



## SCOUTS AUSTRALIA (VICTORIAN BRANCH) ROLE DESCRIPTION: ROVER SUPPORT COMMISSIONER - REGION

Title	Rover Support Commissioner – Region
Reports to	State Commissioner – Rover Support
Adviser to	Region Rover Chairman
Direct Reports	Rover Advisers (within the Region)
Measurement	Membership, Quality, and Participation

This is a volunteer position

Scouts Victoria is a child safe organisation with zero-tolerance for any harm, abuse or neglect. We value the diversity of our members, including gender, sexuality, race, religion and ability.

The Rover Commissioner - Region will share in the Chief Commissioner's leadership focus and will support the Region Rover Chairman to lead their Region Rover Community. This Region Community is empowered to support the program of Roving, which is delivered by Crews.

### Region Rover Community

The Rover Commissioner – Region will support the Region Rover Chairman to lead the Region Rover Community. This will include a representative body of all the Rover Crews in the Region and a Region Team to manage the community.

The Region Rover Community is responsible for:

- Supporting all Rover Crews to run a quality Rover program
- Appointing committees that will run activities for Rovers within the Region.
- Providing assistance to the State Development Team and National Training Team (Vic) when required

## EXPECTATIONS OF A ROVER SUPPORT COMMISSIONER

The Rover Support Commissioner will build open and honest relationships with Rovers in order to allow them to maximize their Physical, Intellectual, Social, Spiritual and Emotional and Character development.

### Provides A Clear Sense Of Direction

- Provides the Region (Crews, Rovers & Advisors) with the skills to enable them to solve problems themselves
- Acknowledging that making mistakes is part of a learning process and that when mistakes are made, they are not ignored and the Region learns from them





- Maintains the consistency and integrity of the Rover Region
- Ensures that the Region (Crews & Rovers) are aware of the moral, legal and ethical obligations
- Promotes and supports the Baden-Powell Scout Award

#### **Leads By Example**

- Reserves judgments and keeps an open mind
- Behaves in accordance with the Adult Code of Conduct
- Sets a high standard of behaviour and acts positively
- Demonstrates drive, energy, initiative and personal accountability to get results for their Crews
- Develops constructive relationships with Region members
- Completes all appropriate training in a timely manner

#### **Creates And Sustains An Environment For Rovers To Be Successful**

- Acts as a mentor for the Rover Region Team and for Rovers in the community
- Develops the Executive to operate an effective Region Community
- Ensures a climate exists where Rovers feel comfortable in raising issues
- Understands the learning needs of Rovers and provides them with opportunities to achieve success both for the Region and individually
- Mentors, supports and engages with Rover Advisors in the Region; assists with training and facilitates discussion groups to ensure Rover Advisors are equipped and supported to advise and develop Rovers in their Rover Crews
- Ensures that fun is an integral part of the Rover Region

#### **Demonstrates Integrity When Dealing With Difficult Issues**

- Takes a leading role in addressing difficult situations and works towards resolution in a quick and efficient manner
- Is not afraid to address conflict, ensuring it is dealt with quickly to avoid unnecessary escalation
- Provides sound advice based on accurate information and listening in an unbiased way to what people say

#### **Is An Active Member Of Their Rover Region**

- Supports the Region Team (Region Chairman, Vice Chairman, Treasurer, Secretary, Training Officer, Development Officers etc.) to ensure that all Crews have a well-balanced, adventurous program.
- Actively encourages all Rovers to participate in relevant training
- Develops and maintains a good working relationship with their Region/State
- Empowers the Region to be accountable for their actions.





## PRIMARY RESPONSIBILITIES

### 1. Quality program delivery

Through supporting the Region Team and working with Rover Advisors ensure that Rovers are provided a quality program to engage them and meet their developmental needs which entices full participation

### 2. Coaching/Mentoring

- Work with the elected Region Team to be their primary advisor and source of support on leading the Rover Region
- Mentor members of the Region Rover Community

### 3. Award Scheme

Encourage participation in the Rover Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Baden Powell Award

### 4. Development

- Work with the Region Team to ensure that Region Rover Community gatherings are providing regular opportunities for development of members
- Develop the skills and capacity of leaders (Rovers) and Advisors to deliver the program within the Rover Section
- Support the Region Commissioner where needed on recruitment and the establishment of new Crews
- Explore models for delivery of new Crews in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

### 5. Membership

- Be a member and regular attendee of the Victorian Rover Council
- Be a member and regular attendee of Region Team meetings and gatherings

### 6. Communication

- Convey Rovers and their activities to the Scouting community
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to move seamlessly through the sections and have the opportunity to fully engage in the program

### 7. Support

- Other duties as required by the State Commissioner – Rover Support





## ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

### Attitude

1. Enthusiasm with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Enthusiasm and commitment towards the importance of activities and the 'out' in Scouting
3. A strong commitment of the role of an 'advisor' in the Rover section
4. Be respectful of all the team members accepting individual differences as a resource

### Skills

1. Personal knowledge of and active experience within the Rover section
2. Ability to relate to, communicate with, mediate and motivate adult Leaders and Rovers
3. Planning and delegation skills
4. Demonstrated risk management, work health safety (WHS), and ScoutSafe skills

### Knowledge

1. Have a sound knowledge of, and strong commitment to, the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organisations
2. Demonstrated understanding of the role and responsibilities of an Assistant State Commissioner and a commitment to that role
3. Demonstrated understanding of the role and responsibilities of an 'advisor' position in the Rover section
4. Hold a Wood Badge
5. Have completed advanced training in the Rover Section
6. Have completed Leader of Adult training or
  - i. be willing to complete Leader of Adults basic training within twelve months of appointment and
  - ii. complete Leader of Adult advanced training within two years of appointment

