

NOTES ON THE “INTENT” OF ON THE JOB TRAINING ASSESSMENTS

Technical Skills (Scout Craft).

Technical Skills are those basic Scout Craft skills required of a new leader in Scouts, consisting of basic knots, navigation, emergencies, issues to young people, ceremonies and administration.

Assessment of these skills should occur relatively quickly so as not to delay leaders applying to attend courses.

Evaluators must consider the leadership role of the applicant (LoY or LoA) and make a sensible decision as to the detail or skill level to be achieved for each skill area, without forgetting that all leaders are expected to have a basic understanding of each of the skill areas, not necessarily an in depth knowledge or expertise.

It is more important that leaders understand that much of their skill acquisition continues to be gained over time, on the job, together with other members, both adult and youth.

In-Service Training (on the job).

In-service training, in the same way as Technical Skill training, is an important component of Leader Training and is that continuing “on the job” training. As you progress through your eLearning certain downloads are required to be completed for you to complete your In-service training.

Attendance at Section Meetings is the key to completing your In-service, as by attending these meetings you will be in a position to complete the necessary checklists and evaluations.

Together with you Team Leader, generally your Group Leader, have a discussion to identify those sections and council meetings you may visit that is appropriate for yourself in your leadership role.

Ideally you should visit the immediate youth section above your own, i.e. the next age group. Eg. Cub Leaders visit Scouts, Scout Leaders visit Venturers etc.

Secondly visit the immediate section below your own. Eg. Cub Leaders visit Joeys, Venturer Leaders visit Scouts.

Thirdly, if at all possible, considering travelling etc. visit another nearby Groups’ section the same as your own. Eg. Cub Leaders visit Cubs, Scout Leaders visit Scouts etc. If your own Group has more than one Cub Pack, Scout Troop etc. for example, you can choose to visit the other same age section as your own.

Fourthly visit other sections in your own Group. Ie. Any other section that you have not already visited. Eg. The Rover Crew.

Wandarrahs, Seonees, Mindarees, Venturer Councils, and other District Activities and Events are perfect ways to satisfy the above In-Service meeting requirements.

Lastly you must participate in a Group Council. This is a meeting chaired by your Group Leader that consists of all your own Groups’ Section Leaders. Attending this meeting as a final In-service task will also give you the opportunity to have your Group Leader sign off the completion of your In-service tasks thus completing your Basic Training making you eligible to receive your Certificate of Adult Leadership and Certificate of Adult Appointment.

You cannot use your own Section (Joey Mob, Cub Pack, Scout Troop, Venturer Unit, Rover Crew) attendance (visits) to complete your In-service.

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