Advise the VRC on the development of Rovering throughout Victoria.
2. Be the principal advisor to the VRC-Chair, the VRC Office Bearers, and sub-committee Advisors.
3. Advise and be a member of the Victorian delegation at National Rover Council Meetings.
4. Stimulate and foster new initiatives through the existing structures of the Rover Section.

**Provide Adult Support**

1. Lead and manage the Assistant State Commissioners – Rover Support, Rover Support Commissioners – Regions, Rover Advisors to the Victorian Rover Sub Committees, and the Rover Fellowship groups.
2. Resolve issues relating to Rovers and non-Rover members of the Rover Section (i.e. Rover Advisors).
3. Be involved in State Courts of Honour as appropriate.
4. Be responsible for the accounts of the Victorian Rover Council and liaise with the VRC Treasurer.
5. Liaise with Interstate Commissioners and Advisors, and members of the National Rover Council.

**General**

1. Attend Victorian Rover Council and Office Bearers meetings.
2. Attend State Program meetings with the VRC Chair.
3. Manage and provide oversight to the awards processes and procedures for the Section.
4. Be an active and visible member of the Section, participating in, attending and supporting the committees running Victorian Rover Events, as well as attending the activities themselves.



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5. Advocate for the Rover Section, as required, with other members of Scouting, promoting and supporting the ideals and methods of the Section – particularly in regards to the self- management structure and framework.
6. Address complaints arising within the Section.
7. Other duties as requested by the Chief Commissioner, VRC Chairman or the VRC.

**ATTITUDE, SKILLS and KNOWLEDGE**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have enthusiasm and commitment towards the importance of activities and the 'out' in Scouting
3. A strong commitment to the role of an 'advisor' in the Rover Section.
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Personal knowledge of and active experience within the rover Section.
2. Ability to lead, communicate with, mediate and motivate adult leaders and Rovers
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Maintain confidentiality

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a State Commissioner – Rover Support and have a commitment to that role.
3. Demonstrated understanding of the role and responsibilities of an 'advisor' position in the Rover Section.
4. Hold a Rover Wood Badge.
5. Have completed Program Support training to Wood Badge level (previously known as Leader of Adults Basic and Advanced training) or be willing to complete the Scouting Management course (LOA Basic) within twelve months and Scouting Leadership (Program Support) training within two years of appointment.

