

# SCOUTS AUSTRALIA (VICTORIAN BRANCH) ROLE DESCRIPTION



## State Leader - Health

<b>Title</b>	State Leader - Health
<b>Reports to</b>	State Commissioner – Major Events
<b>Direct Reports</b>	Scouts Victoria Health Service
<b>Measurement</b>	Membership, Service Delivery and Capacity

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader – Health will share in the Chief Commissioner’s vision for major events and will work with the various teams of members who coordinate medical and first aid services at Major Events and activities within Scouting. The State Leader – Health will lead the Scouts Victoria Health Service.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

### Scouts Victoria Health Service

The Scouts Victoria Health Service is a team of Health Care Professionals who provide information, guidance, and support to Major Events and activities. The team works closely with the Scouts Victoria First Aid Service, supplying additional resources and expertise, and allowing for a higher level of patient care.

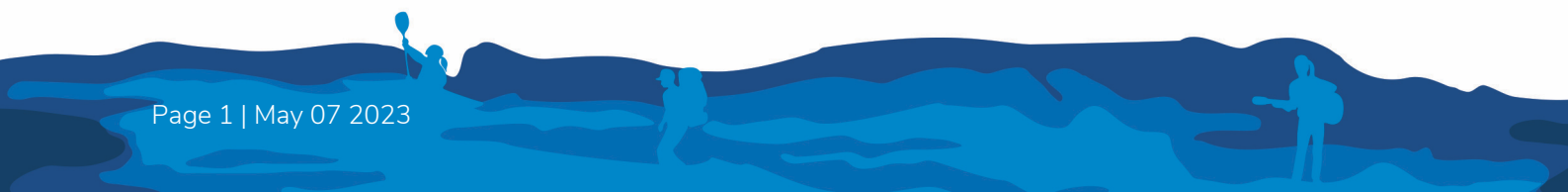
Risk factors considered include:

- The expected number of participants
- The type of event (activities, camping)
- The demographic profile of participants
- Location, site access and distance from medical support.
- Anticipated injuries/patient presentations and impact on local health care facilities.

Major events typically have more than 200 Youth Members present.

The State Leader – Health is responsible for:

- Establish a team of Health Care Professionals within Scouting who are interested in assisting at Major events and/or providing health guidance.
- Work closely with the State Leader – First Aid to determine the appropriate level of support required by each event.
- To offer support to organisers of major events with information, guidance, personnel and equipment.



- Continue to build upon the work done at previous events, developing resources and best practice guidelines for the management of health support at Major Events.
- Manage the health/medical equipment & resources owned by Scouts Victoria.
- Manage Scouts Victoria's relationship with external healthcare parties.
  - Australian Government Service Australia – PRODA, HPOS & Medicare
  - Medical Software
  - Pathology/Medical Imaging services

## PRIMARY RESPONSIBILITIES

### 1. Service Delivery

- a. Work with events and activity organisers to deliver a quality health service to participants.
- b. Maintain and coordinate a pool of Medical/First Aid equipment available for hire.
- c. Identify funding opportunities for new equipment and develop a maintenance/repair/replacement system.

### 2. Building a High Performing Team

- a. Maintain a register of Health Care Professionals available to provide guidance and assistance to Major events and activities.
- b. Develop standardised practice through clinical guidelines and procedures, ensuring patient care is of high quality, delivering the best possible outcomes.
- c. Encourage and support participation of older youth members.
- d. Promote opportunities for further education and skills development.

### 3. Ongoing Improvement

- a. Work with events and activities to deliver best practice patient care to participants and workers.
- b. Identify opportunities to continuously plan-do-review the quality and delivery of service, undertaking assessments of post event and incident reports, reviewing any opportunities for improvement, and future resourcing requirements.
- c. Identify areas for future development of the service, including relationships with external parties, education, representation of committees/working groups and state policy/guideline development.

## ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

### Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
2. Be inclusive in leadership style and respectful of all teams accepting individual differences as a resource.
3. Recognise that our youth members are at the centre of everything we do.
4. Promote a culture of learning and encourage innovation.
5. A strong commitment to the safety of all members, upholding the values of the Child Protection Policy, Adult Codes of Conduct and Child Safe Statement.
6. Support a 'non blame' culture in reporting incidents and learning from mistakes.

## Skills

1. APHRA registration as a relevant Health Care Professional, with at least five years post registration experience.
2. Personal knowledge of and active experience in Event First Aid/Medical services in the Scouting environment.
3. Demonstrate adult leadership skills, including highly developed skills in planning, delegating, communication, problem solving, conflict resolution and negotiation.
4. Be able to lead and motivate people, and to work within multidisciplinary teams.
5. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the healthcare/first aid environment.
6. Maintain confidentiality.

## Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations.
2. Knowledge and understanding of the relevant legislation, standards, codes, ethics and competency standards applicable to healthcare and first aid services.
3. Have completed Leader of Adults Advanced training, or
  - a. Complete Leader of Adults basic training withing twelve months of appointment and
  - b. Complete Leader of Adult advanced training within three years of appointment.