



**SCOUTS AUSTRALIA (VICTORIAN BRANCH)  
ROLE DESCRIPTION  
VENTURER SCOUT COMMISSIONER - REGION**

Title	Venturer Scout Commissioner – Region
Reports to	State Commissioner – Venturers
Direct Reports	District Leader/s – Venturers
Measurement	Membership, Quality, and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Venturer Commissioner - Region will share in the Chief Commissioner’s leadership focus and will lead their Region Venturer Council. This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

**Region Venturer Council**

The Venturer Commissioner – Region will lead the Region Venturer Council, a team of volunteers representing Venturers within and possibly across Regions. The Council will include District Leaders – Venturers, Venturer Scouts and representatives as deemed appropriate.

The Council is responsible for:

- Appointing committees that will run activities for Venturer Scouts within the Region.
- Provide assistance to the State Development Team and National Training Team (Vic) when required

**PRIMARY RESPONSIBILITIES**

**1. Within the Section**

Ensure the District Leaders – Venturer Scouts work through to:





- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at Unit level

## **2. Quality program delivery**

Ensure that Venturer Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

## **3. Award Scheme**

Encourage participation in the Venturer Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Grey Wolf Award.

## **4. Development**

- All leaders working within the Venturer have the opportunity to attend a District Venturer Council
- Develop the skills and capacity of leaders to deliver the program within the Venturer Scout Section
- Support the Region Commissioner where needed on recruitment of new Venturer Scout Leaders and the establishment of new Venturer Units
- Explore models for delivery of new Venturer Scout Units in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

## **5. Facilitate**

- Encourage a process through the Districts to the Venturer Units that is proactive support that will enable all leaders to deliver the program. Support will be open, honest and timely
- Hold regular meetings of the Region Venturer Scout Council

## **6. Membership**

- Be an active member and regular attendee of the State Venturer Council
- Participate in State-wide Venturer projects/initiatives/events as required
- Be part of the selection process for District Leaders – Venturers in discussion with the District Commissioner for the respective District.
- Provide expertise for the State Retention Strategy of making program delivery easier

## **7. Coaching/Mentoring**

Mentor members of the Region Venturer Council and facilitate their training for the role

## **8. Communication**

- Convey Venturing and Venturer activities and their activities to the Scouting community
- Maintain a strong profile by actively engaging with Venturer Leaders and Venturers on a regular basis.





- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to move seamlessly through the sections and have the opportunity to fully engage in the program
- Other duties as required by the State Commissioner Venturers

## ATTITUDES SKILLS AND KNOWLEDG REQUIRED FOR THE ROLE

### Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

### Skills

1. Be able to lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Have planning and delegation skills
3. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

### Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a Venturer Scout Commissioner – Region and have a commitment to that role
3. Hold Wood Badge and have completed advanced training in the Venturer Scout Section.
4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

