



Youth Leading, Adults Supporting - Cub Scouts Developmental Model

Program Planning – Youth

- Pack Council and Adults put together ideas for the program.
- Focus of PPF is more important for those aiming for the Peak award
- The Pack Council with the guidance of the Leaders / older section youth members put together the long term goals of the Pack (ie: 1 Challenge per term, 2 Community Projects per year, etc)
- The Pack Council collaborate with and are guided by the Leaders to create the medium and short term programs.
- The Pack Council ensures a balanced program across the Challenge Areas with the guidance of Adults
- The Pack Council encourages older youth members to achieve their GW
- The Pack Council is guided by the Leaders to consider risks and inclusiveness when developing the program
- The Pack Council reviews the program documentation to ensure that their ideas/plans are included.

Program Planning – Adult

- Adults guide the discussion at Pack Council
- Adults facilitate ideas from youth at Pack Council, using Six (youth members) surveys, mind maps and brain storming sessions
- Adults guide youth to make sure a balanced program is created around the Challenge areas.
- Adults to be aware of and are to consider the Cubs' needs and are be inclusive in their programming
- The Adults / older youth members guide the youth to consider risk and what planning may need to be done for an activity
- Adults ensure that contingency plans are in place where relevant

Running Activities - Youth

- Youth take turns running games and small activities for the Pack
- Youth learn to understand the needs and skills of members of their Six
- Youth actively engage in the Plan> Do> Review> cycle
- Youth follow a Pack code which is constructed by the Pack Council guided by the Adults
- Youth are active in Program review that feeds back into the Planning stage of the next Program Cycle Youth running games and activities learn to consider participants needs ability's, strengths and weaknesses
- Sixers lead their Six through the game and activity preparation where needed which will aid 'Lead – Assist & Participate' implementation

Running Activities – Adults

- Adults guide Sixers and other youth members in running activities for the Sixes and Pack
- Adults guide Sixer through understanding the needs of their Six
- Adults facilitate the implementation of the Pack code with consultation with the Pack Council
- Adults mitigate risks and skill the youth to understand the risks and the need to manage those risks appropriately
- Adults guide youth members through the facilitation of activities they are running
- Adults communicate with parents/ carers about activities and support the development of the youth member through conversations with the parent of the youth
- Adults make sure the youth member know what their role is in organising and running games/ activities

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Leadership within the Section – Youth

- Youth members are given multiple opportunities to assist and lead in activities, ceremonies and represent the Pack
- Sixers give guidance to lead a Six to their Second and support others through their development
- Seconds lead through helping with activities and games, assisting with ceremonies and learning about their Six members and attending Pack Councils
- Regular Pack Councils are held for planning for forward programming with youth members facilitating programming planning sessions and being guided to review activities
- Plan>Do>Review> is led by key youth members
- Duty Six members regularly facilitate opening of nights/ closing of nights, special occasions and reviews

Leadership within the Section – Adults

- Adults seek opportunities for a variety of youth members to be involved in different leadership opportunities
- Adults guide youth in leadership roles to learn about their role, the people they are leading and to provide support throughout tasks
- Adults make sure that members of the Pack are all having an equal say and no one persons or small groups needs/ requests are forgotten or unheard – Set clear guidelines at Pack Council
- Supports the youth members to complete the Plan>Do>Review> cycle
- Adults guide youth in applying the Scout Method to all programs and activities
- Adults guide youth through all leadership opportunities and facilitate positive reinforcement
- NOTE: Youth leadership in the Cub Scout Section doesn't always need to be Cub Scouts running things and may be facilitating/ supporting Venturer Scouts/ Rover Scouts to run activities

Administration – Youth

- Cub Scout Sixers record their Sixes attendance at activities and events
- Youth keep track of their own progressions with the assistance of their Sixer of their Personal Progression Framework, Cub Scouts record attendance
- Sixers assist their Six members with Achievement badge recording
- Sixers to assist Six members on the personal journey by recording Leads, Assists and Participation
- Youth members, through the Pack Council, raise risks that need to be discussed/ managed
- Youth Peak award. Pack Council, under the guidance of Adults, approves Grey Wolf hike plans and signs of completed Grey Wolf applications.

Administration – Adults

- Adults ensure membership records are up to date including current address, email and phone number in conjunction with Group Leaders on the membership system
- Adults inform parents and carers of program and other relevant information Adults ensure risk assessments are carried out and management plans are in place Adults support youth members to mark attendance and record program activities, whilst keeping overall records.

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Rules /code of conduct / Behaviour – Youth responsibility

- The Pack Council sets the code of conduct for the Section
- Cub Scouts develop a sound understanding of appropriate Behaviour not only while at Cub Scouts but in society that reflects the Scout Promise & Law
- Behaviour management of the Pack and Six members is noted by Sixers and they are supported by adult leaders, recognizing both exemplary and sub standard Behaviour
- Cub Scouts develop their own age appropriate Behaviour management code of conduct which is supported by the members of the Pack Council. This code includes what the Cub Scouts believe is appropriate action for members in the Pack.

Rules /code of conduct / Behaviour – Adult responsibility

- Adults support the development of the Pack code of conduct and exercise the monitoring of the code with Pack council and adherence to the behaviors from Pack members
- Adults support youth members to develop an understanding of appropriate Behaviour, resilience and problem solving in the team