



SCOUTS AUSTRALIA (VICTORIAN BRANCH)

ROLE DESCRIPTION STATE LEADER – ROCK CLIMBING

Title	State Leader – Rock Climbing
Reports to	State Commissioner – Adventurous Activities
Direct Reports	Scout Rock Climbing Team
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities, and does not tolerate any form of harm, abuse or neglect.

The State Leader Rockclimbing will lead the Scout Rockclimbing Team whose main role is to support the program of Scouting delivered by Groups in sections. The team will deliver activities, training and support around Rockclimbing, to facilitate a more adventurous Scouting program.

The State Leader Rockclimbing reports to the State Commissioner Adventurous Activities who leads all of the Adventurous Activity teams. Adventurous Activities are defined as needing specified training under the SIS Training Package requirements. The Scout Rockclimbing Team will also support the delivery of Rockclimbing activities within the section programs through providing activities and support resources.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Leading and promoting the Rockclimbing Team and ensuring they operate in accordance with Policy and Rules, administrative practices of the Association and reference to the Adventurous Activity Standards voluntary code in Victoria
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Scout Rockclimbing Team
- Promoting the recruitment of suitable leaders and Rovers to become part of Activity Team
- Communication of the Rockclimbing activities available to the Scouting community
- Developing and managing a budget for the Rockclimbing team
- Have in place a system to manage the team's equipment, including





replacement

- Facilitating a structure to ensure advice is available for leaders in regard to conduct of Rockclimbing activities
- Cross promotion of activities that work well together
- Promotion of Rockclimbing to all members of Scouting irrespective of abilities.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

1. Attitude

- Enthusiasm with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
- Enthusiasm and commitment towards the importance of activities and the 'out' in Scouting
- Be inclusive in leadership style encouraging their teams to excel
- Be respectful of all their team accepting individual differences as a resource

2. Skills

- Personal knowledge of and active experience in Rockclimbing activities
- Ability to lead, communicate with and motivate adult leaders and work harmoniously to grow the program
- Planning and delegation skills
- Demonstrated risk management, work health safety (WHS), and ScoutSafe skills
- Demonstrated understand of the role and responsibilities of a State Leader - Adventurous Activities and a commitment to that role

3. Knowledge

- Have a sound Knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
- Already have completed or be willing to completed Basic Activity and Leader of Adult Basic training within twelve months of appointment.
- Already have completed or be willing to complete Activity Wood Badge and the Leader of Adult Wood Badge within two years of appointment.

