



## SCOUTS AUSTRALIA (VICTORIAN BRANCH)

### ROLE DESCRIPTION STATE ACTIVITY LEADER – SCOUTS

Title	State Activity Leader - Scouts
Reports to	State Commissioner - Scouts
Direct Reports	Scoutfile Patrol
Measurement	Membership, Quality, and Participation.

This is a voluntary position.

The State Activity Leader - Scouts will share in the Chief Commissioner's leadership focus to support the program of Scouting, which is delivered by Groups in sections. The Scout program is supported from the State Scout Council that will lead the focus of the essential principles that will drive Victorian Scouting which are Membership, Participation and Quality for the benefit of the youth members. The State Activity Leader - Scouts is a part of this team.

#### PRIMARY RESPONSIBILITIES

As a member of the State Scout Council the State Activity Leader - Scouts will support the State Commissioner - Scouts in their responsibilities of:

- Membership numbers of youth and adults in the Scout section
- Quality program delivery in the Scout section across the State
- Ensure that Scouts are provided a quality program to engage them to meet their developmental needs which entices full participation
- Encourage participation in the Award Scheme, with the target of increasing the percentage of youth who achieve each level of the award scheme including the Scout Medallion





- Recruitment of leaders to the section
- Working collaboratively with the State Leadership Team
- Supporting and leading new initiatives to develop the Association and the section
- Developing the skills and capacity of leaders to deliver the program in the Scout section
- Other duties as required by the Chief Commissioner Scouts Victoria

This will be achieved by membership of the State Scout Council through

- Co-ordinating the Scoutfile Patrol to produce quality articles in each Australian Scout Magazine that support the overall aims of the State Scout Council
- Integrate city, regional and country youth from Scout section into the Scoutfile Patrol
- In conjunction with the State Commissioner Scouts produce and maintain a State Scout Council message calendar. This message calendar is derived from the overall aims of the State Scout Council as decided by the council and forms a key part of ensuring the Council's aims are delivered to the Scouts and Leaders of the Scout Section
- Provide expertise for the State Retention Strategy of making program delivery easier
- Have a key role in the ongoing development of the Camping Standards and their use in Scout section camping and, in particular, Stradbroke Cup
- Develop each year the Cohen Shield Programs
- Co-ordinate Scout section content for Scouts Victoria social networking along with the Scout Section web page
- Promote the State Scout Council TC6 campaign
- Communication of the mentoring experience available within the team
- Have a key role in monthly State Scout Council Newsletter





## ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

### 1. Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
- Enthusiasm and commitment towards the importance of activities and the out in Scouting
- Be inclusive in Leadership style encouraging teams to excel

### 2. Skills

- Be able to lead, communicate with and motivate adult Leaders
- Demonstrate planning and delegation skills
- Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

### 3. Knowledge

- Have a sound Knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
- Understand and demonstrate the role and responsibilities of this State Activity Leader - Scouts role and a commitment to that role
- Hold a Woodbadge
- Have completed Advanced training in the Scout Section
- Have completed Advanced Leader of Adult training or be prepared to complete Leader of Adult Basic training within 12 months and Advanced LOA training within 2 years

