



## SCOUTS AUSTRALIA (VICTORIAN BRANCH)

### ROLE DESCRIPTION STATE LEADER – YOUTH PROGRAM REVIEW

Title	State Leader – Youth Program Review
Reports to	Assistant Chief Commissioner – Adventure
Measurement	Successful roll-out of the YPR in Victoria; Victorian engagement numbers in YPR consultation; Readiness for change feedback from sample of membership; Feedback from trial groups about support structures

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities, and does not tolerate any form of harm, abuse or neglect.

#### Background to the YPR

“YPR” stands for “Youth Program Review” – a project being undertaken by Scouts Australia to review all elements of the youth program and other areas of the organisation that interrelate to it. It is the first time in 40 years that Scouts Australia has looked at the program from beginning to end, from the youngest youth member, to the oldest.

The Youth Program Review commenced in 2013 and has focused on how Scouting can deliver a fun, challenging, adventurous and inclusive youth program that is based on the fundamentals of Scouting and designed to meet the needs of young people in 21st century Australia. Through extensive consultation on a variety of topics, the YPR is shaping what the future of Scouting could look like.

Through the YPR journey Victoria has continued to be a leading player in the process, with many Victorians being involved in YPR Teams and providing invaluable feedback. As the largest state, we want to ensure we stay at the forefront of this planning and ensure Victorian members have their voices heard.

Scouts Victoria has recently established a Victorian YPR Team to focus on driving the consultation, planning, implementation and roll-out of a new program for Victoria. The position of State Leader - YPR is a further step to build the capacity within Scouts Victoria to continue to be a lead driver of the YPR for Australia.

#### PRIMARY RESPONSIBILITIES

##### 1. Develop Victorian YPR Team

- Work with ACC - Adventure to develop the capacity of Victorian YPR Team
- Establish working groups within the team and projects for the team to work on
- Manage allocated individual team members and follow-up on work being completed by the team





## 2. Victorian YPR Consultation

- Ensure Victorian members have many opportunities to provide feedback to YPR development
- Co-ordinate overall administration and planning of YPR workshops working with YPR team and paid employees of Scouts Victoria
- Assist in presenting to workshops, forums, meetings and events on YPR progress
- Represent Victoria nationally regarding the Youth Program Review, as required
- Ensure that State Programme Team are informed of YPR implementation progress and plans, ensuring they are consulted and included

## 3. Support Victorian Pioneer Groups

- Lead the YPR Team to plan for Victorian Groups to trial the new program in 2018
- Develop support structures (training, management etc.) to support trial groups
- Assist in collating feedback from trial groups, including suggested changes and modifications

## ATTITUDES SKILLS AND KNOWLEDGE REQUIRED

### **Attitude**

1. Enthusiasm with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Enthusiasm and commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging teams to excel
4. Be respectful of all their teams accepting individual differences as a resource
5. Be willing to be adaptive, accept feedback and change plans accordingly

### **Skills**

1. Personal knowledge of and active experience in the Youth Program Review
2. Ability to lead, communicate with and motivate adult leaders and youth members
3. Planning and delegation skills, especially with experience leading a team
4. Demonstrated risk management, work health safety (WHS), and ScoutSafe skills

### **Knowledge**

1. Have a sound Knowledge and strong commitment to the purpose and fundamentals of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
2. Understand and demonstrate the role and responsibilities of this State Leader - YPR role and a commitment to that role
3. Have completed Leader of Adult advanced training or
  - i. complete Leader of Adults basic training within twelve months of appointment and
  - ii. complete the Leader of Adult advanced training within three years of appointment.

