# Code of Conduct

## [Unit Name]

### Category 4

*Behaviour that is never acceptable.*

*This is behaviour (physical and virtual) that is contributing to someone being or feeling uncomfortable or unsafe, will not be tolerated and will be reported*

* Category 2 behaviours without permission
* Failure to modify or cease Category 3 behaviours
* Bullying, cyber-bullying, harassment or discriminating behaviour
* Purposefully making someone else uncomfortable
* Partaking in (or knowing someone else is and not reporting it) drugs, alcohol, cigarettes or vapes
* Any sexual interactions (e.g. Anything you would not want your grandparents see you do)
* Any illegal behaviour

### Category 3

*Behaviour that is not appropriate*

*This is behaviour (physical and virtual) that is assumed not intentional and fixed by the youth member after being reminded*

* Swearing/Unscout like Language
* Name calling/Bad Mouthing
* Being somewhere you should not be
* Irritating others
* Excluding others
* Unintentionally making someone feel uncomfortable
* Being alone with someone in a tent that is not yours (for whatever reason)

### Category 2

*Behaviour that is sometimes appropriate.*

*This is behaviour that is sometimes appropriate and needs permission*

* Nicknames
* Physical touch
* Taking and/or posting photos or personal information
* Being loud
* Touching items or things that are not your own
* Assisting putting equipment on (PFD’s, Harnesses etc.)

### Category 1

*Things we want to see*

*This is behaviour that we encourage you to display*

* Helping other people
* Sticking to the scout law and scout promise
* Having fun
* Being positive and happy
* Being inclusive and accepting and embracing differences
* Helping create a safe space for all youth in all sections.
* Looking out for others and being supportive
* Having respectful relations with others