



SCOUTS AUSTRALIA (VICTORIAN BRANCH)
ROLE DESCRIPTION: JOEY SCOUT COMMISSIONER – REGION

Title	Joey Scout Commissioner – Region
Reports to	State Commissioner – Joey Scouts
Direct Reports District	Leaders – Joey Scouts
Measurement	Membership, Quality and Participation

This is a voluntary position.

The Joey Scout Commissioner - Region will share in the Chief Commissioner's leadership focus and will lead their Region Joey Scout Council (Wandarrah). This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

Region Joey Scout Council

The Joey Scout Commissioner – Region will lead the Region Joey Scout Council, a team of volunteers representing Joey Scouts within Region and will include District Leaders – Joey Scouts and representatives as deemed appropriate.

The Council is responsible for:

- Appointing committees which will run activities for Joey Scouts within the Region.
- Provide assistance to the State Development Team and National Training Team (Vic) when required.

PRIMARY RESPONSIBILITIES

1. Within the Section

Ensure that they and the District Leaders – Joey Scouts work through to

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at Mob level

2. Quality program delivery

Ensure that Joey Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation





3. Award Scheme

Encourage participation in the Joey Scout Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Joey Scout Promise Challenge.

4. Development

- Develop the skills and capacity of leaders to deliver the program within the Joey Scout Section
- Support the Region Commissioner where needed on recruitment of new Joey Scout Leaders and the establishment of new Joey Scout Mobs.
- Explore models for delivery of new Joey Scout Mobs in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

5. Facilitate

- Encourage a process through the Districts to the Joey Scout Mobs that is proactive support that will enable all leaders to deliver the program. Support will be open, honest and timely
- Hold regular meetings of the Joey Scout Council (Wandarrah)

6. Membership

- Be a member and regular attendee of the State Joey Scout Council (Wandarrah)
- Be part of the selection process for District Leaders – Joey Scouts in discussion with the District Commissioners
- Provide expertise for the State Retention Strategy of making program delivery easier

7. Coaching/Mentoring

Mentor members of the Region Joey Scout Council and facilitate their training for the role

8. Communication

- Convey Joey Scouts and their activities to the Scouting community
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the program
- Other duties as required by the Chief Commissioner Scouts Victoria





ATTITUDES SKILLS AND KNOWLEDGE REQUIRED FOR THE JOB

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource

Skills

1. Be able to lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Demonstrate planning and delegation skills

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of Joey Scout Commissioner – Region and have a commitment to that role
3. Hold a Wood Badge
4. Have completed advanced training in the Joey Scout Section
5. Be prepared to complete advanced Leader of Adult training within twelve months of appointment

