



## SCOUTS AUSTRALIA (VICTORIAN BRANCH)

### ROLE DESCRIPTION

#### STATE COMMISSIONER – PERFORMING ARTS

Title	State Commissioner – Performing Arts
Reports to	Deputy Chief Commissioner
Direct Reports	None
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities, and does not tolerate any form of harm, abuse or neglect.

The State Commissioner - Performing Arts will share in the Chief Commissioner's leadership focus and will support the various teams of volunteers who promote & co-ordinate Performing Arts within Scouting.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

#### State Performing Arts Team

The State Commissioner - Performing Arts will work with various volunteers who lead the various shows in Victoria.





## PRIMARY RESPONSIBILITIES

- Enhancing the Leadership Development program by empowering more people to take on key roles in Performing Arts
- Encouraging more Youth Members to take on key roles in the Performing Arts teams, with coaching and mentoring from experienced people
- To offer support to, and encourage collaboration between the various Performing Arts teams in terms of personnel, equipment and resources
- To support all current Victorian Shows with regards to best practice in areas such as finance, resources, costumes and general expertise
- To determine best practice for Performing Arts, and help the events reach their full potential
- To develop additional support mechanisms for existing & future shows. Also utilize the Performing Arts Adventure Centre in the wider program space
- To engage with interstate Scout shows to share both ours & their learning and expertise

## ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

### 1. Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in your role
- Hands on leader that enthuses others and leads by example.
- Enthusiasm and commitment towards the importance of activities and the out in Scouting
- Be inclusive in Leadership style encouraging teams to excel and empowering youth to participate.
- Availability and commitment to the time required to deliver the duties outlined in this role description.
- Strategic thinker with an ability to articulate visions, strategies and plans.
- Ability to develop sound administrative processes to support strategic direction

### 2. Skills

- Be able to lead, communicate with and motivate youth members, adult Leaders and volunteers using a variety of methods.
- Demonstrate planning and delegation skills
- Demonstrate risk management, work health and safety (WHS) and ScoutSafe





skills

- Maintain confidentiality with sensitive and personal information

### 3. Knowledge

- Hold a Scout Woodbadge or Certificate of Advanced Leadership – Scouts
- Have a sound Knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations

## SPECIFIC DUTIES

- Within the Youth Sections
  - Work with the various State Teams to promote and assist in Performing Arts
  - Help co-ordinate promotion at section events for promotion of Performing Arts activities
- Quality program delivery
  - Contribute to Performing Arts program ideas that will assist in ensuring that all sections are provided a quality programs to engage them and meet their developmental needs which entices full participation
- Award Scheme
  - Be aware of the content of the Sections Award Schemes with the target of increasing the percentage of youth who participate in Performing Arts
- Facilitate
  - Drive change to ensure relevancy for both the operation of the State Performing Arts Team and the promotion of Performing Arts activities within Victoria
- Membership
  - Represent the State at National Performing Arts Team meetings
- Coaching/Mentoring
  - Mentor members of the State Performing Arts Team and facilitate their training for the role
- Communication
  - Convey the opportunities in Performing Arts activities to the Scouting community
  - Work collaboratively with the State Leadership Team
  - Advise the State Leadership Team on Performing Arts issues
  - Liaise with other members of the State Program Delivery and Support Team to





ensure that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the Performing Arts program

- Liaise with counterparts in other States and relevant National Commissioner for standards, guidance and expertise
- Liaise with the Assistant Chief Commissioner – Youth on relevant youth issues
- Other duties as required by the Chief Commissioner Scouts Victoria

