



100 YEARS OF ROVERS

SCOUTS VICTORIA INFO BOOK 2018



THE ADVENTURE BEGINS

Scouting in Australia is on a journey to develop an updated Scouting program following the YPR.

TRIALLING THE NEW PROGRAM

In 2017 Victoria had the first Groups trialling this new program as Groundbreaker Groups.

In 2018 more Victorian Groups will join them as Pioneers to further test the new program.

These Groups are spread across the State and will trial the new program in a variety of settings.

NEW PROMISE & LAW

Scouts Australia now has an updated Promise & Law to reflect our diverse membership and communities.



YOUTH-LEADING SECTIONS

All Victorian Groups should be implementing Section Councils.

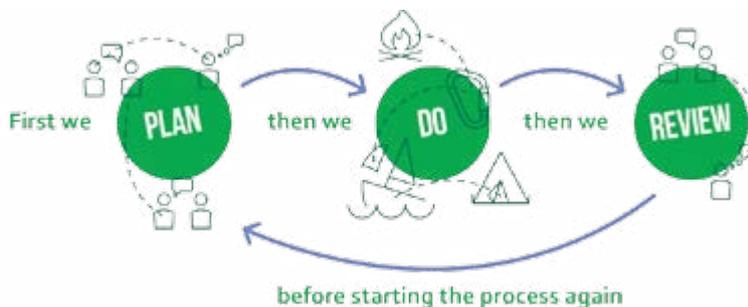
There are great resources available for TC6 (Scouts), PC4 (Cub Scouts) and MC4 (Joey Scout) Councils.

This is not hard to do and it is easy to start.

PLAN, DO, REVIEW

Plan > Do > Review > – means better activities, more fun, and your Section or small team gets to be involved in choosing and organising its own adventures. It helps ensure everyone has a fun, challenging, adventurous and inclusive time in Scouting.

All Scouts should be using Plan > Do > Review > – start today!



Plan > Do > Review > can be used in all sections of the program.

The role of youth in leading, and adults in supporting this process will look a bit different from Section to Section; remember it is about involving youth meaningfully in the whole process. The examples here are geared towards the current Scout section.

Further info can be found here: <http://ypr.scouts.com.au/projects/plan-do-review/>



PROGRAM

CHOOSE YOUR OWN ADVENTURE



JANUARY - Last chance for a 2018 planning weekend!



FEBRUARY - Anything Goes



FEBRUARY - Anything Goes



MARCH - Kangaroo



APRIL - Stradbroke Cup



APRIL - Hoadley Hide



MAY - Scout Hike



JUNE - Mudbash



JULY - Snow Activities



JUNE-OCTOBER - Scout Shows



2018!



SEPTEMBER - Armstrong 500



OCTOBER - Cohen Shield



NOVEMBER - Gilveroo



DECEMBER - State ARAP

JANUARY 2019 - Jamboree!



ADVENTUROUS ACTIVITIES

Add some adventure to your program!

- Abseiling
- Air Activities
- Bushwalking
- Canoe & Kayak
- Caving
- Cycling
- Four Wheel Driving
- Radio & Electronics
- Rock Climbing
- Sailing & Power Boating
- Scuba Diving
- Ski Touring
- Water Skiing

SOME THEATRE

- Melbourne Gang Show – June 22-30
- Albury Gang Show – June
- Sunraysia Gang Show – July 6-14
- Camberwell Showtime – August 3-11
- Whitehorse Showtime – August
- South Metro Showtime – August
- Strzelecki Showtime – October 12-18



CHIEF COMMISSIONER

2018 marks the Centenary of Rover Scouts

Like many members of Scouts Victoria, past and present, I owe so much to my time in the Rover Section. It was the opportunity to try new things, to develop my skills, to manage projects that I would not get to experience for many years in my professional life, and to make lifelong friends.

For me, it was also the time when I made my first big overseas trip, to an international Scouting peace camp in Russia, and found myself caught up in an abortive coup. It was a very scary time, but eventually we were safe. And while the others made their way home, I had to make a big decision: to abandon my planned trip or, despite the trauma, to continue on my journey. I chose the journey, and I am still travelling.

The Rover Section is not the largest Section in Scouting but it is one of the most significant. Not everyone lasts for 20 plus years, from Joey Scouts through to the end of Rovers, to attain the Baden-Powell Scout Award. Some decide to become young Leaders instead, and for that we are very grateful. And for others the changes of work, study, and new relationships mean that their Scouting comes to an end.

But for those who continue to experience the full breadth of the Rover program, managing their own campsites and ski chalets, running incredible State and national events, and journeying around the world, these are exciting, satisfying and skill-developing times.

We are grateful in Victoria for the Rover Section, the largest Rover Section in Australia and, quite frankly, the best organised. The heritage goes back decades through many wonderful Leaders and Rovers who remain now part of the history of Victorian Scouting.

And, fortunately for us in Scouts Victoria the Rover Section continues to produce outstanding Leaders who go on to serve others as Leaders of youth, and Leaders of adults in Scouting.

2018 is also the year when we hope to reach out and 'Share Scouting'.

To Share Scouting with more youth, because we are truly committed to the benefits of the Scout program in developing better individuals and developing better community. To Share Scouting with more adults so that they too will know the joys of working with young Victorians, trying new things, learning new skills and making new friends

Sharing Scouting in the community, making sure that Scouting is visible in the local community and its contribution is recognised and appreciated.

Sharing Scouting with more people - adults, parents, government, other organisations, and many more - so that we share the workload and the cost of providing this extraordinary, visionary program to many more young people in this State.

I wish you a great 2018 including major events like the Australian Venture in Queensland, Kangaree in March, and AJ2019 - the 25th Australian Jamboree - in January 2019.

These are highlights of our Scouting life, but they would be nothing without creative, fun-filled and satisfying programs delivered in the local Group.

Brendan Watson OAM
Chief Commissioner
Scouts Victoria



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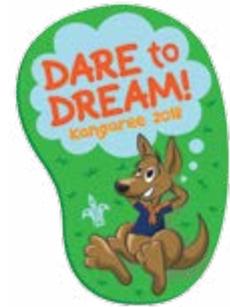
Scouts Victoria is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect. We value the diversity of our members, including gender, sexuality, race, religion and ability. Visit our Child Safe Scouting webpage for more information.

CHOOSE YOUR OWN ADVENTURE

JOEY SCOUT EVENTS 2018

KANGAREE 5 – Dare to Dream March 17-18 2018

Kangaree is the major event for the Joey Scout Section and will be held at Lardner Park. Joey Scouts from all over the State will come together to share living together in a secure environment, participate in daily activities, enjoy Joey Scout friendly food, night-time entertainment, sleep overnight and most importantly have FUN!



JOEY SCOUT LEADERS CONFERENCE – November 17 2018

An opportunity to explore new ideas, details of this event will be available from your District, Region and State Council Leaders and on the Scouts Victoria website.

SCOUT EVENTS 2018

BAY JAM – January 7-13 2018

A statewide camp to be held at Bay Park, Mt Martha. Designed by the Scouts from the State Youth Forum as a camp where Scouts and Leaders from all over Victoria can come together for a week to do great activities and make new friends. Bay Jam is great preparation for the 2019 Australian Jamboree. For bookings and information go to

www.bayjam.com.au



STRADBROKE CUP

Brucknell, April 7-10 2018

Eumeralla, Mafeking, Gilwell Park, Treetops, Bay Park March 30 – April 2 2018

A Scout Section event run over the Easter weekend at several venues around Victoria, the Stradbroke Cup is a camping competition with the highest achievers becoming co-holders of the Cup. However, there is also an extensive program of activities available at all venues and Patrols who wish to simply have a fun camping weekend, without actually entering into the Stradbroke competition, are also welcome. Most Stradbroke Cup venues will allow Troops to arrive from Thursday evening. This is a perfect way for Scouts to satisfy the "four nights under canvas consecutively" requirement for a Jamboree or extended camp. The whole event is an opportunity for Scout Troops and Patrols to have an enjoyable camping experience and experience the fellowship of a large combined camp.

Contact: Your Scout Commissioner. Details will be available on the Scouts Victoria website.

SCOUT HIKE – May 18-20 2018

A hiking and campcraft event for Scouts who do not go hiking regularly, Scout Hike provides an opportunity for experienced Scouts and Patrols to compete for a perpetual trophy. All Patrols who participate receive a pennant and each Scout receives a badge. Leaders are encouraged to get involved in assisting their Scouts to increase their knowledge of hiking and lightweight camping. The selected State forest area is divided into six compulsory campsites and activity points are spread between. Each Patrol hikes to and participates in as many activities as possible, before reaching their set campsites on the Saturday, and again on the Sunday before reaching the HQ site. Activities are centred on a theme and based on the Targets and Challenges. Scouts are bussed into the area on the Friday night (departing 7.00 pm) and home again on the Sunday returning to designated points around 5.00 pm

Contact: Scout Commissioner Mt Dandenong – Ian Lancaster, scouts.comm.mtdandenong@scoutsvictoria.com.au

FANTASTIC RACE – August 4-5 2018

The race is held across the State on the closest weekend in July/August to World Scout Day. Past events have incorporated: a scavenger hunt, traditional wide game concept, points for/off, follow the spy, etc. Thousands take to the streets, the trains, the buses and on bikes over the State. Let's make 2018 a BIG year. Event details are as follows:

- Event to be District run
- Scouts to operate in Patrols
- Patrols to visit bases to be set a challenge
- Clues to be given to next base
- Scouts to use public transport
- All Patrols to arrive at a common point
- Activities could incorporate award scheme
- Safety to be paramount

Contact: Your Scout Commissioner

CHOOSE YOUR OWN ADVENTURE

SCOUT YOUTH FORUM – August 10-12 2018

This event for Scouts will be held at a location to be decided. Participants are the selected representatives of Scouts throughout Victoria. They will spend a weekend involved in a range of fun activities, while considering and debating future directions for the Scout Section in Victoria. Through the State Youth Forum, youth members are taking increasing responsibility for key decisions which impact on the Scout Section in Victoria. Youth Forums have in the past, designed and implemented various post-Jamboree Award Schemes including the new approach to Outdoor Activity Awards; Fantastic Race Beanies and the Bay Jam Camp.

Contact: Your Scout Commissioner or State Commissioner Scouts sc.scouts@scoutsvictoria.com.au

COHEN SHIELD – September/October 2018

A competitive Patrol Activity for Scouts held at a number of locations throughout Victoria at which Patrols compete in five Scoutcraft activities. Patrols qualifying in each of the five activities become co-holders of the Cohen Shield. Most venues offer Cohen Shield as a weekend event, where Patrols have the chance to participate in a range of other fun events in addition to the main Cohen activities. However, some venues operate Cohen as a single day event, or offer Patrols the opportunity of participating only in a one-day competition. Check with individual venues to see what is offered. Patrols are especially encouraged to explore new locations - Metro Troops could try a country location and vice versa. Refer to the website in May/June, your Scout Commissioner or Darrell Lewis: cohenshield@scoutsvictoria.com.au

GILWEROO – November 16-18 2018

An activity camp weekend at Bay Park, Mount Martha, activities include abseiling, archery, BMX bikes, canoeing, catapults, challenge valley, t-shirt screen printing, rocket launchers, air rifles, water slide, slot cars, volleyball, bush boards, clay modelling, disco, flying fox, movie, frisbee golf, low ropes course, bush putting, pyro graphics, space shuttle, sock wrestling, speed ball, sumo wrestling, badge swapping, Catch 4 and Twister. For information and bookings go to www.gilweroo.com.au

PATROL ACTIVITY CAMPING

Patrol Activities are a key part of the Scout Section program. Gilwell Park, Clifford Park and Treetops are campsites where regular scheduled Patrol Camps are available for Scouts. Gilwell Park Patrol Camping provides all camping and activity equipment and Scouts only need to come with their food, personal items and copy of their CareMonkey profile.

Clifford Park and Treetops require each Patrol to bring all their own camping equipment, food, personal items and copy of their CareMonkey profile. To view details of a camp, visit <https://scoutsvictoria.com.au/activities-events/activities/patrol-activity-camps/>. These activity camps can also be presented to your Troop Council as a Patrol Activity.

Patrol Activities (Gilwell Park)

The Outdoor Activity Centre at Gilwell Park provides a range of fun and learning activity weekend programs. All the necessary camping tents, cooking and activity equipment is provided for Patrols who participate. No more wet tents to hang! Patrols need to provide their own food for a combined menu, and should include matches, pot scourers and suitable bags for recyclables and rubbish. It is also suggested Patrols supply their own dry firewood to help with Gilwell Park's environment. Patrol Leaders are encouraged to make their own bookings and Leaders do not need to attend, however they are welcome to come along and assist the team.

The Outdoor Activity Centre can be found by travelling west through gate 4 and is located adjacent to the Boy's Field and Storm Hut.

Camps are held monthly and include:

Abseiling/Bushcraft	March 3-4
Welding/Forge	April 14-15
Environment – World Scout Environment Badge	May 5-6
Rogaine	June 2-3
Radio Communication	June 30-July 1
Welding/Forge	August 4-5
Rogaine	September 1-2
JOTA	October 19-21
Environment – Pioneer/Explorer Target badges	November 10-11

Visit: <https://scoutsvictoria.com.au/activities-events/activities/patrol-activity-camps/patrol-activity-camping-gilwell-park/> for up to date details, what to bring, costs and all other relevant information. Please ensure full details are given to Patrols attending.

Contact: Ian Campbell gilwellpark.patrolcamps@scoutsvictoria.com.au

Patrol Activities (Clifford Park)

Patrol Activity Camps are conducted to provide a Patrol the opportunity to camp together and participate in a range of activities provided by skilled personnel with or without an accompanying Leader from their Troop on the third weekend of nominated months.

CHOOSE YOUR OWN ADVENTURE

Camps include:

Water Activities – Canoe – Abseiling	March 17-18
First Aid – qualify for your first aid badge	April 28-29
Welding – Blacksmith – Mechanics	May 19-20
First Aid – qualify for your first aid badge	June 16-17
Electronics / Communications – earn parts of communications and technology badges	July 28-29
Gourmet Camp Cooking – how to eat well in camp	August 18-19
Construction and Building Skills	September 15-16
JOTA/JOTI - the world wide amateur radio hook-up for scouts ++ activities	October 20-21
Canoeing – Abseiling – Environment	November 17-18

Contact: John Zach cliffordpark.patrolcamps@scoutsvictoria.com.au

Send applications to PAC, Clifford Park, P.O. Box 4184, Knox City Centre, 3152

Patrol Activities (Treetops)

Treetops is located approximately 45 minutes from Melbourne, 4.5 km from the centre of Riddells Creek, easy access by both car and train (V/line) Patrol Activity Camps are run on a regular basis to provide Patrols the opportunity to camp together and participate in a range of activities provided by skilled people.

Camps include:

First Aid	March
Science	August
Tradies	September
Bushcraft	November

Visit: <https://scoutsvictoria.com.au/activities-events/activities/patrol-activity-camps/>

Contact: David Reeve treetops.patrolcamps@scoutsvictoria.com.au

AJ 2019 - 25th Australian Jamboree – Tailem Bend South Australia 2019

January 4-13, 2019

The opportunity of a lifetime for a Scout – 10 days of camping as a Scout Troop along with another 12,000 Scouts from all over Australia and 10 days of activities both offsite and onsite.

Visit: www.aj2019.com.au

Follow on Facebook AJ2019 – 25th Australian Jamboree



VENTURER EVENTS 2018

ANYTHING GOES – February 23-25 2018

An annual activity camp for Venturers and linking Scouts held at Lardner Park near Warragul, on February 23-25 2018. The cost is \$70 for Venturers, with Leaders and Rovers at no cost. Activities include helicopter joy flight, scuba try dives, rafting, horse trail riding, four wheel driving, laser tag, high ropes course, plus many more. Registration is online at www.anythinggoes.net.au. Registrations close one week before the event - but get in quick, activity spots fill quickly and are first come, first served. We do not accept applications after the closing date. Contact: admin@anythinggoes.net.au

HOADLEY HIDE – from March 30 2018

Hoadley Hide is back again in 2018 with an incredible selection of themed activities and an overarching story which builds to an amazing climax!

Starting at midday on Good Friday, participants will be able to cover the requirements for their Venturing Skills badge if not already earned. All participants will also take part in a rogaining challenge, to brush up on their navigation skills ready for the rest of the adventure over the course of the weekend.

Saturday and Sunday will see teams hiking between checkpoints manned by Rovers and Leaders and walkpoints where you will test your teamwork, navigation, initiative and problem solving skills. By completing tasks successfully, you will gain new clues and information to help you complete the challenge. On Saturday night, teams will take part in an interactive wide game in the forest, with more checkpoints and challenges all tied in to the event story.

Sunday night will be a big celebration, with dinner and entertainment provided.

Successful completion of stunts on Saturday and Sunday will also allow Venturers to pass the requirements for the VA Initiative badge. If you also complete your Venturing Skills on Friday, you will be able to complete two badges in one weekend!

CHOOSE YOUR OWN ADVENTURE

An exclusive event, Hoadley Hide 2018 team numbers will be limited, so register quickly! Teams of four to six Venturers don't need to be separated into Venturing Skills and Initiative groups, allowing for the mentoring of younger Venturers by more experienced Venturers. Don't have a full team? Don't worry! Register anyway and we will match you up with other Venturers to complete your team.

Visit www.hoadleyhide.com.au, or check us out on Facebook – Hoadley Hide

Contact: Hide Chief at hoadleyhide@scoutsvictoria.com.au

VENTURER MOUNTAIN BIKE WEEKEND – April 5-8 2018

The Bogong Rover Chalet offers an unique opportunity for Venturers and their Leaders to experience action packed mountain bike riding in some of the most highly regarded terrain during the April school holidays. For further details check out the Bogong Chalet website and Cycling section in Adventurous Activities

Contact: Bookings Officer on 0407 (CHALET) 242 538

Visit: www.bogongroverchalet.org.au

Facebook: [Bogong Rover Chalet](#)

VENTSKI – Lake Nillahcootie – 17-18 March

Ventski is a great weekend to experience the thrills of water-skiing. Refer to Water Skiing under Adventurous Activities and check us out on Facebook, Scouts Victoria Branch Waterski Team

DEEP THOUGHT - Ideals Course – 13-15 July 2018

Do you want to know the meaning of life, the universe and everything? Well, we probably won't be able to tell you that, but we will help you develop a better understanding of yourself and how you relate to those around you. A challenging and fun weekend, where you will examine religion, sex and relationships, Scout Promise and Law, drugs and other current moral and social issues. The Programme involves a mix of videos, games and discussions. Venturers must be 16 years of age. It is a residential weekend at Elliott Lodge, Healesville (1st Hawthorn/Scotch Scout Property).

Contact: ventureideals@scoutsvictoria.com.au

IGLUTE – Mt Stirling – August 10-12 2018

Iglute is a weekend long introduction to lightweight snow camping, snowshoeing and igloo building.

Contact: state.skitouring@scoutsvictoria.com.au

SNOW VENTURE

Week 1: Second term holidays

Week 2: Third term holidays

An awesome opportunity to learn how or to improve your skiing. Limited to a total of 35 people - applications from Venturers received with money are given first priority. Cost includes Snow Venture accommodation and food, transport from Melbourne, ski hire and an absolutely unforgettable amazing experience with others in the snow! Venturers to be over 15 years of age at the time of Snow Venture.

Contact: Bookings Officer on 0407 (CHALET)242 538

Visit: www.bogongroverchalet.org.au

Facebook: [Bogong Rover Chalet](#)

ARMSTRONG 500 – September 7-9 2018

Armstrong 500 is a weekend competition hike for Venturers, Rovers and Leaders . It's held in the state forest of West Gippsland with hills, and usually with mud as well. The cost is \$40 for hikers, and free for anyone providing service for the weekend. Over the weekend, teams of four to seven hikers try to complete as many "stunts" or initiative activities as possible, with more than 25 stunts spread out over a wide area in the bush.

Registration is online at www.armstrong500.com and closes one week before the event.

Check us out on Facebook – [Armstrong 500 Hike](#)

Contact: thebesthikingweekendyouhaveeverhadinyourlife@armstrong500.com



CHOOSE YOUR OWN ADVENTURE

BARCOM – “BEST AUSTRALIAN RAFTING CHALLENGE ON THE MURRAY” – September/October 2018

BARCOM is a unique Venturer rafting activity conducted in the September/October school holidays each year on the Murray River between Murrabit, Swan Hill and Wood Wood. Venturers construct and crew rafts and drift down the Murray River stopping at picturesque camping spots on the banks. With each raft having a crew of eight, each expedition can accommodate 32 participants.

Expedition 1: Murrabit To Swan Hill, Friday September 21 – Saturday September 29

Expedition 2: Swan Hill to Wood-Wood, Saturday September 29 – Sunday October 7

Applications online via TryBooking. An early bird price applies if you have paid by May 14, with the full pricing thereafter. From May 1 bookings will be opened up for applications from Interstate Venturers and all applications close on August 1.

Contact: barcom@scoutsvictoria.com.au

Visit: www.barcomrafting.wordpress.com

Facebook: BARCOM Rafting

VIC GATHERING – December 7-9 2018

A fun weekend for Venturers and Guides run by an experienced committee, with support from Leaders and Rovers to provide youth members with activities to help them to unwind at the end of a busy year. We encourage Units and Districts to come together for a Group meal, as this is a great opportunity for new Venturers to make new friends and for Leaders to fulfil their duty of care. A canteen is also provided for those who do not wish to prepare their own meals. You are required to carry all gear onto the site so smaller tents make sense. Approximately 1000 Venturers, Rovers and Leaders are on-site for the weekend. There is a dedicated Leader frat tent where Leaders can share programming and Award Scheme Activity ideas. Venturers and Rovers are also welcome to join the VG Committee, so speak with the Camp Chief during the weekend to find out more. Activities include many old favourites, plus heaps of new ones – a fantastic way to finish the year with a fun packed weekend of activities, socialising and meeting new and old friends.

Visit: www.vicgathering.com or check us out on Facebook - [Vicgathering](#)

Contact: enquiries@vicgathering.com

VISION and VALUES – Ideals Course

What do I believe in? What do other people believe in? How do I fit in?

On the Vision and Values Ideals Course you will visit places of worship and reflection that you didn't know existed and will learn through interaction with people of other faiths. Make new friends and have a truly memorable experience whilst covering all of the requirements for Venturer Award level Ideals.

There is no age restriction on Venturers, but full participation is a must. Numbers are strictly limited.

Contact: venturerideals@scoutsvictoria.com.au

EnviRoVent

Looking to complete your Queen's Scout Environment badge, World Scout Environment badge or Baden-Powell Scout Award or just learn more about the environment? This event is for Venturers and Rovers and is run by Rovers. Further details check out www.vicrovers.com.au under events or environment@vicrovers.com.au

NEW ZEALAND VENTURE – December 31 2018 to January 11 2019

14th New Zealand Venture – Northland, www.venture2019.com

Australian Contingent – www.nzv2019.com

The adventure of a lifetime in the northern most part of New Zealand the Venture will start in Auckland and culminate in Northland from December 31 2018 to January 11 2019 and all will share in a unique mix of exploration, culture and friendship.



ROVER EVENTS 2018

METROPOLITAN AREA ROVER BALL (MARB)

Date, location and price will be advised in early 2018. A popular event among Victorian Rovers, the Metropolitan Area Rover Ball is an annual costume ball that showcases the extremes of Rover imaginations and creativity. With a different theme chosen each year, the Rover Regions take it in turns to organise the event, which always attracts big crowds. The night features a sit-down dinner, live entertainment, and a commemorative glass. With prizes for the best dressed Male, Female, Couple and Crew the night is one not to be missed. The theme for MARB is usually announced at Surfmoor during the evening entertainment on the Saturday Night.

Contact: info@marb.com.au

Visit www.marb.com.au

CHOOSE YOUR OWN ADVENTURE

COUNTRY AREA ROVER BALL (CARB)

A similar event to MARB, the CARB is organised by a country Region on rotation and provides an opportunity for city and country Rovers to experience the hospitality of a country location. The nights are themed and include entertainment and dinner. Prizes for various categories are awarded. Accommodation is usually available for visiting Rovers.

SURFMOOT – 25-28 January 2018

One of Victoria's premier Rovering events, held over the Australia Day weekend and run by a committee of Rovers attracting over 600 participants. Surfmoor's traditional home is the Eumeralla campsite, in Anglesea. The weekend includes a variety of night time entertainment: live bands and DJ's with many ongoing daytime activities. There are also a number of off-site activities available, which have included skydiving, 4x4, mountain biking, Geelong Water Park or for the less adventurous gourmet tours and shopping tours of the local area. To take part in an offsite activity contact the committee before the event. Event cost includes: entertainment, camping fees, onsite activities, amenities, and lots of fun. Tickets can be purchased before the event at a special discounted price or can be purchased at the gate. Crews are responsible for their own tentage, equipment, food and other necessary requirements. The designated camping areas are only a short distance from the main entertainment area.

Contact: chair@surfmoot.com

Visit: www.surfmoot.com

NEW ZEALAND NATIONAL MOOT – 30 March – 2 April 2019

New Zealand Rovers hold an annual Moot over Easter each year. Australia generally sends a strong contingent of Rovers to this event. The 75th National Rover Moot (Euro Moot) is being held at Ashburton over Easter Weekend 2019. Keep an eye on www.vicrovers.com.au for information from the Australian Contingent or the contingent Facebook page.

MUDBASH - June 2018

Run annually on the Queen's Birthday long weekend, at Mafeking Rover Park in Caveat near Yea. Mudbash draws Crews from Victoria, interstate and internationally to compete at the event. Run as a fully sanctioned CAMS event, Mudbash competitors put their Crew-built cars to the test through tracks including Quafftumbula Challenge, Motorkhana and many other events both motorsport and non-motorsport related. Teams must pre-register and for full details of entering Mudbash visit the website for specifications and requirements

Visit: www.mudbash.com

Contact: chair@mudbash.com

MUDBASH OPEN DAY - June 2018

The Mudbash Open Day held on the Sunday, has become renowned as a great day of fun for Joeys, Cubs, Scouts and Venturers with loads of fun activities for all ages, which have included abseiling, rock-climbing, face-painting, archery and more. There is discount entry for any Scout member in uniform; show bags for the younger Sections are usually available too. There is no need to book, but keep an eye on the website for details for open day.

Visit: www.mudbash.com

Contact: chair@mudbash.com

SKIING ON THE BOGONG HIGH PLAINS (BOGONG ROVER CHALET) – June - September 2018

Bogong Rover Chalet is situated on the southern slopes of the Bogong High Plains, approximately 11 kilometres from Falls Creek and is open for 13 weeks through July, August and September during each winter season. It is available during the year and accommodates up to 35 Rovers and is a fully self-contained lodge. The price for a week at the chalet is approximately \$300 before April 30 and \$350 after April 30 for Rovers. Other non-Rover prices are available on request.

Winter - The emphasis at Bogong is cross-country ski touring, although we also have our own rope tow and you can try snowboarding and snow shoeing. Included in the price is a full week of skiing or snowboarding, all food, accommodation, and a charter bus from Mt Beauty to Falls Creek, your only extra expenses are transport to Mt Beauty, ski hire, and some snacks. The final trip to the chalet is accomplished on skis, so you will need a moderate level of fitness to attend.

Summer - the Chalet is also available during summer, and is increasingly seen as a non-winter venue, offering environmental education, hiking and mountain biking opportunities. We have very reasonable summer rates, which includes breakfast.

Contact: 0407 CHALET (242 538) or at bookings@bogongroverchalet.org.au

Visit: www.bogongroverchalet.org.au

Facebook: [Bogong Rover Chalet](https://www.facebook.com/BogongRoverChalet)



CHOOSE YOUR OWN ADVENTURE

SKIING AT BAW BAW (THE W.F WATERS LODGE) – June-September 2018

A modern ski lodge in the midst of the Alpine Village and is used for midweek and weekend skiing. The season starts Queen's Birthday weekend and runs to the end of September. It has a 36 bed capacity and full facilities. It also has a completely set up area for day visitors to the mountain, which is separate from the main area of the lodge.



It is necessary to book early as the lodge is regularly booked out throughout the season. Application forms are available from the Booking Officer are generally taken on a Crew basis. The fees per weekend are cheaper than elsewhere and include all food and accommodation. Midweek bookings are available (minimum of 10 people) but you need to take your own food.

Summer Bookings: During summer the lodge is available to all groups (min 10 people) within and outside Scouting. We encourage Rover Crews, Scout Groups, school groups, church groups, 4WD clubs, cycling clubs and family groups. Access is by private car.

Contact: 0438 BAW BAW (0438 229 229) or bawbawbookings@scoutsvictoria.com.au

Visit: www.bawbawrovers.com

Facebook: [WF Waters Lodge](https://www.facebook.com/WF-Waters-Lodge)

ROVER SCOUT MOTORSPORT – (RSM)

The VRC Subcommittee that is responsible for all things Motorsport, is the largest CAMS-affiliated car club in Victoria, with every Rover and RA in Victoria automatically a member, as well as Rovers from interstate and overseas, Leaders, Fellowship and members of Girl Guides Victoria who pay the annual membership fee. RSM runs a multi-round championship, the RSM

Event	When	Where
Border Bash	Labour Day Weekend	Tapio Station, Mildura NSW
Winter Challenge	August	Mafeking Rover Park, Caveat

Championship Series, where points are earned across all RSM events through the year and the winning Crew is presented with the trophy at the annual Rover Dinner. Other RSM Awards are the Official and Clubman of the Year. RSM also trains Rovers as CAMS Accredited Officials so that we can run our races.

Contact: motorsport@scoutsvictoria.com.au

Visit: www.vicrovers.com.au/rsm

RSM Events

Border Bash is a joint event between the RSM Committees of the NSW, Victorian and the S.A. Rover Councils.

Winter Challenge: an extra event in the RSM Championship Series and is organised directly by the RSM Committee.

Victorian Rovers are also able to compete at events in New South Wales, Queensland, South Australia and Western Australia.

ROVER DINNER – October 2018

This is a formal, uniformed celebratory dinner for Victorian Rovers. The annual Rover yearbook is launched and reports presented to the Chief Commissioner. The evening is the occasion on which W.F. Waters Rover Service Awards are presented to those who have given outstanding service to the Rover Section. Most other Rover awards are presented on the night. Tickets will be on sale online from August.

Visit: www.vicrovers.com.au/roverdinner

ALL SECTIONS

SCOUT SHOWS IN VICTORIA

Hundreds of Victorian Scouts (and Guides) benefit from the training provided by Scout Shows - thousands of others enjoy the performances. Scout Shows are a small part of the overall youth program but offer a unique experience in an exciting environment and unique training opportunities in an exciting environment. The shows develop confidence, teamwork, self-discipline, personal organisation, and lots more. They offer an outlet for the creativity of youth members and provide a tremendous public showcase for Scouting.



Melbourne Gang Show

June 22-30
Besen Centre
89 Station Street, Burwood
www.gangshow.org
Jon Willis - Producer
producer@gangshow.org



Camberwell Showtime

August 3-11
Hawthorn Arts Centre
360 Burwood Rd, Hawthorn
www.camberwellshowtime.com
Mark Black - Producer
producer@camberwellshowtime.com

CHOOSE YOUR OWN ADVENTURE



South Metro Showtime

August

Kingston City Hall
979-985 Nepean Hwy, Moorabbin

www.southmetroshowtime.org

Leigh Prossor - Executive Producer
execproducer@southmetroshowtime.org



Whitehorse Showtime

August

The Whitehorse Centre
397 Whitehorse Road, Nunawading

www.whitehorseshowtime.org

Kieran Van Geyzel - Producer
producer@whitehorseshowtime.org



Strzelecki Showtime

50th Anniversary – October 12-20

Latrobe Performing Arts Centre
Little Theatre - Grey Street, Traralgon

Fiona Flanigan - Producer
producer@strzshowtime.com

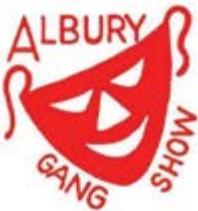


Sunraysia Gang Show

July 6-14

St Joseph's College, Mercy Theatre
Cnr 11th Street and Riverside Ave.,
Mildura

David Searle - Producer
dc.sunraysia@scoutsvictoria.com.au



Albury Gang Show

June

Albury Entertainment Centre
525 Swift St, Albury

info@alburygangshow.com.au

www.alburygangshow.com.au

GUIDE AND SCOUT WATER ACTIVITIES CENTRE

The Guide and Scout Water Activities Centre is situated on the foreshore at Sandringham Harbour. The Centre offers a variety of opportunities to experience water activities on Port Phillip Bay. It is equipped with a range of sailing dinghies, canoes, paddle boards, and safety boats.

Excellent facilities are available for use by all members of the Guide and Scout Associations and their families. There are regular Water Activities Days for fun and an Introduction to Water Activities, ranging from dinghy sailing, canoeing, paddle-boarding to beach activities, rotating around each activity every hour.

Water Activities Days allow a variety of programs for age five and upwards. All activities are dependent upon the weather, participant numbers and supervision from visiting Adult Leaders. You can arrange a special activity day for Regions or Districts who would like to run a day themselves. Facilities are also available to host weekend events mixing water activities at the centre with other big smoke activities, especially if you are a rural or regional group. Phone, email or write to discuss your suggestions/requirements or watch monthly newsletters for updates.

All on water equipment is provided by the centre including boats, boards, paddles, PFDs (lifejackets) etc. mobile radio communications and safety boats. First aid room, BBQ and kitchen facilities are also available. Leader requirements will vary from program to program. However, in general, the centre will provide staff with the required training to operate the sailing and safety craft, while groups using the centre must provide general supervision and a dedicated First Aid Officer.

Evening paddling, during warmer months can be arranged, depending upon Leader availability and weather. A BBQ meal of sausage, bread and soft drink is at extra cost.

Bookings are essential and need a minimum of 20 participants. Maximum is 80. Booking and further information regarding our activities program, costs or general enquiries regarding the centre is to

Booking Secretary: Lesley Bennett gswac.bookings@scoutsvictoria.com.au

Parking fees will apply in the council car parks, the only parking that is available for participants or their transporting parents.

WATER ACTIVITY DAYS 2018 – Guide and Scout Water Activities Centre

Saturday	March 3
Sunday	March 18
Saturday	October 13
Sunday	October 28
Sunday	November 18
Sunday	November 25
Saturday	December 8

CHOOSE YOUR OWN ADVENTURE

TRY SAILING – PIRATE CUB SCOUTS

This will be a fun and safe sailing activity for Cub Scouts at the Guide and Scout Water Activity Centre who wish to come and try sailing – led by a band of pirate brigands who will be in port on a brief break from sailing the high seas. Rovers and Venturers are invited to be a part of the team.

Bookings email Lesley Bennett on gswac.bookings@scoutsvictoria.com.au

Saturday February 3 2018

Sunday February 11 2018

SAILING REGATTAS

BP Regatta

Held in honour of Founder's Day, this is an opportunity to try or practice sailing or kayaking, or to compete in the regatta, on the beautiful waters of Port Phillip Bay, off Sorrento. Information via Be Informed or contact Sorrento Scout Group.

Gretel Regatta and Try Sailing Day – Sunday April 29 2018 at Lake Karkarook

Formerly known as the Alcoa Cup, the regatta has been renamed the Gretel Trophy in honour of the first Australian yacht to challenge in the America's Cup, in 1962. This event is an opportunity to try or practice sailing, or to compete for the coveted trophy.

Brass Monkey – May 26-27 2018 at Lake Eppalock

Brass Monkey is a try or practice sailing event as well as a competitive sailing regatta for the coveted Brass Monkey Cup.

Admiral Napier Cup – August 25-26 2018 at Albert Park Lake

This event has been conducted since the 1930s when Admiral Napier himself would come to present the Cup. Activities include try sailing for new or novice sailors, the competitive sailing regatta for the coveted cup, an Iron Scout competition, seapersonship competition and pull boat row race.

Geelong Regatta Ice Breaker trophy – Saturday November 10 2018 at Indented Heads

This exciting water activities and boating weekend is filled with lots of fun activities, including:

Try sailing, sailing regatta, canoeing, canoe marathon, Ironperson competition, kayaking and sea kayaking. Camp beside the Bay at Indented Head.

Santa Sail – Sunday December 9 at Sugarloaf Reservoir

Try and practice sailing, with Santa making an appearance if we have all been very good this year!

CANOEING and KAYAKING

Come and Try Canoeing – Sunday March 4 2018 Lilydale Lake

Open to all Sections this is a must do activity. Details available on website under Canoeing Activities or contact state.canoeing@scoutsvictoria.com.au

Night Paddle – Saturday May 12 2018

This annual Night Paddle on the Yarra is a must for all experienced canoeists – Scouts to Rovers and Leaders. Details available on website under Canoeing Activities or contact state.canoeing@scoutsvictoria.com.au

ANZAC DAY 2018 – APRIL 25 2018

Provided by Glen Webster

Each year, Groups are invited to attend events for ANZAC Day, both locally and within the Melbourne CBD. For information on local events, please contact your local RSL. The main ANZAC Day service is held on April 25 each year regardless of the day of the week – 2018 sees this day fall on Wednesday.

The Melbourne CBD event is broken down into three separate events: the Dawn Service, the Commemorative March and the Commemorative Service. Participation within the Melbourne event is optional; however there are requirements for uniform presentation, roles set aside for Venturers, Rovers and Leaders, and the ability for all Scouting members present to march together at the end of the Commemorative March.

Public transport is available for all Scouts, Guides and ADF Cadets on the day as long as they are in uniform. The events start from 6 am (Dawn Service) and concludes with the commemorative Service by 1.30 pm. Groups or Sections wishing to use this for the Their Service, Our Heritage must complete the appropriate number of requirements based on the Section (two for Joeys/Cubs, three for all others.) Leaders must meet the requirements of their respective Section.



CHOOSE YOUR OWN ADVENTURE

It is a requirement of the event that all members register via the website – this is to ensure we can keep track of all members should a major incident occur. It is important that all of the details are supplied at the time of registration. From 2018 onwards, all members in uniform who wish to watch the March but not participate will also be required to register. The admin team at Federation Square will be able to assist you on the day with any questions. Further information regarding uniform, roles and TSOH resources can be found by visiting <http://vsanzacday.sandmantech.com.au/> or contacting the team via email anzac@scoutsvictoria.com.au

MOUNTAIN BIKE SPECTACULAR (GWS Anderson) – Sun July 22 2018

The four hour mountain bike endurance race at GWS Anderson Scout Camp is the ultimate challenge for experienced and less experienced riders. There is a limit of riders for this event and it is getting bigger and better every year so you absolutely do not want to miss out! Bookings are required, so keep an eye out in Be-Informed for details.

Contact: state.cycling@scoutsvictoria.com.au

SUBURBAN ADVENTURE RACING

Tuesday evenings during daylight savings, October 2017 to March 2018 – eastern suburbs – 6 pm-7 pm and October 2018 to March 2019. Suitable for all Sections and families.

Suburban Adventure Racing is based on the popular sports of Rogaining (which was created by Rovers) and street orienteering. It provides walking, jogging and navigational training to any Section, their parents, any other members of the family/public or other organisations that want to come along and join in.

Visit: <http://street.orienteering.com.au/>

JOTA/JOTI - October 20-21 2018

Jamboree On The Air (JOTA) and Jamboree On The Internet (JOTI) is an annual event in which around 500,000 Scouts and Guides from all over the world make contact with each other by means of amateur radio and the internet.

Visit: <http://www.sresu.asn.au/jota>

SCUBA

Discover Scuba Dive is an opportunity to try out scuba diving in a controlled environment to see whether or not it meets personal expectations and might represent a challenge to be explored further.

A one and a half day Snorkelling program has been developed, concentrating on safe preparation for and skills used in snorkelling, it involves both in and out of water skills.

Snorkelling days are a group event with half of the day discussing and exploring the intertidal area, and the rest snorkelling in groups experiencing the wonder of Victoria's very rich sea life.

Check out Scout Scuba Facebook group page and the activities calendar



ENVIRONMENT

Regent Honeyeater Weekend

2018 date to be advised via Be Informed and on website

Want to help conserve an endangered species or two? Learn some more about the world around you? Here is your chance! The Regent Honeyeater Planting Weekend sees Scouts Victoria work with the Regent Honeyeater Project to re-establish native vegetation in key areas of the area near Benalla. This weekend is suitable for Venturers wishing to complete their VA Environment, as well as Scouts and Rovers.

Contact: sc.environment@scoutsvictoria.com.au

CUB CAPERS – CLIFFORD PARK ACTIVITY CENTRE

(Provided by an experienced team at Clifford Park Activity Centre)

The number of participants is limited to 36 Cub Scouts. Any number from a Pack may participate. The Pack operates under Pack Holiday rules as defined in the 2018 Info Book. Adults are required to attend at the ratio of one Adult/Leader per six Cubs.

CHOOSE YOUR OWN ADVENTURE

Each camp operates to a 'Theme' and participants are encouraged to dress accordingly.

Star wars / Space Explorers	March 24-25
Come Searching For Dinosaurs	August 25-26
Join The Crew Of A Notorious Pirate Ship	November 10-11

All participants are accommodated in cabins which are carpeted, heated or fan cooled. All meals and activities are included in the cost.

Information for 2018 camps and application forms via info@cliffordpark.com

HERITAGE CENTRES

Scout Heritage Victoria

State Commissioner Heritage – sc.heritage@scoutsvictoria.com.au

The new centre of Scouting archives and memorabilia is at 62A Mackie Road, East Bentleigh. Details of the official opening will be promoted in the Scouts Victoria weekly enews Be Informed.

Some of the records are incomplete therefore it may not be possible to fulfil all requests. Scout Heritage Victoria also needs your help. We are looking for assistance with tour guides, data input, sorting memorabilia and many other aspects of museum management. If you think you could help in any way please contact the State Commissioner Heritage to discuss our programs.

Bookings contact: heritage.bookings@scoutsvictoria.com.au

Geelong Scout Heritage Centre

Visitors welcome at 56 Russell Street, Newtown, 3220 or mail P.O. Box 727 Geelong 3220. Melway 451 J6. Open third Sunday each month, 10 am to 3 pm - except January and September. Bookings other times by appointment. Group Sections program a meeting night to visit.

Bookings 0419 591 432. Entry Gold coin donation.

Pax Hill Heritage Centre, Ballarat

Pax Hill Campsite, Corner Fussell and Spencer Street, Ballarat, 3350. Bookings through the Camp Manager, on 5331 4956 or email info@paxhill.com.au

RADIO BROADCASTS

Inner FM 96.5 "Scouting Around" (Thursdays 6 pm to 7 pm) - the longest continuous running Scout Radio show in the world! Ideas and program content are welcome.

Contact: Peter Duckworth at scoutingaround@scoutsvictoria.com.au

SCOUT BAND

The Scout Band offers an opportunity for players of any concert band instrument (ie. brass, reed, percussion) to gain experience from playing with a well-disciplined and well-rehearsed band. The band numbers approximately twenty-five, and play regularly at various Scout functions and commercial events when the opportunities arise. Rehearsals are held on a regular basis (approximately every three weeks in the eastern suburbs). New members from all suburbs are always welcome.

Contact: Rod Savage scoutband@scoutsvictoria.com.au

SPECIAL DUTIES

Michael Baden-Powell, State Commissioner Special Duties

To promote and support members of Scouting and Guiding nationally and internationally. Pleased to visit - initial contact via telephone essential (to check availability), with a confirmation letter giving event details and contacts.

Contact: sc.specialduties@scoutsvictoria.com.au

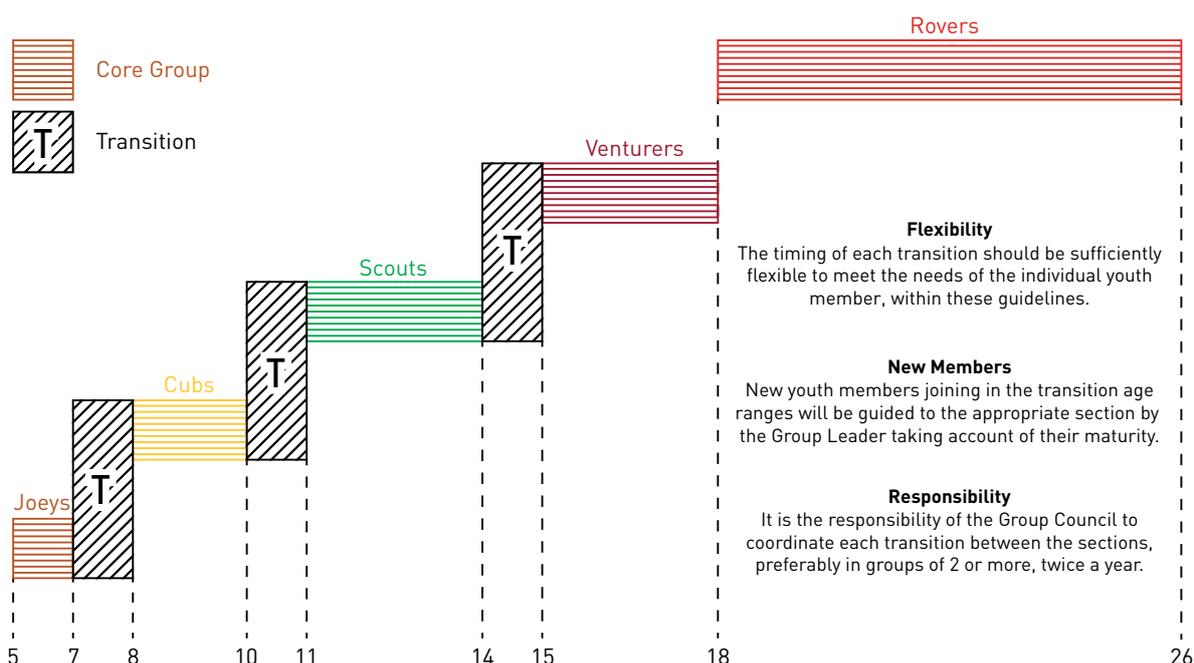


YOUTH PROGRAM

AGE RANGES

- The chart below sets out the age ranges for each of the youth training Sections.
- These age ranges take into account the physical, emotional, intellectual and social maturity of each individual with flexible ages of transition
- It is the responsibility of the Group Council to co-ordinate the transition of each youth member between the Sections. It is preferable, but not mandatory, to arrange transitions (going up) in groups of two or more, twice a year. In exceptional circumstances relating to the development of the young person, young people may stay in the Section for longer times. The Group Council is to be involved in this decision.

SCOUTING - A 21 year experience, from 5th to 26th birthdays



AGE RANGES “SHORT FORM”

The age range chart above (in the extended format) provides a guide for the transition of youth between Sections. The following ‘short form’ provides the agreed ranges for use on brochures, flyers and banners, as it is more easily understood by the general public as a simple guide to the youth Sections.

- Joey Scouts 5-7 year olds
- Cub Scouts 8-10 year olds
- Scouts 11-14 year olds
- Venturer Scouts 15-17 year olds
- Rovers 18-25 year olds

Relevant Extracts from Scouts Australia Policy and Rules:

- The principal accountability of a Scout Group is to deliver the Scout Program to young people of the community in accordance with the Purpose, Principles and Method of the Scout Association. (APandR: P4.4 Scout Group).
 - The Scout Group is the Scout Movement operating in the local community. The Scout Group provides opportunities for young people to participate in an educational and recreational youth program, which offers progressive training in accordance with age and stage of development of members. (APandR: R4.2 Method).
 - A complete Group consists of a Joey Scout Mob, a Cub Scout Pack, a Scout Troop, a Venturer Scout Unit and a Rover Crew but may at any time consist of one or more Sections. A Group may have multiple Sections of the one type. (APandR: R4.3(2))
 - The Group Leader ensures that each Section is adequately staffed by trained, competent and committed Leaders. (APandR: R4.4.1)
 - (APandR: P2 Duty of Care)
1. The authorised person in charge of an activity shall exercise the Duty of Care on behalf of Scouts Australia and parents or guardians.

YOUTH PROGRAM

2. Leaders planning an activity for which they do not have the prescribed qualifications to enable them to exercise the responsibilities of the authorised person in charge, shall obtain an appropriately qualified person to conduct the activity. That person shall conduct the activity to the requirements of Scouts Australia and shall be the authorised person in charge of the activity.

SCOUT METHOD

In August 2017 the Scout Method was updated in Australian Policy and Rules August 2017 and is contained in Preamble 8.

The Scout Association of Australia achieves its purpose through a system of progressive self-education, known as the Scout Method, the principal elements of which are:

1. Community Involvement
2. Learning by Doing
3. Nature and the Outdoors
4. Patrol System
5. Personal Progression
6. Promise and Law
7. Symbolic Framework
8. Youth Leading, Adult Supporting



PROGRAM

SUPPORT TEAM

The Team meets monthly, comprising State Commissioners for each youth Section; a State Youth Council representative; Victorian Rover Council representative; the State Commissioners Diversity and Inclusion, Adventurous Activities, International and Environment; and the Assistant Chief Commissioners - Program. The purpose of this Council is to maintain communication and relationships between all youth Sections, adventurous and other activities; and develop cross program initiatives.

Program planning templates

A trilogy of program planning templates has been developed to assist Section Leaders to provide challenging and balanced programs. The three documents (three for each of five Sections) will assist annual planning, term/weekly plans, and an end of term review. These resources and program ideas may be accessed from Resources on Scout Central.

Scouts in Action month

This program provides great program resources for all Sections - material at www.scoutsinactionmonth.com

- 2010: First Aid
- 2011: Disability Awareness
- 2012: International Scouting
- 2013: Community Engagement
- 2014: Bullying
- 2015: Environment
- 2016: Cub Scout Centenary
- 2017: Time to be Creative

“All Scouts in Australia, Messengers of Peace by 2018!”

The Messengers of Peace (MoP) initiative started the promotion of dialogue, peace and social entrepreneurship in 2011. This program is led by the World Organisation of the Scouting Movement (WOSM) and through this program, Scouts will become Global Active Citizens involved in their local communities.

With the support and enthusiasm of thousands of Scouts, and Scout Leaders, around the world, MoP has grown and is reaching and impacting at the local, national and global level. Thus, enabling Scouts to strengthen the youth program in countries and simultaneously address local issues in a wider scale.

The MoP initiative has proven to be a realisation of one of Baden-Powell's vision when he created Scouting – to be a “Global Network of Service” as he called it. Today, the Messengers of Peace Initiative has become an inspiration. It presents in a comprehensive and explicit way the educational objectives of this inspirational call for action, and the practical elements for its implementation in each country. The impact or results of this effort is amplified when teamed with members of Scouts, local community, civil society and non-governmental organisations; as well as with local and national governmental institutions.



Messengers of Peace

YOUTH PROGRAM

Log in to Scout Central from www.scoutsvictoria.com.au for the Messengers of Peace Guidelines for all Sections.

We hope you will enjoy your personal journey as much as we do, and we hope you will find this guideline useful in your personal progression as a Scout, active citizen and Messenger of Peace.

BREAKING THE CYCLE – Bullying is not part of Scouting.

Scouts Australia is in partnership with the Alannah and Madeline Foundation for the Bullying-Breaking the Cycle Project which commenced in 2014 and it is grateful for funding provided through the WOSM, Messengers of Peace initiative via the Asia Pacific Forum. The Facebook page Breaking the Cycle -Bullying, it's not part of Scouting is updated regularly and carries messages and videos suitable for use with youth.

This new facet of the youth program was approved by National Operations Committee in June 2016 and it is now a part of the Award scheme in all Section. Details can be obtained at <http://breakingthecycle.scouts.com.au> and details will be in the re-print of the youth Record Books. Section resource booklets can be downloaded from this website.





YOUTH PROGRAM REVIEW

Lachlan Preston, Assistant Chief Commissioner Transformation

OVERVIEW

The Youth Program Review (YPR) is a project being undertaken by Scouts Australia to review all elements of the youth program and other areas of the organisation that interrelate to it. It is the first time in 40 years that Scouts Australia has looked at the program from beginning to end, from the youngest youth member, to the oldest.

The YPR aims to ensure that:

- the Scout Program is relevant and contemporary now and into the future
- the Scout movement continues to grow in Australia
- Scouts Australia complies with WOSM (World Organisation of the Scout Movement) policies on Youth Program and Youth Involvement
- we are offering the best program to achieve the Purpose of Scouting

The YPR Journey

The YPR journey started in 2013 and has included multiple stages of consultation, research and development. In 2016/17 a New Program Concept was shared with members from across Australia through workshops and an online video to gather feedback about the proposed program ideas. Also in 2017, several Victorian Groups started as Groundbreaker Groups, to test the resources and program concept.

Pioneer Groups

The feedback from the New Program Concept survey and the Groundbreaker Groups is being combined to feed into a larger-scale trial for 2018, called Pioneers. Pioneer Groups will ensure the program concept is tested in a variety of different groups and locations to get feedback from diverse perspectives, to ensure the strongest possible new Scouting program.

Contacts and Further Information

- Victorian YPR Coordinating Team: ypr@scoutsvictoria.com.au
- National YPR Website: ypr.scouts.com.au

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- National YPR Website: ypr.scouts.com.au

YOUTH PROGRAM



YOUTH

Annie Asquith, Assistant Chief Commissioner Youth Advocacy and Leadership

Scouts Victoria seeks to be a program that is led by young people and supported by adults.

STATE YOUTH COUNCIL

The Scouts Victoria State Youth Council (SYC) is a team of youth members who have been selected to join either by appointment or a vote by fellow youth members at the State Scout Forum. They are an important mechanism for youth involvement in the decision-making processes of Scouting in Victoria. The council is fully youth led and currently has Scouts, Venturers and Rovers. The SYC is the peak youth body of Scouts Victoria.

For more information, including how to get involved, please see <https://scoutsvictoria.com.au/age-Sections-adults/youth-led/state-youth-council/> or contact the council on speakup@scoutsvictoria.com.au.

State Youth Venturer Council is a team of Venturers full of enthusiasm and ambition for improvement and growth in Scouting, focused particularly on the Venturer Section. We are empowered to support the Venturer program and work to represent Venturers from all over the state. The State Youth Venturer Council works closely with the Victorian Venturer Council to ensure quality program for Venturers throughout the state.

NATIONAL YOUTH COUNCIL

The Scouts Australia National Youth Council (NYC) is a team of Scouts, Venturers, and Rovers who represent the youth members of Scouts Australia at the national level.

Applications open towards the end of each year. For more information, please see <http://nyc.scouts.com.au/> or contact them on yoursay@nyc.scouts.com.au.

PLAN> DO> REVIEW>

As part of developing youth leadership in Scouting, we want all of our members to be using the tool Plan > Do > Review (P>D>R). This means that you PLAN an activity, DO an activity, and then REVIEW the activity, so that when you start planning again for next time, you can do it even better.

For more resources on P>D>R, please see <http://ypr.scouts.com.au/projects/plan-do-review/>.

YOU + LEAD

You + Lead is the premier personal and leadership development program available to older Scouts, Venturers, and Rovers across Australia. Participation in the program consists of one state-based course (YOU), and then, should a participant wish to continue with the program, an application to attend the week-long nationally-run LEAD course. The LEAD course is only open to a select number of individuals each year.

For more information, please see <http://www.scouts.com.au/nyp/you-lead-leadership-program>. Further details will also be publicised through Victorian channels throughout the year, including application dates.

YOUTH PROGRAM



JOEY SCOUT SECTION

Sue Humber, State Commissioner Joey Scouts

The Joey Scout Section is a training section that provides an educational program in a Scouting and FUN atmosphere.

- To develop a sense of sharing
- To develop a sense of personal identity through exploration of surroundings and nature
- To develop a sense of belonging
- To develop a spiritual awareness
- To develop a sense of responsibility for one's self and one's actions

STATE JOEY SCOUT COUNCIL

State Commissioner Joey Scouts	Sue Humber	sc.joey@scoutsvictoria.com.au
Assistant State Commissioner Joey Scouts	Vicki Sykes	asc.joey@scoutsvictoria.com.au
Joey Scout Commissioner Bays	Belinda Johnson	joey.comm.bays@scoutsvictoria.com.au
Joey Scout Commissioner Geelong	c/o Sue Humber	joey.comm.geelong@scoutsvictoria.com.au
Joey Scout Commissioner Gippsland	Mellana Sarton	joey.comm.gippsland@scoutsvictoria.com.au
Joey Scout Commissioner Lerderderg	c/o Sue Humber	joey.comm.lerderderg@scoutsvictoria.com.au
Joey Scout Commissioner Loddon-Mallee	c/o Sue Humber	joey.comm.loddonmallee@scoutsvictoria.com.au
Joey Scout Commissioner Melbourne	c/o Murray Taylor	joey.comm.melbourne@scoutsvictoria.com.au
Joey Scout Commissioner Mt Dandenong	Ann Naughtin	joey.comm.mtdandenong@scoutsvictoria.com.au
Joey Scout Commissioner Northern	c/o Alison Woodhead	joey.comm.northern@scoutsvictoria.com.au
Joey Scout Commissioner Plenty Valley	Alison Woodhead	joey.comm.plentyvalley@scoutsvictoria.com.au
Joey Scout Commissioner Western	c/o Alison Woodhead	joey.comm.western@scoutsvictoria.com.au
Joey Scout Commissioner West Coast	c/o Sue Humber	joey.comm.westcoast@scoutsvictoria.com.au
Training Team – LT Joey Scouts	Helen Webster	helen.webster@scoutsvictoria.com.au
Training Team – LT Joey Scouts	Rosemary Redgrave	rosemary.redgrave@scoutsvictoria.com.au

Leader Ratio

The ratio of adults to Joey Scouts shall be one adult to five children. The use of Adult Helpers and Youth Helpers is encouraged. Ratios for all other activities should be covered in the Risk Management Plan submitted to the Group Leader which will depend on the particular activity and youth members involved. For further guidance contact your Joey Scout Commissioner (APandR: R5.4.2).

Note: An Adult is defined as a person at least 18 years old.

Parent Roster

The use of the Parent Roster in the Joey Scout Section is essential; there are great benefits to be gained from incorporating parents, care givers, grandparents or a family representative – minimum age of 15 years, into the weekly Mob meeting.

- The family representative rostered on is there to assist and support the Leadership Team
- They are not to be in charge of Joey Scouts

FOUR BADGES FOR JOEY SCOUTS

Gained by participation – Environment Challenge; Care and Share; Buddy and Adventure Challenge. Requirements for all challenges can be found on the Joey Scout web pages www.scoutsvictoria.com.au

THE JOEY SCOUT PROMISE CHALLENGE

The Promise Challenge is the top award for a Joey Scout which is designed to challenge the individual Joey Scout. The challenge is worked on individually by the Joey Scout with assistance if required by the Joey Scout Leader. The Promise Challenge is not to be incorporated into the Mob program. The challenge is approved by the Joey Scout Leader and the application form forwarded to youthawards@scoutsvictoria.com.au to be recorded. The badge and certificate will be sent to the Joey Scout Leader for presentation to the Joey Scout.



YOUTH PROGRAM

The aim of this challenge is to extend Joey Scouts to gain a greater understanding of the Promise and Law and to learn about our founder, Lord Robert Baden-Powell and the history of Scouting. The challenge is to be completed by the Joey Scout, before their eighth birthday and before investiture as a Cub Scout.

State recognition days are held twice a year to congratulate the Joey Scouts on their fine achievement; May 20 and October 21.

TRY CUB SCOUTS BADGE

The Try Cub Scout Badge is available for all Joey Scouts to encourage them to link to the Cub Scout Section. The requirements for the Try Cub Badge are for the Joey Scouts to attend and participate in a Cub Scout activity and learn the theme of the Cub Scout Section. The badge is worn on the right shoulder of the Joey Scout uniform and is available from the State Cub Scout Commissioner.

WANDARRAH

- A monthly meeting held by a District Joey Scout Leader and Region Joey Scout Commissioner
- To ensure quality programming and learning from others
- Incorporates a training element
- Networking with other Joey Scout Leaders
- Requirement as part of the Joey Scout Leader's role

MC4 – Mob Council Four

- Informal meeting for all members held four times per term.
- What they would like to do at Joey Scouts (PLAN)
- Empowering Joey Scouts to have a say and taking charge of a game or activity that they select (DO)
- Discussion on what the Joey Scouts have done in the past term (REVIEW)

KANGAREE 5 – DARE TO DREAM

Kangaree is the major event for the Joey Scout Section and will be held at Lardner Park on March 17-18 2018. Joey Scouts from all over the State will come together to share living together in a secure environment, participate in daily activities, enjoy Joey Scout friendly food, night time entertainment, sleep overnight and most importantly have FUN!

JOEY SCOUT LEADERS CONFERENCE

The Joey Scout Leaders Conference will be held on November 17 2018. Details of this event will be available from your District, Region and State Council Leaders and on the Joey Scout webpages.

JOEY SCOUT - WANT TO GO CAMPING?

Step 1: Read the following policy.

Step 2: You cannot be the Leader in charge until you have assisted and been involved in planning a camp before, so have a Cub Scout or Scout Leader assist you as the Leader in Charge for the first time, or combine with Scouts for the first camp!

Step 3: PLAN - like a sleepover program and go for it!

Scouts Victoria Guidelines

Mob holidays, camping under canvas, sleepovers, exchange and inter-state visits

To be read with AP and R, P2.1 and P2.2 - Duty of Care, authorised person in charge, R12.8 Provisions for male and female Members. In keeping with general rules relating to overnight camps and hikes in the Scout Association, Joey Scouts may participate in camps under canvas and/or Mob Holidays using dormitory accommodation.

1) Authority

The Group Leader (or the nominated Leader in Charge of the Group) has the authority to approve overnight activities for the Joey Scout Section subject to the following requirements –

- Be satisfied that the Joey Scout Leader In Charge of the specified above activity has the required Scouting qualifications – refer 3) below.
- The Joey Scout Leader in Charge of the activity will submit all documentation e.g. program, catering arrangements, staffing, and Scout Safe risk assessment to the Group Leader four weeks in advance of the activity and updated when changes occur.
- For interstate travel the Group Leader will ensure that the appropriate Interstate Travel Approval form is completed and passed to Membership Support at Victorian Scout Centre for local approval and forwarding to the host state.
- In the event that a Group Leader is unsure about Mob Holidays, Camps or other activity then assistance may be gained from the District Leader Joey Scouts or Joey Scout Commissioner for the Region.
- District Joey Scout Leaders have the responsibility of ensuring that Joey Scout Leaders are provided with the support and adequate resources required for the running of Mob Holidays and Camps effectively.

2) Youth members attending –

- Must be registered members of the Scout Association.
- New Joey Scouts attending a Mob Holiday to be invested as a Joey Scout must be registered prior to attending the Mob Holiday.

3) The Leader in Charge of the Mob Holiday, Camp, Sleepover, Exchange or Interstate visit shall hold the following qualifications –

- Be the holder of a current Certificate of Adult Leadership in the Joey Scout Section.
- Have assisted on and been involved in the planning of at least one other Mob Holiday, Camp or Sleepover as appropriate for the planned activity.
- When a Joey Scout Leader has not been had the opportunity to assist on a Mob Holiday or camping under canvas, the Leader in Charge must be a Cub Scout Leader or Scout Leader (Woodbadge/Advanced Leadership Certificate).

4) The team shall consist of the following –

- At least two Leaders who have held a Certificate of Adult Leadership in the Joey Scout Section who must be present at all times (one of these may be the Leader in Charge).
- There must be at least one adult for every five Joey Scouts present.
- A designated First Aider with current Level 2 First Aid certificate. The First Aider shall have no duties that would prevent them from being with the Joey Scouts at every activity.
- Any adult other than registered Leaders who is staying overnight must be registered with the Association as an Adult Helper or Group Rostered Parent and hold a current Working With Children Check Card before attending the Mob Holiday.

5) The Mob Holiday or Camp or Sleepover will be equipped as follows –

- Sufficient sleeping bags or blankets shall be provided to enable each Joey Scout to make a separate bed.
- Separate accommodation, tents, or suitably partitioned dormitories are required for boys, girls, male and female adult Leaders.
- Adequate toilets and showers shall be available adjacent or close to sleeping accommodation. The only exception is where the camp is situated in a national park where the authority responsible for ongoing management of the park manages disposal of human and washing wastes. It is expected that 'Minimal Impact' and good camping principles will be observed.

6) Restrictions and prohibitions relating to lighting of fires, especially out of doors, to be strictly observed.

7) A **Sleepover** is to be of one night's duration sleeping inside your own hall and should not exceed 24 hours of total activity time. If the sleep-over is to be in another location, then Mob Holiday rules will apply.

8) Exchange Visits

- A copy of the all arrangements including transport and staffing for an exchange visit is to be sent to the District Commissioner and Group Leader of each District/Group involved.

9) Interstate/Overseas Travel

Mobs proposing to travel outside Victoria shall make prior application for approval (you can find 'Interstate Travel' Approval form on the Scouts Victoria website). The State Commissioner Joey Scouts approves the application and all arrangements including travel and staffing are to be included. Overseas travel needs to be discussed with State Commissioner – International as well as State Commissioner – Joey Scouts.

District and region activities and group camps

Joey Scouts may participate in District and Region Mob Holidays and Camps under Canvas in accordance with the same rules as for Joey Scout Mobs. The District or Region Commissioner shall give approval for these activities. In the case of a Group Camp, the Group Leader must ensure that the Mob Holiday Rules are enforced for any Joey Scouts attending. This is to ensure measures protecting the health, safety and wellbeing of the Joey Scouts are observed.

YOUTH PROGRAM



CUB SCOUT SECTION

Elizabeth, State Commissioner Cub Scouts

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TRAVELLING BRAIN BOX

Running short of program ideas, need help with a theme, just need someone to bounce ideas off then you should contact our Cub Scout Program Specialists Louise Ciddor and Michael Wong. They are both State Leaders as Program Support Specialists for the Cub Scout Section. This team exists to support Cub Scout Leaders and District Cub Scout Leaders with program and program delivery. They are also available to run a program session at Seenee.

Contact Louise and Michael via email cubprogramsupport@scoutsvictoria.com.au

PACK HOLIDAYS, CAMPING UNDER CANVAS, SLEEPOVERS, EXCHANGE AND INTER-STATE VISITS

To be read with AP and R, P2.1 and P2.2 - Duty of Care, authorised person in charge, R12.8 Provisions for Male and Female Members. In keeping with general rules relating to overnight camps and hikes in the Scout Association, Cub Scouts may participate in camps under canvas and/or Pack Holidays using dormitory accommodation.

1) Authority

The Group Leader (or the nominated Leader in Charge of the Group) has the authority to approve overnight activities for the Cub Scout Section subject to the following requirements -

- Be satisfied that the Cub Scout Leader In Charge of the specified above activity has the required Scouting qualifications – refer 3) below.
- The Cub Scout Leader In Charge of the activity will submit all documentation e.g. program, catering arrangements, staffing, contact numbers and Scout Safe risk assessment to the Group Leader well in advance of the activity.
- For interstate travel the Group Leader will ensure that the appropriate Interstate Travel Approval form is completed and passed to Membership Support at Victorian Scout Centre for local approval and forwarding to the host state.
- In the event that a Group Leader is unsure about Pack Holidays, Camps or other activity then assistance may be gained from the District Leader Cub Scouts or Cub Scout Commissioner for the Region.
- District Cub Scout Leaders have the responsibility of ensuring that Cub Scout Leaders are provided with the support and adequate resources required for the running of Pack Holidays and Camps effectively.

2) Youth members attending -

- Must be registered members of the Scout Association.
- New Chums attending a Pack Holiday to be invested as a Cub Scout must be registered prior to attending the Pack Holiday.

YOUTH PROGRAM

- 3) The Leader In Charge of the Pack Holiday, Camp, Sleepover, Exchange or Interstate visit shall hold the following qualifications -
 - Be the holder of a current Certificate of Adult Leadership in the Cub Scout Section.
 - Have assisted on and been involved in the planning of at least one other Pack Holiday, Camp or Sleepover as appropriate for the planned activity.
- 4) The team shall consist of the following -
 - At least two Leaders who have held a Certificate of Adult Leadership in the Cub Scout Section who must be present at all times.
 - There must be at least one adult for every six Cub Scouts present.
 - A designated First Aider with current Level 2 First Aid certificate. The First Aider shall have no duties that would prevent him or her from being with the Cub Scouts at every activity.
 - Any adult other than registered Leaders who is staying overnight must be registered with the Association as an Adult Helper or Group Rostered Parent and hold a current Working With Children Check Card before attending the Pack Holiday.
- 5) The Pack Holiday or Camp or Sleepover will be equipped as follows -
 - Sufficient sleeping bags or blankets shall be provided to enable each Cub Scout to make a separate bed.
 - Girls and boys are to be accommodated separately.
 - Adequate toilets and showers shall be available adjacent or close to sleeping accommodation. The only exception is where the camp is situated in a national park where the authority responsible for ongoing management of the park manages disposal of human and washing wastes. It is expected that "Minimal Impact" and good camping principles will be observed - See Environment section.
- 6) Restrictions and prohibitions relating to lighting of fires, especially out of doors, to be strictly observed.
- 7) A **Sleepover** is to be of one night's duration sleeping inside your own hall and should not exceed 24 hours of total activity time. If the sleep-over is to be in another location, then Pack Holiday rules will apply.
- 8) **Exchange Visits**
A copy of the all arrangements including transport and staffing for an exchange visit is to be sent to the District Commissioner and Group Leader of each District/Group involved.
- 9) **Interstate/Overseas Travel**
Packs proposing to travel outside Victoria shall make prior application for approval - see "Interstate Travel" –Approval form. The State Commissioner Cub Scouts approves the application and all arrangements including travel and staffing are to be included. Overseas travel needs to be discussed with State Commissioner International as well as State Commissioner Cub Scouts.

DISTRICT AND REGION ACTIVITIES AND GROUP CAMPS

Cub Scouts may participate in District and Region Pack Holidays and Camps under Canvas in accordance with the same rules as for Cub Scout Packs. The District or Region Commissioner shall give approval for these activities. In the case of a Group Camp or Family camp, the Group Leader must ensure that the Pack Holiday Rules are enforced for any Cub Scouts attending. This is to ensure measures protecting the health, safety and wellbeing of the Cub Scouts are observed.

PACK HOLIDAY CENTRES

Scout campsites as listed in the Campsites section of this book have facilities suitable for Pack Holidays. These include Cub Scout age activities, comfortable dormitories, separate Leader accommodation and a suitable kitchen. It is imperative that a Cub Scout Leader responsible for leading a Pack Holiday visits the proposed facilities before deciding on a suitable venue. Upon determining the suitability of a camp for Cub Scouts it is the Cub Scout Leader's decision whether to proceed. The following list may change from time to time. Please check the online version of this book when choosing a venue.

- Bay Park – Mt Martha
- Bell Park – Nyora
- Brucknell – Timboon
- Camp Niall – Moorooduc South
- Camp Warringal – Whittlesea Nth
- Caringal – Tyers Junction near Erica
- Clifford Park – Wonga Park
- Eumeralla – Anglesea
- Gilwell – EMD Centre, Spring Lodge, Switzer Lodge – Gembrook
- Pax Hill – Ballarat
- Rowallan Recreation/Advent. Camp – Riddles Creek
- Treetops - Riddells Creek

Other sites currently used for indoor accommodation are those listed in the booklet issued by the Camping Association of Victoria. This publication is issued biannually and copies can be obtained from the Camping Association of Victoria.

YOUTH PROGRAM

CAMP OUT BADGE

This badge can be earned by all Cub Scouts and is also a pre-requisite for Cuboree. The intention of the Camp Out Badge is for Cub Scouts and their Leaders to gain experience camping under canvas in a bush setting. The requirements for the Camp Out Badge are:

- 1) During a holiday period, the Cub Scout should pack a bag for four days/nights duration. The Cub Scout is to use only that gear over the four days and will also wash and dry their own crockery and cutlery during that period. The Cub Scout is to be aware of the need for good hygiene, storing and packing clothes away correctly and wearing appropriate clothing for activities.
- 2) Camp out at home either in the backyard or on the floor in a sleeping bag and learn to use their torch to get to the bathroom etc. in the dark.
- 3) Attend two sleep-overs or the equivalent experience from additional Pack Holidays.
- 4) Attend a Pack Holiday under canvas of two night's duration where Cub Scouts are involved in cooking a meal.
- 5) The Cub Scout is to demonstrate that they can erect, dismantle and pack up a tent as a team with other Cub Scouts.
- 6) The Cub Scout is to convey to the Cub Scout Leader that he/she is aware of the need for everyone to practice good hygiene, including eating healthy food, drink lots of water and report any illnesses or injuries, whilst on pack holidays/camps.



1) and 2) are to be signed off by the parent/guardian. The parent/guardian will then be aware that Cub Scouts need to be prepared for overnight camps and especially Cuborees. The badge may be worn on the uniform with other specialist badges that are worn on the right sleeve. Cub Scout Leaders will approve the badge. The badge is available from the Victorian Scout Centre and there is no charge for Camp Out Badges.

NEIGHBOURHOOD WATCH (NHW) BADGE

The NHW badge was formed with the cooperation of Scouts Victoria, Victoria Police and Neighbourhood Watch. The NHW badge is a Pack badge and is to be completed by the Pack as a whole. The requirements for the NHW badge are to complete two tasks from each of A, B and C.

A. Investigate

What telephone number do you ring when there has been an accident/incident?

What are the main household security issues you should be aware of?

What are your personal safety issues you need to be aware of?

B. Skill

Using a fluoro pen or engraver under adult supervision, mark your mother or father or guardian's driver's licence number onto your TV, bike, computer(s) and any other items of value. Take photos of your items. Download the photos onto your computer and then on to a DVD or floppy disk and place it somewhere for safekeeping. If there is no computer at home, write the items into a book.

Briefly explain what Neighbourhood Watch does and how it can benefit you as a Cub Scout.

C. Activity

Get your local NHW coordinator (police member) to talk to you about NHW. Organise with your local NHW coordinator (police member) to attend your Pack and present their NHW badges. The badge is worn on the uniform as a special interest badge. These are worn on the right sleeve. The badge is available from the Victorian Scout Centre at no charge.

CUBOREE- October 2020

Our next Cuboree will be full of new adventures for Cub Scouts. This major event runs in October every three years. Follow all the Cuboree news and updates on the Cub Scout page on the Scouts Victoria website and the Scouts Victoria - Cuboree Facebook page.

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PACK COUNCILS

Pack Councils are regular meetings held between the Cub Scout Leader (or ACSL) and their Sixers and/or Seconds. These meetings are a mandated part of the Cub Scout Program, as they allow the Cub Scout to identify their role in the leadership of the Cub Pack. The Pack Council is also a venue for ideas and thoughts about future events and themes and it allows all Cub Scouts to have a say in the running of the Pack. The State Cub Scout Council asks all Packs to conduct Pack Councils at least once a term and invite representative Sixers to participate in a District Seonee.

PC4 - Pack Council Four

Pack Councils provide an opportunity for greater youth involvement and engagement which leads to youth empowerment. Pack Councils introduce and reinforce the Patrol System in the Cub Scout Section via youth leading with adult support. The PC4 programme encourages Packs to run four Pack Councils per year. By pledging to run and attend at least four Pack Councils this year, Cub Scouts can earn the PC4 uniform badge. Check the Scouts Victoria website for more details.

COUNCILS PACK A PUNCH

Councils Pack a Punch is to recognise Packs, which offer their Cub Scouts the opportunity to take part in Pack Councils. This is available on the Scouts Victoria website under the Cub Scout Section/Leader resources/Pack Councils.

GREY WOLF AWARD

This is the highest award within Cub Scouts. The Grey Wolf Award brings together all the elements of the Cub Scout Award Scheme and Cub Scout Program. It is designed especially for the older Cub Scout. Detailed information and description of the Grey Wolf Award may be found in the Cub Scout Leaders' Handbook, and a summary of the Grey Wolf Award requirements and the Pathway to the Grey Wolf Award may be found in the Cub Scout Record Book and on Scouts Victoria website. Please note attendance at Cuboree cannot be used as a Cub's outdoor activity, overnight camp or inter Pack activity for the Grey Wolf Award.



All requirements of the Grey Wolf Award must be completed by the Cub's 11th birthday. The application form is on the Cub Scout webpage. The District Cub Scout Leader (or a nominated Leader in the absence of a District Cub Scout Leader) is to approve the application. Once approved the form is to be forwarded to the Victorian Scout Centre. There is no cost for the badge or certificate.

Grey Wolf Recognition Days are held annually for Grey Wolf recipients in the following Regions -

- Bays Region – Dan Voet - date August, to be confirmed
- Lerderderg - Lois Buchanan - July 22 at 1 pm, Bacchus Marsh Scout Hall, Wittick Street, Darley VIC 3340,
- Melbourne, Murray Taylor - August 5 at 2 pm, The Lighthouse St Peters Primary School, Bentleigh East
- Northern - Peter King - August 12 at 11 am, 1st Benalla Scout Hall
- Plenty Valley- Karl Herring - October, date and time TBA, venue TBA
- Geelong – Chris Mooney – August 19 at 2 pm, venue to be confirmed

CUB SCOUT WEB PAGES

There are excellent resources and links on the Scouts Victoria website under the Cub Scout Section. If you have any queries regarding the website or have additional material to place on the site please contact, State Commissioner Cub Scouts. The Cub Scout webpages are regularly updated with information on badges and events.

YOUTH PROGRAM



SCOUT SECTION

Jason O'Donnell, State Commissioner Scouts

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	Ian Lancaster	asc.scouts@scoutsvictoria.com.au
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Scout Commissioner Melbourne	Graeme Berry	scouts.comm.melbourne@scoutsvictoria.com.au
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Scout Commissioner Western	Neil Hunt	scouts.comm.western@scoutsvictoria.com.au
Scout Commissioner West Coast	Stephanie Hann	scouts.comm.westcoast@scoutsvictoria.com.au
Scoutfile – Aust Scout Mag	Aidan Ritchie	scoutfile@scoutsvictoria.com.au
Scout Council Youth Members		scouts.youthssc@scoutsvictoria.com.au

ASSISTING AS LEADERS AT STRADBROKE CUP AND LEADERSHIP COURSES

All Leaders are encouraged to take an active role assisting at Stradbroke Cup as an assessor and as a Leader at Youth Leadership Courses. Both activities provide excellent opportunities to learn and reinforce personal Leadership skills, to further understand the capabilities of the Scout age group and to demonstrate how best to utilise the Patrol system at Troop level.

DISTRICT, REGION AND STATE EVENTS

District (Region and State) events can bring together expertise and resources that are beyond the reach of individual Troops (and certainly Patrols) to run. Importantly, they can provide an exciting and challenging, while safe and accessible, activity for individual Patrols which can sometimes participate on a “dump and run” basis, with no need for individual SL involvement. There is a risk however, that too many District events can “crowd out” local Troop and Patrol initiated activities and also have other negative consequences. For these reasons all Districts are expected to consider their activities against the following principles:

- The Scout program can only be seen as effective when it is delivered through the Patrol system. It should be Patrols and the Patrol Leaders in the Troop Council who decide what activities the Patrol and the Troop will undertake.
- Because of their size, Districts, Regions and the State have the chance to run activities and events that draw on resources and skills individual Patrols and Troops can't access and this should be their focus. Ask, “What is the purpose of this activity?” In general, if an activity can be run effectively in a Troop, that's where it should be run!
- A lack of individual Leader experience in running a particular activity is generally not a sound reason for it to be offered as a District event (e.g. running basic youth hiking programs, Adventurer, Explorer and Pioneer expeditions, etc.). If a Leader doesn't have the knowledge, skills or experience to do something effectively, the role of the DL(S) is to work with that Leader in the Troop so that she/he gains the experience to do it next time.
- Districts should be constantly sensitive to what Troops actually need and want. The DL(S) should help Leaders to work with their Troop Councils to ensure that the Troop's program of activities is genuinely addressing the needs of a quality Scouting program for members.

YOUTH PROGRAM

- No District events should be “compulsory”, or place undue pressure on already-busy Troop Leaders to make them work. The first responsibility of Leaders in the Troop is to the Troop!
- There are no absolute rules about how many District events should be offered in a year. It is hard to justify more than three or four activities per year that are not purely involving members of the Troop.

Promotion of District Events

Within the framework of the principles above, Districts are encouraged to broadly promote the major events they choose to run, through the web and their District and Region Mindari. The promotion of suitable events will encourage Patrols of Scouts to take part in activities that interest them, wherever in Victoria the event is taking place. This has the potential to offer a choice of exciting, rewarding and worthwhile Scout activities, available to all Patrols.

MIXED CAMPING IN THE SCOUT SECTION

Leaders in the Scout Section are reminded of State policy in relation to mixed camping of members. In brief, there is no formal barrier to girls and boys using shared sleeping accommodation, but parents must be advised beforehand of the arrangements proposed.

RECOGNITION OF PRIOR TRAINING IN THE “YOUNGER” SECTION

To encourage members to move between Sections, Scouts Victoria has adopted the policy that a Cub Scout advancing to the Scout Troop who holds the Scout Link Badge, will be awarded the Scoutcraft Badge automatically on advancement - this is not negotiable! If a Scout Leader has doubts, then these are addressed through the linking process. A Scout advancing to the Venturer Scout Unit who holds the Adventurer Cord (Australian Scout Medallion award not required) and Venturer Scout Link Badge, and completes the Award Scheme component of the Venturing Skills Award while doing the Link Badge requirements, will be awarded the Venturing Skills Badge automatically on advancement. Recognition of prior learning in a younger Section recognises that training in every Section should be regarded as having the same value and technical soundness. Older achievers in all Sections should feel confident and reassured that their efforts and training as “Scouts” are valid and valued. They should be able to start their “real” work in their new Section as members who already have sound basic training.

GREY WOLF AWARD AND SCOUTCRAFT BADGE

The Grey Wolf Award is the highest award to be achieved by a Cub Scout. However it is the successful achievement of the Cub-Scout Link Badge that qualifies the youth member for the Scoutcraft Badge in the Scout Section. It is a requirement that Scout Leaders must be involved in the activities leading to the original awards in the Packs. So, Scout Leaders and Patrol Leaders get involved with your prospective ‘newest Scouts’ and “stop the dropout”.

SCOUT SECTION MANUAL (BIG GREEN FOLDER - “BGF”)

Copies are available as PDF files from your Scout Commissioner and contains 10 practical program and idea booklets. Other ideas can be obtained from Scout Central. Leaders are encouraged to provide their own “good ideas” (including great programs, new games, and innovative teaching ideas) and upload to Scout Central so that additional material can be regularly obtained from others.

TC6 – TROOP COUNCIL 6

TC6 was introduced in 2015 and will run again in 2018. Patrol Leaders can pledge that their Troop will run six Troop Councils for 2018 on a website at <http://tc6.vicscouts.com.au>, with tips on how to run effective Troop Councils and other useful ideas and resources. Troops can enter competitions, including photos of Troop Councils held at the most interesting places.

THE AUSTRALIAN SCOUT MEDALLION

The Adventurer Cord is not available from normal Badge outlets. Instead, a special form is available from the Scouts Victoria website under Info and Forms, Award Applications Section and the current one always used. This must be completed, signed by the SL and the Troop Council Chairperson, and forwarded directly to the Victorian Scout Service Centre, no less than three weeks before the presentation.

- | | |
|--|--------------|
| • Saturday May 5; closing date Friday April 13 | CRC Sydenham |
| • Saturday November 24; closing date Friday October 26 | CRC Sydenham |



The cord, with the “miniature” badge, is forwarded by return mail to the Scout Leader without cost. The form is then used to ensure that the Australian Scout Medallion holder is invited to the next Award function. The medallion is presented at this ceremony. We have continued to refine the computer program that generates the personal report, so that the statement is as comprehensive as possible. This means that full information must be provided by the Troop Council and Scout Leader and the latest version of the form must be used. For this reason Adventurer Cord/Australian Scout Medallion Award notifications cannot be accepted unless the correct form has been used.

Leaders should ensure that presentation of the Cord itself takes place at a suitably significant occasion. The current advice form provides some suggestions for Leaders on how to do this. Scout Leaders have an obligation to ensure that the great achievement is recognised for what it is, and that other Scouts see it as an achievement worth striving for. The “miniature” Badge, presented to a Scout at the same time as presentation of the actual Cord, is intended to be worn on the uniform immediately upon presentation. The “miniature” replaces the actual medallion and is worn by suitably qualified Venturer Scouts at the bottom of the left sleeve of the uniform, once in Venturers. Refer to current diagrams in Venturer Scout handbooks to ensure proper placement.

YOUTH PROGRAM



VENTURER SCOUT SECTION

Rod Byrnes, State Commissioner Venturers

STATE VENTURER COUNCIL

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Venturer Commissioner West Coast	c/o Andrew Hubbard	venturers.comm.westcoast@scoutsvictoria.com.au

www.facebook.com/venturersvictoria

Venturer Commissioners Region share a support role across multiple Regions. Initial contact can be made using the details provided above. The State Venturer Council meets monthly on the second Wednesday, comprising the State Commissioner Venturers, Assistant State Commissioner Venturers, Venturer Commissioners – Regions and State Youth Venturer Council members - chaired by the State Youth Venturer Council Unit Chair.

BECOMING A VENTURER

Venturers are mostly comprised of Scout-age youth who are excited about continuing on their Scouting journey and looking forward to the next challenge. As Venturers are very social, many new members are introduced to the exciting world of Venturer Scouts by their friends. All Units in Victoria welcome and encourage new members to share the adventure with them.

TRY VENTURING

Aim: To encourage youth members to continue on their Scouting journey by getting a taste of what it's like to be a Venturer.

Principles: the full Try Venturing kit can be accessed on the Scouts Victoria website

- The Try Venturing badge is awarded to experienced Scouts who have taken part in Venturing activities including but not limited to regular Unit nights, Anything Goes and Victorian Gathering.
- Both the Scout Leader and the Venturer Leader will help guide when the Scout progresses to Venturers and achieves the Scout/Venturer link badge but it remains the youth member's decision.
- Badges are available from the Victorian Scout Centre.

RECOGNITION OF PRIOR SCOUT ACHIEVEMENT

A Scout advancing to a Venturer Unit, who holds the Adventurer Cord, the Venturer/Scout Link Badge and completes the Award Scheme component of the Venturing Skills Award, will be awarded the Venturing Skills Award automatically on advancement.

QUEEN'S SCOUT AWARD

The Queen's Scout Award is made, on the recommendation of the District Commissioner, to Venturers who have completed the technical requirements for the Award as specified in the Venturer Scout Record Book and who, in the opinion of the District Commissioner, are worthy of receiving the Award. Achievement of Activity Area standards alone is not sufficient for a Venturer to gain the Queen's Scout Award - it is only the first requirement.



YOUTH PROGRAM

- **Transfer between Districts** - essential that the previous DC passes on Unit's approval for all work completed at transfer date.
- **Nominations** – must be made on the QS Nomination form available on the website. Prospective Queen's Scouts must have completed the Award Scheme Activity areas prior to their 18th birthday; however nomination paperwork and DC interview can be carried out after the 18th birthday, with the understanding if there are any issues it will not be possible to fix them and the Venturer may not qualify for the Award.
- **Presentation at Government House** - all Queen's Scouts will be invited to attend Government House, usually in September/October to receive their Certificate from the Governor . Those whose names have been received at the Victorian Scout Centre by the closing date (usually five weeks prior) will receive an invitation to attend - those unable to attend will have their Certificates sent to the District Commissioner or will be deferred until the following year's Government House presentation.

AUSTRALIAN QUEEN'S SCOUT ASSOCIATION (AQSA)

A fellowship of recipients of the Queen's or King's Scout Award.

Subscription: \$50 for five years (\$50 for 10 years for those joining before their 21st birthday). Life membership: \$250.

Contact: 02 9413 1133 or aqsa@scouts.com.au

CERTIFICATE II

Venturers may utilise the attainment of Venturer Award to gain two nationally accredited Certificate II qualifications (Business and Outdoor Recreation) by documenting what they do as part of their Unit and participating in other Adventurous Activities. These are awarded by the RTO, Scouts Australia Institute of Training (SAIT). Details and flow chart available on the Scouts Victoria website.



VENTURER ACTIVITIES FOR 2018

Information available on the Scouts Victoria website – Venturer webpages

You + Lead Courses

Advanced Leadership program. Details are available on the Venturer webpages.

VENTURER COURSES 2018

As Venturers progress through the Award Scheme, they are required to complete a series of personal development activities including three obligatory courses. These courses may be weekend or single day duration and provide the Venturer with the theory and hands-on practical knowledge of each area of speciality. As part of gaining the Venturer Award, Venturer Scouts must complete an Initiative Course and a Unit Management Course. In order to achieve their Queen's Scout Award, a Venturer must complete a Venturer Leadership Course and then apply those skills over six months in a leadership role.

Venturer Courses are scheduled throughout the year to provide the best opportunity for a Venturer to complete the requirements and fit in with their already busy schedule. Course details and registration information are available on the website.

THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD

The Duke of Edinburgh's International Award (DofE) is an award that may be used within, or alongside, Scouting. It is a flexible framework that recognises an individual's achievements and may be done by Scouts, Ventures, Rovers (and other adults under 25 years) in Scouting.

DofE in Victoria Ltd offer several Awards:

- The Duke of Edinburgh's Award (Bronze, Silver & Gold), for anyone aged 14 to 25 years.
- Compass Award (Levels 1-4), for anyone aged 10 to 13 years.
- Bridge Award (Levels 1-4), an alternative Award for people with disabilities aged 14+.

All of the information can be found on their website - <https://awardsvic.org.au>

Scouting contact - acc.program@scoutsvictoria.com.au or your Venturer Commissioner

YOUTH PROGRAM



ROVER SCOUT SECTION

Jasmine Dickson, Victorian Rover Council Chair

Peter Wotherspoon, State Commissioner Rover Support

ROVER SCOUT COUNCIL SUPPORT TEAM

Chairman (Victorian Rover Council)	Jasmine Dickson	chair.rovers@scoutsvictoria.com.au
State Commissioner Rover Support	Peter Wotherspoon	sc.rovers@scoutsvictoria.com.au
Assistant State Commissioner Rover Support	Regi Jensen	asc.rovers@scoutsvictoria.com.au
Rover Commissioner – Bays	Drew Lazenby	rovers.comm.bays@scoutsvictoria.com.au
Rover Commissioner – Lerderderg	Scott Harrison	rovers.comm.lerderderg@scoutsvictoria.com.au
Rover Commissioner – Mt Dandenong	Maria Armstrong	rovers.comm.mtdandenong@scoutsvictoria.com.au
Rover Commissioner – Melbourne	c/o Peter Wotherspoon	rovers.comm.melbourne@scoutsvictoria.com.au
Rover Commissioner – Plenty Valley	Jeff McIlvain	rovers.comm.plentyvalley@scoutsvictoria.com.au
Rover Commissioner – Gippsland	Peter Gibson	rovers.comm.gippsland@scoutsvictoria.com.au
Rover Commissioner – Murray Midlands (Northern, Western and Loddon Mallee)	Barney Thornton	rovers.comm.northern@scoutsvictoria.com.au rovers.comm.loddonmallee@scoutsvictoria.com.au rovers.comm.western@scoutsvictoria.com.au
Rover Commissioner – South West	Scott Manning	rovers.comm.westcoast@scoutsvictoria.com.au

The Rover Scout Section, referred to internally as Rovers, is open to young adults from 18 to 26 years old. The Section is self-governing through Region Rover Communities, The Victorian Rover Council and the National Rover Council, all of which are elected by the membership.

ORGANISATION

Rover Councils have been established at State and Region level in accordance with the provisions of AP and R, R9 Rover Section. At Region level, Rover Communities meet monthly or bi-monthly and are responsible for the coordination of Crew activities, assistance with Award Scheme, the approval of Crew names, scarves, and badges, and for the running of activities for the Rovers of the respective Region, or on behalf of the Victorian Rover Council. Region Rover Communities can be contacted through either the Rover Commissioner for the Region or the Victorian Rover Centre.

Our Region level Rover Councils are known as Rover Communities, to prioritise participation and inclusion of all members to further encourage growth and development within Rovers. All Rovers are encouraged to attend their monthly community gathering. The Rover Section aligns with the Region boundaries set by the State, with the exception of two Regions, South West and Murray Midlands. South West comprises Geelong and West Coast. Murray Midlands comprises Western, North West and Loddon Mallee Regions. This is so the Region Teams have the resources to serve the geographical location they cover.

The Victorian Rover Council (VRC) meets on the fourth Wednesday of each month (except December and away meetings) at the Victorian Rover Centre. The VRC aims to have two away meetings per year outside of the Centre to encourage participation and to assist the council to see the assets and areas it covers. The VRC is responsible for the training and development of Rover Scouts in Victoria and also manages a number of sub-committees that deal with the Section's activities and administration, motorsport accreditation and affiliation to CAMS (through the Rover Scout Motorsport sub-committee) and the monitoring of safety and insurance issues for Rover Scout events and properties (through the Rover Risk Management team).

The VRC maintains the Victorian Rover Centre, just off Ferntree Gully Road for the use of Victorian Rovers. This facility provides a large meeting room, board room, breakout room, kitchen facilities, toilets and a shower, as well as the Rover Office. This Centre is used for all meetings of the VRC and its sub-committees, as well as weekend courses, seminars, information days etc. Rovers are typically in the Centre on any Wednesday evening.

ROVER SERVICE

The Rover motto is "Service" and to Rovers, service is the help that a Rover Scout gives to someone, a community or an organisation to further their own development, especially through the use of Scouting skills, ability and knowledge. All service requests for service from the Rover Section should be sent to the VRC Deputy Chairman at deputychair.rovers@scoutsvictoria.com.au

VICTORIAN ROVER CENTRE

For enquiries about Victorian Rovers membership, events and properties:

Address: Highland Avenue, Oakleigh East (off Ferntree Gully Rd)

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Postal Address: Victorian Rover Centre, 152 Forster Road, Mt Waverley VIC 3149

Phone: (03) 8543 9900

Email: info@vicrovers.com.au

Web: www.vicrovers.com.au

VICTORIAN ROVER ASSETS

Victorian Rovers own a number of assets. These are fantastic facilities set up and run by Rovers for both our own Section and for others to hire and use too. These have been purchased and maintained over the years by dedicated Rovers (both current and former) and are an excellent venue to hold training activities, meetings, camps or courses.

W.F. Waters Ski Lodge (Baw Baw Rover Lodge) www.bawbawrovers.com

In the Alpine Village, a short walk to the ski runs, named after Bill Waters who was HQ Commissioner for Rovers 1930-1965.

Bogong Rover Chalet www.bogongroverchalet.org.au

Fifteen kilometres from Falls Creek, accessible on skis during winter and a short hike from the car park in summer.

Mafeking Rover Park www.mafekingroverpark.com

Purchased 1992 for motorsport, is now a hub for Crew, environment and motorsport activities. Ample car parking space, camping areas and many activities ideal for Rovers, Venturers, Scouts and Cubs. Canoeing on Lake Surfmoor, abseiling, a large nature trail and BMX Course. Operated by Rovers for the benefit of Scouting - working bees every third full weekend of the month. Plans are well advanced for the construction of a Multi-Purpose Activity Centre (MPAC) which will include a large training/meeting space, catering facilities, meeting rooms and accommodation for some 40 people in motel style rooms.



CERTIFICATES OF ADULT LEADERSHIP IN ROVERS

The Chief Commissioner, who shall consider the recommendations of the Victorian Rover Council, issues appointments as State Commissioner Rover Support and Assistant State Commissioner Rover Support. Recommendations for other roles of Commissioners in the Rover Section are made to the Chief Commissioner by the State Commissioner Rovers in consultation with the Region Rover Council. The procedure for Certificating Rover Advisers is as follows:

1. Crew decides that it would like XYZ as its Rover Adviser and XYZ agrees.
2. The Crew advises the Group Leader who issues an online invitation to XYZ to complete the online membership application.
3. When XYZ is accepted by the Chief Commissioner, a Certificate of Adult Membership, and Certificate of Adult Leadership as a Trainee Rover Adviser is sent via the DC to the GL/LIC.
4. XYZ completes their Basic level training. Extranet automatically generates the A2 form and XYZ is issued a new CoAL as a Provisional Rover Adviser.
5. XYZ completes their Advanced level training, including Project and evaluation. XZY is issued with the Rover Woodbadge. Extranet again generates A2 and another new CoAL, as Rover Adviser, is sent via the DC/LIC.

REVIEW OF APPOINTMENTS

Policy and Rules requires all CALs to be reviewed every three years. In the case of Rover CALs, the view of the relevant body should be to consider at the time of the review, for example:

- for the Rover Adviser, the view of the Crew should be sought - Crews should re-confirm their RA every year at their AGM.
- for the Rover Commissioner - (Region), the Region Rover Council,
- for the State Commissioner Rover Scouts Support or the Assistant State Commissioner Rover Scouts Support, the Victorian Rover Council.

PARTICIPATION AND LINKING

As with other Sections, Rovers has a link badge that can be awarded to Venturers who are joining Rovers. The official age group for Rovers is 18 to 26 birthdays. It is encouraged that Venturers begin to link to Rovers at 17 and a half and then become inducted or invested to the Crew at 18. It is left to the discretion of the Crew Leader and Rover Adviser to permit attendance at Crew activities by members not yet 18 years old, however all major Rover Events and any Crew camp or overnight activity are for over 18s only. If you are unsure, contact your Region Chairman for guidance.

VENTURER-ROVER INDUCTION PACK

When a Venturer turns 18 they will receive an Induction Pack from the Victorian Rover Council which will cover the need for a Working with Children Check, CareMonkey, compulsory training modules, basic Rover training and other important information.

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BADEN-POWELL SCOUT AWARD

The trained Baden-Powell Scout Award Support Team in your Region will be able to provide support, and advice on any aspect of the Baden-Powell Scout Award.

The Baden-Powell Scout Award is made on the recommendation of the Rover Crew to those Rovers who have completed the technical requirements for the Award as laid down by the Victorian Rover Council, and, who are, in the opinion of the Crew, worthy of receiving the Award. Each recommendation for the Award should be made on the standard nomination form available from Region Rover Communities or www.vicrovers.com.au.



The Crew Leader needs to contact the Baden-Powell Support Team once a Rover has completed the requirements for the Award, to enable the setting up of a Self-Reflection Interview. Once this interview has been satisfactorily completed, the Crew needs to submit the completed form to the Region Rover Community for noting; this will then be passed up through the VRC to the Chief Commissioner. The State Commissioner Rover Support will inform the relevant Group Leader/LIC, District Commissioner and Region Commissioner via email when the award is approved.

Upon approval of the Award, the Victorian Rover Council will send the Baden-Powell Scout Award Badge to the person nominated to present it, who will be contacted by the Crew Leader or Rover Adviser in order to arrange for their presentation. All B-P Rovers will be invited to attend Government House to receive their certificates from the Governor. Presentation ceremonies are held in conjunction with the Queen's Scout Ceremony each year.

The Baden-Powell Support Team can be contacted by emailing bpsa@vicrovers.com

REGULAR ROVER SECTION COUNCILS AND REGULAR ROVER COMMUNITY GATHERINGS

Refer to the Rover website

ROVER EVENTS

GLASS POLICY

All Major Rover Events, such as MARB, Mudbash and Surfmoort are Glass Free Events; this includes all glass from sauce bottles to drink bottles. Mafeking Rover Park is a Glass Free Site; this means any user, not just at Major Rover Events, cannot and must not bring glass on to the site.

2018 ROVER EVENTS

The principal activities for which the VRC is directly responsible are Surfmoort, Rover Dinner, Mudbash, Metropolitan Area Rover Ball, Motorsport events and Winter Ski Parties at Bogong and Baw Baw. Refer Program Calendar. For info re other Rover activities:

- refer to www.vicrovers.com.au
- Email info@vicrovers.com.au

ROVER TRAINING

Basic and Advanced Courses

Rover Section Basic and Advanced Practical Courses are held throughout the year. For course details, look at the State Training Calendar, the training section of vicrovers.com.au or by contacting the Victorian Rover Council Training Officer at training@vicrovers.com.au

Training Mentors for Rover Scouts - Experienced Rovers are available to help Rovers completing their Basic level training as Training Mentors and Personal Leader Advisors. To get in touch with a training mentor, contact your Region Team. Mentors for Rover Advisors are nominated at registration/transfer in the same way as all other Adult Leaders.

Appointing a Rover Scout as a Personal Leader Advisor:

1. XYZ completes their Rover Wood Badge and the PLA Course
2. XYZ mentors some Rovers in completing Basic Training.
3. The Rover Region Chairman or Rover Training team member nominates XYZ to the State Commissioner – Rover Support, who if in agreement, will recommend the appointment to the State Commissioner – Adult Training and Development.

Rover Training Support Team - a group of Rovers and RAs who assist the Victorian Training Team in delivering quality training to Victorian Rovers. We also promote Rover courses and help Rovers to get on those courses. Members must have completed Basic Training and be committed to completing the Wood Badge. For more information on joining, contact the VRC Training Officer training@vicrovers.com.au

VicRovers Team Induction - Each year, the VicRovers Team Induction is run to welcome new Region and sub-committee members to Rover Governance. The date will be announced before the start of AGM season. It's half a day of networking and "things I wish I'd been told when I started" The cost is covered by the Victorian Rover Council. Generally, it's at the Rover Centre in September.



DIVERSITY AND INCLUSION

David Lyons, State Commissioner Diversity and Inclusion

sc.diversity@scoutsvictoria.com.au

Scouts Victoria is an organisation that celebrates diversity as a strength of the Victorian community. Membership at all levels should reflect the diversity of the population regardless of race, gender, creed, physical disability or ability, intellectual disability or ability, socio-economic status, background, family situation, sexual orientation or age. Diversity and inclusion, access and equity are cornerstones of Scouting. Scouts Victoria is an inclusive organisation that is proud to welcome all as we know this is a strength of the World Organisation of the Scouting Movement (WOSM). The new State Commissioner Diversity and Inclusion will be heading up a team to raise awareness on diversity and inclusion issues and to provide advice, education and resource materials for Leaders on supporting youth to engage in Scouting programs and to ensure diversity and inclusion can be supported at all levels of Scouts Victoria.

HEALTH

The health of members is very important – youth and Leaders. Leaders are encouraged to contact the State Commissioner Diversity and Inclusion if they need support or assistance including information to provide a better understanding of youth health and special needs issues within a Section or Group. Speakers and people to assist can be organised on many topics for Sections, Groups, Districts or Regions, city or country. Information and articles on health related issues for youth and Leaders are regularly updated.

SPECIAL NEEDS - SCOUTING WITH (DIS) ABILITIES

State Policy is that young people with special needs including disability should be given the opportunity of participating in Scouting locally - if this is not possible a placement in a specialist Scout Group may be considered. Children with special needs/disability are enrolled like other youth members. However Leaders are entitled to full information about the nature of the child's disability, the details of personal care required including medication and the use of any equipment and whether Leaders require special training. Before registration the Group should be aware of any need to make changes to the meeting hall such as the installation of ramps and modification to toilets and the costs involved. Funding is sometimes available from local council for this type of work. The Special Needs Support Team is available to make the integration process as smooth as possible and also to provide helpful tips about including the child in your program.

Age Policy: Age brackets for the various Sections apply but where there are special circumstances consideration may be given to an extension of time in any of the Sections. When the extension of time is the recommendation of a Section Leader and other Leaders of the Group it must be discussed with the Section State Commissioner and the State Commissioner Diversity and Inclusion.

Progress through the Scout program: All youth members are expected to complete aspects of the Scout program to the best of their ability. Adaptations can be made to assist a person with a disability. Short time extensions can also be made to enable a youth member to complete a particular level if their progress has been slow due to physical or intellectual impairment. Other special needs that may require an extension of time might include prolonged illness, family breakdown, close bereavement, interstate move and difficulties when English is not the main spoken language.

Participation in wider Scout activities: Youth members with special needs/disabilities, whether integrated into local Groups or members of specialised Groups, should be encouraged to be involved in activities at all levels of Scouting – Group, District, Region, State, National and International.

SPIRITUAL DEVELOPMENT

Spiritual Development is being developed with the assistance of dedicated people, representing various beliefs, committed to serving all in Scouting by the provision of practical resources for the purpose of assisting in the task of encouraging and understanding faith as well as the spiritual development of our youth members.

Internet resources that may be of interest include:

- WOSM for games on spiritual development www.scout.org/en/about_scouting/the_youth_programme/spiritual_development



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- Cultural and Religious Diversity - 'Racism, No way!' - Australian anti-racism education initiative by the Dept. of Education and Training on behalf of education systems nationally www.racismnoway.com.au/teaching-resources/anti-racism-activities/
- Jewish-Christian-Muslim Association (Australia) links to resources developed for use in schools. www.jcma.org.au

And some practical expressions of exercising our Duty to God through Fair Trade

- Join the Community and educate our youth: www.fta.org.au/become-a-ft-workplace.html
- Signup and application www.fta.org.au/become-a-ft-workplace.html
- Where to buy Fair Trade www.shop.oxfam.org.au

SOCIAL GROUP FOR LGBTIQ SCOUTS

A number of Rovers and Venturers have expressed interest in establishing a social and support group for LGBTIQ Scouts and friends. Similar groups are now in many state, private and Catholic high schools. For many young people, Scouting forms the principal social network and may feel more comfortable participating in a group auspiced by Scouting. These groups receive considerable support from the Safe Schools Coalition and other non-profits. If you have skills that are relevant to supporting the proposed group, please email sc.diversity@scoutsvictoria.com.au



ENVIRONMENT

State Commissioner, Gordon Young

sc.environment@scoutsvictoria.com.au

The Victorian Scout Environment Team develop activities and resources to assist Leaders to include "a Scout cares for the environment" in their programs. The team welcomes new people to assist in this important and exciting area. There are many ways in which you can become involved:

- Become a member of the team, who meet regularly at the Victorian Scout Centre.
- Act as the local representative for environment activities in your Region or District. You can communicate with the team via phone hook-up, email or in person.
- Support projects on a short term basis at a day or weekend activity or with the development of resources for a fixed time

Visit: <https://scoutsvictoria.com.au/activities-events/activities/environment/>

Facebook: Scouts Australia Environment Program

WORLD SCOUT ENVIRONMENT PROGRAM (WSEP)

The World Scout Environment Program is a collection of tools resources and initiatives to support the development of environmental education in Scouting around the world. The WSEP includes a framework for environmental education and the World Scout Environment Badge, activity resources and guidelines for Scout Centres of Excellence for Nature (SCENEs). For further details visit <http://www.scout.org/wsep>. Below is a brief summary of some elements of the WSEP:



WORLD SCOUT ENVIRONMENT BADGE

The World Scout Environment Badge seeks to create an awareness of personal responsibility for the environment. The badge is carried out in two sections: Explore and Reflect, and Take Action. There are three age levels: under 11 years, 11 to 15 years and over 15 years. Guidelines for each section are available on Scout Central.

An event of your own? Are you interested in running an environmental event? Need a bit more support to make it happen? Want to show off your event to Scouts across Victoria? Let us know!

LANDCARE BADGE

To be eligible for a Landcare Badge, Scouts can participate in any three nationally accredited environment events either supported or run by Landcare Australia (including Landcare Week, Planet Ark's Tree Day, Keep Australia Beautiful and Clean Up Australia). Alternatively, Scouts who are members of a Landcare group only need to provide evidence they are regular volunteers to be awarded a Landcare badge. In total Scouts will only need to spend 10 hours on either option, and these hours must be completed within a 12 month period.

MINIMAL IMPACT ACTIVITIES

These guidelines have been developed to apply to activities such as camping, bushwalking, cross country skiing and rock climbing, and are based upon the principles of 'Leave No Trace'.

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There are seven principles upon which to focus to ensure that we minimise our impact on the environment when we visit our natural areas (including Scout camps, national parks and other areas outside). A few examples for each area are provided. Further information can be found at the Leave No Trace (Australia) Website (<http://www.lnt.org.au/>) and in the "Fieldbook for Australian Scouting".

- Plan Ahead and Prepare
 - Educate yourself on the area – ask for local advice, be aware of regulations that apply, and consult maps and appropriate websites (eg <http://parkweb.vic.gov.au/>)
 - Plan for your group – take into account group size, experience and capabilities when going on an adventure
 - Be prepared for extreme weather, hazards and emergencies – ensure that Scout Safe is in place
 - Avoid high use periods if possible – this both minimises environmental impacts and can make for a better experience for the group
 - Use proper gear – using appropriate and maintained equipment will both make your experience more enjoyable, and minimize your environmental impact
 - Plan your meals – when on an adventure, meals need to be nutritious and provide energy, but ideally they also contain minimal packaging and have correct portion sizes in order to reduce waste.
- Travel and Camp on Durable Surfaces
 - Use established campsites rather than making a new site – good campsites are found, not made
 - Trenches should not be dug for any reason – drainage, fire pits, etc.
 - Don't place your tent on animal trails
 - Protect water sources – camp at least 50 metres away from lakes, streams and rivers
 - Stay on designated tracks to reduce impacts on other areas, don't create your own tracks
 - If planning an off-track adventure, make sure you have the appropriate skills (eg. spreading out impact, using durable surfaces, awareness of threatened species)
 - When breaking camp, return the area to a natural state (eg. cover scuffed areas with leaf litter, return sticks and rocks moved for tents)
- Dispose of Waste Properly
 - Correct disposal of waste aims to avoid polluting water sources, eliminate contact with insects and animals, maximise decomposition and minimise the chances of social impacts
 - Take time to locate and use toilets where possible
 - If no toilet is available, a hole can be dug for human waste, at least 10-15cm deep and over 100m from water sources, campsites and tracks. Toilet paper should be carried out or buried – not burnt!
 - Feminine hygiene products should be taken care of appropriately, not buried! – see www.lotsafreshair.com/2015/03/11/how-to-deal-with-periods-when-hiking/
 - Avoid using soaps, but if necessary, dispose of at least 100m from a water source
 - Remove all rubbish associated with the activity (eg. food scraps, litter) and utilise 'Reduce, Reuse, Recycle'
- Leave What You Find
 - Respect the cultural artefacts of indigenous culture, and leave them in place, undisturbed. Be respectful of sacred sites, don't take photos or damage the site in any way.
 - Conserve the past, including both indigenous and European heritage.
 - Leave natural objects undisturbed – take only photographs, leave only footprints
 - Ensure that gear is cleaned between uses to prevent the spread of invasive species (eg. cinnamon fungus)
- Minimise Campfire Impacts
 - No fires should be lit in designated wilderness areas, above the tree line, or in designated "fuel stove only" areas
 - Use a stove rather than a campfire
 - Check local regulations and conditions regarding campfires and stoves, including fire danger ratings, declared total fire ban days, and local practices for disposing of ash and coals
 - Do not light fires in dangerous conditions (e.g. windy, hot, dry, excess fuel in surrounding area)
 - Build a minimum impact fire – use existing fire places, keep fire size to a minimum, use dead and fallen wood, don't burn plastics or metals on a campfire, raise fire off ground where possible.
 - Never leave a fire or stove unattended
- Respect Wildlife
 - Observe wildlife from a distance, and particularly avoid disturbing animals during sensitive times (e.g. mating and breeding season)
 - Never feed animals, including inadvertently, through failing to store food and rubbish securely.
- Be Considerate of Your Hosts and Other Visitors
 - Respect Traditional Owners and their country, including being aware of sacred sites and practices
 - Respect other visitors and the quality of their experience – keep noise levels down, don't dominate natural viewing areas
 - Be friendly to other people enjoying nature – maintain a cooperative spirit by sharing information, and make room when passing others on the track, river, road, wherever.

"The most important thing to take with you is the right attitude - that is, the utmost effort to leave no trace of your visit. It is a gift to future visitors and a gift back to the environment you have been privileged to enjoy."

International Scouting

A world of opportunities

Major event timelines

World Scout Jamborees happen approximately every four years. There is one in 2019 so the next one will be in 2023 in South Korea. Keep an eye out for more info regarding an Australian Contingent about two years before the event.

World Rover Moots happen approximately every four years. There was one in 2017 so the next one will be in 2021 in Ireland. Keep an eye out for more info regarding an Australian Contingent about two years before the event.

New Zealand Ventures happen approximately every three years. There is one in 2019 so the next one will be in 2022. Keep an eye out for more info regarding an Australian Contingent about a year

and a half before the event.

New Zealand Jamborees happen approximately every three years. There was one in late 2016 so the next one will be in late 2019. Keep an eye out for more info regarding an Australian Contingent about a year and a half before the event.

Financial support for international events

International Events Assistance is sometimes available for Victorian youth members, including Rovers, from the EML Fund. For more information, please see the instructions at the bottom of the form: <https://scoutsvictoria.com.au/media/1687/application-for-event-funding.pdf>

Upcoming Events



14th New Zealand Venture 2019

Illuminate 2019 will be held in Kaiwaka, Northland. Pre-tour in Queenstown. Post tour in Rotorua. During your time in NZ, you'll experience thrills, meet a stack of new friends and be immersed in Maori culture. Come with us on this awesome adventure to visit our mates across the ditch!

Applications open: February 12 2018

Applications close: March 12 2018

Contingent Leader: Rik Scholes (Vic)

Email: rik@nzv2019.com

Eligibility: 14.5-17 years + adults

Travel Dates: December 27 2018 - January 15 2019

www.nzv2019.com

www.facebook.com/nzv2019

76th New Zealand Rover Moot 2018

Euromoot!

The New Zealand Rover Moot is a yearly activity over the Easter weekend when Rovers get together to camp, have a great time, and meet like-minded young adults.

Euro Moot, the 76th NZ Rover Moot will run from 29 March to 2 April 2018. The Moot will be held near Ashburton. The contingent will also be offering an optional Post Tour.

Applications open: 1 November 2017

Applications close: 31 January 2018

Contingent Leader: Angus Boxall (NSW)

Eligibility: Rovers

Travel Dates: 29 March - 2 April 2018

<http://nzmoot.scouts.com.au>

<https://www.facebook.com/pg/AusNZMoot>

Scouts International Student Exchange Program (SISEP)

Japan, Scotland, Denmark, Indonesia

An international Venturer exchange is the experience of a lifetime! The Scouts International Student Exchange Program (SISEP) provides Venturer Scouts (16-17 years of age) with the opportunity to experience a different way of life by spending their summer holidays with a Scouting family in Scotland, Denmark, Japan or Indonesia! SISEP also allows Aussie Scouting families to host Scottish, Danish, Japanese or Indonesia Venturer Scouts for 6-8 weeks in winter.

Applications open: 1 October 2017

Applications close: 31 March 2018

National Coordinator: Barb Brook

Eligibility: 16-17 years

Travel Dates: December 2018 - January 2019

<http://international.scouts.com.au/travel-with-scouting/sisep>

Recently closed events



24th World Scout Jamboree 2019

Experience International Scouting with 50,000 new friends from across the world.

Travel Dates: July 15 - August 6 2019



Mongolia Aid Project 2018

Supporting Scouts Mongolia

Travel Dates: July - August 2018



17th Nippon Jamboree 2018

Japan

Includes pre-Jamboree camp in Tokyo and Home Hospitality in Japan

Travel Dates: July 27 - August 16 2018

International experiences you can have at home

61st Jamboree On The Air / 22nd Jamboree On The Internet, 19 - 21 October 2018

Jamboree on the Air (JOTA) and Jamboree on the Internet (JOTI) is an annual virtual global camp in which around 500,000 Scouts and Guides from all over the world make contact with each other by means of amateur radio and the internet.

Through JOTA-JOTI every Member of Scouts Australia can make friends, exchange stories, experience different cultures and have fun as part of the largest activity in world Scouting. JOTA-JOTI also gives Youth Members an awareness that they belong to a worldwide Movement.

<http://international.scouts.com.au/programs-in-australia/jotajoti>

<http://www.sresu.asn.au>

Pen Pals Program

Scouts Australia International Pen-Pal Program offers a means of communicating with other Scouts abroad and provides an "international experience" without necessarily having to leave town. The traditional concept of writing a letter has now given way to members all over the world from Hong Kong to Peru to UK to Zimbabwe requesting links with Australian Scouts online!

As well as exchanging emails, international pen-pals can now talk to each other on Skype, share photos and videos using any number of online social networking tools (including Group websites, Facebook, Flickr and YouTube), and link up with each other during JOTA-JOTA, the world's largest international Scouting event! There's still room for snail mail too... badge swaps, anyone?

For more information, please see: <http://international.scouts.com.au/programs-in-australia/penpals>



Messengers of Peace

Messengers of Peace

Messengers of Peace is a global initiative, launched by the World Organisation of the Scouting Movement (WOSM), based on the WOSM slogan of Creating a Better World. Envisioned in 2010 by His Majesty King Abdullah of Saudi Arabia and His Majesty King Carl XVI Gustaf of Sweden, its aim is to create a better world globally by acting locally. Through the Messengers of Peace Online Platform, it aims to connect people from every National Scouting Organisation (NSO) through the sharing of peace projects.

For more information, please see: <http://international.scouts.com.au/programs-in-australia/messengers-of-peace>

International Program ideas and resources

If you're looking for inspiration for programs for Scouts of all ages, look no further than the International section on the Scouts Victoria website. It has a description of all the ways to get overseas, program ideas for all ages, resources and international calendars. Better yet, it is being added to all the time! Check it out!

<https://scoutsvictoria.com.au/activities-events/activities/international>

HARMONY DAY

Harmony Day

A really easy, program activity for all ages can be around Harmony Day. It's the 21 March each year. It's also the International Day for the Elimination of Racial Discrimination. So get your community together and learn about each other.

For more info, check out <http://www.harmony.gov.au>

Got a question? Ask Scouts Victoria's International Commissioner, Lisa Picking, at sc.international@scoutsvictoria.com.au



INTERNATIONAL

State Commissioner International, Lisa Picking

sc.international@scoutsvictoria.com.au

INTERNATIONAL TRAVEL

There are three main ways to travel overseas with Scouting. They are listed below:

Individual or Family Travel

While Scouts Victoria cannot support you as an individual traveller overseas nor can we connect you with Scouts overseas, there are things we would recommend you have while travelling, such as travel insurance, to have registered your trip with www.smarttraveller.gov.au and check any advice or alerts issued on Smart Traveller for where you intend to visit.

We would also recommend getting a Letter of Introduction. This WOSM endorsed document serves as evidence to any overseas Scouts you encounter that you are a registered Australian Scout. Application forms for the Letter of Introduction are available from the State Commissioner - International.

Friendship Visit or Service Trip

This is where there is a group of more than five registered members wanting to travel as Scouts for adventure, exploring or service. These groups can be Scout Groups, Units, Crews, service trips or small group travel.

This type of trip requires a few more things to be organised as you are travelling as Scouts and we have a duty of care to make sure you are organised, prepared and covered for anything.

Start your planning early. Both the State Commissioner – International and International Commissioner of Australia will need to give you provisional approval for your trip. For this provisional approval, we will need to know approximate dates, locations, leader to youth ratios and intended purpose. Please seek approval at least 12 months out from your visit.

To gain **full** approval you will need to have, at a minimum the following items:

- A completed, current **Application to Travel Overseas form**
 - You can get a copy from the State Commissioner - International
- **A list of each member of the travelling party** including their date of birth, Section and registration number.
 - We will also need emergency contact details for each member's next-of-kin in Australia and emergency contact details for when you are abroad.
 - Any travelling members over the age of 18 will also need to provide their Working With Children Card number and expiry date.
- **An itinerary** including flight details, modes of transport on the ground, accommodation and outline of activities.
 - This can be updated as plans develop.
 - Travel bookings can be arranged through Scout Victoria's preferred provider, Corporate Traveller, at very competitive prices*.
 - Contact the State Commissioner - International for more details.
- If you are planning on attending a meeting or event with local Scouts, we will also need to know who the Scouts are, where the meeting or event will be and any planned activities.
- **Risk assessment document.**
 - You can get a template by contacting the State Commissioner – International.
- Evidence of **travel insurance coverage** for the entire trip for each member.
 - This can be arranged through Scout Victoria at very competitive prices. Contact the State Commissioner - International for more details.
- Evidence of **registration with** www.smarttraveller.gov.au
 - Once registered; you should be issued with a Travel Registration number.

Ages of travelling members will also be taken into consideration.

This may sound excessive but proves helpful to both you and us in the planning and execution of overseas trips.

*We strongly recommend that you book through Scouts Victoria's recommended supplier, Corporate Traveller. We have had some horrible instances of Scout Groups booking through unsecured organisations; paying their money and then having nothing booked and the travel agent disappear!

If you wish to book through Corporate Traveller, please contact the State Commissioner - International for more details.

YOUTH PROGRAM

National Contingents

The other and most popular way to travel overseas with Scouts is with a National Contingent.

A list of events and contingents are available via www.international.scouts.com.au/travel-with-scouting/events-and-contingents

All you need to do is make sure your registration is up to date, you're in good standing within your District and that you sign up according to the process set out by the contingent you wish to join.

Rovers and Leaders will also need to make sure that their Working with Children Check and Police Checks are current and up to date on Extranet and that both checks are current for the event you are applying to attend.

Please note: There are age restrictions on contingents so please check these to avoid disappointment.

If you have any further questions, please don't hesitate to contact Lisa Picking, State Commissioner – International via email.



INTERNATIONAL EVENTS – CALENDAR

If an event has an official Australian Contingent, all members who wish to attend must apply to join the Australian Contingent.

The contingent charge generally covers the cost of the overseas Scouting event as well as: an administration charge to the Scout Association of Australia National Office, airfares and any other transport as needed, two Australian scarves, gumnut woggle, name bar and presentation plaque(s) by the contingent team to the host organisers, insurance, as well as any gear as deemed necessary to be supplied by a contingent.

Individuals or groups may wish to apply as an independently organised group or contingent to an event if Australia is not sending a nationally organised contingent.

Date	Event	Country	Age Range	Website / Notes
2018				
March	New Zealand Rover Moot	NZ	Rovers	www.facebook.com/EuroMoot2018/
July/Aug	Roverway	The Netherlands	Rovers	www.international.scouts.com.au
July/Aug	JamboRí 2018 - Scouting Ireland's National Jamboree	Ireland	12.5 - 17, Adults	www.international.scouts.com.au
	Mongolia Aid Project	Mongolia	14 - 17 + Adults	www.international.scouts.com.au
August	17th Nippon Scout Jamboree	Japan	12.5 - 17, Adults	www.international.scouts.com.au
Dec/Jan 2019	New Zealand Venture	New Zealand	14 - 17 + Adults	www.international.scouts.com.au
	BP Scout Peak Expedition	Nepal	Rovers and Leaders	www.rovers.com.au/international/bp-scout-peak-expedition
2019				
July/Aug	24th World Scout Jamboree	West Virginia, USA	14-17, Rovers and Leader	wsj2019.scouts.com.au

Interested in attending any of these or the MANY OTHER international Scouting events you discover for yourself?

Keep an eye on the www.international.scouts.com.au webpage for details of events. More information will be published across a range of media and communication methods including social media.

INTERNATIONAL LETTER OF INTRODUCTION AND AUSTRALIAN SCOUTS SCARVES

Scouts travelling overseas either on business or for pleasure are entitled to hold an International Letter of Introduction. This letter enables them to make contact with overseas members of the Movement at the same time as establishing their bona fides in Scouting. It is valid for a maximum period of two years. If visiting an overseas country during the month before and the month after a Jamboree or large scale Scouting event in that country, a Letter of Introduction may be issued to an individual, but approval will not be given to a party to make such a visit. Application forms are available from the State Commissioner - International.

Individual Scouting youth and Leaders with a Letter of Introduction may purchase Australian scarves online from The Scout Shop by logging on.

YOUTH PROGRAM

Uniform for members going overseas - The official Scout uniform for all individual and national contingent parties of youth and Leaders going overseas is the National Scouts Australia uniform policy (refer AP and R). Travel to and from an overseas event will be in uniform or any appropriate and approved contingent attire.

All members of Scouting must remember that they are ambassadors for Scouting in Australia as the premier and largest youth movement and as such must wear their attire correctly and present themselves at all times in an appropriate manner. They must be appropriately proud to show that they are a part of world Scouting representing Scouts Australia.

Special Events Badges: The Chief Commissioner of Australia may approve the design and wearing of a special event badge produced specially for an Australian party, or approves the wearing of a badge produced by an Association overseas for all members attending the event. The National Secretary in conjunction with the Party Leader can arrange the production of such.

State and Local Name Tapes: Members may continue to wear State and local nametapes on the right sleeve when overseas. State or local badges worn on the front may have to be removed to provide space for special event badges or nametapes.

INTERNATIONAL AWARDS AND BADGES

Scouts of the World Award

The Scouts of the World (SoW) Award provides the opportunity for Venturer Scouts and Rovers to “create a better world” by facing the three main challenges of the future as identified by the UN Millennium Development Goals:

- PEACE, security and disarmament
- DEVELOPMENT and poverty eradication
- Protecting our common ENVIRONMENT

For more information regarding this award please contact the Project Commissioner, Scouts of the World via scoutsoftheworld@scouts.com.au or go to www.international.scouts.com.au/awards-badgework/scouts-of-the-world-award



International Explorer Award

The International Explorer Award is a belt and buckle that can be worn in place of the standard belt buckle on the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an officially recognised international Scouting event overseas and participates in two of the following activities:

1. Service (minimum four hours)
2. Camping (minimum one night)
3. Training (minimum one complete day)
4. Attend at least three meetings (minimum three hours)

Upon their return from overseas, the candidate is required to complete at least three reports or presentations.

For more information regarding this award please contact State Commissioner – International or visit <http://international.scouts.com.au/awards-badgework/international-explorer-award>

INTERNATIONAL TRAVEL - EMERGENCY CONTACT DETAILS

Each member of a National Contingent, Branch Service Project, or Branch Friendship Tour must register, or be registered, with the Department of Foreign Affairs and Trade (DFAT) Smartraveller website at least one week prior to departure from Australia.

For medium to large travel groups, Leaders may register all members. For smaller travel groups, the Leader may register all members, or they may register themselves. Individuals travelling by themselves, or with a small number of others, to a Scouting event, but not as part of a Contingent, must also register with Smartraveller.

Leaders must also provide the International Office of Scouts Australia, with a copy to National Office, a list of Contingent participants and their “in country” emergency contact details (including telephone numbers) as well as the name and contact details (including telephone number) of their Next of Kin, at least one week prior to the departure date via the State Commissioner – International. Members travelling individually or with a small number of others, but not as part of a Contingent must also provide this information.

PEN PALS

Who can have a Pen-Pal? To be part of the Pen-Pal Program you must be a registered Scouts Australia member - youth or adult. This will be verified with your relevant state before we link you with an overseas Pen-Pal. Groups can also link with an equivalent Group or Section overseas. Registrations are now open for individual Australian youth members and Leaders, as well as Group links between a Mob, Pack, Troop or Unit and an equivalent Group overseas. Contact: National Pen-Pal Coordinator int.penpals@scouts.com.au

Visit www.international.scouts.com.au/programs-in-australia/penpals

YOUTH PROGRAM

INTERNATIONAL ACCOMMODATION

Accommodation is available at Scout Centres in a number of countries – visit the website or contact SC International for a list.

GAP YEAR PROJECT

Project Commissioner International Gap Year – David Bossen, pc.gapyear@scoutsvictoria.com.au

David is heading an exciting new project which aims to provide young Rovers and Leaders with opportunities to experience a stimulating Gap Year, based around using international Scout contacts and events and service opportunities. Look out for more info which will come as the project develops!

SISEP (SCOUTS INTERNATIONAL STUDENT EXCHANGE PROGRAM)

Victorian Co-ordinator SISEP – Lisa Picking, vic.sisep@scouts.com.au

National Co-ordinator SISEP – Barb Brook, int.sisep@scouts.com.au

FUNDING ASSISTANCE - INTERNATIONAL EVENTS

Funding Assistance to international events is available for Victorian youth members including Rovers from the EML Fund, details of which are located in the Financial Assistance notes of this Info Book.

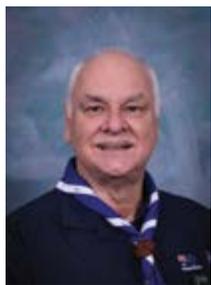
Lord Baden-Powell Society Of Australia - Funds

From time to time the LBPS will allocate an amount of money to each state of Scouts Australia to assist youth to go to an overseas event as a part of an Australian Contingent. Should a youth member be awarded a grant from this fund they can not apply for the EML Fund to also assist them for that same event.

Scholarships from the National Scouts Australia, International Office

From time to time a few financial scholarships may be made available for youth members and, for some events Leaders as well, to attend Scouting events or delegations overseas. Such scholarships would be advertised through the various Scouting social media outlets, Australian Scout (magazine) and Scouting websites. Applications would be awarded on a merit by merit basis following detailed criteria in the scholarship application form.

ADVENTUROUS ACTIVITIES



State Commissioner Adventurous Activities - Alan Richmond

sc.adventurousactivities@scoutsvictoria.com.au

Assistant State Commissioner Adventurous Activities

Matt Conway, asc.adventurousactivities@scoutsvictoria.com.au

Ron Keehner, asc.adventurousactivities@scoutsvictoria.com.au

Lachlan Shield, lachlan.shield@scoutsvictoria.com.au

State Leader Abseiling	Narelle Lowdell	state.abseiling@scoutsvictoria.com.au
State Leader Air Activities	Paul McLennan	state.airactivities@scoutsvictoria.com.au
State Leader Bushwalking	Ian Thorne	state.bushwalking@scoutsvictoria.com.au
State Leader Canoe and Kayak	Shaun Smith	state.canoeing@scoutsvictoria.com.au
State Leader Caving	Ian Barnard	state.caving@scoutsvictoria.com.au
State Leader Cycling	Lachlan Preston	state.cycling@scoutsvictoria.com.au
State Leader Four Wheel Driving	Duncan White	state.4WD@scoutsvictoria.com.au
State Leader Radio and Electronics	Phillip Adams	state.radio@scoutsvictoria.com.au
State Leader Rock Climbing	Casey Gray	state.rockclimbing@scoutsvictoria.com.au
State Leader Sailing	David Bryar	state.sailing@scoutsvictoria.com.au
State Leader Scuba	Bruce Ellis	state.scuba@scoutsvictoria.com.au
State Leader Ski Touring	Roger Harrop	state.skitouring@scoutsvictoria.com.au
State Leader Water Skiing	David Taylor	state.waterskiing@scoutsvictoria.com.au

GENERAL ADVICE

These requirements for Adventurous Activities are current as at the date of publication. If any Leader requires further clarification or advice, the State Leader appointed for that activity should be consulted in the first instance. State Leaders contact details are listed above.

ACTIVITIES POLICY

It is the policy of Scouting in Victoria that no member should be denied the opportunity to participate in any activity that is readily available to members of the general public through the operation of a commercial enterprise except in the case of a particular activity for which the Association cannot obtain Public Liability insurance (or not at an acceptable cost) or has no proven expertise, recognised experience or professionally qualified resource of its own, available to assess the inherent risks, to define the parameters and who has been formally authorised to accept leadership responsibility for the activity.

This policy has been framed within the context of the Association's Code of Conduct, Duty of Care and its training program, recognising also the inherent responsibility of each individual Leader to exercise at all times, the personal Duty of Care that is imposed upon each of us by statute and common law. Our guidelines may therefore be summarised as: "appropriately trained Leaders", "health" "safety" and "common-sense".

Against this background, Scouting activities can be divided into two separate and distinct classes:

- **Regular Scouting Activities** are those that do not present a greater element of risk to the participants than any other. For these activities, our Wood Badge training program adequately covers most requirements for Joey Scout; Cub Scout; Scout and Venturer Scout Section activities, while specialist assistance remains necessary for certain specialised activities e.g. Air and Water Activities. For any activity the Group Leader needs to be aware of when and where you are going and what you will be doing and that a Scout Safe assessment has been undertaken and that appropriately trained Leaders are in charge. This also applies if you are doing a District, Region or State activity. The checklist below could be used for any activity program.
- **Adventurous Activities** are those that do present a greater element of risk than Regular Scouting Activities. These are activities for which our Leaders are required to undergo specialised training and/or to demonstrate a prescribed level of skill in any one or more of these particular Adventurous Activities. Refer any questions to the State Leader for the activity.

The key to prudent activity planning is a combination of judgment and application of the principles of risk management. The following Policy and Guidelines have been endorsed by the State Adventurous Activities Council and the State Leadership Team.

Any Scout is permitted to participate in any formally approved or recognised Scouting activity, subject to the total observance of the following guidelines. Responsibility for the safe conduct of any Scouting activity will vest absolutely in the Leader In Charge of that particular activity and in full recognition of their Duty of Care to the participants.

ADVENTUROUS ACTIVITIES

GROUP LEADER/DISTRICT COMMISSIONER CHECK LIST – APPROVING ACTIVITIES

It is the ultimate responsibility of the Group Leader (LIC) of the Group to satisfy themselves that their Group members are participating in an activity that will be conducted by Appropriately Trained Leaders. The Group Leader should consider the following in making that decision.

ACTIVITY BRIEF

- Consideration of Award Scheme requirements, conservation and environment concerns.
- Have all stakeholders (participants, Section Leaders, parents, carers), been fully informed?
- Information should include: dates/times/costs, purpose of the activity, location/site discussion, emergency evacuation procedures, emergency contact arrangements, personal equipment/clothing/toilet/hygiene requirements, food/menu, safety issues, use and nature of specialised equipment, The activity brief must occur at least one week prior to the start of the activity.
- Has all relevant technical training been provided to all participants prior to the activity?

HEALTH

- Is an appropriately qualified First Aider available for the duration of the activity?
- Is an adequately stocked First Aid Kit available (to be supplied by the First Aider)?
- Have the Leaders access to each participant's CareMonkey profile?
- Does each participant understand the physical fitness requirements for the activity?
- Has the Leader In Charge established both the physical and emotional health requirements of each participant?
- Has the Leader In Charge established emergency details (location/phone contacts) for Emergency Services (police, ambulance, hospital, medical, fire)?

RISK MANAGEMENT – SCOUT SAFE

- Have all appropriate forms been completed and returned (Activity Intention Forms, Special Activity Permission Form, CareMonkey profile updated, etc.)?
- Have relevant authorities been notified of the nature and location of the activity. (police, park rangers, ski patrol, etc.)?
- Are current conditions to be checked immediately prior to departure (weather forecasts; terrain; etc.)?
- Has an Evacuation Plan been prepared (when, how, transport, egress points)? Does each participant know of these arrangements? Who, locally, holds a copy of it (names/phone numbers)?
- Has an alternative Activity Plan been prepared and who, locally, is aware of the details (name/phone number)?
- Communications: What arrangements have been made (radios, phones, phone numbers, operational details, etc.)?
- If the activity is being conducted by an external service provider, has evidence of its Public Liability Insurance been obtained and reviewed? Is the level of indemnity at least \$10,000,000?

LOCATION

- Is site readily accessible?
- Has permission for use been obtained (in writing) from land owners/wardens/managers? Is the site appropriate for the planned activity? (i.e. having regard to the skill level, experience and physical limitations of each participant.
- Local knowledge – has information been sought?
- Activity Leader – Do they have personal knowledge of site/terrain and technical ability?
- Has the advice of the relevant State Leader for the activity been sought? Should it be?

EQUIPMENT

- Is it in good order, suitable and appropriate?
- Are you satisfied that the person responsible for checking the equipment has the technical knowledge and ability to do so?
- Transport availability, if necessary.
- Sufficient for enough participants for the activity to proceed safely?
- Is there sufficient familiarity on site with the correct use of all equipment being used?

QUALIFICATIONS

- Scout Association Qualifications (Activity Intention Form for Adventurous Activities)
- Outside Organisation/Provider Qualified (Special Activity Permission Form)
- Leader holding a Certificate Adult Leadership present and who is responsible for Youth Welfare?
- Current skill training completed. Is it appropriate for the level of activity?
- Activity planning, approval and leading is the responsibility of the appropriate qualified Activity Leader, whose level of qualification is relative to the size of the event.
- Adequate number of Activity Leaders present for the activity according to the Risk Management Plan.
- If the activity has been out-sourced to an external service provider, does the person-in-charge of the activity hold a current "Working-with-Children" card?

ADVENTUROUS ACTIVITIES

ADVENTUROUS ACTIVITIES TRAINING

ACTIVITY SKILLS RECOGNITION

Critical to the program is the **Skills Recognition** process. This process recognises many of our experienced Section Leaders who have activity prior skills and knowledge. Applicants wishing to seek Skills Recognition must:

1. Download and complete the Recognition of Prior Learning Application Form.
2. Attach any and all relevant evidence, such as documents, certificates, statements of results, references, samples of work.
3. Post all the documents to the relevant State Leader.

Any Training/Qualification Certificates, must be copied and certified as true and correct by a suitable person such as a JP, police officer, accountant, school principal, pharmacist or post office manager.

The State Leader for the Adventurous Activity or a member of their team is qualified to recognise the training undertaken to receive these qualifications and will consider it together with other supporting evidence. A critical component of skills recognition is proving currency. This is normally achieved by providing a log-book of recent activity participation. In some circumstances the State Leader for the Adventurous Activity may ask an applicant to complete a practical assessment by attending an activity and assisting or running an activity that the State Leader for the Adventurous Activity or Assessor attends. If found competent, the State Leader for the Adventurous Activity issues the comparable Scouting qualification. A National Activity Log Book for use by youth and adult members is available on the Scouts Victoria website and provides a record of your involvement in the range of activities. It is essential that such records be accurately maintained by all participants to ensure that you can provide evidence of current competency. Current First Aid qualifications must also be held.

For further information on the adventurous activity training program, the Skills Recognition process, please the State Commissioner – Adventurous Activities.

ADVENTUROUS ACTIVITIES - EXTERNAL EXPERTS

If we do not have an activity team for a particular activity and the use of a commercial operator is being considered, the following information together with a copy of your Risk Management Plan will need to be provided to confirmationofinsurance@scoutsvictoria.com.au who, where necessary, will liaise with the State Commissioner Adventurous Activities so due consideration can be given as to whether or not that particular activity is to be authorised:

- the qualifications and experience of each of the instructors; and
- whether or not any clients of the entity sustained any injury in the course of its particular operations within the last two years and if 'yes', the nature of such injury and whether or not the entity's Insurer accepted liability in relation to it ; and
- the certified copy of a Certificate of Currency in relation to the entity's Public Liability Insurance specifying both the nature of the cover being granted under the Policy and the aggregate amount of cover available under the Policy and noting Scouts Victoria as an interested party; and
- evidence that all adult instructors employed by the selected operator and available to instruct our members are the holder of a current Working With Children Card.

In addition, the parents or guardians of each youth member participating in the activity will be required to complete the Association's Special Activity Permission form confirming that they are aware and agreeable to their child participating in the activity notwithstanding that the activity is not being conducted under the direct supervision or control of the Scout Association.

ADVENTUROUS ACTIVITY TEAMS

ABSEILING

State Leader, Abseiling – Narelle Lowdell, state.abseiling@scoutsvictoria.com.au

Facebook – Victorian Scout Abseiling Team

Abseiling is the recreational sport of descending a cliff safely, while attached to a rope. An objective of the State Abseiling Team is to promote the activity to our youth members and to ensure that all persons conducting these activities do so with the best technical and practical skills and training available.

The State Abseiling Team is totally committed to maintaining and enhancing a high standard of managing risk and safety through the application of effective risk assessment and management procedures. Although the policy and standards for abseiling within Scouting in Victoria are set and monitored by State Abseiling Team, the responsibility within Group lines for ensuring that the Leader In Charge of an abseiling activity is both qualified and competent lies with the Group Leader or Leader In Charge of the Group concerned. Full lists of currently qualified Leaders are held by the State Abseiling Team and copies will be made available to Districts and/or Groups upon request.

Section Leaders wishing to become involved in abseiling are welcome to become trained as Leaders thus allowing them to make abseiling available to their youth members.

ADVENTUROUS ACTIVITIES

MOBILE ABSEILING TOWER

We have two mobile abseiling towers that are available for weekend activities for youth activities, subject to Abseiling Leader availability. For cost and any further questions please contact the State Leader.

CLIFF FACE JUMP WEEKENDS

The State Abseiling Team is running a new set of activities for youth members. These activities will be held over weekends at a variety of locations around Victoria. The weekends will cater to different age groups please check when booking whether the weekend is suitable for your youth Section. Refer program calendar.



All events will be booked online with opportunities for Packs, Troops, Units and Crews to book interested youth and Leaders. The amount of places on offer depends on the site and the available accommodation. Leaders will be required to attend with youth; youth can be hosted with other groups. The Adventurous Activity Leaders are there to run activities and need the support of Section Leaders to supervise youth members while they are not participating in the activity.

Venturers who would like to gain abseiling competencies can book a weekend through the same booking system and express an interest in completing the abseiling Level 1 workbooks and can achieve competencies from the Certificate II in Outdoor Recreation through application to SAIT.

Dates will be advertised in both the weekly enews Be Informed and the Rover weekly news, information on how to book will be found in those emails and on the abseiling webpage.

JOEY SCOUT AND CUB SCOUT DAYS

Contact the State Leader for dates or bookings.

SCOUT SECTION - Abseiling Proficiency Badge

The Scout Abseiling Team has set aside a number of days and/or weekends to be available for Scouts wishing to qualify for the Scout Abseiling Proficiency Badge. Scouts seeking to qualify should understand that this will involve explanation of activity protocols and pre-jump requirements. In total, the badge requires about 10 hours to complete. Early reservations are essential. Please book through your Region team or direct to the State Abseiling Team.

STATE "SATELLITE" ABSEILING TEAMS

There are a number of satellite teams that operate under the auspices of the State Team, to conduct local abseiling activities for youth members and Leaders. They can call upon the State Team (and vice versa) for support as and when necessary. The teams, where qualified, will also provide introductory training for anyone interested in progressing to be formally qualified under the State Abseiling Team umbrella.

First Emerald Abseiling Team is a Scout Adventurous Activity team and operated by the 1st Emerald Scout Group

"FEAT" provides tower and rock face abseiling services for Scouts. The 12m Wilson & Nunn tower is at the Emerald Scout Centre, 21 Kilvington Drive Emerald 3782, Melway 127E5.

We operate at Gilwell Park by arrangement. We also operate Shiprock in Gembrook in Kurth Kiln Regional Park. We will abseil Cubs, Scouts, Venturers, Rovers and Leaders. Generally, Joeys may not abseil except as linking Cubs as there are physical limits (minimums and maximums) to abseil and participants need to be able to climb up a 6m ladder unassisted. Information on availability, costs and services are on our website www.emeraldscouts.org.au/index.php/abseiling-feat.

Bookings open for each term on the first week of that term and fill quickly so don't delay.

Diamond Valley Abseilers - Watsonia Scout Centre, AK Lines Reserve, Peters Street, Watsonia. (Melway 20 F2). The eight metre tower offers abseiling for Cubs through to Rovers. We are fully equipped and can offer access to cliff face locations by arrangement. We hold regular information sessions for Leaders interested in abseiling as a Group activity.

Contact: John Robinson abseiling@diamondvalleyscouts.org Visit: www.diamondvalleyscouts.org.au/abseiling

Bookings: weekdays, weekends and nights are available and are subject to availability of qualified Leaders.

Western Region Team and South Eastern Abseiling Team and other locations: Please contact State Leader Abseiling.

CHALLENGE ROPES

The State Abseiling Team is responsible for the policies, training and operation of, rope activities such as Low and High Ropes, flying foxes, possum gliders and crate stacking activities. For more information contact State Leader - Abseiling

ADVENTUROUS ACTIVITIES

CRATE STACKING

“Crate Stacking” is an activity which is becoming ever more popular and consists of an individual, the “stacker”, placing crates one on top of the other while being suspended from an overhead beam. For a comprehensive set of guidelines contact the State Leader - Abseiling site, including: Scope; Leader Qualification; Training; Equipment; Preparation; Site Management; Procedure; Collapse and Permission.

FLYING FOXES - AERIAL RUNWAYS – CONSTRUCTION and OPERATION

For a comprehensive set of guidelines contact the State Leader - Abseiling, including: Scope; Leader Qualification; Safety Procedures and Permission.

AIR ACTIVITIES

State Leader, Air Activities – Paul McLennan, state.airactivities@scoutsvictoria.com.au

Facebook – Scout Air Activities Victoria

The team is based at Moorabbin Aerodrome (south-east Melbourne). All pilots are holders of a Commercial Pilots Licence and are members of Scouts Australia.

Activity Bookings: bookings.airactivities@scoutsvictoria.com.au

General Enquiries: info.airactivities@scoutsvictoria.com.au

Student Pilot Training: learntofly.airactivities@scoutsvictoria.com.au

AIR ACTIVITY DAYS are generally conducted at Moorabbin Airport. By prior arrangement and provided suitable facilities exist, the team provides local operations for our country members. Programs are offered for Joey Scouts, Cub Scouts, Scouts, Venturer Scouts, and Rovers consisting of a presentation illustrating airfield safety, identification of the principal parts of an aircraft, theory of flight, control surfaces and aircraft recognition. Activities conclude with all participants and Leaders being given the opportunity to enjoy a short flight.

Cost: For operations from Moorabbin the cost will be approximately \$50 per participant although this may vary due to the fluctuations in the cost of aviation fuel, the price will be confirmed at the time of booking. For operations from other locations there is an additional cost for ferrying the aircraft from Moorabbin.

SCOUT AIR ACTIVITIES TARGET BADGE DAYS

Several days each year have been set aside for members of the Scout Section to qualify for the Air Activities Target Badge. The day covers all requirements of the badge at Pioneer, Explorer and Adventurer levels and includes a short flight. Reservations are essential and courses book out quickly, these are advertised through Be Informed. Further info and to book a spot, visit www.scoutsvictoria.com.au/activities-events/activities/air-activities/

VENTURER SECTION – VENTURER AWARD PURSUITS CHALLENGE

We have a new program comprising three parts including a full flight lesson tailored for the Venturer Award Pursuits Challenge. Further information and to book a spot, visit www.scoutsvictoria.com.au/activities-events/activities/air-activities/

PILOT TRAINING

Information Days - Any Venturer, Rover or Leader over 16 years of age and who is interested in learning to fly is encouraged to attend one of our information days for prospective trainee pilots. These are conducted by the Air Activities Team which is based at the Moorabbin Aerodrome. The day starts at 10 am and during the day there will be an opportunity to experience a trial instructional flight with a qualified instructor. If you are interested in flying, contact the Student Pilot Co-ordinator for more details.

Training - Pilot training is delivered by arrangement depending on the availability of instructors. All training is provided by fully qualified flying instructors and can be progressed from Student License level through Recreational Pilot Licence to Private Licence standard.

Cost - The cost to registered members of the Scout Association is substantially less than the amount that would be charged by any of the pilot training schools around Melbourne because we do not have salaries to pay. Again, due to the ever-fluctuating cost of aviation fuel, we will provide a cost estimate upon inquiry. Contact the Student Pilot Co-ordinator for details.

GLIDING

The Gliding Club of Victoria (GCV) provides glider flights for Scouts, Venturer Scouts, Rovers and Leaders from its home base at the Benalla Airfield. Each flight consists of a launch to the altitude of your choice and can last from 10 to 40 minutes, depending upon the launch height chosen and the weather conditions on the day. If you wish, your instructor will let you ‘have a go’ on the controls and will explain to you the rudiments of flying the glider.

Contact: Gliding Club of Victoria at (03) 5762 1058 or visit Air Activities on Scouts Victoria website. Gliding requires the completion of a Special Activity Permission Form.

NOTE!

Flying activities conducted by other than the Air Activities team require the completion of a Special Activity Permission Form.

ADVENTUROUS ACTIVITIES

BUSHWALKING

State Leader, Bushwalking – Ian Thorne, state.bushwalking@scoutsvictoria.com.au

Facebook – Scout Bushwalking

The State Bushwalking Team trains and supports Leaders and youth members in bushwalking leadership and skills. This includes Venturer Scouts wishing to gain skills prior to undertaking the Queen's Scout Award Expeditions, and also for Leaders seeking to re-accredit or validate their current skills. Team members are either active Section Leaders or Adventurous Activity Leaders. This support is:

- Training for Leaders and youth members
- The provision of resources
- Ideas of where to go and what to do
- Hire of equipment eg. GPS
- Advice and assistance to undertake new locations and activities

Follow us on Facebook for hints, tips and upcoming events - ScoutBushwalkers



HAZARDOUS OR PROHIBIT/RESTRICTED AREAS

Several areas in Victoria have special rules for camping and hiking which can be hazardous or restricted. These include:

- Water catchment areas, due to access restrictions
- Alpine areas, including Tarli Karng
- Lerderderg Gorge, after heavy rain –danger from rising water in narrow gorge terrain
- Grampians National Park, due to terrain and water availability

Before hiking or camping in these areas especially, Leaders must check out the local regulations and restrictions which apply. In addition Leaders must ensure that they hold the appropriate accredited qualifications to lead the activity. In recent years we have had fires and floods and a number of our bush areas have been damaged and closed because of fire damage or flood erosion.

BUSHWALKING TRAINING

Advanced Bushwalking Leadership Course – Level 2

This course is open to experienced Leaders and Rovers wanting to extend their knowledge and bushwalking skills to an advanced level of competency. It will focus on advanced practical skills in extreme conditions in Alpine / Arid and remote areas. The course covers the following topics: navigation in poor visibility and extreme conditions and trackless terrain; food and equipment for extended journeys in extreme conditions; party management in adverse situations and dealing with challenging environments. The course consists of a practical skills weekend near Melbourne and a practical weekend walk in alpine area and conditions.

Leaders wishing to obtain a qualification, or to renew or upgrade an existing qualification, should apply to State Leader Bushwalking.

BUSHWALKING SUPPLEMENTRY ACTIVITIES

Snow-shoeing – Activities such as bushwalking or snowshoeing may take place above the tree/ snowline during the ski season (above 1300 metres) elevation between the Saturday of Queen's Birthday weekend in June and the first Sunday in October but the Leader In Charge must hold an Advanced Bushwalking Leadership - Level 2 qualification. Leaders holding an Advanced Bushwalking Leadership - Level 2 qualification may conduct activities on foot or on snowshoes (but not on skis) provided that they are aware of and have planned for the issues to do with walking on snow (extreme environment).

Leaders holding a Ski Touring qualification are also qualified to lead activities on snowshoes or conduct alpine bushwalking equivalent to that allowed for under their Ski Touring qualification. Leaders with Basic Bushwalking Leadership - Level 1 qualification are not permitted to lead bushwalking /snowshoeing activities above the snowline in winter. Leaders must plan for the fact that snowshoeing is far slower and more tiring activity than normal walking (about six kilometers per day at best). It is also not recommended that Scouts camp in the snow. For further information, contact State Leader - Bushwalking.

Also refer to the Ski Touring section.

Alpine conditions can change rapidly at any time of the year and snow can fall making conditions extreme. Consideration of the age and ability of youth members and the suitability of the activity must be taken into careful consideration before holding the activity.

The above does not apply to downhill skiing or snow play activities such as tobogganing, throwing snowballs, making snowmen or building Igloo's etc. in a designated Resort area.

Group Leaders approving any activity above the snowline must pay particular attention to the Leader's qualifications and the party's emergency planning of provisions and equipment in case they encounter extreme weather conditions. These can occur at any time of the year in Alpine Regions.

ADVENTUROUS ACTIVITIES

Rogaining is a competitive sport similar to orienteering. Events are conducted by the Victorian Rogaine Association on a regular basis, including some specifically developed for Scouts in June, six hour bush rogaine. VRA event: <http://vra.rogaine.asn.au>

Rogaining is also part of the Gilwell Park Patrol Activity Camp program.

Suburban Adventure Racing – an introduction to orienteering for all Sections.

Visit: Choose your own Adventure pages or <http://street.orienteering.com.au/>

Bushwalking Interstate Trips – Interstate Bushwalking requires the approval of the relevant State.

SCOUT BUSHWALKERS

A bushwalking club run by the Bushwalking Support Team to enable Leaders to enhance their skills and gain ideas for their Groups. Meetings are on the fourth Tuesday of the month in conjunction with team meetings. Contact: Ian Thorne – State Leader Bushwalking

GEOCACHING

Geocaching is a high-tech treasure hunt where participants navigate to hidden containers using GPS units. Upon reaching their destination, they leave a small item like a toy, bookmark or pen and take another object from the container. Scout Bushwalkers have several Garmin eTrex Global Positioning System units that can be hired out to Scout Groups. Hire charges per unit is \$10 per day, or for expeditions of more than a weekend by arrangement. A \$50 refundable deposit is required, or replacement cost if unit is lost or destroyed. Hirer is to provide own batteries. Contact State Leader – Bushwalking

CANOE AND KAYAK

State Leader, Canoe and kayak – Shaun Smith, state.canoeing@scoutsvictoria.com.au

Facebook – Victorian Scout Canoe Team

The Canoe Team is available to assist and advise members with their canoeing and kayaking activities, conduct training and assessment, come and try days, trips and other related activities. We welcome all members to join the Scouts Victoria Canoe Team. We also have Region based teams who run regular activities across the state and Groups may join any activity in any Region as long as they meet the minimum requirements for participation.

Cub Scout Badge Days – run in Geelong – contact State Leader Canoeing

Come and Try Canoeing - March 4 2018 Lilydale Lake

Open to all Sections this is a must do activity. Details available on website under Activities – canoeing.

Night Paddle – May 12 2018

This annual Night Paddle on the Yarra is a must for all experienced canoeists – Scouts to Rovers and Leaders. Details available on the website under Activities - canoeing

General activities: Canoeing activities that are confined to an area of enclosed, flat and unmoving water [i.e. a dam or small lake], may be conducted by a Section Leader without the need for a Canoe Activity Leader to be present provided that all the safety requirements and procedures for a swimming activity have been met and that the designated lifeguard is able to reach the participants without the need for a rescue craft.

All other canoe/kayak activities: It is expected that, with the exception of any concessions granted, all other canoe/kayak activities will be supervised or generally overseen by appropriately qualified Activity Leaders. If you would like to gain a qualification to run activities with your Group please contact the State Leader Canoeing.

Minimum Standards of Attire – State Policy

The State Canoeing Team has prescribed the following as representing the minimum standard of attire for all members participating in canoe and kayak activities. **While on the water all such participants must wear an appropriate personal floatation device; and suitable enclosing footwear; and an appropriate canoeing helmet**

Wearing of helmets

- **Flat Water:** the wearing of helmets shall be optional and left to the discretion of the Activity Leaders In Charge of the specific activity.
- **Moving Water:** the wearing of appropriate helmets is mandatory in all circumstances.

ADVENTUROUS ACTIVITIES

Minimum Standards for Participation

- All participants in all canoe and kayak courses must be able to swim 50 metres
- To participate in a Level 2 course the Level 1 course in the same craft must be completed first

The most up to date information on all canoeing and kayaking activities including Eskimo rolling, courses, trips, policy and guidelines can be found on Scouts Victoria website.

Canoe and Kayak Courses

Canoe and Kayak Scout Standard courses (Scout Standard) are conducted throughout the year in many and various locations. These courses are prerequisite to the higher level courses which are available on request. For further information contact the State Leader Canoeing or go to Scouts Victoria website for full details and updates on all activities courses and guidelines.

<https://scoutsvictoria.com.au/activities-events/activities/canoeing-and-kayaking/>

Boat Inspections – Craft Suitability for activities

Prior to the commencement of any on water activity, the Leader In Charge must inspect all craft (canoes/kayaks) to ensure the craft meet the minimum requirements set out below. Each craft must:

- Have a permanent unique identifying name or number on its hull.
- Have sufficient secured positive buoyancy to keep the fully loaded canoe, its equipment and crew afloat when swamped to the gunwales. Foam buoyancy is recommended.
- Have well-secured handholds at bow and stern, no more than 30cm from the end of the boat. These may take form of loops of rope not less than 6mm, although thicker rope is desirable. The loop should be large enough to accommodate four fingers, but not so large as to allow the whole hand to pass through and become trapped. Toggles (about 10mm long and 15-20mm in diameter) are an alternative. Metal handles attached by screws are not acceptable. The use of painters is not recommended, but if they are used they must be quickly detachable (e.g. fitted with a karabiner) and stowed securely in the boat, preferably in a stuff bag. Painters do not negate the need for proper handholds.
- Be of sound, strong and water tight construction in good condition, with no sharp edges or protrusions.
- Have paddles of proper size, shape and design, in good condition.
- Be equipped with bailers. If the bailers are tied in, lanyards should be as short as possible. A sponge is a suitable replacement.
- Have a suitable approved personal flotation device (PFD) in a sound, undamaged condition for each crew member.
- Have footrests to prevent the paddler from sliding forward and becoming trapped. Canoes must have adjustable footrests fitted for the stern paddler. Kayaks must have adjustable footrests fitted.
- Allow easy egress for the paddler in the cockpit (and spray deck if used), whether the canoe or kayak is upright or capsized.

Emergency repairs carried out to complete a trip or activities are to be made good before the canoe or kayak is used again.

Safety Equipment – for canoe/kayak activities.

The following items should be carried with each group:

1. First Aid Kit.
2. Throw bags (or line) 15 to 20m length (each leader).
3. Repair kit.
4. Spare paddles.
5. Whistle, map and compass.
6. Leaders may choose to wear (or fit to boat) individual towlines with carabiner and quick release device.
7. Spare clothing
8. Bivy bag and synthetic full zip sleeping bag for hypothermia treatment.



NOTE: Items 1, 7, and 8 should be carried in a waterproof container unless on the bank adjacent to the activity.

FLAT WATER RAFTING

An inexpensive activity that combines Water Activities with construction for Cub Scouts and Scouts, although other Sections' members may also enjoy such activities.

The range of craft that may be constructed and used varies and most Groups will have access to drums, poles, lashing ropes and paddles. Rafts can also be constructed using milk cartons and other materials, but the use of polystyrene foam should be avoided, as it is a potential hazard to livestock.

A few basic rules will ensure safe and enjoyable activities. As with all Water Activities, suitable clothing, footwear that encloses the foot, e.g. old sneakers and correctly fitting PFDs, must be worn by all participants.

ADVENTUROUS ACTIVITIES

Care should be taken to ensure that PFDs are not too big or too small, as incorrectly fitting equipment will not provide the safety or confidence that the provider or the wearer intended.

All participants must be able to swim 50 metres wearing a shirt, shorts, suitable footwear (such as old runners, but not thongs, gum boots or other heavy footwear) a correctly fitting PFD and a "canoe" helmet. This testing should be done before the day of the rafting activity. Venues such as ponds, dams, small lakes and rivers without rapids, can be used. Each activity must be under the control of a Leader who holds a C2 or K1 craft Competency Level 1 qualification as a minimum. Cub Scout Leaders may arrange for the Group's suitably qualified Scout Leader or Assistant to participate. If your Group does not have any Leaders with such qualifications, the State Canoeing Team will arrange for a suitably qualified Leader.

Leaders do not need to be part of the raft's crew. Raft activities should be limited to areas of quiet water. Craft are not to venture more than 50 metres from waist deep water for the smallest member of the raft's crew. Leaders should be aware of the likely weather conditions and keep a look out for changes which could blow rafts from the shore and make return paddling difficult. A suitable rescue craft, which could be a canoe, with appropriately qualified Leaders ready to rescue, should be provided. The venue (especially smooth flowing rivers) should be devoid of any white or broken water, or any possibility that the conditions will change after you visit the venue to check it before the activity, preferably the day before, or during the activity.

Suitable clothing for rafting, that should avoid the use of jeans, should be advised to all those participating prior to the activity and the Leaders should ensure that the clothing requirements are brought and worn during the activity. A complete change of dry clothing will need to be available for each participant to wear and a towel to dry off, after the activity.

TYRE TUBES, AIR MATTRESSES

These activities may be undertaken on a river providing safety precautions additional to those required for the usual water activities of canoeing, kayaking and sailing are addressed. Copies of Rules and Guidelines can be provided. The valve on any inflatable device must be firmly taped to the craft so as to be completely covered and must not protrude - the use of strong and waterproof ducting tape is highly recommended.

CAVING

State Leader, Caving – Ian Barnard, state.caving@scoutsvictoria.com.au

The State Adventurous Activities Council approves Caving as an Adventurous Activity for Scouts, Venturers, Rovers and Leaders. Caving **is not** recommended as a programmed activity for members of the Joey Scout or Cub Scout Sections. For them, a guided tour to commercially operated tourist caves is a recommended option.

For Scout Troops, a special program of caving weekends is conducted three or four times per year, to provide an opportunity for Scouts to qualify for their "Caving" activity badge.

Caving guidelines have been developed by the State Adventurous Activities Council in recognition of the potential dangers involved in this activity. These are designed to include all statutory requirements and to minimise risks, both to the persons undertaking the activity and also to the delicate and irreplaceable cave environment. All caving activities are required to be supervised by a Caving Leader accredited by the State Activity Leader Caving.

Training in caving activity leadership and technical skills is provided by the Scouts Victoria Caving Team. Enquiries are welcomed from Section Leaders, Rovers and Venturers. For details of training days or general Caving inquiries, contact the State Leader Caving.

SCOUTS VICTORIA CAVING TEAM

Caving trips are generally run on the second weekend of each month from February to November. The location will usually be Buchan, Mount Eccles or Portland. These caving areas are all about four or five hours' drive from Melbourne. Trips may also be run at other times by special arrangement, such as additional weekend trips for Rovers, or day trips to a few caves closer to Melbourne.

The weekend activities are for both novice and experienced cavers. No previous caving or abseiling experience is necessary. The Trip Leader will select suitable caves based on the capabilities of those involved. Caving activities at Buchan and Mount Eccles involve camping on the Friday and Saturday nights, so those attending must provide their own transport, tents, food and cooking gear. Caving activities at Portland make use of a Scout hall for accommodation.

For VENTURERS, team members may come to your Scout hall and give an orientation talk on various aspects of the trip, including what to bring and what to expect.

For SCOUTS, written instructions and maps are sent to each Troop participating in a Caving trip. There is also an instruction letter setting out the pre-trip knowledge needed to earn the Scout Caving Badge.

Cost: The cost for a weekend includes camping fee and the use of caving equipment and helmets. For current details of cost, contact our booking officers listed below.

Note: The cost is kept to a minimum, but varies for the different venues due to camping fees (approx. \$40/Scout; \$50/Venturer).

ADVENTUROUS ACTIVITIES

Requirements:

- You will have to supply your own overalls or old clothes, sturdy boots, a good large torch and new batteries.
- In addition, cavers must also carry an emergency sources of light such as a pen torch or other small torch
- There are some unique opportunities for photography, so bring a camera with flash, in a protective case and bag.
- **All Venturers and Scouts MUST be accompanied by their Section Leader.**

Contact for enquiries, trip arrangements and bookings:

Venturers and Rovers contact cavingventurerbooking@scoutsvictoria.com.au

Scouts contact cavingscoutbooking@scoutsvictoria.com.au

Bookings for 2018 opened on October 1 2017 and the venue for each month's activity has already been arranged.

Early bookings are recommended. An advance (non-refundable) booking deposit is required. Bookings for 2019 will open on October 1 2018

CHECKLIST FOR GROUP LEADERS AUTHORIZING A CAVING ACTIVITY:

Qualifications: Caving Leaders must first be accredited by the State Leader Caving who will provide all the assistance and information required. The Caving Leader must also be:

- A Commercial Caving Operator - approved by Scouts Victoria and having adequate insurance; or
- A qualified Scout Activity Instructor (Caving); or
- A qualified Scout Activity Leader (Caving)

and who, in each case, is a current member or associate of the Australian Speleological Federation.

Ratios: Minimum of one experienced Cave Leader for every five participants.

Limitations: The extent to which members of the Scout Section may engage in caving must not exceed the specific requirements for achievement of the Scout proficiency badge.

CYCLING

Acting State Leader, Cycling – Lachlan Preston, state.cycling@scoutsvictoria.com.au

Facebook: Scout Cycling Team – Victoria

Step your cycling skills up a gear with some of the fantastic activities offered through Scouting.

Whether you're keen on the rush of mountain biking, or you want to know your bike better for peak performance, the Scout Cycling Team can deliver practical help and great advice.

MOUNTAIN BIKING

The Mountain Biking Patrol has qualified and trainee Mountain Bike Leaders who can run courses and activities.

Our Activity Calendar includes events like 'Come and Try Mountain Biking Days' as well as 'Intro' and 'Intermediate Mountain Bike Weekends' to help you progress your skills.

There are also some trips and races to put those skills into practice on the trails.



PROGRAM SUPPORT

The Program Support Patrol helps Groups and Sections to incorporate cycling activities as a part of their regular program. This could include sample nights or advice about bike hikes.

We can also help with activities and assessors for award schemes and run 'Bike Expedition Skills Days' to allow you to learn the skills needed for a successful bike hike or expedition.

MAINTENANCE

The Maintenance Patrol wants to make sure that bikes are safe and reliable for cycling activities. We look after the regular maintenance of equipment and we provide mechanical support for events.

Our Patrol also leads skills training in bike maintenance, with regular 'Mechanical Bike Skills' training available for Leaders and youth members.

We have some bikes available for hire currently and are building up our fleet to be able to offer a wider array, including useful equipment too.

ADVENTUROUS ACTIVITIES

FOUR WHEEL DRIVING

State Leader, Four Wheel Driving Team – Duncan White, state.4wd@scoutsvictoria.com.au

Facebook – Victorian Scout 4x4 Service Unit

Membership is open to any member of Scouts Victoria who can enjoy four-wheel driving activities with other Scouts and the opportunity to use their vehicles and skills on a wide range of activities. The team aims to provide service to all Sections of Scouting. Talks and trips can be arranged for any Section. We can also provide assessors for the award schemes. The team also provides assistance in running major activities with mobile communications equipment, four-wheel drive vehicles and competent drivers. The team has been involved with Rover Moots, Scout hikes, Armstrong 500, Mudbash, Hoadley Hides, Venturer Gathering, static displays and is at the forefront in 4WD driver training. Meetings: Third Monday of the month, 8 pm, Scout Hall, Ivanhoe Grove Chadstone.

Contacts: State Leader Four Wheel Driving: 4x4 Service Unit P.O. Box 2202 Fountain Gate Vic 3805

VENTURER AWARD SCHEME STANDARDS - FOUR WHEEL DRIVING

Questions re award scheme standards - contact State Leader Four Wheel Driving

Level 1 Outdoor or Pursuits

Pre-Requisites:

- Learner's Permit and access to a four wheel drive vehicle.
- Basic driving skills.

Requirements

- Participate in an Activity Leader Basic 4x4 Level 1 Four Wheel Drive course
- Participate in an easy/medium day trip within two months of completing the course

Level 2 Outdoor or Pursuits

Pre-Requisites

- Complete Level 1 Outdoor or Pursuits - Four Wheel Driving

Requirements

- Organise and run an easy/medium day trip in unfamiliar terrain; Prepare pre-trip notes and maps; Report on track conditions; and Report to 4x4 Service Unit on trip

CHECKLIST FOR GROUP LEADERS WHEN AUTHORISING AN ACTIVITY

Adventure Activity Standard – Four Wheel Driving

This Government sponsored standard sets out a series of guidelines for activities that involve leading a group of people on a four wheel drive tour or activity. All four wheel drive activities involving youth members must adhere to the guidelines contained in the standard. The standard may be obtained from Outdoors Victoria: <http://outdoorsvictoria.org.au>

Qualifications

Trip Leader: must hold a Certificate of Adult Leadership, have completed the Activity Leader qualification requirements including the Activity Leader Basic 4x4 Level 1 training course or an approved equivalent, have experience in the trip terrain type (alpine, desert) and preferably training to an advanced level (Activity Leader Advanced 4x4 Level 2) for hard trips. Must be able to assess the suitability of vehicles and drivers for the trip and recommended that assistant trip Leader have similar qualifications.

Drivers: All drivers must have completed the Activity Leader Basic 4x4 Level 1 training course or an approved equivalent, and have experience in the trip terrain type. Drivers must know how to use a recovery strap safely and understand stall procedure for manual vehicles. Drivers of automatics must be aware of the issues relating to descents where traction is poor.

Passengers: Passenger age and experience will determine appropriate trip classification.

Vehicles: All trips should be undertaken with at least two or more vehicles - never solo. All vehicles should have suitable tyres and basic recovery gear (shovel, recovery strap). One or more vehicles should carry a hand winch (2.5T capacity) and accessories. On Black or Red trips, one or more vehicles should have a power winch (3.6T capacity) with experienced operators. For trips to alpine resorts, and other trips where snow is possible, vehicles must carry one pair of wheel chains. On trips involving non-resort snow driving two pairs of wheel chains should be carried. Equipment for an unplanned overnight stay must be carried also. Consider passenger comfort when allocating seats. Leave spare seats to allow for a disabled vehicle. All occupants must be seated in legally approved seats with seat belts fastened - not in trailers or the back of utilities. Avoid sideways facing seats especially for younger passengers. Youth members must not travel in vehicles driven by learner drivers.

ADVENTUROUS ACTIVITIES

Trip Classifications

- Green - all wheel drive vehicles. High range only. Road tyres.
- Blue - Mainly high range with some low range. Road tyres.
- Black - Significant low range. Standard ground clearance. All Terrain tyres. Experienced drivers would have little difficulty on all sections.
- Red - Extensive low range. High ground clearance. Mud P13 4WD – ideally dates
- P12 Terrain tyres. Winch/Recovery equipment. Experienced drivers only. Experienced drivers with suitable vehicles may have difficulty on some sections
- Snow - snow driving in non-resort areas should be classified as Black for day trips, Red for overnight.

Limitations: Injury can occur within vehicles if inexperienced passengers are subjected to rough rides.

- Joeys and Cubs - Blue
- Scouts – Blue (or Black if not too rough)
- Venturers - Black
- Rovers - Black (or Red if experienced)

Questions: If you have questions regarding these guidelines please contact the State Leader Four Wheel Driving. Group Leaders who are unwilling to accept responsibility may request the assistance of the State Leader or his nominee.

FOUR WHEEL DRIVING COURSES

The team conducts several training courses throughout the year – refer to www.scoutsvictoria.com.au for further information. Both Basic and Advanced courses are run and a Venturer course plus a driving clinic.

RADIO AND ELECTRONICS

State Leader Radio – Phillip Adams, state.radio@scoutsvictoria.com.au

Postal Address: SRESU, P.O. Box 269, Box Hill, Vic 3129

Website: <http://www.sresu.asn.au/>

The Scout Radio Team was primarily created to provide youth members with the opportunity to experience amateur radio as a means of communication locally and around the world. It also provides communication services for major activities being conducted within the State. The Radio and Electronics Team meet monthly, feel free to consult us about the communication needs of your next activity. Membership is open to all members of the Association having an interest in radio, electronics or communications.

How do we get the Radio and Electronics Team to our activity? Please visit our website www.sresu.asn.au and download a Request for Provision of Services form or complete the form online <http://www.sresu.asn.au/activities/request-for-provision-of-activity-or-service>

TRAINING

One of the Radio and Electronics Team's core objectives is training and assessment.

Amateur Radio

The Radio and Electronics Team has qualified Instructors and Assessors who instruct, train and assess youth members and Leaders who wish to obtain one of the amateur radio licence (Foundation, Standard and Advanced) made available by the Australian Communications and Media Authority (ACMA) and the Wireless Institute of Australia (WIA). The Radio and Electronics Team is generally available, by negotiation, to conduct training courses within the Melbourne metropolitan area as well as in country locations.

See: <http://www.sresu.asn.au/training>

Marine Radio Licences

The Radio and Electronics Team provide training in the Short Range Operators Certificate of Proficiency (formerly MROVCP). We facilitate exams in both Short Range Operators Certificate of Proficiency (SROCP) and Long Range Operators Certificate of Proficiency (LROCP). Minimum age of 16 applies for marine radio licences.

“Scout” (VK3SAA-VK3SDZ) Call signs

Amateur Radio Operators holding appropriate Certificates of proficiency may apply for a Scout Call Sign. JOTA sites may apply to SRESU for use of a “Scout” call sign which enables the licensed Amateur Radio Operator(s) to use the “Scout” call sign providing instant recognition to other JOTA participants.

Jamboree of the Air / Jamboree on the Internet (JOTA / JOTI)

JOTA/JOTI allows Scouts to attend their local Hall or campsite to part take in Radio and Electronics and other activities - speaking to other Scouts worldwide using Amateur Radio, IRLP and Echolink and JOTI, speaking to Scouts using Internet Relay Chat (IRC), and other internet related communications.

ADVENTUROUS ACTIVITIES

Youth members who participate in JOTA/JOTI will receive a badge that can be worn on the uniform as a special activity badge.

Registration for JOTA/JOTI, guidelines and applications for badges/call signs are available on <http://www.sresu.asn.au/jota>

Calendar of Events – Please refer to the website <http://www.sresu.asn.au/calendar> and the Scouts Victoria website for our latest training and events calendar.

ROCK CLIMBING

State Leader, Rock Climbing – Euan Anderson, state.rockclimbing@scoutsvictoria.com.au

TOP ROPE ACTIVITIES

Top Rope Climbing is open for Scouts (Cubs linking to Scouts are accepted), Venturers, Rovers and Leaders. It is a safe and easy way to experience climbing outdoors. It is similar to climbing in gyms but on natural rock cliffs with no coloured holds that show you where to climb and a great view from the top. Top rope climbing activities are conducted at either the Northern Grampians/ Arapiles or Mt Macedon. Climbs are available for all standards of climbing ability from the most nervous first timer to gifted climbers and our aim is challenge all participants to gain skills and techniques in order to achieve more than they expected regardless of the level attained. And of course to have fun!

Awards:

- Scouts can attain the Scout Section's rock climbing proficiency badge by completing five climbs to the satisfaction of the climbing team
- With additional training, Venturers can apply for Outdoors or Pursuits of the Queen's Scout Award Scheme. Please contact the team at least four weeks prior to the activity to discuss plans and expectations
- Top Rope climbing activity weekends: Refer to www.scoutsvictoria.com.au or Be Informed



Booking Policy

In order to maintain the quality of the rock-climbing experience we have to limit the number of participants at top rope weekends (20 Scouts/Venturers). In order to reduce the chance of last minute cancellations, we require a \$20 non-refundable deposit (per climber) to confirm all bookings and the remainder of the full payment to be made four weeks prior to the weekend. First term bookings require full upfront payment. Cost per climber is either \$30 or \$40 depending on location. This means that there is an opportunity to offer any unfilled places to alternative groups that may have missed out earlier. In many cases multiple groups will be taken on the same weekend, if numbers permit, in order to provide maximum opportunity for interested groups to enjoy the experience. Refunds will generally not be available for group cancellations. For more information contact the team

For bookings or information contact: Kristy Artin – rockclimbing.bookings@scoutsvictoria.com.au

TRAINING COURSES

The Rock Climbing Team offers Top Rope and Lead Rock Climber training courses. These courses are open to Venturers (over 14 and a half), Rovers and Leaders. Courses will be conducted between sites at the Northern Grampians and Mt Arapiles.

Two courses are offered;

1. Top Rope Climber Certificate (CLM-591):
May assist with a top rope activity under the supervision of a Rock Climbing Activity Guide or Leader. This training is typically completed during the first three weeks of the Lead Rock Climber Course although alternatives may be available. Contact the team for more information (see below). As for the lead certificate participants are required to attend at least two top rope activities prior to commencement of the course.
2. Lead Rock Climber Certificate (CLM-592)
May lead rock climbs unsupervised with other rock climbers holding a Lead Rock Climber Certificate or higher and may assist on a Lead Climbing activity under the supervision of a Rock Climbing Activity Guide or Leader.

Participants are required attend at least two top rope weekends in order for the team to assess general climbing competency. If approved, trainees are required to attend all four weekends of the course and achieve the outcomes to the satisfaction of the instructors.

ADVENTUROUS ACTIVITIES

SAILING AND POWER BOATING

State Leader, Sailing – David Bryar, state.sailing@scoutsvictoria.com.au

SCOUTS VICTORIA SAILING AND POWER BOATING TEAM

The Sailing and Power Boating Team is here to assist members in all formations with their sailing and power boating activities. To conduct training, and assess qualifications for those who successfully complete the requirements. To help with 'messing about in boats' (B-P quote): try sail days for fun; regattas for sailing practice and exposure to racing protocols. See the website for the dates and participation requirements in any of these activities. These training and fun boating activities are run at various locations around the state by team members who may be State, District or Group based. Any qualified adult member is welcome to join.

Visit: <https://scoutsvictoria.com.au/activities-events/activities/sailing-and-power-boating/>

GROUP LEADERS RESPONSIBILITY FOR SMALL CRAFT BOATING

The Scouts Victoria Sailing and Power Boating Team is totally committed to maintaining and enhancing the safety record with regard to sailing and power boating by Victorian Scouting. Effective risk assessment and risk management procedures are used. Policy, standards and manuals are set and monitored. These actions by the Team do not diminish the responsibility of the Leader In Charge of the Group/District/Region, of ensuring that the Leader In Charge of any small water craft activity is both qualified and competency is current. See section of "Group Leader Checklist for Approving Adventurous Activities", especially in regards to Insurance, Activity Advice Form, etc. The first line of support for the Leader In Charge is the particular State Leader – Adventurous Activities relevant for the craft and or activity.

It is expected as a 'duty-of-care' that any small boating activities will be supervised or generally overseen by Adult Leaders that are also appropriately qualified as Adventurous Activity Leaders. Any Adult Leader that would like to gain the appropriate qualification to run sailing or power boating activities within their Group, District or Region, should please contact the State Leader– SPB at state.sailing@scoutsvictoria.com.au

MINIMUM STANDARDS OF ATTIRE AND PARTICIPATION

The Sailing and Power Boating Team has prescribed the following as representing the minimum standard of attire and requirements for all Scout members participating in Sailing and Power Boating activities run by Scout members.

While on the water all such participants:-

- must wear appropriate:-
 - Personal floatation device, suitable to the event
 - Suitable enclosing footwear
 - Suitable clothing, for weather and event
 - Helmets are not yet a compulsory item for Victorian Scouts sailors.

Member in charge of craft:-

- must be able to:-
 - Swim 50 metres
 - Understand and check safety features of the craft
 - Check bailer, bungs, buoyancy tank covers
 - Tie and understand purpose of specified knots
 - Know and understand 'applying first aid' appropriate to being on-board small off-beach craft
 - Check appropriate life jacket for each crew member
 - Able to recognise changing weather conditions

Member in charge of Activity:-

- must ensure that craft operators are adequately trained and a risk management plan is in place
 - Sailing craft Skippers not being given guidance have as a minimum, Basic Sailing Skills qualification - Scout or peak body equivalent
 - Power craft operators have current and appropriate Marine Licence - Victorian Government registration
 - Victorian Scout members operating power craft, private or Scout used on Scouting activities, have current and appropriate qualifications:-
 - > for recreational patrol boats have VicScout's Code 513 or peak body equivalent;
 - > for recreational safety (rescue) boats have VicScout's Code 514 or peak body equivalent;
 - > for water skiing boats see Water Skiing Section
- must ensure that craft registration and safety is appropriate;
 - Only water craft (sail and power) checked for sea-worthiness and safety, before each activity by the Skipper are to be used on water for Scout activities
 - Power craft and power boats Victorian Government registration is current

ADVENTUROUS ACTIVITIES

- propeller guards - all recreational outboard power boats (Scouts and private) used at a Scout activity shall use propeller guards for mitigation of propeller strike incidents and peace of mind of operators. Current market place commercially manufactured steel or non-steel propeller guards will suffice until standards are set.

SAILING AND POWER BOATING ACTIVITIES

For current information on courses and changes/additions, please visit the Scouts Victoria website Sailing page. Also listed are details on try-sail days and regatta events for sailing practice.

Sailing Regattas, Try and/or Fun Days

Various Districts run a 'come and try day' for sailing and canoeing etc. See newsletters of your Districts or Region. Even come along to one of the regattas listed in the program calendar.

For large groups, from 20 to 80 of all formations from Joey Scouts, up to Rovers, Leaders, and supporting family members (siblings and parents), book into the Guide and Scout Water Activities Centre at Sandringham. See Choose your own adventure page.

Sailing and Power Boat Courses' Dates

Courses are shown under training and updated on Scouts Victoria website. Also includes course program, costs and applicants limitations.

All courses are dependent on weather, participant number and stature, and consequent availability of instructors and suitable craft:

- Weather: winds under 15 knots (30km/h), waves under 1.0m
- Sailing: minimum of six to eight, and a maximum of eight to 12
- Power boating: minimum of three and a maximum of nine
- Ages over ideally 12.5 years for sailing; over 16 years for power boat for full Marine Licence, 12 years for restricted licence
- For duty of care with boat handling (on and off the water), crew position swapping, and emergency drills of capsize and person over-board, need a balance across course of the participants' body statures with ideally none over nominal 30 BMI
- Courses are self-catering and self-accommodated
- Costs reflect location, availability of water craft, Instructors, and venue, etc
- Closing date is usually six weeks before course
- Additional courses or different dates and locations will be considered for Scout Groups, especially in the country, if numbers are sufficient and location and craft availability is practical, and suits timing and availability of Instructors, etc

Running of course is dependent upon final numbers, adequacy of age ranges to handle craft, and availability of appropriate craft and instructors. This is why we have such a long lead time to closing, nominally at least six to eight weeks.

GUIDE AND SCOUT WATER ACTIVITIES CENTRE

The centre is the home of the Sailing Team and Water Activity Days are run from October through to March, check out dates on the Choose your own adventure page.

SEA SCOUTS

Some Groups specialise in water activities requiring the active involvement of trained Leaders, who have the technical knowledge and practical experience to enable them to provide appropriate activities.

These Groups need to provide suitable craft for these activities, however while Sea Scout Groups deliver sectional programs that rely heavily on sailing, canoeing, kayaking, rowing, and power boating activities, other Groups and Sections offer a varied program with segments including various specialties involving water and water craft. These Groups therefore also need to ensure that the Leaders they have conducting those parts of their program that is considered to be Adventurous Activities are suitably qualified in the Adventurous Activity.

Recommended reference handbooks for Sea Scout Leaders are:

- "New Zealand Sea Scout Handbook" published by the Scout Association of N.Z.
- "Sea Scout Leaders Handbook" published by the S.A. Branch, Sea Scout Section.
- "Scouts on the Water" by Percy Blandford, published by the Scout Association, U.K.
- "Australian Scout Field Book, published by the Scout Association of Australia.



ADVENTUROUS ACTIVITIES

SCUBA DIVING

State Leader, Scuba – Bruce Ellis, state.scuba@scoutsvictoria.com.au

The State Scuba Activity Team (Scout Scuba Victoria) consists of Leaders sharing a common passion for scuba diving and, consistent with current State Policy, has arranged with the Professional Association of Dive Instructors (“PADI”) to introduce interested Scouting members to enjoy the exhilaration of scuba diving. This has resulted in a number of inexpensive Discover Scuba Dive days; Basic Open Water, Advanced Open Water and Speciality Scuba Diver training courses and qualified diver days, all run by fully qualified and externally insured ‘PADI’ instructors (most of whom are also Leaders in Scouting) and variously offered to Scouting associated people over 12 years of age (ie. Scouts, Venturers, Rovers, Leaders, and their families).

A Discover Scuba Dive is not a formal qualification rather it’s an opportunity to try out scuba diving in a controlled environment to see whether or not it meets personal expectations and might represent a challenge to be explored further. A 1½ day Snorkelling program has been developed, concentrating on safe preparation for and skills used in Snorkelling, it involved both in and out of water skills. Snorkelling days are a group event with ½ of the day discussing and exploring the intertidal area, and the rest snorkelling in groups experiencing the wonder of Victoria’s very rich sea life.

Scout Scuba Victoria offers qualifications as a PADI Scuba Diver (one weekend), a PADI Open Water Scuba Diver (elearning plus three days), PADI Advanced Open Water Scuba Diver, and Speciality Dive courses such as Wreck Diver or Underwater Digital Photographer. SSV also offers Advanced Open Water divers who have current First Aid qualifications the chance to undertake a Rescue Diver Course, and those who have their Rescue Diver and five specialities can be recognised as Master Scuba Divers. These courses are run on a regular, as needed, basis. All of these courses may be counted toward the various Award Schemes.

Scout SCUBA Victoria is a PADI recognised Educational Facility and can offer competencies or units towards Certificate II and III in Outdoor Recreation.

For SSV members we have negotiated discounts at some Melbourne Dive Shops. Our courses are already discounted for Scouting members. Any Scouting member or family member who is interested in membership, scuba diving, snorkelling, or qualified diver days, should contact the State Leader - Scuba, Bruce Ellis state.scuba@scoutsvictoria.com.au

Scout Scuba Diving Activities: Additional Dive Days notified on Facebook page

Parents or Guardians of any youth member wishing to participate in a scuba diving training must be informed that the Activity is NOT being conducted by the Scout Association and that responsibility for supervision, control and legal liability is not that of the Scout Association but is instead that of the PADI recognised provider to who, while they may use Scouting people, are not covered by Scouts Victoria’s insurance, using instead PADI organised insurance.

Consequently, it will be necessary for the Leader in Charge to first obtain from the Parent or Guardian, a signed Special Activities Permission form [Form Y5].

SKI TOURING

State Leader, Ski Touring – Roger Harrop, state.skitouring@scoutsvictoria.com.au

The State Ski Touring Team exists for several complementary purposes:

- To provide Scouts and Venturers scheduled opportunities to learn snowcraft and safe travel on snow and ice
- To support Scout Groups either in the planning and/or technical leadership of their own ski-touring trips
- To encourage Leaders of all Scouting Sections to develop their activity skills to lead ski touring parties
- To provide training opportunities for development and assessment of snowcraft and ski-touring skills
- To provide a pool of experienced Ski-touring Activity Leaders, across Victoria, for advice and support

Ski Tours as Adventurous Activity Proposals within the Queen’s Scout Award Scheme

Venturers who wish to conduct a ski tour, snowshoe hike or snow walk as their Queen’s Scout Award Scheme Adventurous Activities Expedition need only have the Participant Qualification but must have a suitably experienced Adult Examiner qualified to the Activity Leader level appropriate to the location and duration of the expedition proposed. Ski touring team members are prepared to act as examiners to Venturers wishing to undertake snow-based activities for Outdoors or Expeditions Awards.

A few “CAUTIONS” associated with Scouting Ski-tour Activities

The State Ski touring Team does not recommend The Crosscut Saw, Mt Feathertop, the Razorback or Mt Bogong areas for ski tours, other than with one or more Level 3 qualified ski tour Leaders and Scout-to-Leader ratios that constitute a very STRONG party.

Leader Skill Requirements for Undertaking Ski Touring Trips in Scouting

No Ski-tour Leader Qualification Required for Resort-based Snow-play Trips: ie. a group for snowplay, tobogganing, or downhill skiing within an alpine resort boundary. Recommended Leader/Participant ratios:

- One Section Leader or parent for every five (and part thereof) participants
- No ski-tour qualified Leader required is required to be in attendance

ADVENTUROUS ACTIVITIES

If a group intends to ski beyond snow-play areas and vicinity of resort buildings the organising Leader must:

- Be currently qualified to at least Level 1 Ski Touring Leader standard; and
- Undertake a formal Risk Assessment of the activity proposed (being particularly conscious of his or her ability to recognise and assess the risks) and
- If in any doubt, refer to the State Leader Ski Touring:
 - i) to discuss what you intend and to provide some technical input into the planning process, and/or
 - ii) to request a qualified ski-tour Leader to assist in the trip planning, and/or
 - iii) to participate within the trip as an extra Leader, supplying on-snow technical and snowcraft skills

Leader Qualifications for Ski Touring Trips

There are four levels of Leader Technical Skill Qualification which are relevant to Adventurous Ski-Touring Activities; all of which are available to both adult and youth members. The qualifications levels are outlined below.

Participant Supplementary Qualification (Basic Skiing Skills) available to adult and youth members 12 years and older. This qualification provides a Scouts Australia qualification in the Skills of Skiing. The training offered is in basic cross country skiing technique allowing safe over snow travel. Scout and Venturer Leaders with substantial on-snow experience can have their prior learning and/or current competencies recognised, while new Leaders can be trained to a basic level of competence on one of the Basic Skiing Skills days.

For the following levels of ski touring activities within Australian Alpine Parks, the following Scouting-recognised qualifications apply to the Adult Leader in Charge. (Youth members 14.5 years and older may apply to have technical skills to these levels of competency but cannot be recognised as an Adventurous Activity Leader until the age of 18 years **(an SIS requirement)**).

Level 1 – Restricted Day Ski Tour Leader

- Allowed to plan and lead single day tours on marked trails in patrolled areas during daylight hours.
(Lake Mountain, Mt Buller, Mt Stirling, Mt St Gwinear, Mt Baw Baw, Mt Hotham/Dinner Plain, Falls Creek)
- The recommended leader-to-participant ratios for ski-tours to these areas are one Level 1 ski-tour qualified Leader per Party; plus one Section Leader or parent for every five (and part thereof) participants.

Level 2 – Day Ski Tour / Restricted Overnight Leader

- Allowed to plan, lead and manage ski tours of one day duration in non-patrolled areas during daylight hours.
(Mt Hotham/Dinner Plain, Falls to Watchbed Creek, Bogong Rover Lodge and Mt McKay, Snowy Plains, Baw Baw plateau)
- Allowed to plan, lead and manage ski tours of two days (one night) duration in patrolled areas.
(Mt Hotham/Dinner Plain, out to Watchbed Creek/Heatheys Spur, Mt McKay area, Mt Stirling, Lake Mountain)
- The recommended leader-to-participant ratios for ski-tours to these areas are 1 Level two ski-tour qualified Leader per party; plus one Section Leader or parent for every five (and part thereof) participants.

Level 3 – Overnight Ski Tour Leader

- Allowed to plan, lead and manage ski tours of more than two days duration in non-patrolled areas.
(Baw Baw plateau, Mt Loch and the Razorback, beyond Rocky Valley wall and beyond Mt McKay, on to the Bogong High Plains, The Fainters, Mt Feathertop, Mt Bogong, Bluff to Howitt)
- The recommended leader-to-participant ratios for ski-tours to these areas are 1 Level three ski-tour qualified Leader per party; plus one Section Leader or parent for every five (and part thereof) participants

Ski Touring Leadership Courses

Pre-requisite Skills: Prior attendance at one of the Basic Skiing Skills (See and Ski) days or demonstrable on-snow experience is a prerequisite for attendance at any ski-tour Leader training course.

Remaining Current: Ski Touring Leaders are required to keep a log of touring trips for re-accreditation every three years and must continue to be active in ski-touring to remain current and be re-accredited at the level of competence trained and/or qualified for.

Level 1 – Ski Touring Leadership (Basic) Course cost: No Charge

One day on-snow training and assessment - designed to cover ski touring practice and group management, over and above simple skiing techniques. This level of Leader Qualification can be undertaken in two ways.

- i) Attendance at a start-of-season scheduled training day as a group skills-building exercise - focusing on planning of on-snow activities, ski and snowshoe-based mobility, group-management on-snow and risk management; Individuals attending the training day are required to bring or hire their own skis/stocks/boots, to travel to the location and cover any resort entry charges and trail-head fees. Bring everything you would need for a day in the snow, including hat, sunnies, sunblock, spare gloves, water, high-energy nibbles and your lunch too.
- ii) Attending as a Leader and demonstrating the required skill levels on a See and Ski training day, on ski trips arranged as part of your own Scout or Venturer programs, or on IGLUTE weekend.

ADVENTUROUS ACTIVITIES

The Intermediate and Advanced Practical Weekends are conducted as ski-tour trips led by the Ski-tour Leader being assessed, accompanied by one or more State Ski Touring Team members and are an assessment of the Leader's ability to help their youth members to learn skiing and snowcraft, and manage a group of youth on a ski tour with differing degrees of experience and difficulty of terrain.

Level 2 – Ski Touring Leadership (Intermediate) Scheduled in consultation with candidates. Course cost: No charge

Two consecutive days training on-snow with snow-camping, scheduled as ski-tours consisting of youth members led by the trainee Leader, accompanied by one or more State Ski touring Team members. These training and assessment weekends will be scheduled in consultation with individual Leaders who express interest in gaining a Level 2 qualification.

Level 3 – Ski Touring Leadership (Advanced) Scheduled in consultation with candidates. Course cost: No charge

To obtain the Level 3 qualification, extensive experience in a variety of snow country and conditions is required, assessed via a log of trips undertaken plus an assessment of ski touring and snowcraft skills over several ski trips.



Youth Member Training in Ski Touring and snowcraft

See and Ski (Basic Skiing Skills) Training Days – aimed to introduce youth members to ski-touring

Costs of Skiing Skills Training Days: around \$15 per participant on a cost recovery only basis for its services.

Scouting groups attending any of these skiing skills development days will need to:

- Bring everything you would need for a day in the snow: including hat, sunnies, sunblock, spare gloves, water, high-energy nibblies and your lunch too
- hire skis, boots and stocks en route to the training location (usually \$30-40 per person per day)
- pay the resort-entry fees (around \$35 per vehicle) at the resort entry gate (except St Gwinear)
- pay any trail head fees required (usually \$6 - \$12) for each participant, based on youth/adult

These skills days are designed to teach basic skiing technique and staying comfortable/safe on-snow.

NOTE: The team is prepared to fit in with the dates to suit your Unit's Activity Program if we are requested to do so early enough. Please make contact with the State Leader to discuss and arrange dates that will work for both parties. We may ultimately need to vary the dates depending on the prevailing snow or impending weather conditions.

Visit: <https://scoutsvictoria.com.au/activities-events/activities/ski-touring/>

Contact: Roger Harrop on state.skitouring@scoutsvictoria.com.au

WATER SKIING

State Leader, Water Skiing – David Taylor, state.waterskiing@scoutsvictoria.com.au

Facebook - Scouts Victoria Branch Waterski Team

The State Water Ski Team offers safe, but action-packed, water skiing opportunities in fresh water for Scouts, Venture Scouts, Rovers and Leaders looking for a challenge with heaps of fun attached. Our activities are at all times under the supervision of qualified and experienced instructors and we can accommodate all levels of competency from first-time skiers through to those who are already accomplished in the sport.

Generally speaking, there is no specific season for waterskiing but the State Water Ski Team is usually fully operational February through to March. We mostly operate from a base at Fraser National Park on Lake Eildon but it is always possible to arrange operations from other suitable venues. For safety reasons the selection of venues is at the discretion of the Water Ski Team.

The State Water Skin Team now offers two levels of water ski qualifications.

Level 1 Observer – Instructor

Level 2 Boat Driver – Beach Captain

These qualifications along with a Power Boat course provided by Sailing and Power Boating Team and Activity Leader training will allow Leaders to bring this exciting activity to youth members. Courses will be run as required, if you are interested please contact the team to discuss your requirements.

We will happily run activities for a full weekend or just single day events. We can provide up to four ski-craft for larger parties. Contact us for general or more specific information re costs, bookings and any special requirements.

CAMPING

MAJOR CAMPSITES

Gilwell Park

2555 Launching Place Road, Gembrook. P.O. Box 166, Gembrook 3783

Gilwell Park is located near Gembrook in the east of the Dandenong Ranges, about 60 minutes from Melbourne CBD It can also be easily reached from the south and east (23km from Pakenham), or from the north (20km from Launching Place).

Gilwell Park has been the venue for many hundreds of events ranging from Scout camps, Outdoor Education programs for schools, getaways for corporate groups and conferences.

Gilwell Park is over 160 hectares in area, Its picturesque forested setting making it an ideal place for relaxing or adventure.

With over 50 buildings on site, Gilwell Park has a range of bunkhouse accommodation for groups of all sizes with a capacity of 200 in accommodation. Gilwell park's vast bush land provides many campsites suitable for any sized group, with a total camping capacity of up to 4000 people.

There are also full catering and self-catering options available.

Accommodation

- Training Ground
 - Spring Lodge - 38 beds with S/C kitchen (accessible access)
 - Switzer Lodge - beds 40 (accessible access)
 - Russell Troop Hall - 11 beds, S/C kitchen for 70 people plus hall space
 - Hoadley Huts - 32 beds in four separate huts plus hall space
- EMD Centre
 - 36 beds dorm style accommodation, S/C kitchen, large undercover outdoor meeting space
- Cleeve Cole Hut
 - 10 beds with S/C kitchen
- Western Side
 - The Lodge - eight beds S/C kitchen
 - Messmate - two bunks
- Camping
 - All campsites have amenity blocks, indoor shelters and camp kitchens (accessible access)

Contact

campsite.gilwellpark@scoutsvictoria.com.au

03 5967 8888

Bay Park - Joseph Harris Park

Hearn Road, Mount Martha, 3934

Nearby

5km from Mt Martha

35 hectares of bushland close to bayside beach and Mornington Peninsula attractions including Ashcombe Maze, Arthurs Seat, Port Nepean.

Accommodation

- Lodge with five rooms of 10 beds - 50 beds
- Converted railway carriages (Bay-Park Station) - 38 beds
- Cottage - 12 beds
- Syndicate room - eight beds

Activities

300 Patrol sites, activity centre, flying fox, archery, BMX track, challenge valley, chapel, dam for water activities, bush golf course, volley ball courts, large oval, stage, storm hut, tree surfing at Arthurs Seat.

Contact

campsite.baypark@scoutsvictoria.com.au

03 5974 2555

Bogong Rover Chalet

Omeo Hwy, past Falls creek

11km from Falls Creek

Accommodation

- Chalet sleeps 35 people
- Wardens Flat available for small groups
 - Kitchen, washing machine, drying room

Activities

- Winter: cross country ski, private tow, backcountry snowboarding.
- Summer: mountain bike riding, great base for hiking, mountain bike riding, fishing and general exploring of the region.

Contact

campsite.bogongchalet@scoutsvictoria.com.au

0407 242 538

www.bogongroverchalet.org.au

Brucknell Park Scout Camp

1215 Timboon Nullawarre Road, Timboon 3268

Nearby

11km from Timboon

46 hectares of bushland with a small creek, near the Shipwreck Coast

Accommodation

- Coleman Hall with eight rooms of eight beds and one room of two beds - 66 beds
- Neville Dance Training Centre with one room of three beds, one room of five beds and two rooms of 6 beds - 20 beds

Activities

Conference/training facility, Initiative and compass courses and Chapel.

Contact

campsite.brucknell@scoutsvictoria.com.au

03 5566 5205

www.brucknellpark.org.au

Clifford Park Activity Centre

5-7 Clifford Drive, Wonga Park - P.O. BOX 4184 Knox City Centre, 3152

Nearby

35 km east of Melbourne - a 50 acre bush site nestled in a bend of the Yarra River with Warrandyte State Park on three sides

ATAP accredited campsite and a member of the Australian Camps Association.

CAMPING

Accommodation

- Camping for over 400 on prepared sites
- Storm Shelters on nine campsites
- Melbourne water reticulated throughout site
- Two large Activity Shelters enclosed on three sides, equipped with gas BBQ, h/w, s/s sink, tables/seats, conona heater
- Wombat Cabins – five rooms of six beds, seven rooms of four beds, one room of two beds
- Separate cabin with eight beds
- Wombat Shelter – gas BBQ, conona heater, attached (refurbished) food preparation area, equipped for 40
- Lodge – dining hall in open format seats 130, can be divided in half or quarters – AV equipped. Industrial style kitchen. Catering available or self-cater

Activities

Log Cabin – multipurpose training/activity hall, AV equipped, Chapel, challenge valley (24 elements), abseiling tower, archery, sand volley ball court, BMX track, bouldering wall, two compass courses, two orienteering courses, trampoline, Frisbee golf, amateur radio VK3SCP, billy cart hill, crate stacking, access to canoe landing on the Yarra River for water activities.

Contact

campsite.cliffordpark@scoutsvictoria.com.au

03 9722 1471

www.cliffordpark.com

Eumeralla Scout Camp

1415 Great Ocean Road, Anglesea

Nearby

2km from Anglesea, 36km from Geelong

1415 Great Ocean Road, Anglesea

2km from Anglesea, 36km from Geelong

5263 1241

Accommodation

- Troop Hall (S/C kitchen) four huts with 12 beds plus six beds - 54 beds
- Environment Centre (S/C kitchen) six huts with six beds plus two beds - 38 beds
- The Lodge (S/C kitchen) - 12 beds
- Headquarters (S/C kitchen) - 10 beds

Activities

Challenge valley, Chapel, nature trail, BBQ, hiking and bush walking, orienteering. Suitable for Pack holidays hire: Tents and camping equipment are available for hire and can be arranged on arrival.

Contact

campsite.eumeralla@scoutsvictoria.com.au

03 5263 1241

www.eumeralla.com.au

Mafeking Rover Park

Caveat-Dropmore Road, Caveat VIC 3660

Nearby

33km north of Yea in the Strathbogie Ranges

Accommodation

- Four, eight bed Cabins, five large camping bays
- Large hall suited for 200 people with projector, high grade kitchen, speakers and fireplace
- Picnic shelter with fireplace and BBQ facilities available
- Strictly no domestic pets, firearms or glass on site

Activities

Archery, abseiling, golf, BMX riding, swimming, commando course, playground (for Joey-Scout ages), Chapel, open areas for wide games, nature trail for exploring, low impact camping area for campcraft skills. Newly erected shelter at Lake Surfmoat ideal for water activities such as canoeing and swimming with BBQ, flagpole and fireplace.

Contact

campsite.mafeking@scoutsvictoria.com.au

03 9111 0030

www.mafekingroverpark.com

Pax Hill Scout Camp

Corner Fussell and Spencer Streets, Ballarat

ATAP accredited campsite and member of the Australian Camps Association.

Nearby

5km Ballarat City, 18ha of bushland, State Forest adjacent. 2.4km to Sovereign Hill Tourist Park. Eureka Centre, Gold Museum, Blood on the Southern Cross, Kryal Castle and Wildlife Park.

Accommodation

- Lodge complex - 70 beds, accessible toilet and shower, bunk room wheelchair access, dining / activity room, full catering
- Pack Holiday Complex - 44 beds, dining room and activity rooms, self-catering
- Tait Centre 10 beds, no kitchen
- Total 124 beds two to 12 per room
- Camping capacity up to 1000

Activities

Heritage centre, three training halls, accessible toilet and shower, 50 Patrol sites, abseiling, bouldering wall, archery, confidence & commando courses, billy carts, bush golf, orienteering, mine, volley ball, basket ball, photo and nature trails, Chapel, campfire circle.

Contact

campsite.paxhill@scoutsvictoria.com.au

P: 03 5331 4956

M: 0409 381 895

www.paxhill.com.au

Rowallan Recreation and Adventure Camp

6 Kent Road, Riddells Creek

ATAP accredited campsite and member of the Australian Camps Association.

Nearby

74 hectares of natural bushland adjacent to the historic Macedon Ranges and Mt. Charlie flora reserve

CAMPING

Accommodation

- HQ Camp - (Pack holiday centre)
 - Dining room with TV socket (BYO TV)
 - Kitchen, fridge, freezer, 10 burner gas stove with two ovens, equipped for 80, (self catering or local business can cater)
 - 64 bunk beds in two Dormitories
 - Dining room has three rooms with bunk beds for eight people (ideal for Leaders)
 - First Aid room
- Forest Camp - Over 100 Patrol camping sites.

Activities

Recreation hall with open fire place, tables, chairs; toilet/shower block; wheelchair access to all buildings; accessible toilet; gas BBQ; adventure playground; low ropes course; basket ball; soccer; volley ball; table tennis table, net; BYO balls, bats for above activities; tug-o-war ropes; campfire circle; zip line.

Forest Camp: toilet/shower block with lighting; initiative course; Chapel; nature trail; orienteering; amphitheater with campfire; half drums for fires; storm shelter 'Warnock Lodge' with gas stove and water.

Contact

campsite.rowallan@scoutsvictoria.com.au

03 5428 6509

www.rowallan.org.au

Treetops Camp and Activity Centre

140 Royal Parade, Riddells Creek 3431

ATAP accredited campsite and member of the Australian Camps Association.

Nearby

30 minutes from Melbourne Airport, 45 minutes from the centre of Melbourne and 4.5 km from the township of Riddells Creek

Accommodation

- Pack holiday centre - commercial kitchen and 48 beds
- 30 hectares of bushland and open grassland
- Six self-contained cabins sleep up to seven each (three bedrooms, two bathrooms, kitchenette and lounge room), one with wheelchair access
- Eight Powered caravan sites, camp sites for over 800
- Multi-purpose room, kitchen & conference facility for 30
- Non-denominational Chapel

Activities

30'x 60' shelter for wet weather activities, picnic ground with gas BBQ, hot showers for campers throughout the site, limited Wi-Fi available on request, environmental trail, low ropes course, flying fox, commando course, compass courses, compass game, two campfire circles, initiative course, bush golf, basketball ring, archery range, giant hooky board, Cub Jungle, volleyball and canoes.

Treetops Camp runs a number of Patrol Activity Camps throughout the year, find out more here.

Contact

campsite.treetops@scoutsvictoria.com.au

03 9018 5322

www.treetopscoutcamp.com.au

W.F. Waters Rover Ski Lodge

Baw Baw Alpine Village, Mt Baw Baw

WF Waters Lodge is located at Site 16, Currawong Road - right at the gateway to the Baw Baw Alpine Village, a walk of perhaps 30 meters from the car park to our front door.

The Baw Baw village itself is located approximately 2.5 hours from the Melbourne CBD on the Baw Baw Plateau, overlooking the Latrobe Valley and West Gippsland.

Accommodation

- Lodge accommodation in Baw Baw Alpine Village
- Four rooms of four beds, one room of three beds, one room of five beds and two rooms of six beds - 36

Activities

White season: snowplay, dog sledding, downhill skiing, tobogganing, ski touring and staying warm inside!

Green season: hiking, bushwalking, cross-country mountain biking, downhill mountain biking, relaxation weekends, conferences, planning weekends, crew breakups, unit weekends away, training courses, Troop Council weekends and so much more.

Contact

campsite.bawbaw@scoutsvictoria.com.au

0438 BAW BAW (229 229)

www.bawbawrovers.com

CHALETS AND HALLS

Alexandra Scout Group Hall

174 Grant St, Alexandra 3714

Nearby

Lake Mountain, Lake Eildon, Fraser National Park, Mt Buller and Goulburn River.

Accommodation

- Hall accommodation, toilets and kitchen.

Contact

gl.1stalexandra@scoutsvictoria.com.au

Baden-Powell Park Scout Group - Beach Hall

Williams Road, Mt Eliza 3930

Nearby

Canadian Bay

Accommodation

- Large main hall situated on the beach with a mezzanine level featuring magnificent views of the bay.
 - Full stainless steel kitchen and bathroom facilities (including showers). The hall is accessible for wheelchairs users including the toilet/shower facilities.
 - Available for hire on weekends or throughout the week.
 - A meeting room for use by professionals is also located on the first floor with seating for fifteen. A projector and screen are available for use as well as a whiteboard and coffee machine.

Contact

gl.badenpowellpark@scoutsvictoria.com.au

www.bpp.org.au

CAMPING

BAY WAC Adventure Centre

1 Elwood Foreshore, Elwood

Accommodation

- Bunkrooms one room with eight beds and one with 10, one room with two beds and folding beds - 24 beds
- Full kitchen

Activities

Beach activities and bike path to the city

Contact

c/o Reception, VSC, 8543 9800

membershipsupport@scoutsvictoria.com.au

Carlton Scout Group – Hall

12 Shakespeare Street, North Carlton VIC 3054

Accommodation

- Hall large enough to sleep 60 people on mattresses or stretchers (not supplied).
- Full kitchen, male & female toilets, accessible toilet & shower
- BBQ available.

Activities

Easy access to Melbourne public transport (trams 50m away).

Contact

gl.carlton@scoutsvictoria.com.au

Mansfield Scout Group – Hall

Mt Battery Road, Mansfield 3722

- Hall large enough to sleep up to 50 people in swags or on stretchers (not supplied)
- Large main hall, small meeting room, full kitchen, male and female toilets and showers, accessible toilet and shower, reverse cycle air-conditioning and wood fire, .

Activities

Mansfield is renowned for bushwalking, hiking, bike riding, water sports, snow play/skiing/boarding (in season) and horse riding. It is also close to Lake Eildon. Available for use on weekends or throughout the week.

Contact

gl.mansfield@scoutsvictoria.com.au

Captain Hurley Rover Hut

20km from Mt Erica

Nearby

Mushroom Rocks, Mt Erica summit, Alpine Walking Trail

Accommodation

- Hut with 20 bunk style beds. Pot belly stove, gas cooking and solar lighting

Activities

Environment activities.

Contact

chrc.morwell@gmail.com

1st Tootgarook Scout Hall

27 Kevin Street Tootgarook

Nearby

Five minute walk to beach or shops and 10 minute walk to harbor and ferry.

Accommodation

- Hall accommodation for 40 plus people (own bedding), full kitchen, male and female accessible toilets, one female shower, one three shower block, separate meeting room, TV, gas heating. BBQ available.
- Camping in large fenced area next to hall/kitchen, plus a reserve at back of hall.

Contact

gl.1sttootgarook@scoutsvictoria.com.au

1st Queenscliff Scout Hall

Symonds St, Queenscliff 3225

Nearby

Hall is situated in town with five minute walk to beach or shops, and 10 minute walk to harbor and ferry.

Accommodation

- Hall accommodation for up to 60 people includes hall, kitchen, shower, toilets (M&F), accessible toilet, separate meeting room, media\AV facilities, heating, reverse cycle air con.

Contact

gl.1stqueenscliff@scoutsvictoria.com.au

DISTRICT & GROUP CAMPSITES

Barrys Reef Scout Camp

10 Mechanics Ln, Barrys Reef 3458.

Nearby

9km Trentham, 5km Blackwood

Accommodation

- Kitchen/dining building with 14 beds, bunkhouse with 18 beds
- Showers and toilets
- Three Group sites
- Bush camping

Bushland environment, pioneering and general Scouting activities, large activities hut.

Contact

campsite.barrysreef@scoutsvictoria.com.au

Bell Park Scout Camp

130 Scout Drive, Nyora, 3987, Lang Lang off Sth Gipps. Hwy, NYORA 3987

Nearby

22.5 hectares of bushland. 60 kilometres from Dandenong, 64 kilometres to Penguin Parade, Phillip Isle. 30 kilometres to Coal Creek Village. 13 kilometres to Lang Lang Shops and IGA and 12 kilometres to Lang Lang beach

- Camping only - campers must supply their own tents and equipment
- Currawidgen Venue - Wheelchair access, fully equipped kitchen, microwave, two ovens, large BBQ plate and six gas jets and crockery/cutlery and cooking equipment. Full fridge and freezer and pantry with shelves. Dining room seats 56.
- Chelsea Hanger - Large open old plane hanger with tables and chairs for activities. Also has an open fireplace and wheelchair access.
- Tank water only supplied

CAMPING

Activities

Dam for water activities, canoes for hire on dam.

Giant water slide, Boulder Wall & Mini bush golf course (putters /balls supplied) Cub size Billy Carts, Low Ropes course, Large Commando course, Backwoods cooking site, Bush track & bikes (BYO helmets), Oval, Outdoor Chapel, Toilet/ Shower, Hot water supplied, Campfire circle, fires in supplied drums allowed, Fire wood available, First Aid room, many Patrol sites & two large District sites.

Contact

campsite.bellparknyora@scoutsvictoria.com.au

Bermingham Park

Rifle Range Road, Glengarry.

Nearby

12km from Traralgon

Accommodation

- Scout Centre (S/C kitchen) 14 rooms with three beds and one with six beds - 48 beds
- Toilet/shower block

Activities

Commando Course

Contact

campsite.bermingham@scoutsvictoria.com.au

Camp Niall

545 Balnarring Road, Teurong 3933. 10km from Mornington

Accommodation

- Two bunkrooms, one sleeps 22 one sleeps eight - 30 beds
- S/C Kitchen, four burner gas stove and oven, large two door fridge, separate chest freezer.
- Dining room.
- Toilets and showers equipped with instant gas hot water. Two large activity shelters.
- 20 Patrol sites

Activities

Activity room, Chapel, challenge valley, low ropes course. volleyball court.

Contact

campsite.niall@scoutsvictoria.com.au

Camp Warringal Scout Adventure Camp

340 Bruces Creek Road, Whittlesea North

Eight hectares of bushland at the Foothills of Mt Disappointment

Nearby

10 km from Whittlesea

Funfields Water / Theme Park (Whittlesea)

Uncle Nevs Trail Riding (Upper Plenty)

Accommodation

- Fully equipped Kitchen & Dining room seats 48 with TV
- Bunk Rooms, two rooms with 14 beds - 28 beds
- Quamby Hut - 12 beds
- Rec Hall with table & chairs and Jetmaster wood fire.
- Toilet / shower block instant gas hot water, one accessible toilet.
- Two shelters (one with power)

Activities

Hiking, orienteering, BBQ, low climbing wall, bush mini golf, campfire circle and native wildlife

Contact

campsite.warringal@scoutsvictoria.com.au

Caringal Scout Camp

655 Telbeit Road, Tyers Junction - P.O. Box 64, Erica 3825

Nearby

9km from Erica, 37km from Moe, located on the junction of the Eastern, Middle and Western Tyers Rivers

Accommodation

- 100 camp sites and four Powered Sites
- Bunk House with lounge four rooms of six beds and one with two - 26 beds
- Lodge (S/C kitchen) one room with six beds and one with four - 10 beds
- Rover Hut (S/C) - 10 beds
- Bert Spackman Lodge (S/C) - six beds
- Leader Hut (S/C kitchen) - two beds

Activities

Troop Hall, abseiling and Chapel

Contact

campsite.caringal@scoutsvictoria.com.au

03 5165 3210

Castlemaine Scout Camp

Fryerstown / Chewton

Accommodation

- 20 Patrol sites

Activities

Orienteering, gold panning, push cart track (open subject to weather conditions)

Contact

campsite.castlemaine@scoutsvictoria.com.au

Clive Disher Park

198 Strathfieldsaye Rd Perry Bridge. 28 kms from Stratford

25 hectares of natural bush close to Lake Wellington, Perry and Avon Rivers, a bird sanctuary and flora and fauna reserve.

Accommodation

- Numerous patrol sites and larger camp areas. Tank water supply throughout park, toilet and shower facilities.
- Recreation room: two rooms with two beds. Floor space for sleeping 30, first aid room with two beds.
- Kitchen and two dining rooms, one seating 50 and one seating 80
- Small Den suit family or small group, no beds available
- 52 patrol sites

Activities

Ideal for bush camping and craft skills, open fires allowed, wood available on site, campfire circle and mud pit for Billy carting.

Contact

campsite.clivedisher@scoutsvictoria.com.au

CAMPING

Connan Park Scout Camp, Tyers State Park

Boola Boola Road, Morwell North.

Nearby

20km from Morwell

Accommodation

- Toilet/shower Block.
- Camp kitchen, showers and toilets within Chalet building.
- Open Camp grounds for Patrol camping. Water supply and fire pits in each.

Activities

Native wildlife and swimming in Tyers River

Contact

campsite.connanpark@scoutsvictoria.com.au

Cooinda Burrong Scout Camp

3075 Northern Grampians Rd Zumstiens - Grampians

Near Zumsteins, Grampians National Park, 50km from Horsham.

Accommodation

- Dormitory Huts: two huts with five rooms with four - 40 beds
- Recreation Hall with kitchen, laundry and hot showers
- 10 patrol sites
- Four caravan powered sites

Activities

Chapel, BBQ and 3g internet antennas

Contact

campsite.coindaburrong@scoutsvictoria.com.au

Cresco Park

Cnr. Pound Bend Rd and Gallatlys Lane, Warrandyte

5 hectares of bushland adjoining

Accommodation

- Yarra River Bunkhouse - 6 beds
- 10 patrol sites

Activities

Swimming and rafting

Contact

campsite.cresco@scoutsvictoria.com.au

Dallas Brooks Scout Park

Harpfield Road, Upper Beaconsfield

50 hectares of bushland

Accommodation

- 50 patrol sites
- Two huts with gas stove, open fireplace and toilets attached

Activities

Creek and plenty of bush, open fires permitted in season, 8km of mountain bike tracks. Can hike from Beaconsfield station. No power on site, but ready to attach your generator. Great for Patrol camps, back to basic camps and survival activities.

Contact

campsite.dallasbrooks@scoutsvictoria.com.au

GWS Anderson Scout Park

Dickie Road, Officer

70 acres Natural Bushland setting

Nearby

2.5km from Officer Station

Accommodation

- Small Chalet sleeps 10 (power, light, cooking facilities and dining area).
- Two Igloos each sleep 10.
- 60 tent sites

Activities

6.5 km international standard mountain bike trail. Flora and Fauna Reserve. Bee experience badge course (seasonal), Chapel, orienteering, parade ground, three storage huts, hall, mains water throughout park. Large lake for canoes and safe for swimming and water activities. Hire: canoes, mountain bikes, BBQ, catering by arrangement.

Contact

campsite.gwsanderson@scoutsvictoria.com.au

www.gwsandersonscoutpark

Gunbower Island, Tree Tops

Spence's Bridge Rd, Off C265

Nearby

12km from Cohuna

Accommodation

- Log Cabin (all sleeping gear required) with kitchen, showers, open fireplace

Activities

Red Gum forest on creek bank, native animals

Harkaway Scout Camp

138 Chadwick Road, Harkaway,

Bush camping and Scout activity camp close to Berwick

Accommodation

- Bunk house - 26 beds
- Leader den - 4 beds
- Main hall with fully equipped kitchen, wood heater, seating for up to 30 people, toilet and shower block and hot water service.

Activities

BBQ shelter, plenty of patrol sites, large open grass areas for wide games, parade ground, dam, chapel, large camp fire circle, wildlife and many walking trails.

Contact

campsite.harkaway@scoutsvictoria.com.au

Heany Park Scout Camp

Golding Avenue, Rowville

Accommodation

- 12 Patrol sites, communal kitchen and toilet facilities

Activities

Combination of bushland and open areas. Open area for day activities

Contact

campsite.heanypark@scoutsvictoria.com.au

CAMPING

Koolamurt Park Scout Camp

44 Mandurang Road, Spring Gully Bendigo

Accommodation

- Bunkhouses - 56 beds
- Dining room and kitchen

Activities

Training centre, bushwalking, low ropes course

Contact

campsite.koolamurt@scoutsvictoria.com.au

Lake Eppalock Scout Camp

Kimbolton Rec Reserve, Baden Powell Drive, Lake Eppalock

5ha of bushland with lake frontage

Accommodation

- 100 patrol sites
- Toilet and shower block, BBQ
- Shelter with power

Contact

campsite.lakeeppalock@scoutsvictoria.com.au

Lake Fyans Scout Camp

Kelleys Beach Road, South shore of Lake Fyans, Pomonal Victoria

10ha of bushland at edge of Lake,

Accommodation

- Lodge with four rooms with eight beds and two rooms with four - 40 beds
- Kitchen

Activities

Water activities

Contact

campsite.lakefyans@scoutsvictoria.com.au

Mallangeeba

McGregors Road, Wannon

Nearby

20km from Hamilton

Accommodation

- 13 double bunks, one single bed in ATCO hut. Hall floor space for 40 people
- 20 patrol sites

Activities

Semi bushland, land for wildlife, indoor abseil wall

Contact

campsite.mallangeeba@scoutsvictoria.com.au

Mataranka Campsite

Hard Hills Track, Goldsborough

Nearby

6km from Dunolly

Accommodation

- Bush camping, buildings for shelter only

Contact

campsite.mataranka@scoutsvictoria.com.au

Moira Park

Kialla West

Nearby

10km from Shepparton

Accommodation

- Rec Hall space with four rooms with eight beds and one room with 10 - 42 beds
- Indoor kitchen and dining to suit numbers.

Activities

Chapel, large activity shelter, 20+ Patrol sites.

Contact

campsite.moirapark@scoutsvictoria.com.au

Noonameena Scout Camp

69 Shepherds Hill Road, Lauriston, 3444.

Nearby

10 kms from Kyneton in the Macedon Ranges.

Accommodation

- Hall has bunk beds for 10 people (ideal for Leaders), pot belly stove, TV, two showers, three toilets and small kitchen with fridge.
- Bush camping
 - Outdoor dining shelter with tables and chairs for 30 people with power/lighting, hot water service and fridge.

Activities

Campfire circle and bushwalking/hiking.

Contact

campsite.noonameena@scoutsvictoria.com.au

Patanga Park Scout Camp

Barongarook Rd, Barongarook

Nearby

14km from Colac

Bush setting in State Forest, Beechy Rail Trail closeby.

Accommodation

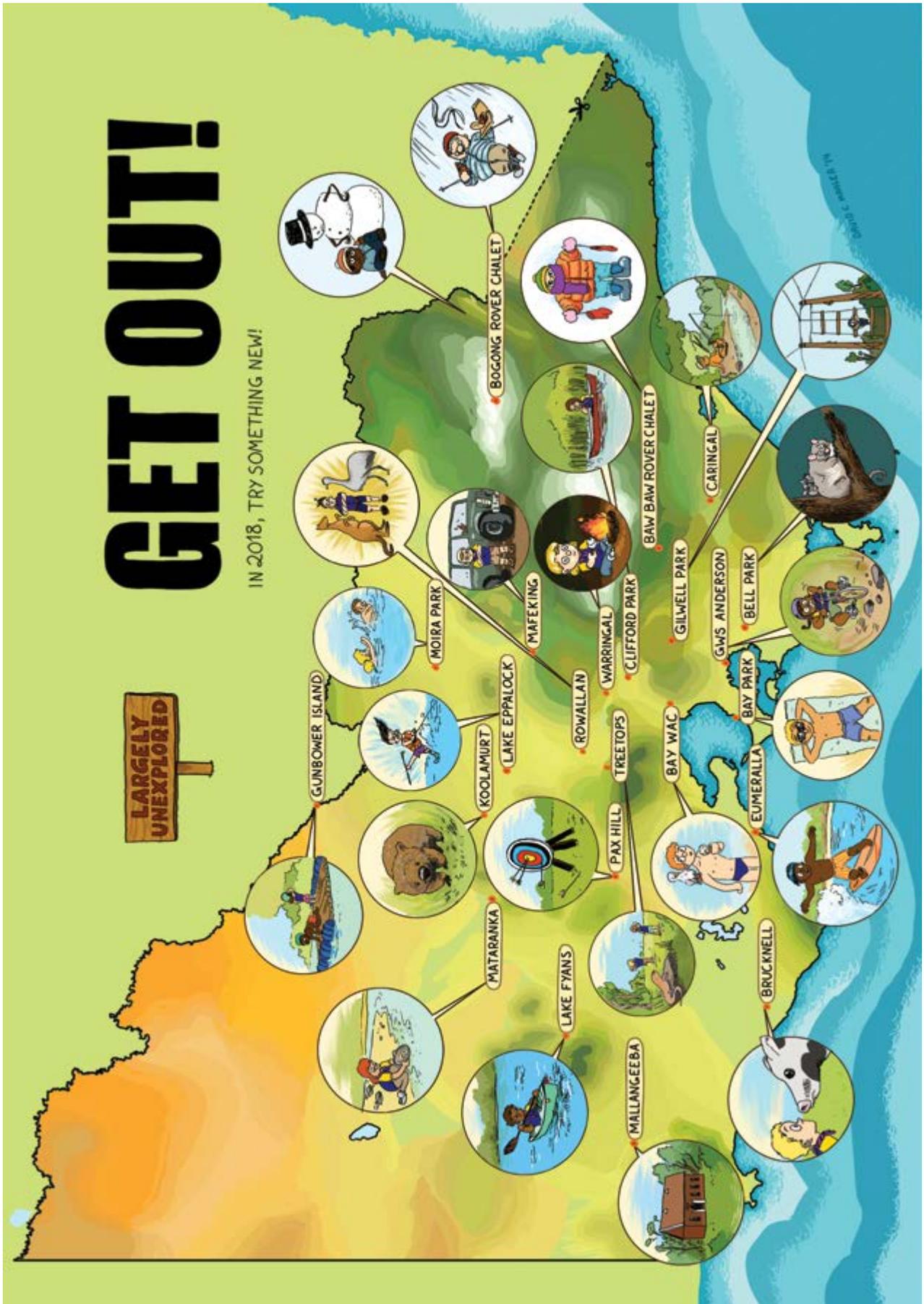
- Camping
- Shelter/storm hut, eating hall and basic kitchen facilities.
- Leader accommodation
- Toilet and Shower block

Activities

20 patrol sites, bushwalking/hiking, campfire circle, chapel

Contact

campsite.patangapark@scoutsvictoria.com.au



UNIFORM INFORMATION

Uniform is worn by youth and Leaders in accordance with AP and R14, diagrams appendix 4.

Uniform Requirements at Events

If attending an event, the uniform requirements are as advised by the event organiser. As a guise, with your blue uniform you should wear beige or blue pants and black or brown shoes.

Section ID Epaulettes

Introduced for Leaders who have completed basic training in the Section in which they hold a Certificate of Adult Appointment. The epaulettes are placed on each shoulder, one centimetre from the shoulder seam and should sit flat on the shoulder.

Special Event Badge Approval AP&R. R14.1.3

No special event emblem or badge may be worn on the Scout uniform unless it has been approved by the Branch Chief Commissioner in accordance with Branch rules. A special event emblem or badge, when approved can only be worn on the front right hand side of the uniform, with the top of the event badge in horizontal alignment with the top of the Australian Flag badge, which is located above the shirt pocket. The emblem or badge is to be no larger than 75mm wide and 75mm deep/long.

Only one event badge may be worn on the front of the shirt at any one time.

To obtain approval, a coloured sketch showing actual size of the proposed badge should be forwarded to the Deputy Chief Commissioner through the appropriate channels.

Wearing An Award in the Next Section

- Joey Scouts advancing to the Pack who have gained the Joey Scout Promise Challenge are entitled to wear it while a Cub Scout until the Bronze Boomerang Badge is awarded.
- Cub Scouts advancing to the Troop who have gained the Grey Wolf are entitled to wear it while a Scout until the Pioneer Badge is awarded. It is worn at the bottom of the left sleeve in the place where the Citizenship Badge would be worn. The appropriate version of the Citizenship Badge is worn, instead, above the Pioneer, Explorer or Adventurer Badge.
- Scouts advancing to the Unit who have gained the Australian Scout Medallion are entitled to wear it while a Venturer until the Venturer Award is awarded.

Registration of Venturers or Rovers within a Unit or Crew

Where members attend a District or combined Unit, or another Crew, they may be registered as a member of the home Group and the combined Unit. To activate dual registration, contact your Group Leader.

Venturer Unit Names

Approval for the adoption of a separate distinctive name may be given to a Unit, with the approval of Region Venturer Council and the State Venturer Council, after permission is gained from the Group Leader and District Commissioner. As Rover Crews choose the name of a prominent person whom it would wish to honour, it is recommended that the name chosen by the Venturer Unit reflects the locality of the Unit. Should they wish to honour a prominent person refer to the guidelines given for Rover Crews.

Where such approval is given, the distinctive Unit name is to be used in addition to, and not in substitution for the Group designation of the Unit concerned eg. a Unit from 1st Timbuktu adopts a distinctive name of Eden Venturer Scouts. The Unit would be officially known as "1st Timbuktu (Eden) Venturer Scouts."

If it is known that a Rover Crew also has the same name, irrespective of the location within Victoria, written authority from that Rover Crew is to be obtained. Names of Venturer Scout Units must be in keeping with the spirit of the Purpose and Principles of the Scout Association. Authority to adopt names which reflect cults, innuendos etc. will not be given. Where authority for the adoption of a Unit name is granted, the State Commissioner Venturers will notify the Unit, with copy provided to all of the above.

Venturer Unit Scarf

Authority for a combined Venturer Unit to adopt a separate Unit scarf can be given by the District Commissioner subject to approval by the host Group Leader. If the scarf is to incorporate a special badge, then the badge needs approval of the Deputy Chief Commissioner. Where Venturers attend Unit activities, all Venturers should wear the Unit scarf. Where Venturers in a combined Unit retain membership of their original Scout Group they should wear the Group scarf when attending Group activities without the rest of the Unit. When a Unit attends a Group function it is the responsibility of the Unit Council to decide what scarves may be worn ie. the whole Unit wears the Unit scarf, the home Group Venturers wear the Group scarf and the rest of the Unit wears the Unit scarf etc.

It would be expected that Venturers receiving their Queen's Scout Award would wear the Group scarf at the Queen's Scout presentation and at Government House. Units which comprise members drawn from one Scout Group will retain the Group scarf as the Unit scarf.

Rover Crew Name and Scarf

In choosing a Crew name, it is preferable for each Crew to use the name of a prominent person whom it would wish to honour, since place names are now being used by Venturer Units. If the person chosen is still living, his/her approval should be obtained; if the person is deceased, the approval of his/her closest living relative should be obtained. All applications for approval of Crew

UNIFORM INFORMATION

names, scarves and badges should be forwarded by the Crew direct to the relevant Region Rover Council. A Crew using its Group scarf (without alteration) does not require the scarf to be approved, but should notify the relevant Region Rover Council. The Region Rover Council will then consider the application and any comments they may receive, and will normally approve the application. As the wish of the Crew should predominate, approval will be withheld only where another Crew is known to be using the name, scarf or badge or in the event of some other critical objection being raised.

On approval the Region Rover Council will forward the application to the Victorian Rover Council for recording. The Victorian Rover Council will consider only whether another Crew is already using the name, scarf or badge in question and if satisfied that this is not the case will automatically approve the application. The Victorian Rover Council will then notify the Region Rover Council (who will notify the Crew), and any of: the Chief Commissioner, Region Commissioner, District Commissioner and/or the Group Leader as necessary.

Name Tapes

Maximum length of a tape is 12 centimetres. Lengthy names may require two tiers on the tape. Authorised tapes worn:

- Venturers: (a) Group name tape; (b) Distinctive Unit name tape ; (c) Special name tapes
- Rovers: (a) Group name tape; (b) Distinctive Unit name tape ; (c) Special name tapes

Placement of Badges on Shirts

TRY CUBS and TRY SCOUTS badges are worn on the right hand side shoulder of the Joey and Cub uniform

SCOUTSHOP

www.scoutshop.com.au is the new face of The Scout Shop Australia Wide. Owned by the Scout Association of Australia and proceeds from every purchase on the site now go back to Victorian Branch as well as supporting Scouting across Australia.

The site stocks all the essentials of Scouting – uniforms, badges, books, trophies and souvenirs and also has an extensive range of Scouting approved camping gear to purchase. All 100% guaranteed and all at very competitive prices and delivered free to your door with no minimum purchase requirement.

The Scout Shop online service is exceptional and most orders are despatched within 24 hours.

For Leaders this means you can order your badges after your meeting night and you'll have them for next week – no more driving across town to get badges and other items.

Scout Shop can also make your event and District Badges now very competitively. They have their own office in China to manage production and offer excellent service to all members across Australia.

Order online at www.scoutshop.com.au. Phone 03 9333 7100. Free postage, no minimum order (\$10 handling charge for phone orders, no charge for online orders).

In addition to the online store, there are three locations in Melbourne which stock the basic Scouting uniform, books and badges:

Snowgum 1702 Dandenong Road, Oakleigh East VIC 3166, phone 03 9540 0895, open seven days 10 am – 5 pm

Adventure Link 200 Glenferrie Road, Malvern, VIC3144, phone 03 9509 3100

Vast Outdoors Moorabbin 880 Nepean Highway, Moorabbin, 3189 phone 03 9555 7811



ADMINISTRATION

STATE LEADERSHIP TEAM

Brendan Watson OAM

Chief Commissioner



Jon Willis OAM

Deputy Chief Commissioner

In this role Jon works closely with the Chief Commissioner Scouts Victoria to support and assist him in all areas of the responsibility of the Chief Commissioner Scouts Victoria. In addition, the Deputy Chief Commissioner's areas of responsibility include oversight of much of the financial aspects at a State level. Jon's responsibilities include but are not limited to:

- Membership of the Branch Executive Committee
- And sub-committees for Finance, Fundraising and membership of the Scout Magazine Management Committee
- Campsites
- Budgets

Daniella Taglieri

Assistant Chief Commissioner - Group Support

Continuing on from the Year of the Group Daniella has responsibilities working to support the work of Group Leaders. She is working on a folio of Group Leader resources and is the first port of call when a Group Leader requires assistance.

acc.groupsupport@scoutsvictoria.com.au

Andrew Taylor OAM

Assistant Chief Commissioner - Marketing & Communications

Andrew is responsible, with the Marketing team, for our image and internal and external communications. Marketing's work includes:

- Our branding and logos
- Brochures, posters, and other promotional products
- Weekly Be Informed
- Websites
- Social media
- Australian Scout magazine
- Dealing with media (good news and bad)

acc.marcomms@scoutsvictoria.com.au



Matty McKernan

Assistant Chief Commissioner - Personnel

Matty's areas of responsibility include all aspects of supporting our volunteers. In doing so, Scouts Victoria aims for best practice while meeting our obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting movement). These responsibilities include but are not limited to:

- Adult Training including supporting the Training Team and State Commissioner and oversight of the training office.
- Chair of the Adults in Scouting Team
- Implementing the World Adults in Scouting policies
- Development and review of adult policies in Scouting within Victoria
- Appointment process for positions of all Commissioners and State roles by advertising these roles to the membership, appointing interview panels and then making recommendations to the Chief Commissioner Scouts Victoria for appointment
- Developing resources to assist ongoing formation and development of adults in Scouting within their roles

acc.personnel@scoutsvictoria.com.au

Michael Thomas

Assistant Chief Commissioner - Program

Michael's responsibilities cover all areas of the Scouting program working with the State Commissioners for each of the youth Sections to focus on ensuring we deliver a quality Scouting program where youth participate in the age-appropriate developmental award scheme, enjoy camps, sleepovers and holidays and experience the Scouting method of learning through doing in small teams or Patrols. Michael also works with the Adventurous Activities, International and Environment teams to ensure that these programs are supporting all youth members to be able to participate in an adventurous and challenging program.

Other duties include:

- Heritage

acc.program@scoutsvictoria.com.au

Simon Marks

Assistant Chief Commissioner - Regions

Simon's areas of responsibility includes all aspects supporting the organisations membership growth. Through the State Development and Leadership Team Simon works with Region Commissioners, District Commissioners and Group Leaders to grow membership throughout the State.



STATE LEADERSHIP TEAM

Primary areas of responsibility are:

- District Development: Promote and co-ordinate the delivery of Scouting within the State through the appointment of Region Commissioners and District Commissioners.
- People Development: Provide direct support and advice to Region and District Commissioners in their recruitment, selection, approval, training and review of suitable adults as Leaders and Lay members and District Development activities.
- Annual Recognition Awards
- ICT Scouting Support Services
- Approval of Adult membership List on behalf of Chief Commissioner

acc.regions@scoutsvictoria.com.au

Morris Orchard

Assistant Chief Commissioner – Strategic Development

Morris is responsible for leading strategic change for Scouts Victoria. He works with the Development team and the Deputy Chief Commissioner to provide support to the development of District plans with an understanding towards future growth. He steers Scouting's involvement with government and the community. He facilitates the District Commissioner Council.



Other duties include:

- Membership of the Branch Executive Committee
- Membership of the Branch Executive Committee Insurance and Risk Sub Committee

acc.strategy@scoutsvictoria.com.au

Lachlan Preston

Assistant Chief Commissioner – Transformation

Lachlan's role is to ensure that Victoria is at the forefront of leading the trialing and implementation of a renewed Scouts Australia Youth Program. He represents Victoria on the National YPR Programme Board and oversees the YPR process in Victoria with the support of the YPR Coordinating Team and a Victorian YPR Change Programme Board, made-up of representatives of the Sections and other key areas of Scouting. With these groups he is responsible for the overseeing support for the Groundbreaker and Pioneer Groups and the other project teams.



acc.transformation@scoutsvictoria.com.au

Annie Asquith

Assistant Chief Commissioner- Youth Advocacy and Leadership

Annie is responsible for leading the change as Scouts Victoria becomes youth-led with adult support. Annie provides support to Victorian members of the National Youth Council and the State Youth Council ensuring youth voice in Scouting decisions. She steers Scouting's involvement with government and the community on youth issues, ensuring that young people in Scouts have the opportunity to shape government policy on issues that affect them.

Other duties include:

- Membership of the Branch Executive Committee
- Membership of the Campsites Sub-Committee

acc.youth@scoutsvictoria.com.au

Jasmine Dickson

Chair Victorian Rover Council

Jasmine represents our Rover Council and is the voice of our young adult members.

chairman@vicrovers.com.au



CONTACTS

VICTORIAN SCOUT CENTRE

Melway: 70 E 6 A.B.N. 39 662 387 026

Address: 152 Forster Road, Mount Waverley 3149

General info: reception@scoutsvictoria.com.au

Membership: membershipsupport@scoutsvictoria.com.au

Phone: 8543 9800 (F) 8543 9899 Toll Free: 1800 SCOUTS or 1800 640 454

Centre Hours: 8.30am/5.00pm Monday to Friday

Emergency Line Only: 03 8543 9877

Executive Manager	Jon McGregor	8543 9802	exec.manager@scoutsvictoria.com.au
PA to Exec Manager/Secretariat	Kathleen Solomons	8543 9803	kathleen.solomons@scoutsvictoria.com.au
Manager People and Culture	Georgina Storey	8543 9801	hr@scoutsvictoria.com.au
IT Manager	Nicolas Tao, BBIS	8543 9825	extranet@scoutsvictoria.com.au
Finance Manager	Leanne Sheehan CA	8543 9887	accounts@scoutsvictoria.com.au
Marketing and Fundraising Manager	Leah Kemp	8543 9828	marketing@scoutsvictoria.com.au
Facilities Manager	Symon Chu	8543 9872	property@scoutsvictoria.com.au
Government & Community Engagement	Rob Charlesworth	8543 9805	rob.charlesworth@scoutsvictoria.com.au
Growth & Community Engagement	Lisa Picking	8543 9815	lisa.picking@scoutsvictoria.com.au
Training Manager	Rosemary Redgrave	8543 9846	training@scoutsvictoria.com.au
Education Engagement Coordinator	Matt Dunstan	8543 9845	education@scoutsvictoria.com.au
Chief Scout of Victoria	Shane Jacobson		chief.scout@scoutsvictoria.com.au

STATE LEADERSHIP TEAM

Chief Commissioner	Brendan Watson OAM	chief.commissioner@scoutsvictoria.com.au
Deputy Chief Commissioner	Jon Willis OAM	dcc@scoutsvictoria.com.au

ASSISTANT CHIEF COMMISSIONERS

Regions	Simon Marks	simon.marks@scoutsvictoria.com.au
Personnel	Matty McKernan	matty.mckernan@scoutsvictoria.com.au
Marketing and Communications	Andrew Taylor OAM	andrew.taylor@scoutsvictoria.com.au
Group Support	Daniella Taglieri	claire.edmanson@scoutsvictoria.com.au
Transformation	Lachlan Preston	lachlan.preston@scoutsvictoria.com.au
Program	Michael Thomas	michael.thomas@scoutsvictoria.com.au
Strategic Development	Morris Orchard	morris.orchard@scoutsvictoria.com.au
Youth Advocacy & Leadership	Annie Asquith	annie.asquith.acc@scoutsvictoria.com.au
Victorian Rover Chair	Jasmine Dickson	chairman@vicrovers.com.au

IMMEDIATE PAST CHIEF COMMISSIONER

Bob Taylor AM	bob.taylor@scoutsvictoria.com.au
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TALKING TO THE MEDIA

Usually the Chief Commissioner speaks for all of us on policy and other matters that affect us all.

If the matter concerns Scouts Victoria (and not just your Group or District) or it's urgent and you need a hand, please call: 03 8543 9898

Website: www.scoutsvictoria.com.au

Scout Groups Melway Street Directory – refer to the Scouts listing in the Community Services section.

CONTACTS

BRANCH EXECUTIVE COMMITTEE

President	Neil Comrie AO APM	scoutsvictoriapresident@scoutsvictoria.com.au
Vice Presidents	Neil Westaway AM	neil.westaway@scoutsvictoria.com.au
	Margaret Tremewen OAM	margaret.tremewen@scoutsvictoria.com.au
Honorary Treasurer	David Crundall	hon.treasurer@scoutsvictoria.com.au

Appointment to the above roles is made annually by the State Council at its Annual General Meeting

Chairman	Greg Landgren	chairman@scoutsvictoria.com.au
Vice Chairman	Brad Miles	brad.miles@scoutsvictoria.com.au
Chief Commissioner	Brendan Watson OAM	chief.commissioner@scoutsvictoria.com.au
Deputy Chief Commissioner	Jon Willis OAM	dcc@scoutsvictoria.com.au
Assist. Chief Commissioner (Strategic Direction)	Morris Orchard	morris.orchard@scoutsvictoria.com.au
Assist. Chief Commissioner (Youth Advocacy & Leadership)	Annie Asquith	annie.asquith.acc@scoutsvictoria.com.au
General Secretary	Jan Kerr	jan.kerr@scoutsvictoria.com.au
Member	Vivienne Corcoran	vivienne.corcoran@scoutsvictoria.com.au
Member	Alex Forrest	alex.forrest@scoutsvictoria.com.au
Member	Rob Mills	rob.mills@scoutsvictoria.com.au
Member	Clare Hanley	clare.hanley@scoutsvictoria.com.au
Member	Chris Young	chris.young@scoutsvictoria.com.au
Member	Richard Simpson	richard.simpson@scoutsvictoria.com.au

STATE COMMISSIONERS

Joey Scouts	Sue Humber	sc.joey@scoutsvictoria.com.au
Cub Scouts	Elizabeth Thomson	sc.cubs@scoutsvictoria.com.au
Scouts	Jason O'Donnell	sc.scouts@scoutsvictoria.com.au
Venturer Scouts	Rod Byrnes	sc.venturers@scoutsvictoria.com.au
Rover Support	Peter Wotherspoon	sc.roversupport@scoutsvictoria.com.au
Adult Training & Development	Garry Breadon	sc.training@scoutsvictoria.com.au
VET	Rosemary Redgrave	sc.vet@scoutsvictoria.com.au
Adventurous Activities	Alan Richmond	sc.adventurousactivities@scoutsvictoria.com.au
Campsites	Peter Rutley OAM	sc.campsites@scoutsvictoria.com.au
Diversity & Inclusion	David Lyons	sc.diversity@scoutsvictoria.com.au
Environment	Gordon Young	sc.environment@scoutsvictoria.com.au
Gang Show	Rob Motton	sc.gangshow@scoutsvictoria.com.au
Gilwell Park	Russell Bradd	sc.gilwellpark@scoutsvictoria.com.au
Heritage	To be advised	sc.heritage@scoutsvictoria.com.au
International	Lisa Picking	sc.international@scoutsvictoria.com.au
Jamboree Support	Jody Freeman	sc.jamboreesupport@scoutsvictoria.com.au
Personnel Support	c/o Mathew McKernan	sc.personnel@scoutsvictoria.com.au
Quartermaster	Trevor Howlett	qm@scoutsvictoria.com.au
Region Support	Wayne Gunn OAM	sc.regions@scoutsvictoria.com.au
Risk and Safety	Simon Casey	sc.risk@scoutsvictoria.com.au
Education	Peter Marriott	sc.education@scoutsvictoria.com.au
Special Duties	Jan Kerr	jan.kerr@scoutsvictoria.com.au
New Program Implementation	John Kerr	john.kerr@scoutsvictoria.com.au
YPR Adventurous Campsite Activities	Claire Edmanson	claire.edmanson@scoutsvictoria.com.au
Special Duties	The Hon. Michael Baden Powell	sc.specialduties@scoutsvictoria.com.au

SCOUTS AUSTRALIA NATIONAL TEAM

Scouts Australia House	Level 1, 8 Help Street, Chatswood, NSW 2067	www.scouts.com.au
	(B) 02 8440 8900, (F) 02 9413 1177, 1800SCOUTS	scouts@scouts.com.au

STATE DEVELOPMENT & LEADERSHIP TEAM



Assistant Chief Commissioner Regions, Simon Marks

The team is comprised of the Assistant Chief Commissioner Regions, State Commissioner Regions, State Commissioner Development and Region Commissioners. The team meets monthly and has a number of key objectives.

1. Leadership
 - Provide an inspirational vision for Scouting through the production of an annual development plan which focuses on the implementation of strategies for the recruitment, retention and personal development of youth and adults in each District and the creation of new Groups.
2. District Development
 - Promote and co-ordinate the delivery of Scouting within the Region through the appointment of a Region Leader - Development and District Commissioners.
3. Quality
 - Define with the Region Development Team the characteristics of quality
 - Monitors with a positive development attitude all activities to ensure the standards are equalled and surpassed
 - Provide feedback and acclaim/support as required.
4. People Development
 - Provide direct support and advice to District Commissioners in their recruitment, selection, approval, training and review of suitable adults as Leaders and Lay members and District Development activities.
 - Specifically
 - Put in place a development plan for "critical people" in the Region
 - Develop a succession plan for "critical roles" in the Region.
 - Identify people (youth and Adult) with leadership potential to gradually populate the succession plan
5. Membership
 - Promote the Scout movement in the wider community by identifying and establishing strong relationships with education leaders in the Region (preschool, primary, secondary and tertiary)
 - Local State and Federal government leaders for the Region.
 - Philanthropic and commercial organisations part of the Region
 - The Regions service clubs and associations

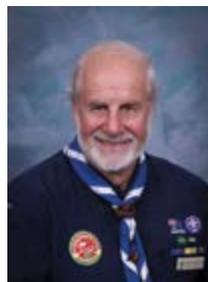
Support Members of the Team



Wayne Gunn OAM -
State Commissioner
Region Support



Morris Orchard -
Assistant Chief
Commissioner -
Strategic Development



Bob Taylor AM -
Immediate Past Chief
Commissioner

REGION AND DISTRICT SUPPORT TEAMS

For specific contact information for ASF contact the District Commissioner or Region Commissioner or fellowship@scoutsvictoria.com.au



BAYS – 53 Groups, 6 Districts

Region Commissioner - Frank Moore

rc.bays@scoutsvictoria.com.au

Development - Anne-Marie Threlfall

rdc.bays@scoutsvictoria.com.au

CARDINIA - 8 Groups

1st Bunyip; 1st Koo Wee Rup; 1st Lang Lang; 1st Nar Nar Goon; Pakenham; 1st Upper Beaconsfield; 1st Beaconsfield; Lakeside Pakenham

Olive Elston - dc.cardinia@scoutsvictoria.com.au

CASEY - 11 Groups

1st Berwick; 1st Cranbourne; 1st Devon Meadows; Eumemmerring; 1st Hampton Park; 1st Narre Warren North; 1st Casey; Narre Warren; Berwick Central; Narre Warren South; St Mina Hallam

Jenni Walden - rc.bays@scoutsvictoria.com.au

FRANKSTON - 8 Groups

Baden Powell Park; 1st Ballam Park; 1st Carrum Downs; 4th Frankston (Special Needs); 1st Langwarrin; North Frankston Endeavour; 1st Seaford; 1st South Frankston

Scott Rosicka - dc.frankston@scoutsvictoria.com.au

GREATER DANDENONG - 5 Groups

Moodemere; 3rd Noble Park; 2nd Springvale; Dandenong; 1st/6th Noble Park

Sue Glenn - dc.greaterdandenong@scoutsvictoria.com.au

KINGSTON - 10 Groups

Aspendale; 3rd Chelsea Air Scouts;

1st Chelsea Heights; 7th Cheltenham; 1st Edithvale; 4th Mordialloc Sea Scouts; 5th Mordialloc Sea Scouts; Mentone; Yet Kieu Sea Scouts; Dingley

David Eades - dc.kingston@scoutsvictoria.com.au

MORNINGTON PENINSULA - 12 Groups

st Balnarring; Dromana Sea Scouts; 1st Hastings; 1st Mornington; 2nd Mornington; 1st Ranelagh; 1st Red Hill; Rosebud Scout Group; 1st Somerville; Sorrento Sea Scouts; 1st Tootgarook; 1st Tyabb

Tina Bennett - dc.morningtonpeninsula@scoutsvictoria.com.au



GEELONG – 23 GROUPS, 4 DISTRICTS

Region Commissioner - Wayne Gunn

rc.geelong@scoutsvictoria.com.au

Development - Ian Munroa

rc.development.geelong@scoutsvictoria.com.au

BARWON - 5 Groups

1st Belmont; 1st Grovedale; 1st Highton; 1st Torquay; 1st Modewarre

Megan Dunne - dc.barwon@scoutsvictoria.com.au

GEELONG PENINSULA - 9 Groups

1st Drysdale; Leopold; 1st Queenscliff; 1st/2nd Ocean Grove; 1st Barwon; 1st Barwon Heads;

2nd Geelong; 1st Eastern Park; 1st Otway Foresters Rover Crew

Wayne Myers OAM - dc.geelongpeninsula@scoutsvictoria.com.au

GEELONG RIVERS - 7 Groups

1st Anakie; 1st & 2nd Lara; 1st Hamlyn Hghts; Norlane Weste; 1st Bannockburn; 1st Lethbridge

Allan Bartlett - dc.geelongrivers@scoutsvictoria.com.au

OTWAY PLAINS - 2 Groups

2nd Colac; 3rd/4th Colac

Kathleen Niblett-Graham - dc.otwayplains@scoutsvictoria.com.au



GIPPSLAND – 31 GROUPS, 5 DISTRICTS

Region Commissioner - Cliff Dent

rc.gippsland@scoutsvictoria.com.au

Development - Greg Samson

arc.development.gippsland@scoutsvictoria.com.au

REGION AND DISTRICT SUPPORT TEAMS

EAST GIPPSLAND - 2 Groups

Bairnsdale; 1st Paynesville

Refer to Amanda Bodinnar -

dc.eastgippsland@scoutsvictoria.com.au

MT BAW BAW - 8 Groups

1st Drouin; 1st Moe; 1st Neerim;
1st Newborough; 1st Thorpdale; 1st
Trafalgar; 1st Mountain Rivers; Warragul

Rick Bradley - dc.mtbawbaw@scoutsvictoria.com.au

SOUTH GIPPSLAND - 11 Groups

1st Fish Creek; 1st Foster; 1st Inverloch;
2nd Korumburra; 2nd Leongatha; 1st
Mirboo Nth; Phillip Island; Wonthaggi;
1st Yarram; Tarwin Junction Rover Crew;
Tarwin River Venturer Unit

c/o Region Commissioner -

dc.southgippsland@scoutsvictoria.com.au

STRZELECKI - 7 Groups

1st Churchill; 1st Glengarry; 1st Morwell;

Morwell East; 1st Traralgon;
West Traralgon; 1st Yinnar

Sharon Noonan - dc.strzelecki@scoutsvictoria.com.au

WELLINGTON - 3 Groups

Maffra; Sale; 1st Stratford

Refer to Wendy Phelan - dc.wellington@scoutsvictoria.com.au



LERDERDERG - 43 GROUPS, 6 DISTRICTS

Region Commissioner - Wayne Gunn

rc.lerderderg@scoutsvictoria.com.au

Development/New Groups - Claude Midon

arc.newgroups.lerderderg@scoutsvictoria.com.au

DJERRIWARRH - 4 Groups

Bacchus Marsh; 2nd Melton; 3rd Melton;
1st Ballan

Colleen Thompson - dc.djerriwarrah@scoutsvictoria.com.au

KOROROIT - 8 Groups

1st Deer Park; 1st Keilor Village; 1st
Sunshine; 1st Taylors Lake; Tran Hung
Dao; 1st Caroline Springs; Phu Dong; St
George

Refer to Region Commissioner -
dc.kororoit@scoutsvictoria.com.au

KARIWARA - 8 Groups

1st & 4th Altona; 2nd, 5th & 10th
Footscray; 2nd Newport; 3rd & 4th
Williamstown

John Wightwick - dc.kariwara@scoutsvictoria.com.au

MACEDON RANGES - 7 Groups

Gisborne; 1st Macedon; 1st Riddell's
Creek; 1st Romsey; 1st & 2nd Woodend;
New Gisborne

Refer to Region Commissioner -
dc.macedonranges@scoutsvictoria.com.au

MOONEE VALLEY - 10 Groups

1st/10th, 15th, 17th Essendon; 5th Keilor;
6th Melbourne; 1st Moonee Ponds; 1st,
2nd Strathmore; 1st Milleera; St Mary's
Coptic

Refer to Mathew McKernan -
dc.mooneevalley@scoutsvictoria.com.au

WERRIBEE PLAINS - 6 Groups

1st Iramoo; 1st Hoppers Crossing; 1st
Point Cook; 1st & 2nd Werribee, Williams

Tim Woollam - dc.werribeeplains@scoutsvictoria.com.au



LODDON MALLEE - 20 GROUPS, 3 DISTRICTS

Region Commissioner - Craig Whan

rc.loddonmallee@scoutsvictoria.com.au

BENDIGO - 6 Groups

1st Bendigo; 1st Castlemaine; 1st
Eaglehawk; 2nd Kangaroo Flat; 1st
Maiden Gully; 1st Strathfieldsaye

David Farrell - dc.bendigo@scoutsvictoria.com.au

NORTHERN RIVERS - 8 Groups

1st Barham; 1st /2nd Cohuna; 1st
Donald; 1st Kerang; 1st Lake Boga; 1st
Lake Boort; 1st Nyah Nyah West; Swan
Hill

Carmel Tyers - dc.northernrivers@scoutsvictoria.com.au

SUNRAYSIA - 6 Groups

Delta; 1st Irymple; 2nd & 5th Mildura;
Red Cliff; Alcheringa

David Searle - dc.sunraysia@scoutsvictoria.com.au

REGION AND DISTRICT SUPPORT TEAMS



MELBOURNE – 48 GROUPS, 4 DISTRICTS

Region Commissioner - Michelle Grierson

rc.melbourne@scoutsvictoria.com.au

BAYSIDE - 8 Groups

1st & 3rd Beaumaris; 1st /14th Brighton; 1st /3rd Cheltenham; Hampton; 1st and 5th Sandringham; 1st Elwood

Refer to Simon Marks - dc.bayside@scoutsvictoria.com.au

BOROONDARA - 14 Groups

1st Ashburton; 1st Balwyn; 19th Camberwell; 1st Glen Iris; 1st Canterbury; 1st City Of Camberwell; 1st Greythorn Park; 1st Hawthorn; 2nd /6th Hawthorn; 1st Kew; 4th Kew ; Deepdene;

1st North Balwyn; Lynden Park

Johann Anderson - dc.boroondara@scoutsvictoria.com.au

GLEN EIRA STONNINGTON - 20 Groups

1st Bentleigh; 15th Brighton; 4th Caulfield; 5th Caulfield; 9th Caulfield; 10th Caulfield; 12th Caulfield; Caulfield Tzofim Onnot; 1st McKinnon; 1st Central Moorabbin; 5th/6th Central Moorabbin; Bailey Reserve; 1st Malvern; 2nd Malvern; 10th Malvern; 13th Malvern;

Port Melbourne; 2nd Prahran; 1st Vic. Sea Scouts; 5th Melb; 1st Latvian

Roy Kaplan - dc.ges@scoutsvictoria.com.au

YARRA - 6 Groups

1st Alphington; Carlton; 2nd Clifton Hill; 1st Fitzroy; Richmond; Catholic Archdiocese Scout Group

Nick Browne - dc.yarra@scoutsvictoria.com.au



MOUNT DANDENONG – 73 GROUPS, 7 DISTRICTS

Region Commissioner - Gary Park

rc.mtdandenong@scoutsvictoria.com.au

CITY OF KNOX - 13 Groups

1st Bayswater; 2nd/3rd Bayswater; 1st Ferntree Gully; 4th & 8th Knox; 1st Knoxfield; 2nd Knoxfield; 1st Rowville; 1st The Basin; 2nd Wantirna; 1st Wantirna Sth; Heany Park; Boronia

Dimitri Karanikas - dc.cityofknox@scoutsvictoria.com.au

MANNINGHAM - 8 Groups

1st & 3rd Doncaster East; Manningham Tende Beck; 1st Templestowe Lwr; 1st and 3rd Templestowe; Warrandyte; Wonga Park

Refer to Region Commissioner - dc.manningham@scoutsvictoria.com.au

MAROONDHA - 9 Groups

3rd Croydon; 1st Croydon Hills; Heathmont; 3rd Ringwood East; 4th Ringwood; 7th Ringwood;

Croydon Central; 1st Maroondah; 3rd Heathmont

Refer to Region Commissioner - dc.maroondah@scoutsvictoria.com.au

MONASH - 10 Groups

2nd Glen Waverley; 1st Mount Waverley; Mulgrave; 9th Oakleigh; Oakleigh Coptic; Waverley Valley; 1st West Waverley; 2nd/7th West Waverley; 1st Wheelers Hill; Wurringga

Alan Richmond - dc.monash@scoutsvictoria.com.au

SHERBROOKE FOREST - 10 Groups

1st Belgrave Sth; 1st Cockatoo; 1st Emerald; 1st Ferny Creek; Gembrook; 1st Kallista; 1st Monbulk; 1st Olinda; 1st Upwey; 1st Selby

Deirdre Lancaster - dc.sherbrookeforest@scoutsvictoria.com.au

WHITEHORSE - 14 Groups

1st Bennettswood; 1st/8th Blackburn; 2nd Blackburn; Blackburn South; 6th Box Hill; 9th Box Hill; Box Hill North; 1st Heatherdale; 1st Mont Albert; Mont Albert North; 1st Nunawading; 1st Mitcham; 1st Tally Ho; 1st Vermont

Bill Henley - dc.whitehorse@scoutsvictoria.com.au

YARRA RANGES - 9 Groups

1st Lilydale; 1st Mount Evelyn; 1st Mooroolbark; 1st Seville; 1st Healesville; 1st Yarra Junction; 1st Warburton; 1st Woori Yallock; Hec Sebire Rover Crew

Refer to Region Commissioner - dc.yarraranges@scoutsvictoria.com.au

REGION AND DISTRICT SUPPORT TEAMS



NORTHERN – 26 GROUPS, 4 DISTRICTS

Region Commissioner - Simon Marks

rc.northern@scoutsvictoria.com.au

ALPINE GATEWAY - 6 Groups

1st Bright; Benalla; 1st Glenrowan; 1st Myrtleford; 1st Yarrunga; Wangaratta

Refer to Region Commissioner -

dc.alpinegateway@scoutsvictoria.com.au

GOULBURN MURRAY - 10 Groups

1st Baulkamaugh; 1st Cobram; 1st Dookie; 1st Kialla; 1st Mooropna; 1st

North Shepparton; 1st Yarrawonga; 1st Tatura, Shepparton Rover Crew, Goulburn Valley Venturer Unit

Mark Sargent - dc.goulburnmurray@scoutsvictoria.com.au

UPPER MURRAY - 7 Groups

1st Beechworth; 1st Rutherglen; 1st Wodonga; 3rd Wodonga; 1st Baranduda;

1st Mount Beauty; 1st Yackandandah

Refer Region Commissioner -

dc.uppermurray@scoutsvictoria.com.au

RIVER GUMS - 3 Groups

1st Echuca; 1st Kyabram; 1st Rochester

Refer to Region Commissioner -

dc.rivergums@scoutsvictoria.com.au



PLENTY VALLEY – 52 GROUPS, 5 DISTRICTS

Region Commissioner - Alan Harding

rc.plentyvalley@scoutsvictoria.com.au

BANYULE - 12 Groups

Bundoora; 1st Eaglemont; 1st/2nd Greensborough; 1st Greenhills; Rosanna; Watsonia; 1st Ivanhoe Sea Scouts; 10th Ivanhoe; Macleod; Heidelberg; Viewbank; Montmorency

Refer to Region Commissioner -

dc.banyule@scoutsvictoria.com.au

HUME - 4 Groups

1st Craigieburn; 1st Sunbury; 3rd Sunbury; 1st Tullapark

Annette McIlvain - dc.hume@scoutsvictoria.com.au

MORELAND DAREBIN - 13 Groups

4th Brunswick; 5th Brunswick; 9th Brunswick; 1st Coburg; 2nd Glenroy; 1st Oak Park; 4th Preston; 1st Reservoir; 5th Northcote; AIA Coburg; Fawkner; Hoa Lu; St Mark Coptic

Chris Ballard - dc.morelanddarebin@scoutsvictoria.com.au

NILLUMBIK WHITTLESEA - 14 Groups

1st Diamond Creek; 1st Doreen; 1st Epping; 1st Eltham North; 1st Eltham; 2nd Eltham Sea Scouts; 1st Hurstbridge;

1st Lower Plenty; 1st Research; 1st Whittlesea; Ava Makary Yarrambat; Hazel Glen; Epping North; South Morang

Wendy Byrnes - dc.nillumbik@scoutsvictoria.com.au

TILBA TILBA - 9 Groups

1st Alexandra; 1st Broadford; 1st Kilmore; 1st Kinglake; 1st Mansfield; 1st Puckapunyal; 1st Seymour; 1st Yea, 1st Wallan

Damion Toes - dc.tilba@scoutsvictoria.com.au



WEST COAST – 16 GROUPS, 3 DISTRICTS

Region Commissioner - Rob Rowe

rc.westcoast@scoutsvictoria.com.au

EMU - 5 Groups

1st Camperdown; 1st Cobden; 1st Noorat; 1st Terang; 1st Timboon

Steve Leversha - dc.emu@scoutsvictoria.com.au

GLENELG RIVER - 5 Groups

Portland; 1st Casterton; 1st Coleraine; Hamilton; 1st Cavendish

Laurel Selwood - dc.glenelgriver@scoutsvictoria.com.au

SOUTH WESTERN - 6 Groups

1st Allansford; 1st Hawkesdale; 1st Port Fairy; Warrnambool Norfolk; 1st Koroit; Warrnambool Tooram

c/o Region Commissioner -

dc.southwestern@scoutsvictoria.com.au

REGION AND DISTRICT SUPPORT TEAMS



WESTERN – 16 GROUPS, 2 DISTRICTS

Region Commissioner - Ian Lock

rc.western@scoutsvictoria.com.au

BALLARAT - 10 Groups

1st Avoca; 1st Alfredton; 3rd Ballarat;
5th & 7th Ballarat; 1st Beaufort; 1st
Creswick; 1st Maryborough; Mt Clear; 1st
Wendouree

Roger Jeffrey - dc.ballarat@scoutsvictoria.com.au

WIMMERA - 6 Groups

2nd & 4th Horsham; 1st Kaniva; 1st
Rainbow; 1st Stawell; 1st Warracknabeal

Refer Region Commissioner -
dc.wimmera@scoutsvictoria.com.au

REGION AND DISTRICT MAPS



ADMINISTRATION & MEMBERSHIP

ADULT AND YOUTH MEMBERSHIP

NEW MEMBERS REGISTRATION FEES 2018

Membership Fee – 2018/2019

Pro Rata Fee Structure		
Between these starting dates	Registration Fee	
	Youth Members	Adult Members (Leaders, Fellowship, Adult Helpers)
January 1 2018 to March 31 2018	\$94	\$50
April 1 2018 to May 31 2018	\$47	Nil
June 1 2018 to June 30 2018	Nil	Nil
July 1 2018 to September 30 2018	New fee – 100%	\$50
October 1 2018 to December 31 2018	New fee – 75%	\$50
January 1 2019 to March 31 2019	New fee – 50%	\$50
April 1 2019 to May 31 2019	New fee – 25%	Nil
June 1 2019 to June 30 2019	Nil	Nil

Scout membership fees are reviewed annually - at the time of print of this INFO BOOK 2018 the review for the 2018/2019 fee has not been completed. Once the fee is agreed, all will be informed via the weekly enews Be Informed and the updated fee rates will be found at the Group Fee Calculator on Extranet.

What does the Annual Membership Fee cover?

Scouting needs to be able to maintain the provision of services, pay insurance premiums, ensure the staff we employ receive fair and reasonable payment for the terrific work they do, pay for the utilities and associated cost of delivering the program. All of these costs are rising. We also wish to ensure that Scouting remains affordable. In order to ensure we continue to pay all necessary expenses, provide services to support Scouting and ensure Scouting is a healthy and viable choice for young people across Victoria's diverse communities the BEC Finance Sub-committee works to ensure that fees are as economical as possible.

Where a Group is aware of a family that may be experiencing a period of hardship or difficulty, Scouts Victoria is committed to ensuring that the youth members in that family can still enjoy Scouting as detailed below.

FINANCIAL SUPPORT

Scouts Victoria will work with Groups, Districts and Regions to support those experiencing financial distress due to the industry closures and employment downturn in some communities across the State. Group Leaders (including LICs) can apply for fee concessions from the State Association on behalf of families. There is no need for any other person to know of the financial assistance provided and application should be made directly from the Group using the Application for Fee Relief Form (F1) available under Forms on the website. Where financial distress is widespread and affecting a large proportion of the Group's membership, Group Leaders are urged to make contact as soon as possible. It is essential that during difficult times Scouts support each other. Fee relief may also be available for foster children and children with special needs.

INTERSTATE, INTERNATIONAL TRANSFERS & EXCHANGE STUDENTS

Youth and Leaders providing evidence of registration in other states or countries will be registered without a fee until the next census. Short term exchange students will be exempt from membership fees.

REGISTERING AND TRANSFERRING MEMBERS

A Visitor Details Form (Y4) should be completed for each new prospective youth member who wishes to join or re-join a Group. Information required is the member's full name, date of birth, Section/Group and email address. In the case of the new member being a Rover, the Rover (aged at least 18), not the Rover's parent, should sign the form. The Group Leader should then issue an invitation to join via Extranet membership.

The Y4 and the Online Application Youth Flowchart and Online Youth FAQ are available on www.scoutsvictoria.com.au – members quick links > resources > forms and tools > youth forms > Visitors and prospective members

After payment of the membership fee is received, the Membership Certificate is sent to the Group to be presented to the new member. Cheques are to be made payable to the Scout Association, Victorian Branch.

Online Transfer of youth members is available in Extranet at Admin > Youth Admin > Transfer between Groups.

ANNUAL CENSUS

Every year, by June 30, each formation Group, District and Region is required to update their Extranet membership records,

ADMINISTRATION & MEMBERSHIP

including acceptance of new members and forward relevant adult member paperwork to Victorian Scout Centre.

In May a member listing along with instructions is sent to the Leader in Charge for checking and to make all necessary amendments to office bearers and youth members. Adult member update relevant documents where appropriate are to be sent to Membership Support by Friday June 15 2018. An Invoice based on June 30 membership will be generated and sent to Groups on July 1. Each District Commissioner and Treasurer is expected to check all Group registers prior to June 30 and ensure that outstanding invoices have been paid and census payment is forwarded to the Scout Centre by Monday July 16.

Membership Support Team at the Victorian Scout Centre,
152 Forster Road, Mount Waverley 3149.

(B) 8543 9800 (F) 8543 9899 (E) membershipsupport@scoutsvictoria.com.au

YOUTH FORMS

Please use the up to date forms available on www.scoutsvictoria.com.au – Youth sections & adults > Member resources > Forms and tools

Youth Forms available are for:

- Visitors and Prospective Members – Y4
- Activity Permissions – Special Activity (Y5) and Adventurous Activity Intention Form
- Application for National or International Scouting Event Funding

Award Applications are for:

- Joey Scout Promise Challenge Badge
- Grey Wolf Application
- Australian Scout Medallion Achievement
- Queen's Scout Nomination
- Baden-Powell Award
- International Explorer Award

ADULT FORMS

Please use the up to date forms available on www.scoutsvictoria.com.au – Youth sections & adults > Member resources > Forms and tools

The idea of these forms is that there is one for when you join, one for when you leave and one for when you move in between.

The application for any new adult member – uniformed (including Rovers) is now completed online via an invitation to join extended by the Group Leader via Extranet under Membership. For positions other than Group level an A1 is required to be submitted. This is available from Membership Support.

An A2 form is used to change your appointment or take on a secondary role. To take on a secondary role you need to have completed the required Basic training for both the primary appointment and secondary role and have discussed your capacity to undertake that role with the Leader in Charge of both formations who approve the A2 along with the relevant Commissioner.

An A3 is required for a relinquishment of adult membership.

Other Forms include:

Child Safe Scouting, Health and Injury Forms, Finance Forms, Legal Forms, Insurance Certificates, Property Forms, Training Forms, Travel Forms, Working with Children Check, 100 point Identity Check, Vehicles

EVENT FUNDING

The E.M.Lothian **Fund** (Victoria) was established to assist youth members travelling overseas. Funds are available to enable financial assistance to be made to uniformed members under 26 (but not Leaders or adults) to attend overseas Scouting activities.

Who can apply? Grants will be made on a needs basis with preference going to the most deserving applicants. Previous recipients of financial assistance to attend overseas events within the same Section will not be eligible for another grant. The factors determining "needs" can be widely interpreted - family size, hardship, illness, unemployment, or any of many other reasons.

No assistance is available for additional costs such as travel to and from the applicant's home to Melbourne Airport, passport costs, pocket money, optional sightseeing, or personal touring before, during or after the event.

The **NEAR** - National Event Assistance Reserve fund was established to assist youth members (not available for adults or Leaders) who are planning to go to a recognised Scouting activity such as Cuborees, Jamborees, Ventures and Moots within Australia. Previous recipients of financial assistance to attend National events will not be eligible for another grant.

ADMINISTRATION & MEMBERSHIP

How to apply for assistance for EML or NEAR

Application Forms are available from the Scouts Victoria website under Age Sections & Adults > Member Resources > Forms and Tools > Youth Forms > Application for National or International Scouting Event Funding > Application for Event Funding. Please ensure the applications are completed correctly and sent 'in confidence' marked 'Event Funding Application' to Scouts Victoria, 152 Forster Road, Mount Waverley, Victoria 3149. All correctly completed applications will be acknowledged and considered if received in a timely manner according to the payment schedule set down by the event coordinators and before the second payment is due. Late applications will not be considered unless exceptional circumstances apply. Further enquiries contact acc.groupsupport@scoutsvictoria.com.au

Further opportunities to assist members travelling to Scout events overseas are located in International notes.

INTERSTATE TRAVEL

Youth members or Leaders proposing to camp or travel interstate must make prior application for approval to Victorian Scout Centre (VSC) on the appropriate form available from the Scouts Victoria website under Youth sections & adults > Member resources > Forms and tools.

Three copies of the form must be completed, plus one extra copy for each additional State to be visited. They must be suitably approved and endorsed before sending to the Victorian Scout Centre. For visits interstate, where provision of facilities or other assistance is sought of the host Branch, at least two months' notice is required. Where no assistance is required, at least one month's notice is required. Late applications are liable to be rejected. Once the application is approved by State, a copy will be returned to:

The Leader in Charge of the party (this copy must be carried during the trip)

One copy will be sent to the Branch concerned to advise them of the visit, and if required, to request the provision of facilities or assistance

The Leader in Charge of the party will be advised direct of any arrangements made by the Branch being visited.

Where road transport is involved the Leader in Charge of travelling party has an obligation to ensure that the vehicles are suitable for the purpose and that the insurance on the vehicle is adequate and covers full liability for passengers. Applications are only approved on the understanding that these precautions have been taken, the necessary permits obtained, and recognised safety precautions adhered to.

Restrictions: Applications from Cub Scout Packs for interstate visits will be referred to the State Commissioner Cub Scouts for approval

Applications to camp or travel in Tasmania must give full details as to party size, experience of Leaders and youth members, proposed route, equipment and food lists, and any other details that will help the application

The Tasmanian Branch has capped the size of the party to 14 for hike to Cradle Mountain National Park

CARE MONKEY - HEALTH RECORDS

Scouts Victoria takes health and safety very seriously. CareMonkey is an innovative participant controlled electronic medical form for clubs and other groups with a duty of care. It's an electronic version of the paper based Personal Information Record (PIR) we send out and ask parents to fill in for events and upon joining. It provides you with the opportunity to receive updated medical information promptly and accurately, while providing you with instant access to the information in an emergency. The information can be used offline in an area without internet access.

We will be using the CareMonkey app in the best interest of all of our participants whilst ensuring we are proactively fulfilling our risk management and duty of care obligations.

You and parents can create a free CareMonkey account and control all data. The CareMonkey system stores the information on your behalf and you will be able to grant (or deny) access to your data. From Scouts Victoria's perspective, this information will only be accessible by authorised officials responsible for looking after our members and will be managed in accordance with the Data Protection and Privacy Act.

At no stage should member's health issues be discussed with anyone other than those adults who are required to know because of their involvement with an activity.

PERSONNEL TEAM

Mathew McKernan, Assistant Chief Commissioner Personnel

People are our greatest asset. This team focuses on people and culture management at all levels of the organisation. The team is responsible for creating, implementing and overseeing policies governing employees' and volunteers' behaviour and the behaviour of Scouts Victoria toward our employees and volunteers. Specific areas of oversight include adult recruitment and retention, exit interviews, motivation, role selection, labour law compliance including OH&S, performance reviews, training, professional development, mediation and change management.

ADMINISTRATION & MEMBERSHIP

This team, led by the Assistant Chief Commissioner – Personnel, makes up the Victorian Adults in Scouting Committee (WOSM Adults in Scouting Policy establishes the basis for all personnel support processes, which is based upon the 'life- cycle of adults in Scouting'). The team includes State Commissioner – Personnel Support, State Commissioner – Adult Training and Support, State Commissioner – VET, State Commissioner Risk and Safety and the Deputy Chair, Victorian Rover Council.

Personnel Support - State Commissioner

Role is to proactively introduce best practice policies, procedures, protocols and to support the volunteer adults in the movement so that they have role clarity in undertaking their duties in a safe and supportive environment.

Adult Training and Development - Garry Breadon, State Commissioner

Implements a national curriculum for the training and development of Leaders in all functions and at all levels. The system includes the acquisition and development of the knowledge and skills necessary for each function and the personal development of Adults. It is flexible and allows for previous experience and skills to be evaluated, and allows for the acquisition of additional skills and knowledge.

Vocational Education and Training - Rosemary Redgrave, State Commissioner

Scouts Australia Institute of Training (SAIT) is a Registered Training Organisation and enables youth and adults to seek externally accredited qualifications. This role holds the responsibility for providing support to SAIT assessors, successful completion of qualifications by youth and adults and monitoring of compliance.

Risk and Safety - Simon Casey, State Commissioner

- Chris Eagle, Assistant State Commissioner - asc.risk@scoutsvictoria.com.au

Responsible to build a culture of safety, implement industry best practice for Scouting processes and ensure a safe, cohesive and integrated youth program and environment for adults supporting it. This role leads the Scouts Victoria Operational Safety Leadership Committee focusing on achieving these goals.



CODE OF CONDUCT FOR ADULTS IN SCOUTING

August 2017 Australian Policy & Rules P5.2.2 Code of Conduct

This Code of Conduct is a personal commitment. Its purpose is to protect all members of Scouting. It applies to all members over the age of 18, regardless of location and role, when engaging with young people and adults in any form. This includes face-to-face contact and using technology such as online platforms. Parents and guardians who wish to actively participate in Scouting activities must also follow this code.

"I will set an example that I would wish others to follow.

Therefore, I will:

- respect the dignity of myself and others.
- demonstrate a high degree of individual responsibility,

ADMINISTRATION & MEMBERSHIP

- recognise at all times that my words and actions are an example to other members of the movement.
- act at all times in accordance with the Promise and Law, Code of Ethics and this Code of Conduct, thereby setting a suitable example for all.
- not use the movement to promote my own beliefs, behaviours and practices where these are not compatible with Scouting Principles.
- adhere to the Scouts Australia Child Protection Policy and provide a safe environment for youth members participating in the Scout Program, their parents or guardians and visitors.
- report any conduct seen or heard that does not comply with this Code of Conduct to the appropriate Scouting person.”

DUTY OF CARE

Australian Policy and Rules, August 2017

Duty of Care P2.1 Definition

1. Scouts Australia has a Duty of Care to all members of the movement and their parents/guardians to provide a safe environment that protects members to the best of its ability from physical or emotional harm.
2. Scouts Australia shall ensure when recruiting and managing Leaders and other persons in control of, or in contact with, young people that this duty is exercised.
3. All Leaders are accountable to exercise this duty on behalf of Scouts Australia at all times.

P2.2 Authorised Person in Charge

1. The authorised person in charge of an activity shall exercise the Duty of Care on behalf of Scouts Australia and parents or guardians.
2. Leaders planning an activity for which they do not have the prescribed qualifications to enable them to exercise the responsibilities of the authorised person in charge, shall obtain an appropriately qualified person to conduct the activity. That person shall conduct the activity to the requirements of Scouts Australia and shall be the authorised person in charge of the activity.

P2.3 Role of Branches

Branches shall be responsible for promulgating rules for the conduct of activities, which give effect to and are consistent with the policies of The Scout Association of Australia.

P2.4 Categories of Activities

Activities undertaken by members of Scouts Australia fall into the following categories:

1. DAY-TO-DAY activities cover the normal program activities undertaken by the various Sections.
2. ADVENTUROUS activities shall be defined by National and each Branch, based on the appropriate community standards for activities requiring leadership by persons with prescribed qualifications and/or experience.
3. PROHIBITED activities shall be defined by each Branch at its sole discretion, and shall be binding on members of Scouts Australia registered in the Branch.

P2.5 Health Care

Adult Leaders, in meeting their Duty of Care, are required to ensure the health care needs of youth members are managed in order to control risk and minimise harm.

1. Where youth members have short or long-term health care requirements which may impact on their involvement in Scouting activities, Adult Leaders are expected to meet their Duty of Care by undertaking a health care planning process.
2. Negotiation of a health care plan for youth members will respect the personal safety, dignity and right to confidentiality of youth members and caregivers and reflect the informed consent of all participants.
3. Adult Leaders are obliged to render first aid and emergency assistance to youth members consistent with their level of training. In every instance, first aid/emergency assistance is a strategy to support the health and safety of young people while awaiting professional medical assistance.
4. Legal guardians and their medical practitioners should be encouraged to minimise the medication/treatment required during Scouting activities.
5. Adult Leaders are obliged to enable youth members to receive ongoing medical care during Scouting activities. Adult Leaders are not obliged to provide ongoing or invasive medical care. Nor are Leaders required to provide or maintain health-related equipment. This is the responsibility of legal guardians, possibly in collaboration with community agencies. In every case, responsibilities for the provision of ongoing health care should be clearly documented.
6. Youth members should be encouraged to take responsibility, commensurate with their age and stage of development, for administering their own medication/treatment in non-emergency situations

ADMINISTRATION & MEMBERSHIP

P1.8.3 Child Protection & Protection from Harm

1. Duty of Care and Safe Practice

Policy P2 and Rule R12 specify Scouts Australia's policy relating to Duty of Care, and its rules for safe practice. This policy is to be read in conjunction with the Scouts Australia Child Protection Policy 2016.

2. Rights of the Child Scouts

Australia recognises that children, because of their vulnerability, need special care and protection, and it has an educational and recreational program which respects their rights, and takes full account of their best interests. The Scouting program provides guidance appropriate to the child's evolving capacities and recognises their right to express an opinion, and to have it taken into account.

LEADER INDUCTION

GENERAL INFORMATION

The overall purpose of Basic training is to ensure that the new Leader:

1. knows what is expected of them in terms of:
 - (a) attitude (including a clear understanding of the Purpose and Principles, and unequivocal acceptance of the Promise and Law),
 - (b) knowledge (including the basic skills as appropriate)
 - (c) method used in Scouting
2. knows where to seek help and advice
3. is made to feel welcome and necessary
4. knows what is expected of them in terms of Leader Training - that all Leaders are expected to achieve their Wood Badge within three years
5. commitment is clearly explained and understood.

PROCEDURE

The applicant will be interviewed by the Group Leader. During this interview:

- the applicant's obligations to the Promise and Law, the Purpose of Scouting and their role, and training requirements is explained
- the non-negotiable requirement that all adults holding a certificate of membership must complete the modules Basic ChildSafe, Basic ScoutSafe and WHS and Scouting within 12 months of becoming an adult member of Scouting is explained
- the online membership application process will be explained, or link to, the A1 Form (an application to become an Assistant Leader, Adult Helper, office bearer or Rover)

Upon completion of the online application the applicant submits to Victorian Scout Centre

- Working With Children Check Card
- Passport size photo
- 100 points of identification in accordance with the guidelines

The Group Leader and District Commissioner confirms the application online via Extranet.

Membership Support Team will email Reference Check and CrimCheck links to the applicant.

At the same time the District Commissioner may invite the District Personnel Committee to have a chat with the prospective member.

Once the applicant has been approved for membership, a number of things will happen:

An initial Welcome Letter is sent to the new Leader;

An email is sent to the new Leader and their PLA (with a copy to the GL, DC, DLATS, RC) advising the outcome and will contain the log-in information to begin eLearning.

A Certificate of Adult Membership is issued and forwarded to the District Commissioner for presentation to the trainee Leader. It should be emphasised to trainees that this certificate gives them a Trainee Leader status in the movement, certifying to them their membership, and is valid for a maximum period of twelve months.

The Leader's membership will remain of a trainee nature until the completion of all Basic Training. If after 15 months basic training has not been completed a trainee Leader will be automatically converted to an Adult Helper.

The District Team (DC, GL and DL – Section) has a responsibility to support the new appointee through their Scouting journey, including training.

ADMINISTRATION & MEMBERSHIP

ADULT LEADER APPOINTMENTS

Certificates of Adult Membership, CAM, are presented to all new Trainee Adult Leaders and Adult Helpers when their Police Clearance and Working With Children checks have been accepted by the Chief Commissioner.

Certificates of Adult Leadership, CAL, will be issued to replace the Certificate of Adult Membership, held by Trainee Adult Leaders when Leaders have satisfactorily completed Basic Level training and assessment activities as specified in the Adult Training and Development section: Your Training Pathway.

Certificates of Adult Appointment, CAA, are issued with the Certificate of Adult Leadership, to show the specific role, Section and Group to which the CAL will be applied and a new CAA will be issued for every subsequent change of role, Section and Group.

Commissioners: For a Leader to be appointed as a Commissioner they must complete the appropriate Certificate of Adult Appointment requirements. The Leader must have completed or be prepared to complete Leader of Adult (Commissioner/District Leader) advanced training within two years of appointment. If it is not possible for the Leader to have completed the training on appointment, the appointment shall be Trainee or Provisional, to be confirmed when the Basic Training for Leader of Adults (Commissioner/District Leader) is completed.

District Leaders, Youth Program: For a Leader to be appointed as a District Section Leader, i.e. DLJS, DLCS, DLS, DLVS, they must hold the relevant Section Advanced Training and complete the appropriate Certificate of Adult Appointment requirements. If it is not possible for the Leader to have completed the Leader of Adults training on appointment, the appointment shall be Provisional, to be confirmed when the Basic Training for Leader of Adults (Commissioner/District Leader) is completed.

Group Leaders: For a Leader to be appointed as a Group Leader, they must have completed all Basic Training as part of the Leader of Adults (Group Leader) training. If it is not possible for the Leader to have completed all the training on appointment, the appointment shall be Trainee, until the completion of Basic Training. This training is to be completed within 12 months of the Trainee appointment. The advanced Leader of Adult training is to be completed within two years of the appointment.

District and Region Team appointments. When considering the appointment of a District Team member, the District Commissioner must consult and seek the approval of the Region Commissioner and any appropriate Section Region or State Commissioner. For the consideration of appointment of a Region Team member, the Region Commissioner must consult the appropriate Commissioner for approval.

PERSONAL LEADER ADVISER

Each Leader recruited is to be assigned a Personal Leader Adviser (PLA) or Mentor, by the designated District/Region/State team member, to be a 'mentor', 'buddy' and 'adviser'. The role of the Mentor is vital in the Leader support system of the movement along with the support given by the District Leader – Sectional. It is expected that the appointed Mentor has the required experience and knowledge for the role.

The ROLE OF DISTRICT TEAM in relation to appointment of the mentor can be summed up as follows:

District Commissioner

In discussion with the District Leader – Sectional assigns suitable mentors

District Leader - Sectional

Have an ongoing responsibility for the training and support of all Leaders within the District
Maintains contact with the Mentors to ensure the support of the new Leader is continuous

District Leader - Adult Training Support

Supports the Mentor to ensure all the appropriate training is completed
Ensures that necessary training resources are available

REVIEW OF LEADER APPOINTMENTS

All trained Leaders are appointed for an initial period of three years. For a Leader to continue in the role beyond three years a review is to be undertaken of the Leader's performance, including the undertaking of Advanced Training and any additional training requirements and a recommendation made to the District Commissioner of either reappointment to current role, reassignment to new or different role or retirement as a Leader. The DC will monitor who requires the three year review through their Extranet Workflow and advise the team leader of the need. Once the review has been undertaken, the DC will make a recommendation through Extranet to update the appointment. The appointment will either be for a further period of one, two or three years.

Provisional Leaders are to be reviewed after one year and can only be re-appointed for a further year.

Adult Helpers are non-uniformed adults who regularly supervise and work in the youth Sections more than once a month or are regularly helping and supporting overnight activities such as sleep overs, pack holidays, hikes and camps. Adult Helpers are invested as members of the Scout movement once an A1 online application has been processed. At investiture, a Certificate of Adult Membership (CAM), and Group scarf is presented by the Group Leader. Adult Helpers are only involved in youth member activities under the guidance of a trained Leader holding a Certificate of Adult Leadership.

As part of the online National Training Curriculum a number of eLearning modules are available to support Adult Helpers and office bearers.

ADMINISTRATION & MEMBERSHIP

Rostered Parents must have a Working With Children card. Rostered Parents can only be involved in youth member activities in the presence of a Leader holding a current Certificate of Adult Leadership. They should be registered on Extranet in the OB category by the GL and may occasionally provide expert knowledge of a particular subject used in weekly Section program in which they demonstrate, instruct and test youth in completion of a badge or challenge are occasionally scheduled to give general support to Leaders at weekly Section meetings occasionally assist at overnight activities as drivers, cooks and general support.

Badge Examiners are adults who are not parents of current youth member and must be registered on Extranet by the Group Leader or District Leader/District Commissioner.

A Badge Examiner must have a Working With Children card.

Rostered Parents and Badge Examiners applying for a Working With Children card must be registered on Extranet in the office bearer category by the Group Leader before applying for the card. A copy of the card is to be sent to the Membership Support Team at Victoria Scout Centre.

STUDENT PLACEMENTS

Are you looking for more Leaders? Of course you are, because we are always seeking to recruit more Leaders.

We can help you. Try having a student on placement in your Scout Group.

Students undertaking university courses such as education, youth work, community services, and outdoor education, are often required to undertake five to 20 days of placement or fieldwork as part of their studies. There are also many other programs (such as leadership development and service learning) that require practical placement to provide specific experience opportunities for students. Many students may also wish to join Scouting as volunteers.

Scouts Victoria is working with Victorian universities to provide placement and volunteer opportunities within Scout Groups. The aim is to provide practical leadership and behaviour management skills and experience for pre-service teachers and other students (youth work, outdoor education, leadership programs, etc) to improve their professional skills and employment readiness, and introduce them to Scouting and the Scouting method of learning by doing. This may include Group Committee membership. As a result, many of these students may continue as Leaders or committee members in Scouting in your Group or promote Scouting in the wider community and within the education and other sectors. The student gains the experience and placement outcomes, while we gain their input, youth, and assistance to run our programs, as well as the opportunity to recruit them as supporters of Scouting.

The Education Engagement Coordinator works with universities to recruit students for placements with Scouts Victoria. Based on the student's study requirements, preferences, availability and location, the Education Engagement Coordinator processes their application and facilitates the placement of the students with Scout Groups.

Scouts Victoria will manage the registration of the students as either office bearers, Adult Helpers or Trainee Leaders. This is determined by the duration of the placement.

All Scout Groups are encouraged to register interest in the Student Placements Program as part of an adult recruitment strategy.

We look forward to working with you to recruit Assistant Leaders, Adult Helpers, and office bearers to grow Scouting in our community.

For further details, and to register interest, please contact:

Matt Dunstan - Education Engagement Coordinator

8543 9845

education@scoutsvictoria.com.au

ADULT RECOGNITION AWARDS

Nominations are called for adults whose service since their last award shows evidence to meet the five criteria:

- Carrying out the responsibilities of their Certificate of Adult Leadership or non-uniformed role to the highest standard
- Promotes teamwork and commitment among fellow adult members
- Provides leadership and engenders enthusiasm among other adults members
- Exhibits a vision for the future development of Scouting and takes initiatives to contribute to the development of youth and adults who are influenced by his/her role.
- Involved in activities beyond the level of responsibilities normally expected in the current appointment or management role held which contributes to the wider movement association.

AP&R R13.5.4 Nominees for Leader awards of Silver Wattle and above are expected to be Wood Badge qualified.

For a non-uniformed member to be nominated they must have completed the Childsafe and WHS e-learning modules.

Nomination forms (including Guidelines for making a Recommendation, the five criteria and the minimum number of years' service) can be completed online and downloaded for signature from the Scouts Victoria website under Forms. Nominations are to be submitted online by March 1 2018 and a printed signed copy forwarded to the Victorian Scout Centre.

ADMINISTRATION & MEMBERSHIP

TRAINING AND DEVELOPMENT

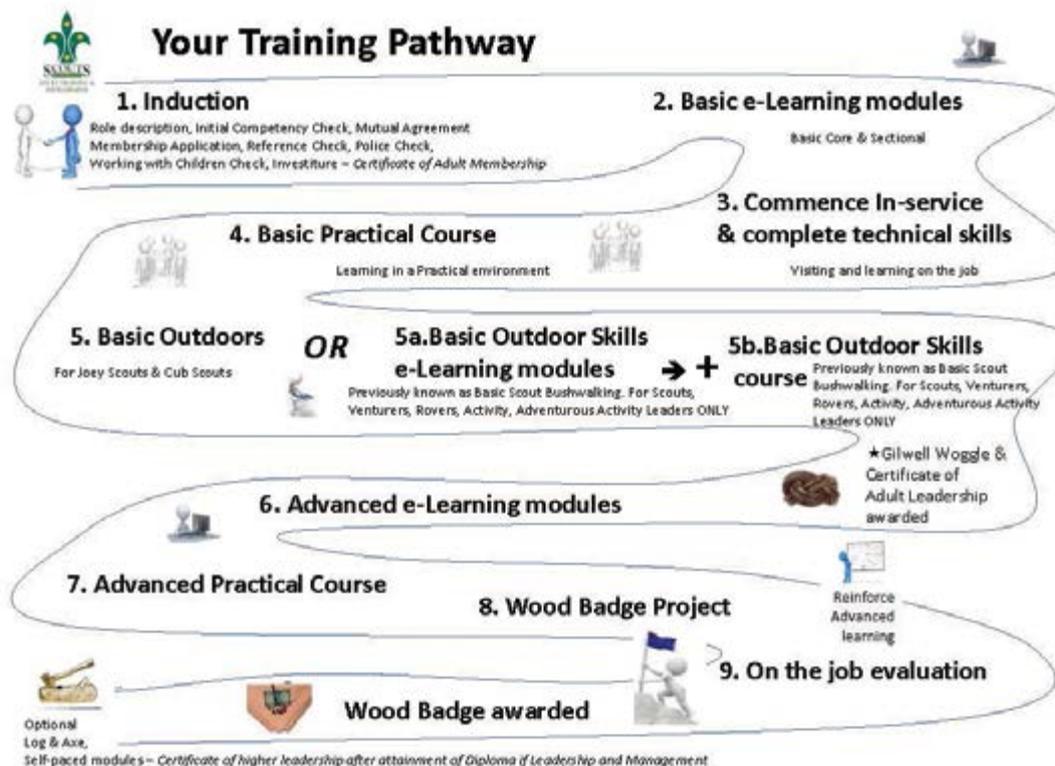
Garry Breadon - State Commissioner, Training; sc.training@scoutsvictoria.com.au

Rosemary Redgrave - State Commissioner, Vocational Education and Training; sc.vet@scoutsvictoria.com.au

Alistair Horne - Asst. State Commissioner, Training; asc.training@scoutsvictoria.com.au

TRAINING OF ADULT LEADERS WOOD BADGE TRAINING PROGRAM

The Wood Badge Training Program consists of Basic and Advanced level training. As agreed in the Mutual Agreement, Basic Training will be completed within twelve months of entry into the movement. The Advanced Level should be completed within three years. Below is your Training Pathway to becoming an adult Leader in Scouts Australia. More detail on your Sectional Program can be found on the Scouts Victoria Website.



Technical Skills training occurs back in your Groups and “on the job” and relies very heavily on District Leaders and Personal Leader Advisers/Mentors. Technical Skills should be completed as you work through your Basic Common Core and Basic Sectional Techniques eLearning Modules. All new Leaders will be automatically enrolled into the eLearning system and will receive the log-on information as part of the welcome process once police cleared and accepted into the movement.

Following the completion of all your Basic eLearning and Technical Skills (entered online by District) you can now apply for your Basic Practical and Basic Outdoors residential courses.

Throughout this training period (12 months) you must also be completing the In-Service component of your training.

At the completion of your Basic Training you may commence your Advanced e-Learning Modules. Following a six month period of working in your role and upon completion of your advanced e-Learning modules, you may attend your Advanced Practical Course. Following this course a District evaluation will be carried out over four months by the District Commissioner.

ACTIVITY LEADER, ADVENTUROUS ACTIVITY LEADERS, GUIDES AND INSTRUCTORS.

An Activity Leader is involved in non-adventurous activities such as radio, first aid and Gang Show and will follow the Scout Training Pathway.

An Adventurous Activity Leader is involved in adventurous activities that are identified in National Policy and Rules. Adventurous Activity Leaders must complete Venturer Scout Pathway.

Adventurous Activity Guide is a Secondary Branch appointment requiring additional training.

An Adventurous Activities Instructor is a secondary National appointment requiring additional training.

ADMINISTRATION & MEMBERSHIP

ELIGIBILITY TO UNDERTAKE TRAINING COURSES

Course / Stage of training	Pre-requisites	
Primary Role – Leader		
Basic eLearning Common Core and Sectional Techniques Modules	Note: Members of Group Support Committees will automatically be enrolled in eLearning	
Technical Skills completion	Certificate of Adult Membership Completed with Personal Leader Adviser/Mentor/Rover Crew in the Group workplace	
In-Service completion	Certificate of Adult Membership Completed with Personal Leader Adviser/Mentor/Rover Crew in the Group workplace	
Basic Practical course	Certificate of Adult Membership All Basic eLearning completed – Common Core and Sectional Techniques Technical Skills completed and recorded on Extranet by District	
Leader of Youth Basic Outdoor Course for Joey and Cub Leaders	Basic eLearning and Basic Practical course for the same Section	
Leader of Youth Basic Outdoor Skills Course for Scout, Venturer Scout and Rover Leaders	Basic eLearning and Basic Outdoor Skills eLearning and Basic Practical course	
Advanced Practical course	Certificate of Adult Leadership eLearning Modules for your role At least six months since awarding of Certificate of Adult Leadership	
Specialist Activity courses	Certificate of Adult Membership Refer to any prerequisite training in the Adventurous Activities chapter	
Provide First Aid	Certificate of Membership	
Activities Advanced Practical course	For Activity Leader Certificate of Adult Leadership Scout Advanced eLearning Modules Scout Advanced Practical residential course At least six months since awarding of Certificate of Adult Leadership ATD Training Introductory Course Provide first aid	For Adventurous Activity Leader Certificate of Adult Leadership Venturer Advanced eLearning Modules Venturer Advanced Practical residential course At least six months since awarding of Certificate of Adult Leadership ATD Training Introductory Course Provide first aid
Other		
Provide First Aid	Certificate of Membership	
Youth Helpers course	Between 14.5 and 17.5 years of age Parental approval to attend	
Personal Leader Adviser	Wood Badge	
Train the Trainer		
ATD Training Introductory Course	Certificate of Adult leadership	
ATD Training Basic Course	Certificate of Advanced Adult leadership (Wood Badge) ATD Training Introductory Course	
ATD Training Advanced Course	By Invitation. Only for Training Team Members, ALT's and Instructors	

TRANSFERRING LEADERS FROM ANOTHER SECTION

1. Transfer of Appointment:

A Leader who applies to transfer appointment without a break in service must complete the appropriate In-Service training and Basic Sectional Techniques eLearning Modules, Basic Practical Course and relevant Basic Outdoors course for the new appointment.

ADMINISTRATION & MEMBERSHIP

2. Leaders transferring from Section Leader to Activity/Adventurous Activity Leader

A Section Leader who has completed Basic Training must complete the Specialised Activities and Activity/Adventurous Activities topics, basically a Scout Wood Badge for Activity Leaders, and a Venturer Scout Wood Badge for Adventurous Activity Leaders, if not already done so. The relevant In-Service training to achieve a Certificate of Adult Appointment as an Activity/Adventurous Activity Leader must also be completed. The ATD Training Introductory course must also be completed if not already done so and Provide First Aid must also be achieved. An Activity Advanced Practical course is then to be completed to gain the Certificate of Advanced Adult Leadership (Wood badge). Recognition of Proficiency is available.

LEADERS RETURNING AFTER A BREAK IN SERVICE

All Leaders returning following a break in service must complete the three eLearning modules: Basic Scout Safe, Child Safe Scouting, and WHS for Scouting.

1. On return to the movement with a break of not more than five years in Service:

Depending on the length of time that a former Leader has been out of the movement, the training to be undertaken should be agreed by the returning Leader and the District Commissioner with the assistance of the District Leader - Sectional and District Leader Adult Training Support.

It may be recommended that Basic training is undertaken.

2. On returning to the movement with a break of five years or more in service:

A former Leader, returning to the movement after a break of more than five years, is expected to undertake the Basic Practical supplement plus pre-requisites appropriate to his or her new appointment.

The District Commissioner, in conjunction with the DL – Sectional, should discuss with the returning Leader (whether returning to the former Section or not) the need for undertaking relevant parts of In-Service training and any new eLearning modules appropriate to the new appointment, and how much In-Service training should be undertaken

A Leader who has gained the Wood Badge is entitled to continue wearing it on return, but the provisions of the above paragraphs will still stand.

TRAINING LEADERS FROM INTERSTATE/OVERSEAS

As soon as the local District Commissioner becomes aware that a prospective new Leader has interstate or overseas service they should immediately make contact with the training office. This will facilitate the recognition of the existing training. This is important to ensure the new Leader does not repeat unnecessary training.

The District Commissioner, in conjunction with the DL – Sectional, should discuss with the Leader (whether joining the same Section or not) the need for undertaking relevant parts of In-Service training appropriate to the new appointment. A recommendation is then made to the State Commissioner Adult Training and Development as to what training is required.

TRAINING COURSES

NATIONAL e-LEARNING

All Leaders participate in the National eLearning program. Follow the instructions you receive. Completion information for the eLearning modules will be automatically transferred to your records. Contact the training office with any queries.

HOW TO APPLY TO ATTEND TRAINING COURSES

Consult your Group Leader who will need to approve application. The Group Leader will approve all training applications. For training at District/Region/State level, the team Leader will approve the application.

Online training can be found at www.scoutsvictoria.com.au > Aged Sections & Adults > Training

Select the Training Registration link

Then search for the course you wish to attend and provide your details.

Once the online form is completed and submitted, the applicant will receive an email seeking confirmation of training application.

Remember to select the 'Click Here to Confirm' area for your application to be completed and accepted

The Group Leader will arrange payment of course fees. For training at District/Region/State level the Team Leader will approve payment.

All applications must be made taking into consideration the closing date. Closing dates are:

- a. For adult Leader courses, THREE WEEKS before the course commencement date.
- b. For other courses ONE week before the course commencement date.

Unless the course maximum numbers have been reached.

Please contact training@scoutsvictoria.com.au should that be the case.

COURSE FEE

An invoice is generated by the on-line enrolment process and is sent to the Group Leader and Group Treasurer.

ADMINISTRATION & MEMBERSHIP

REFUNDS

If an applicant is unable to attend a course for which an application has been made, the following refunds will be made:

- up to two weeks before course - FULL REFUND OF FEE PAYABLE
- up to one week before course - HALF REFUND OF FEE PAYABLE
- less than one week before course - NO REFUND

To apply for a refund, the Group Leader must contact in writing the State Commissioner Adult Training and Development stating the reasons for non-attendance and seeking a refund.

COST OF TRAINING, REBATES AND SUBSIDIES

Face-to-face training charges are considerably less than the actual cost of providing courses, and the Scout Foundation generously subsidises the cost of training in Victoria.

A rebate system has been established to provide Groups with a rebate for the cost of Advanced Training. Providing a Leader completes their Advanced Training (this includes their successful project completion and successful District evaluation) within 12 months, their Group Leader may make an application to the training office for a refund.

A subsidy for the cost of fuel has been put in place (again supported by the Scout Foundation) for Basic and Advanced Training. Fuel subsidies are not available for supplementary courses.

Trainee Leaders wishing to apply for a travel subsidy must complete the appropriate form, (which is part of the pre-course joining pack) and return the completed form to the Course Leader at the end of the course.

TRAINING CALENDAR

When there is just one date listed, this generally indicates a full day course.

Starting times for courses will be confirmed in the letter you will receive approximately two weeks prior to the course starting date. If you have any queries, contact Scouts Victoria's training team on 03 8543 9800. Should changes to this calendar be made they will be published on the training pages of the Scouts Victorian's website.

2018 TRAINING CALENDAR

Basic and Advanced Common Core for all Leadership positions are no longer offered face-to-face. Completion must be by eLearning. Basic and Advanced Sectional Techniques for all Leadership positions are no longer offered face-to-face. Completion must be by eLearning. The Basic Outdoor Skills Course for Scout Leaders, Venturer Scout Leaders, Rover Scout Advisors, Activity Leaders and Adventurous Activity Leaders has the same content. Individual "Section specific" Basic Outdoor Skill courses are no longer offered. Scout Leaders, Venturer Scout Leaders, Rover Scout Advisors, Activity Leaders and Adventurous Activity Leaders must now enrol in the Basic Outdoor Skills (for Scout, Venturer, Rover, Activity and Adventurous Activity Leaders) course.

Spread throughout the year and across a variety of locations we offer a number of courses.

These are:

Section	Basic Practical	Basic Outdoor	Advanced Practical
Joey Scout	6	5	3
Cub Scout	9	9	5
Scout	8	9	4
Venturer Scout	4	9	2
Rover	3	9	2
Leader of Adult	4	Not applicable	4

Training of Trainers	2 ATD Introductory	2 ATD Basic	
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Venturer Youth	7 Youth Helper	7 Unit Management	4 Leadership
Activity Specialist	Every Activity Area conducts a number of courses at various levels of competency at different time and locations across the year.		

All course details, including specific dates and locations are found on the Scouts Victoria website <<http://scoutsvictoria.com.au/age-sections-adults/training/>> with links to online registration.

Course sizes are limited due to training and venue limitations.

All course applications close three weeks prior to the course commencement date.

Course prerequisites, as prescribed on the Training Flowcharts and Training Plans must be completed prior to enrolling in a face-to-face course.

Please go to "Training" on the Scouts Victoria website to plan your personal training strategy.

ADMINISTRATION & MEMBERSHIP

POST WOOD BADGE TRAINING

A wide range of elective courses and eLearning modules, designed to supplement the general training received through the Wood Badge scheme, are offered. These courses/modules provide knowledge relating to a specific appointment in the movement, or give added insight into technical subjects and to enable a Leader to stimulate the interest of young people effectively. On completion of Advanced Training one unit must be completed yearly. Courses are listed in this Info Book, in either the training calendar or throughout other activity Sections of the book and eLearning electives are available at www.training.scouts.com.au

TRAINING TEAM MEMBERSHIP

Volunteering to assist on training courses is a way that you can provide on-going support to Leaders within the Association. If you are interested in helping, contact the training office.

To be considered for membership of the National Training Team you need to meet these specific requirements:

- Wood Badged Leader
- Assisted as a tutor and presenter on a number of courses (5-6) relevant to appointment
- Completed additional training as directed
- Hold a current Leadership role
- Hold an appointment within Scouting related to the training you are delivering
- Recommended by members of the Section Training Teams you have assisted.

RECOGNITION OF PRIOR LEARNING

Recognition of Prior Learning is available upon application. Leadership in Scouting is a unique experience and the training undertaken is unique to the Scouting movement. No other organisations provide the exclusive knowledge and information required of a Scout Leader.

If you believe you may have a case for recognising some prior training and/or skills you have please contact the training office at Scouts Victoria for further information.

SCOUTS AUSTRALIA INSTITUTE OF TRAINING

Scouts Australia Institute of Training (SAIT) has been a Registered Training Organisation since 1996 and since then has delivered a number of registered training courses. A National Training Team comprises authorised Trainers and Assessors. These are led by the National Commissioner for Adult Training and Development through the respective State Commissioners for Adult Training and Development. The Trainers and Assessors have many years Scouting experience and they conform to industry standards.

COURSE INFORMATION

The following qualifications are offered by Scouts Australia Institute of Training. Units of Competency that form individual qualifications can be found by contacting training@scoutsvictoria.com.au

ACCREDITED MANAGEMENT PROGRAM

BSB51915 Diploma of Leadership & Management
BSB42015 Certificate IV in Leadership & Management

COURSE OVERVIEW – BSB15

BSB30115 Certificate III in Business
BSB20115 Certificate II in Business

ACCREDITED OUTDOOR RECREATION PROGRAM

SIS40313 Certificate IV in Outdoor Recreation
SIS30413 Certificate III in Outdoor Recreation

COURSE OVERVIEW – SIS13

SIS20213 Certificate II in Outdoor Recreation

Relationship To Scout Training

Within the Scout program, the activities undertaken as part of the Basic and Advanced Training are mapped against the competencies from the above qualification. By completing your training and submitting Portfolios of Evidence via an RPL candidate toolkit for assessment you may receive a Certificate III in Business at Basic level, and a Certificate IV in Leadership and Management at Advanced level.

Process

Scouts Australia Institute of Training is registered to assess candidates in the qualifications specified within its scope.

To achieve this you need to:

- Register to complete a Qualification or a Unit of Competency with Scouts Victoria training team training@scoutsvictoria.com.au
- Receive a SAIT candidate information guide
- Agree to the Terms of Enrolment
- Complete a Consent form
- Provide SAIT with a Unique Student Identifier Number (USI) from the USI registry System www.usi.gov.au (this is now a compulsory VET requirement)
- Complete an RPL Candidate Toolkit (supplied by Scouts Victoria training team)

ADMINISTRATION & MEMBERSHIP

Assessment

Assessment is usually based on the provision of a Portfolio of Evidence (see note below)

RPL Portfolio of evidence may comprise either or both of

Scout Portfolio (endorsed by a Scouts Australia appointed assessor)

Third party evidence

Regardless of the source, the 'Principles of Assessment' and the 'Rules of Evidence' as defined in the Standards for Registered Training Organisations will be applied throughout the process

Visit <http://training.scouts.com.au/about-sait> for further information

FIRST AID

State Leader First Aid - Paull Ziegeler, vicscoutsfirstaidservice@gmail.com

The purpose of the Victorian Scout First Aid Service (VSFAS):

1. Is to provide first aid training to all eligible youth and adult members,
2. To provide first aid services at Scout functions when requested, and
3. To keep the Chief Commissioner informed of current First Aid Policy and Practice.

FIRST AID TRAINING

Participant numbers: Minimum of six and a maximum of 24 participants per course. Bookings close Two WEEKS prior to the advertised commencement date.

If you do not already have a Unique Student Identifier number, you must log on to <https://www.usi.gov.au/> and complete an application. This number will be required for enrolment on day one of the course. If a USI number is not provide a Certificate cannot be issued by the RTO.

Course fees are kept at a minimum to assist members with cheaper fees but please make sure all fees are paid prior to attending training or a Certificate will not be issued until the payment is made.

Scout Basic Emergency: Non-accredited first aid training for youth members. A one day course which meets the First Aid requirements of the current Scout Award scheme up to Green Cord Level. All Scout Section participants must be accompanied by a Leader (If numbers exceed four Scouts from your Troop). Cost: \$20 (Includes first aid manual, badge and VSFAS certificate).

Provide C.P.R. (Update) HLTAID001: The Australian Resuscitation Council states, "Techniques of Expired Air Resuscitation and External Cardiac Compression are manual skills which require repeated practice on approved training manikins. Annual revision courses are necessary to retain and demonstrate proficiency in Cardio Pulmonary Resuscitation."

Cost: \$20. Applicants attend first morning session of the Provide First Aid Course.

Provide First Aid - HLTAID003 (includes HLTAID001 Provide CPR and HLTAID002 Provide Basic First Aid): This is a two-day course (or on application to the VSFAS a one day 'Blended' course where the theory component of the course is completed by the student prior to attending on the Practical day). The course is fully accredited and offered to all members aged 14 years and over. This course results in qualifications that are recognised nationally, both within Scouting as well as in the workplace. Certificates are issued by the APL Group Pty. Ltd. Trading as, Australian First Aid – RTO: 3856. Course Cost: \$80 (Includes First Aid Manual, Course paperwork, Certificate and First Aid Badge).

Provide First Aid Update: From 2017 the HLTAID units can be delivered as refresher courses to any participant who holds a current HLTAID statement of attainment. This means students will not need to complete the pre-course knowledge (online/ workbook) if they are doing a blended delivery refresher course. They will however need to complete the end knowledge test and student activity booklets.

For students to be eligible to enroll in a refresher HLTAID course, they must present to the trainer an original or certified copy of their current statement of attainment. An uncertified copy is not acceptable. A scan/copy of the statement presented will need to be submitted along with the usual evidence.

Provide Remote First Aid: A Provide Remote First Aid Course will be held on the last weekend in October or later in November each year. There are no course prerequisites. Members qualify in HLTAID005 Provide first aid in a remote location. Location and prices to be advised.

VSFAS Supplementary Courses: Asthma and/or Anaphylactic Shock Management. Dates and times will be advertised, dependent on level of interest. Enquiries by email: training.firstaid@scoutsvictoria.com.au

Accreditation and Mutual Recognition of Existing Current Qualification: If you have completed a recognised course with an outside provider, forward a copy of the First Aid Certificate issued by the nationally recognised training organisation by email to training@scoutsvictoria.com.au for your training record to be updated.

ADMINISTRATION & MEMBERSHIP

FIRST AID SERVICES

Trained first aiders and equipment can be provided for larger Scouting functions upon reasonable notice being given (at least 60 days beforehand). A modest donation will be expected to cover services and equipment. Please contact our duties officer via email: vsfas.duties@gmail.com

FIRST AID BADGE

The badge, white cross on green background, is the only officially recognised Scouting First Aid badge that may be worn on the Scout uniform. Qualified First Aiders may wear the badge for a period of three years from the date on the most recently issued First Aid certification of attainment. It is issued automatically with the relevant certificate upon satisfactory completion of an appropriate course conducted by VSFAS and can also be obtained from the training office.

FUNDRAISING AND GRANTS

Scout Groups fundraise for themselves and others – it's integral to the ethos of Scouting. This might mean fundraising for a charitable cause or your own hall maintenance and upgrades, or for subsidising membership fees and event attendance or new quality camping gear – the list goes on.

Scouts Victoria has devised the following fact sheets which are available on the website: <https://scoutsvictoria.com.au/age-sections-adults/member-resources/fundraising/>

Please also find below some activities which are organised and administered by the Fundraising Team at Scouts Victoria and are offered state-wide, to all Groups. There are also local level ideas for Groups. The Branch Executive Committee (BEC) also has a Funding Subcommittee to explore these and other 'Finance that Supports' initiatives. For any enquiries in relation to fundraising email: fundraising@scoutsvictoria.com.au or grants.manager@scoutsvictoria.com.au

FACT SHEET – FUNDRAISING

This fact sheet outlines some of the options available to Scout Groups to raise funds via state coordinated activities plus other local level ideas for Groups to run with.

It also outlines important aspects of fundraising by way of formal registrations and legalities and important considerations when seeking sponsorship with businesses.

FACT SHEET – GRANTS FOR GROUPS

Grants are an extremely valuable source of funding for Scout Groups.

This fact sheet outlines the opportunities that exist, the legalities and information that applies plus the processes involved – from the grant application to final acquittal for successful funding.

SNAPSHOT OF FUNDRAISING IDEAS AND ACTIVITIES FOR GROUPS AND FORMATIONS:

- Scout Monster Raffle*
- Scout Month at Ritchies IGA stores across the state*
- Grants for Groups*
- Christmas Trees sales
- Local sponsorship from local business
- Bunnings BBQs

*Overseen by Scouts Victoria

SOME IMPORTANT LEGAL THINGS

- Scouts Victoria is the legal entity and registered not-for-profit organisation through the Australian Charities and Not-for-profits Commission with tax Deductible Gift Recipient status (DGR) attached to our ABN, not individual Scout Groups.
- For grant funding and other donations, often a tax deductible tax invoice will be required and only Scouts Victoria can issue this, not individual Scout Groups. Funding Agreements and contracts are also only to be signed by the legal entity, Scouts Victoria.
- Scouts Victoria does not require a Consumer Affairs Victoria fundraising registration under the Fundraising Act (VIC) 1998 based on our major activity being a raffle which is exempt.

MARKETING AND COMMUNICATIONS

Scouting needs to be highly visible across Victoria so people can see the positive impact that Scouting has in our local communities.

It is also a great way to welcome new members – both youth members and adult volunteer Leaders. And it helps get supporters on-board.

The Scouts Victoria Marketing team is here to help, so that every Group and District can be pro-active in sharing their own good news.

ADMINISTRATION & MEMBERSHIP

There is a suite of Marketing Fact Sheets available on the website:

<https://scoutsvictoria.com.au/age-sections-adults/member-resources/marketing/>

RESOURCES AVAILABLE TO SUPPORT LOCAL MARKETING

- Posters (see our Fact Sheet on Promotional Materials)
- Brochures (see our Fact Sheet on Promotional Materials)
- Videos (online library coming soon)
- Artwork - for auction boards, flyers for local events (see our Fact Sheet on Branding and Design Assets)
- Media releases - a set of template media releases for your local adaptation (coming soon)

SCOUTS VICTORIA COMMUNICATIONS

The Marketing Team also manages a range of communications within Scouting, and to the wider community.

- Scouts Victoria website: www.scoutsvictoria.com.au
- Scouts Victoria social media: Facebook, Instagram, Twitter etc
- Scouts Victoria has an active social media presence, on Facebook, Twitter, Instagram, LinkedIn and
 - Facebook: www.facebook.com/scoutsvictoria
 - Twitter: <https://twitter.com/ScoutsVic>
 - Instagram: <https://www.instagram.com/scoutsvictoria/>
 - LinkedIn: <https://www.linkedin.com/company/scouts-victoria>
 - YouTube: <https://www.youtube.com/ScoutsVic>
- Be Informed - our weekly e-news to all adults in Scouting (including Rovers)
- Australian Scout magazine - bi-monthly, since 1926

For any enquiries contact marketing@scoutsvictoria.com.au

FACT SHEETS

These fact sheets, available on the website, will help your Group or District share your story:

TALKING TO THE MEDIA

Subject	Details
Local marketing ideas	Ideas to raise your local profile, including: <ul style="list-style-type: none"> • connecting with local schools, getting involved in community events and festivals. • developing relationships with businesses and media outlets eg your local newspaper. • keeping in touch with your local government and state and federal MPs
Branding and Design Assets	Using the correct branding and design assets is essential so that we represent ourselves as a unified and contemporary organisation. This fact sheet outlines the branding and design assets available to members of Scouts Victoria including logos, style manuals and templates plus instructions for organising signage and requests for customised design work.
Promotional Materials	Frequently, Scout Groups/Formations are keen to acquire promotional materials for community events and the like. This fact sheet covers what promotional material and display signage is currently available, including types, quantities, pricing (if applicable) and processes for ordering and collecting/distributing items.
Member Communication Channels	Often members of Scouts Victoria need to reach other members of Scouts Victoria to share information about an upcoming event, a training activity and so on. This fact sheet provides information on the marketing and communications channels available to members of Scouts Victoria including Be Informed (weekly enews), Australian Scout (magazine) and Scouts Victoria Facebook page.
Online/Digital Guide	The online space has never been more relevant for Scout Groups, for promotion and communication. It's cost effective and efficient, and the technology is usually quite user-friendly. This fact sheet outlines our recommendations on the best online options for Groups and other formations in terms of websites (including domain names), social media and online document sharing.
Advertising opportunities for external organisations	It's no surprise that organisations are interested in promoting their products/services to the members of Scouts Victoria. We have limited advertising opportunities available via Be Informed and Australian Scout (magazine) as detailed in this fact sheet prepared for those external organisations interested in advertising with us. Advertising is also restricted to organisations and offerings that are aligned with the ethos of Scouting.

ADMINISTRATION & MEMBERSHIP

Usually the Chief Commissioner speaks for all of us on policy and other matters that affect us all.

If you're dealing with local media and would like assistance, please email the marketing team at marketing@scoutsvictoria.com.au. They can also help with writing media releases.

If the matter concerns Scouts Victoria (and not just your Group or District) or it's urgent and you need a hand, please call our Media line: 03 8543 9898.

PHOTOGRAPHS OF SCOUTING MEMBERS

Before publishing or uploading photos, or sending them to Scouts Victoria for our communications channels (including Be Informed e-news, Facebook, our website and Australian Scout magazine), please check that all people in the photograph can have their photo published. A small number of youth members can't have their photos published for legal reasons. If in doubt ask the Group Leader.

Do not publish photos where the full name of the youth member or their location is clearly shown on their uniform.

Please make sure the photograph will be appropriate whenever and wherever it is used and is in line with our values.

AUSTRALIAN SCOUT MAGAZINE

Australian Scout magazine has been published since 1926, although earlier versions go back to 1910.

It is published by ScoutsVictoria for Victorian families and adults in Scouting, plus subscribers throughout Australia.

Schedule

The magazine is currently published six times a year.

Print and online

Family editions of the magazine have a circulation of nearly 18,000 copies.

In addition, the magazine is available online.

Apple iTunes app store: download the 'Australian Scout' app to view the magazine on the iPad (and soon, the iPhone)

Google Play version: download the 'Australian Scout' app to view the magazine on Android tablets and phones

Contributions

Content is contributed by Leaders and Youth Members, co-ordinated by the Australian Scout Committee. Articles and captioned photographs should be sent as soon as possible after an event (or well in advance for future activities) to editor@australianscout.com.au or posted (preferably on disc) to Australian Scout, 152 Forster Road, MOUNT WAVERLEY, VIC, 3149.

If emailing photographs, please send as separate JPG files or in other image formats. Images may also be shared by uploading them to a cloud-based service such as Dropbox or Hightail. Please also provide the names of all people in the photographs (from l-r) and of the photographer. Please don't send photos as Word documents.

Deadlines for Australian Scout

The magazine is always in production, always on deadline. So send your contribution as soon as possible for use in the next available issue. Regular contributors have a set of special deadlines for their material.

Subscriptions

Victorian families and adults in Scouting receive the magazine as part of their membership fee. For others within Australia, the annual subscription rate is \$50 for one year (6 issues) or \$90 for two years. The overseas subscription rate is \$60 per year.

Chairman, Management Committee: Neil Westaway neil.westaway@scoutsvictoria.com.au

Editor - Australian Scout, 152 Forster Road, Mount Waverley, Victoria 3149 editor@australianscout.com.au

STATE QUARTERMASTER - QM

State Quartermaster - Trevor Howlett qm@scoutsvictoria.com.au

Our home is at the State Q-Store, 173-175 Ordish Rd, Dandenong South 03 9768 2609

The State QM team can help you with your resourcing needs – equipment, merchandise and personnel. A team of Scout volunteers is waiting to help you conduct your Section/District/Region/State program and trying to keep your costs down. We will use our contacts that we have developed over the years of holding major events around the State to get you the best price we can, as well as we will gather the resources from all over the State to help you run your camps, hikes and other activities. Your suggestions of what we should have available are always welcome.

ADMINISTRATION & MEMBERSHIP

RESOURCES - Peter Bates and Grant Dawson

Camping and event equipment is available for loan/hire for Scout and other events. As a notion of what we have in stock, items available include marquees of various sizes, more than 1000 plastic chairs, more than 150 plastic trestle tables, 500 sq. metres of flooring, hot water services, trailers of various sizes, misting fans, sleeping bags, festoon lighting, BBQs, BBQ trailer, two man touring tents, fridges, freezer, trek carts, large catering pots, sets of 50 person crockery and cutlery, bain-maries, star pickets, pop-up marquees, backpacks, over pants and lots more, including the kitchen sinks. We can also do Swap&Go 8.5kg gas bottles for \$15.00 (assuming your bottle is within date!).

Merchandising - Andrew Rothwell

QM – Merchandising Team is able to provide you (and your Section, Group, District, Region, State, National) with items to promote events and celebrate significant milestones. In addition to these items we are able to supply a full range of banners, flags, pins etc. to meet your needs as well as your ongoing stock of badges, tapes and scarves (except normal Scouting award/proficiency badges). To find out more (or organise a quote) email merchandise@scoutsvictoria.com.au or visit shop.scoutevents.com.au

EVENTS - Police Liaison - Rod Johns

A liaison and consultancy role for Police who have enquiries with the movement and for Scout members who require advice, contact and help in regard to police and general security matters. Advice has been provided on theft and fraud in Groups, risk management; protecting behaviour by Leaders – Code of Conduct etc; allegations of sexual and general assault; and reporting of crime to appropriate local police.

Police Scouters Victoria

A group of currently serving and retired Police members, or those with specific skills who are also involved in the Scout movement, provide a service to Scouts to help promote and further strengthen the relationship between Police Scouters and persons of all ages involved in Scouting. Police Scouters Victoria provide a low level Police presence at larger scale Scout events and can offer advice to Scouts Australia on matters pertaining to the security, traffic management and good order of Scout activities. Police Scouters have a full calendar of events to attend, so any requests for attendance need several months advance notice. Secretary: Sgt. Stefan Rea: policescouters@scoutsvictoria.com.au.

S.T.A.G.E.

Dale Krumins, the Scout Technical Activity Group Entertainment (STAGE) is run by industry professionals who are also current Leaders, to manage the technical aspects of entertainment at Scout events. STAGE aims to manage theatrical, audio visual and other requirements for events run by the Scout movement; make use of the vast resources available through the Scout shows; provide training in all aspects of the entertainment industry; assist Scout shows with crew and equipment if needed; and establish relationships with suppliers known to Scouting. Contact: stage@scoutsvictoria.com.au

Medical Scouters

Prof. John Hutson, SBL Major Events, Medical Scouters. Members from any branch of the medical profession are invited to contact John in an aim to create a team who may be able to help at Scout events. Contact qm@scoutsvictoria.com.au

FRIENDS OF SCOUTING

Here is a great way to connect and keep in touch with all things Scouting, even if you haven't been a Scout.

Friends of Scouting Victoria (FOS Vic) is open to adults with an interest in Scouting including past and current members, parents and supporters. The main benefit is an online community that keeps you up to date with old friends and current Scouting Activities.

Log in to the website today where you will:

- Have full access to the FOS Vic website including member-only areas
- Be able to connect with Scouting friends
- Be kept up-to-date on specific upcoming events and register for them online
- Receive every edition of our electronic 'Fossick News' (you can also view previous editions on the FOS Vic website)
- Post and share your photos and announcements with the FOS Vic community
- And even more member benefits to come!
- You can also buy Life Membership which has extra privileges. Not only will you be financially helping Scouting, but you'll also be listed on an honour roll and you'll receive the ongoing issues of the Australian Scout magazine.

www.fosvic.org.au

admin@fosvic.org.au

ADMINISTRATION & MEMBERSHIP

AUSTRALIAN SCOUT FELLOWSHIP (ASF)

The Australian Scout Fellowship (ASF) allows former Rovers and adult Leaders to maintain their connection with Scouting and continue to be actively involved as time permits.

ASF branches include those supporting local Districts, managing our campsites, and supporting local Scout performing arts.

For some members this means regular activity - weekly working bees at campsites, or monthly District events, or the annual Scout productions across the State.

For others, it is a more casual opportunity to keep in touch with Scouting in Victoria, to maintain social contact with other former and current Leaders and Rovers, and to participate occasionally in Scout events as a recognised member of Scouts Victoria.

Retiring Leaders may apply for ASF membership by submission of an A2 with the approval of the appropriate Commissioner. Booted Rovers need to contact Membership Support for further information concerning ASF membership.

ASF members must be willing to re-affirm the Scout Promise, submit to a National Police Check, and hold a current Working with Children Check.

Members are entitled to wear their uniform at official events. The ASF uniform is the Scout shirt or ASF Pacific Blue Polo Shirt, ASF scarf and name bar. Members receive each Australian Scout magazine, the Info Book and the Scouts Victoria weekly email Be Informed to keep updated on recent events, forthcoming activities and initiatives.

ASF members may align with their local District division, or one of the many "non District" divisions. ASF membership automatically provides membership of the Scout Association. ASF members remain fully protected up to age 85 by the Association's extensive range of insurance policies. Insurance is not available for members aged more than 85 years of age.

CENTRAL COMMITTEE CALENDAR

February 8 – Meeting 1st Essendon 10.30 am

March 2-5 – Clean Up Australia, Planning Day 3 March 4 pm

April 12-16 – Caringal Social and Service, Meeting 14 April 4 pm

May 25-27 – Rowallan Social and Service, Meeting 26 May 4.30 pm

July 15 – Mid-year function Geelong 10 am

August 24-25 – Eumeralla Social and Service, Meeting 25 August 4 pm

October 6 – State ASF Conference Clifford Park

October 14 – Annual Meeting 1st Essendon 11 am

October 27 – Clifford Park Social and Service 9 am

November 8 – Meeting 1st Essendon 10.30 am

November 25 – Ringwood RSL End of Year function 12 noon

General Enquiries: fellowship@scoutsvictoria.com.au - directed to:

Chairman: Bob Goff

Secretary: Joan Fox OAM

ASF Communications- Daniel Makowski vic.asf.newsletter@gmail.com

GILWELL PARK – ASF HERITAGE

The Gilwell Park Heritage team has been formed to provide support to the management of Gilwell Park. The team offers advice, expertise and effort (labour) for the conservation and repair of the heritage assets contained on site. Construction of the heritage trails are underway, detailing The Story of Gilwell. All members both uniform and lay, past and present are welcome to join in each Wednesday at Gilwell. A Fellowship division has been formed to allow for registration.

VICTORIAN SCOUT FOUNDATION

Support tomorrow's leaders today

Established in 1985, the Victorian Scout Foundation raises funds to support the work and long term goals of Scouts Victoria.

Income from youth member fees alone cannot provide the financial basis for development, and so Scouts Victoria relies on the work of the Foundation to support its aims and help bring our long-term goals to fruition. Its purpose is to raise money to assist with the development of new and existing Scout Groups, the training of Scout Leaders and much more.

The Victorian Scout Foundation is a capital fund, preserving donations in perpetuity, only distributing earnings to support the work of Scouts Victoria. Therefore membership to the Foundation can make a permanent contribution to the future of Victoria's youth.

Foundation Membership Levels

The Foundation offers various giving levels for membership as follows:

Associate \$600

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Member \$2,000

Fellow \$10,000

Governor \$25,000+

Payment pledges

Donations can be made through a five-year pledge.

For example, a member could become a Fellow by committing \$10,000 over five years in five payments of \$2,000 per annum.

Bequests

Over the years, Scouts Victoria has been the grateful recipient of many unexpected bequests. Bequests are the most effective way of providing benefits for future generations of Victorian Scouts. Bequests may be a share of an estate, cash, and items of personal property or real estate.

We would like to be able to acknowledge and thank the people who confirm a bequest in their lifetime and give them the recognition they deserve. For this reason if you are considering making a bequest to Scouts Victoria, and would like to have a confidential discussion about your intentions or simply find out more information, please contact the Foundation as follows:

Dion Ellis, Foundation Director vsfdirector@scoutsvictoria.com.au

Governance

The Foundation is governed by a board of trustees, composed of the President, Senior Vice-President, and ex officio members. The board meets quarterly and holds its annual general meeting in October.

The board's charter is to ensure appropriate and accountable management of funds held by the Victorian Scout Foundation, and to ensure that all matters of governance are adhered to. The Foundation also assumes responsibility for the distribution of monies which are raised by the Foundation, or which are given to it as a body.

Contact: foundation@scoutsvictoria.com.au

SPECIAL INTEREST GROUPS

GILWELL REUNION

The Gilwell Reunion Committee aims to promote fellowship, friendship and support for Leaders who have undertaken Advanced (Wood Badge) Training in order to assist them to become more effective Leaders of youth; and to assist in the continual upgrade of the training facilities at Gilwell Park by suggesting improvements and fundraising to provide funds to enable such improvements and maintenance to occur.

2018 Gilwell Reunion - This is open to all Wood Badge holders and is held on the Australia Day weekend. The weekend combines service to Gilwell Park along with a lot of fun - where Leaders and ex-Leaders get to do silly things without having to worry about the kids laughing at us. If you haven't been before, why not find a couple of your Wood Badge course buddies with whom you promised to keep in touch and come along. You can attend for the whole weekend or just attend for a day. Contact: the Secretary, Victorian Gilwell Reunion Committee, Victoria Scout Centre, 152 Forster Road Mt Waverley 3149. Keep an eye on Be Informed for further information.

BADEN-POWELL LODGE - Freemasons Victoria - Our Principles Make a Difference

Started in 1930, the BP Lodge is a Masonic Lodge within Freemasonry, founded on similar basic principles as Scouting. Membership is open to all men, meeting monthly from February to November on the fourth Monday, 7.30 pm at the Waverley Masonic Centre. The Baden-Powell Annual Founder's Night meeting on the fourth Monday each February incorporates the Annual Rover Service Award Presentation, to encourage and recognise the valuable service given to the community and Scouting by all Victorian Rover Crews.

Contact: secretary@badenpowelllodge.com



BADEN-POWELL SCOUT GUILD

A fellowship of former Scouts, Guides and other interested people (26+) who are keen to continue the principles of Scouting and Guiding - to keep alive the spirit of the Scout and Guide Promise and Law, to take that spirit into the community and to continue support for Scouting and Guiding. Each State participates in fun activities and undertakes service, along with enjoying regular meetings. Contact: Greg Davies, guildmaster@bpsgv.org.au or visit: www.bpsgv.org.au



AUSTRALIAN BADGE CLUB

The Club is open to all members of the Scout and Guide Associations, to assist members to accumulate, assemble and provide facts relating to the history of badges, new, existing and extinct, from all over the world. Members are encouraged to swap badges by correspondence, thus encouraging friendship around the world. Meetings: third Sunday of alternate months at 152 Forster Road, Mt Waverley. The Club will mount a display, when requested, at Scout and Guide activities. Contact: Secretary Ann Taylor, P.O. Box 276, Bayswater 3153.



ADMINISTRATION & MEMBERSHIP

FINANCES AND INSURANCE

CERTIFICATE OF INCORPORATION

The Scout Association of Australia, Victorian Branch is a body incorporated by Royal Charter 1912 and by an Act of Victorian Parliament being The Boy Scouts Association Act No. 4092 of 1932 as amended by the Scout Association Act No. 9878 of 1983. The Act is in essence our Certificate of Incorporation. A letter explaining this is available for download on our website under Member Resources>Forms & Tools>Legal Forms. The umbrella of the body corporate extends to cover all Scout Regions, Districts, Groups, and other Formations and their operation committees.

BANK ACCOUNTS & REGISTRATIONS

All bank accounts, vehicles and trailers must be in the name of:

The Scout Association of Australia, Victorian Branch, (name of Group eg. 1st Stony Creek Scout Group)

BENDIGO BANK

Opening a Bendigo Community Choice Partners Account at your local Bendigo Community Bank (use Agency Code 7003) and developing a relationship with the bank manager will put you in touch with one of the fastest growing philanthropic movements in the Australian community. Last year the Community Banks gave away over \$30 million to local organisations. If you are an existing Bendigo Bank customer and you don't have the above account please contact your Branch and have them close / transfer the balance of your operating accounts into a Bendigo Community Choice Partners Account. This account has improved benefits and interest rates.

INSURANCE

This section is designed to provide Scout members with a broad overview of the Scout insurance program and does not represent an insurance policy, guarantee and cannot be relied upon as such. For specific details regarding the scope and extent of cover for the Scout insurance program, please contact the Scout broker, Willis Australia Ltd (Willis Towers Watson).

The Scout Association's Insurance Broker: Willis Towers Watson, GPO Box 956 Melbourne 3001

Claims enquiries: should be directed to Willis Towers Watson Scout Claims on 1300 854 544, Fax 02 8009 0861

General enquiries: should be directed to the Manager - Scout Insurance Program: 03 8681 9800 or 1300 335 014

MAKING A CLAIM UNDER THE SCOUT INSURANCE PROGRAM:

Claims made under the Scout Insurance Program are managed by Willis Towers Watson Claims which assists Scout members liaise with the insurers of the policies to coordinate the exchange of information, advocate the position of Scouts and seek to expedite claims settlements.

Please call Willis Towers Watson Scout Claims (1300 854 544) as soon as an incident has occurred or is discovered. Willis Towers Watson will provide you with the information required to get the matter resolved as quickly as possible.

Willis Towers Watson Claims Contact Details

MONDAY - FRIDAY 8.30 am. - 5.00 p.m.

Phone Willis Towers Watson Scout Claims on 1300 854 544.

Willis Towers Watson will instruct authorised trades people/vendors to secure, repair or replace property as required.

AFTER HOURS EMERGENCY CONTACT

Listen to the prompts on the Willis Towers Watson number to connect with Crawford and Company (Loss Adjusters) 1300 135 790. They will initiate the same processes as apply in business hours

CONFIRMATION OF INSURANCE: (Certificate of Placement)

Scouts may be requested to confirm the existence of Public Liability, Property and Personal Accident insurance policies held by Scouts. If an external organisation requires Scouts to sign an event/activity application form then the form must be forwarded to Scouts Victoria for review prior to signing. This does not apply for applications that involve State or Federal organisations such as Parks Victoria or local councils.

Confirmations are not necessary for Bunning's sausage sizzles as Scouts are registered in the "Bunning's Public Drive". Advise your Bunning's contact of this and they will be able to verify the currency of Scout Public Liability Insurance policy.

You can download a copy of the following common certificate requests from our website at Member Resources>Forms & Tools>Insurance Certificates and Other Information

Common Certificates of Placement: Sausage sizzles, raffle tickets, Christmas tree sales, rope bridge and Bunnings BBQ Certificates can be requested for activities or events that fall outside these common activities. To request a confirmation certificate provide details of the activity or event as per the table below and email the request to: confirmationofinsurance@scoutsvictoria.com.au

ADMINISTRATION & MEMBERSHIP

You will be required to provide a copy of your Risk Management Plan in support of the event as per the requirements for managing Scouting events in accordance with ScoutSafe policies.

Scout Group	
Contact Person and Phone	
Name of the event	
Date and location of event	
Summary of activities being undertaken	
Any Interested Party that needs to be noted	

Scouts Hosting Community Events and Markets

Where Scouts are hosting or coordinating large scale events that involve attendance by members of the public care must be taken to ensure the safety and interests of Scouts, Scout members and the attending public. Scout Groups wishing to host or coordinate a large scale community event are required to follow ScoutSafe policies governing the process for planning and approval of Scout approved activities which includes completion of the Scout Risk Management Form prior to the event being conducted. The risk register template can be downloaded from our website at Member Resources>Forms & Tools>Insurance Certificates and Other Information

Any requests for Certificates of Placement for community events will need to have been approved in accordance with ScoutSafe policies and accompanied by the Risk Register.

NEW OR UNUSUAL SCOUT EVENTS OR ACTIVITIES:

Willis Towers Watson must be advised of any unusual or new Scouting activity planned well in advance of the event date to ensure that there is adequate insurance cover available. If the event planned is not within the scope of events normally covered by the insurers, then Willis Towers Watson may advise that an additional premium is required to be paid or in some situations that the event presents an unacceptable risk and cannot be insured.

To request a confirmation certificate provide details of the activity or event as per the table above and email the request to: confirmationofinsurance@scoutsvictoria.com.au

EXTRACT OF INSURANCE POLICIES HELD BY SCOUT ASSOCIATION OF AUSTRALIA (VIC. BRANCH)

Further details regarding the insurance policies listed below can be accessed from our website at Member Resources>Forms & Tools>Insurance Certificates and Other Information

Policy	Risk Covered	Comments
Industrial Special Risk Insurance (ISR) Property & Contents	Property & Contents of Scout locations as declared through Extranet	Automatically includes Burglary cover up to \$50,000 Excess for Malicious Damage claims of \$200
Personal Accident Insurance	Assists Scout members with medical costs sustained whilst undertaking Scout Approved Activities	Medicare items and 'Medicare gap' is unable to be covered Age limit of 85
Public Liability Insurance	See below	
Trailers, Motor Vehicles & Boats	Trailers, Motor Vehicles and Boats owned and registered to Scouts as per declared through Extranet	Excess \$100 Trailers/\$100 Motor Vehicles
Hall Hire	Limited to Scouts 'Property Owners' liability and does not extend to the hirers of the hall who need to make their own arrangements	Hall Hire application form details the obligations of hall hirers in respect to their liability obligations.
Transit Insurance	Covers Scout owned equipment in transit and temporarily removed from its permanent location	Excess of \$200 Does not cover equipment not owned by Scouts
Travel Insurance – State initiated travel as Scouts National coordinate Australian contingents (Jamborees/Moots)	Groups intending overseas travel are required to have travel insurance as per Branch guidelines	Not automatically included for members Contact Willis Towers Watson to discuss obtaining travel insurance

ADMINISTRATION & MEMBERSHIP

PUBLIC LIABILITY INSURANCE

Period November 30, 2017–2018

The Scout Association of Australia (Victorian Branch) has in place a Public and Products Liability Policy which provides indemnity (protection) in respect of Scout Authorised Activities conducted by any Scout Group or other Formation within the Scout Association of Australia (Victorian Branch). The limit of indemnity is not less than \$20,000,000 for any one occurrence. The indemnity is provided in respect of personal injury or property damage suffered by a member of the public as a result of negligence on the part of the Scout Association or any member of the Scout Association which includes Leaders, Youth Members, Committee Members and Voluntary Workers whilst acting with the approval, or consent of the Scout Association, or its authorised officers, or certificated Leaders. The policy extends to include Scout Member to Member Liability which in effect provides indemnity for any member of the Scout Association of Australia (Victorian Branch), should they be sued by any other member for negligence resulting in personal injury, or damage to property subject to terms and conditions of the policy.

Disclaimer: This document has been prepared at the request of our client and does not represent an insurance policy, guarantee or warranty and cannot be relied upon as such. All coverage described is subject to the terms, conditions and limitations of the insurance policy and is issued as a matter of record only. This document does not alter or extend the coverage provided or assume continuity beyond the Expiry Date. It does not confer any rights under the insurance policy to any party. Willis Australia Ltd (trading as Willis Towers Watson) is under no obligation to inform any party if the insurance policy is cancelled, assigned or changed after Issue Date.

TRAILERS, VEHICLES, BUSES & VESSELS

By definition for registration and insurance, a trailer is a vehicle. For any Scout Group or formation to operate a trailer, it must be recorded and registered correctly, as follows.

Scouts Victoria runs all of our vehicles as a fleet for registration with VicRoads. All a Group or formation has to do is enter the details of the vehicle in Extranet and keep them up-to-date. The Annual Insurance Questionnaire, sent out in August, will prompt you to do this.

New or transferred Trailers

You will usually need to take the trailer to a VicRoads office for inspection and registration. Before doing this, contact the State Office and request a Letter of Authorisation. Without this, VicRoads will not register the trailer as a Scout trailer.

Simply email trailers@scoutsvictoria.com.au with the Group/formation name and the name of the person who will be doing the registration. You will receive a PDF letter that contains all the information VicRoads requires. This Letter will work for both new and transferred trailers.

Once you have the registration number, enter the details in Extranet. The **Group Assets - Trailers** section is down the bottom of the Group's home page.

Existing Trailers

Update the Extranet record when any details change through the year. The Annual Insurance Questionnaire is the final opportunity to advise:

- If you still have the trailer
- If you want it re-registered
- What the replacement value is

The State Office acts on that information for both re-registration and insuring trailers.

Unregistered Trailers

Depending on the size of the trailer, it may not have to be registered. It must still be insured however. To do this, simply list and maintain the record in Extranet as above.

BUSES

We have a bus, or are thinking of getting one

There is more to operating a bus than you'd think. Here is what you need to know on registration and your annual requirements.

A 'bus' is a motor vehicle that has been built with seating positions for 10 or more adults, including the driver. The bus will need to be registered and have a current (within 12 months) roadworthy certificate.

Registration

1. As with all vehicles, the bus must be registered to Scouts Victoria. Simply email trailers@scoutsvictoria.com.au to obtain the Letter of Authority to correctly set up the registration and the Certificate of Registration to Operate a Bus Service. Please include the name of the person who will be doing the registration.
2. Once you have the registration number, enter the details in Extranet. The **Group Assets – Vehicles & Powered Vessels** section is down the bottom of the Group's home page.

ADMINISTRATION & MEMBERSHIP

3. Update the Extranet record when any details change through the year. The Annual Insurance Questionnaire is the final opportunity to advise:
 - If you still have the bus
 - If you want it re-registered
 - What the replacement value is

The State Office acts on that information for both re-registration and insuring the bus.

Annual Bus Safety Inspection

- Every bus must have an annual safety inspection
- Any licensed vehicle tester authorized by VicRoads may do the inspection
- For information on what is inspected, see Transport Safety Victoria's [Bus Safety page](#)
- Scouts Victoria, as the owner, must hold a copy of the current Roadworthy Certificate. When you have it done, please email a copy in to trailers@scoutsvictoria.com.au
- If your bus has not had a safety inspection in the last 12 months and/or you do not have the Roadworthy Certificate, you may not operate the bus
- If you require a copy of our Certificate to Operate a Bus Service, just corporateprojects@scoutsvictoria.com.au

We are hiring a bus

You may be asked for a Certificate of Registration to Operate a Bus Service. It will depend on what organization you hire the bus from.

If you are asked for one:

1. Complete the Request to Issue Bus Operators Certificate of Registration, [Form V1](#)
2. Email corporateprojects@scoutsvictoria.com.au the completed form and copies of the drivers' licenses. Please include any specific names, departments, addresses or emails that the Certificate is to be sent to; this will speed up the process.
3. The State Office then sends the bus operator the Certificate.

OTHER VEHICLES

Cars, tractors, caravans - anything that isn't a trailer or a bus

All of these vehicles have to be registered and be insured with Scouts Victoria.

Simply email trailers@scoutsvictoria.com.au with the Group/formation name and the name of the person who will be doing the registration. You will receive a PDF letter that contains all the information VicRoads requires. This Letter will work for both new and transferred trailers.

Once you have the registration number, enter the details in Extranet. The Group Assets - Vehicles & Powered Vessels section is down the bottom of the Group's home page.

Existing Vehicles

Update the Extranet record when any details change through the year. The Annual Insurance Questionnaire is the final opportunity to advise:

- If you still have the vehicle
- If you want it re-registered
- What the replacement value is

The State Office acts on that information for both re-registration and insuring trailers.

Unregistered vehicles

These are usually vehicles that never leave a private property, such as a campsite. Such vehicles must still be insured, of course. To do this, simply list and maintain the record in Extranet as above.

VESSELS

A vessel is a water craft that uses an engine for propulsion. For any Scout Group or formation to operate a trailer, it must be recorded and registered correctly, as follows. Scouts Victoria runs all of our vessels as a fleet for registration with Marine Safety Victoria. VicRoads handles the actual registration process on their behalf.

All a Group or formation has to do is enter the details of the vessel in Extranet and keep them up-to-date. The Annual Insurance Questionnaire, sent out in August, will prompt you to do this.

New or transferred Vessels

Simply email trailers@scoutsvictoria.com.au with the Group/formation name and the name of the person who will be doing the registration. You will receive a PDF letter that contains all the information VicRoads requires. This Letter will work for both new and transferred vessels.

Once you have the registration number, enter the details in Extranet. The Group Assets - Vehicles & Powered Vessels section is

ADMINISTRATION & MEMBERSHIP

down the bottom of the Group's home page.

Existing Vessels

Update the Extranet record when any details change through the year. The Annual Insurance Questionnaire is the final opportunity to advise:

- If you still have the vessel
- If you want it re-registered
- What the replacement value is

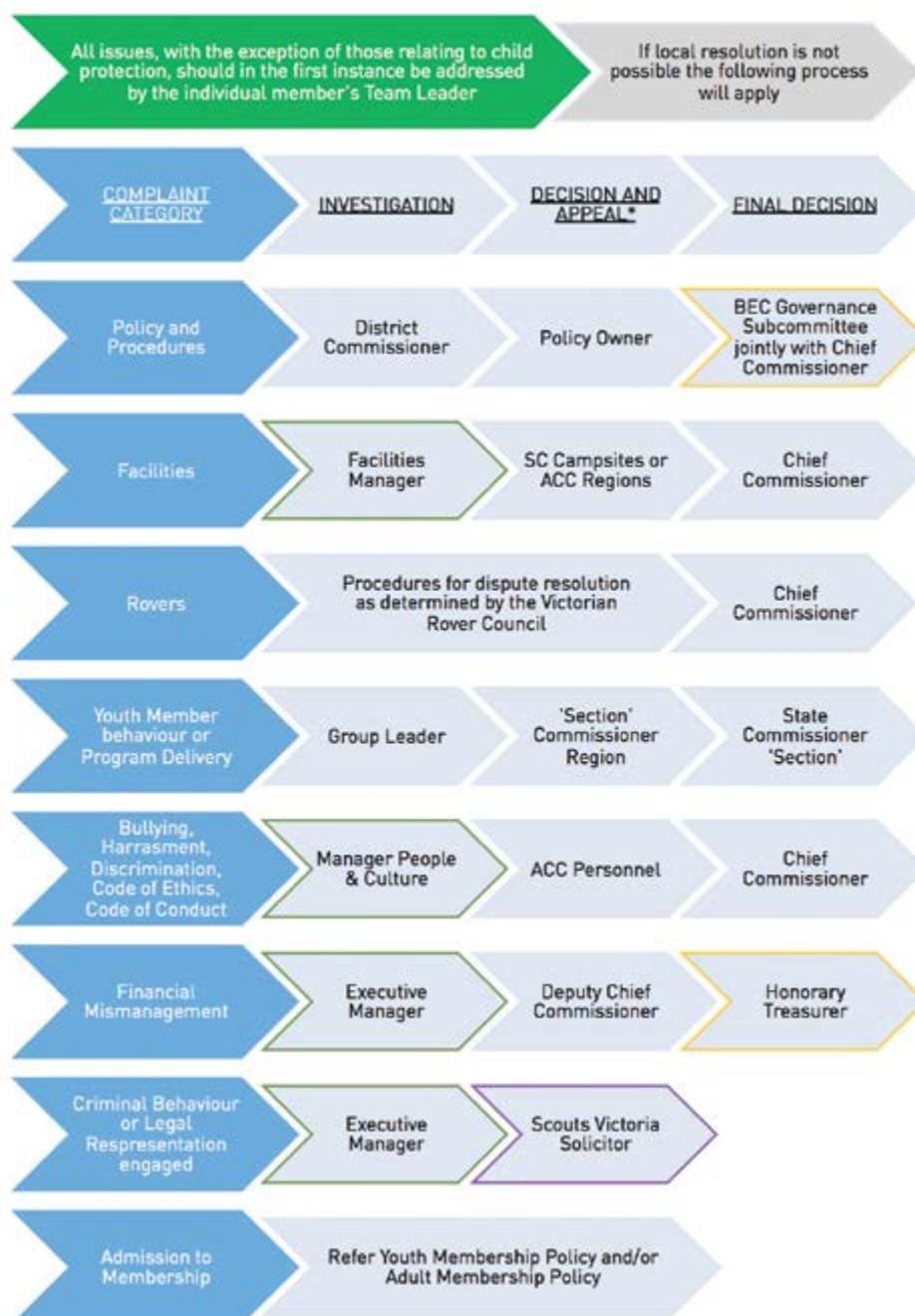
The State Office acts on that information for both re-registration and insuring vessels.

COMPLAINTS AND DISPUTES

INTRODUCTION

In an Association as large as Scouting, there will always be a time when parties, in particular Adults, will not agree on a particular course of action or direction being undertaken. Usually most of these disputes are quickly resolved at a local level without the need for any further action. There is however times when a person may wish to make a formal complaint.

The flow chart below outlines the stages in the escalation of a complaint.





* If decision is appealed the process is first reviewed for procedural fairness then coordinated by the Manager People & Culture to ensure proper documentation is retained.



Staff support



Branch Executive Committee



Legal Advice

POLICIES DIRECTORY

All members of the Scout Association of Australia - Victorian Branch ('Scouts Victoria') are required, as a condition of Membership, to abide by the Principles, Policies, Rules, Regulations and Procedures of Scouts Australia and Scouts Victoria.

POLICY AND RULES AUGUST 2017

Scouts Australia policy and rules are defined in 'Policy and Rules 2017' which can be downloaded from the Scouts Australia website. Policy and rules included in this document are outlined in the following table.

Policies

- P1 Principles
- P2 Duty of care
- P3 Membership of the Scout association of Australia
- P4 Principal accountabilities
- P5 Personnel management
- P6 Management of the Rover Scout Section
- P7 Finance, property, insurance and legal protection
- P8 Community and external relations

Rules

- R1 National organisation
- R2 The branch
- R3 Support for Groups
- R4 The Scout Group
- R5 Joey Scout Section
- R6 Cub Scout Section
- R7 Scout Section
- R8 Venturer Scout Section
- R9 Rover Scout Section
- R10 Scout Fellowship
- R11 Adult training and development
- R12 Safe practice
- R13 Decorations and awards
- R14 Uniform, badges and insignia
- R15 General rules

SCOUTS VICTORIA POLICIES

Policies approved by the Branch Executive Committee include:

- Child Protection Policy 2016
- Child Safe Scouting at Major Events
- Conflict of Interest Policy 2015
- Delegations Policy 2016
- Emergency Response Plan 2002
- Facebook Policy and Guidelines 2012
- Guns and Firearms Policy 1998

- Inappropriate Conduct and Behaviour Policy 2011
- Local Complaints Resolution Procedure 2011
- Privacy Policy 2016
- Real Property Policy 2016
- Sun Protection policy 2017
- Youth Membership Policy 2016

Available on www.scoutsvictoria.com.au > About Us > Policies

OCCUPATIONAL HEALTH AND SAFETY

As a registered not-for-profit organisation, the Scout Association is eligible to participate in the 'Work-for-the-Dole' and other similar schemes. However, because of certain legal requirements and other responsibilities and obligations that may result, Groups and other Scouting formations should not enter into any such arrangement without full consultation with District, Region and the Executive Manager. All formations should be aware that job placement programs are subject to both Victorian and Federal laws. In any instance, the provisions of numerous Acts of Parliament such as those relating to Taxation, Workers' Compensation, Occupational Health and Safety, Superannuation etc., as well as the need to register as an employer and adopt tax accountancy practices can create costly compliance obligations that must be fully considered and satisfied. In certain circumstances, the Association's insurers will also need to be consulted.

INCIDENTS

EMERGENCY CONTACT NUMBERS

Office Hours: 03 8543 9800; incidentreport@scoutsvictoria.com.au

After Hours – Emergency Line: **03 8543 9877** - Monitored 24/7 by a senior member of Scouts Victoria Staff

REPORTING AN INCIDENT

Following is a brief summary of procedures to be followed in the event of an incident which results in:

- The death of any person
- A person requiring immediate treatment as an in-patient in a hospital (this includes transport to hospital by ambulance)
- A person requiring immediate medical treatment for;
 - An amputation of any part of the body, or
 - A serious eye or head injury, or
 - Electric shock, or
 - A spinal injury, or
 - The loss of bodily function, or
 - Serious lacerations

If at any time a person is injured or suffers an illness to the extent described above or who is directly involved in a

- serious accident it is essential that prompt measures are taken:
- to obtain appropriate medical, dental or other relevant treatment immediately.
- to notify the relevant authorities and, if necessary, seek urgent assistance in the case of a serious incident in which a youth member or Adult member is involved; and
- to notify without undue delay, the injured or affected person's parents (in the case of a Youth member) or next of kin (in the case of an Adult); and then notify Scouts Victoria via the 24 hour Emergency line on 03 8543 9877.

It is essential that all details relating to the Incident are recorded and submitted using the Injury Reporting form available at Member Resources>Forms & Tools>Health and Injury Forms. The Executive Manager will acknowledge receipt of the submission in writing and provide guidance, where necessary, on lodging an insurance claim.

REPORTABLE INCIDENTS: Examples of serious incidents include:

- Harassment of other Leaders, youth or the public
- Serious negligence
- Behaviour which endangers others
- Striking a youth member, Leader or member of the public or otherwise inflicting pain
- Alcohol or drug misuse
- An injury requiring medical or dental treatment
- Death of a member while participating in Scout activity/ event
- Suffer a sickness requiring medical treatment
- Emergencies including lost members, M/V accidents etc. whilst engaged in a Scouting activity or event

Incidents of the nature described above must be reported immediately using the Emergency Line **03 8543 9877**

REPORTABLE MISCONDUCT

Serious misconduct is most likely to relate to allegations of sexual offences or any criminal charges. A sexual offence or sexual harassment can include inappropriate touching of youth, Leaders or members of the public and inappropriate verbal comments.

Scouts Victoria has a zero tolerance policy to allegations of any criminal child abuse with any allegation being reported directly to the Police. In the event that the alleged abuse is against an adult the practice of Scouts Victoria is to encourage the adult to report the matter to the Police. In either case the Leader concerned is immediately stood down from all Scouting responsibilities until such time as the Police have completed their investigations.

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NOTES

Kangaree 5!

2018

DARE to
DREAM!



March 17-18 2018

Lardner Park, Drouin

See www.scoutsvictoria.com.au/kangaree
for more information and updates



**AJ 2019: the 25th
Australian Jamboree
Not a holiday ...
A once-in-a-lifetime
experience.**

In January 2019, the Scouts of Australia and beyond converge on Taillem Bend, SA. For adventure, activities, entertainment, and 12,000 new friends. Enjoy 12 fun-filled days - and a lifetime of memories.

- Scouts
- Leaders (of all types)
- Rovers and Venturers

www.scoutsvictoria.com.au/jamboree