



**ROLE DESCRIPTION**  
**State Leader - Archery**

<b>Title</b>	State Leader – Archery
<b>Reports to</b>	State Commissioner – Adventurous Activities
<b>Measurement</b>	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader – Archery will lead the Scout Archery Team, whose main role is to support the program of Scouting delivered in Groups and sections. The team will delivery activities, upskill front line section leaders, support around archery to facilitate an adventurous Scouting program.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

#### PRIMARY RESPONSIBILITIES

- Leading and promoting the Archery Team and ensuring they operate in accordance with Policy and Rules, administrative practices of the Association and reference to the Adventurous Activity Standards voluntary code in Victoria
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Scout Archery Team
- Promoting the recruitment of suitable leaders and Rovers to become part of Activity Team
- Communication of the Archery activities available to the Scouting community
- Developing and managing a budget for the Archery team
- Have in place a system to manage the team's equipment, including replacement
- Facilitating a structure to ensure advice is available for leaders in regard to conduct of Archery activities
- Cross promotion of activities that work well together
- Promotion of Archery to all members of Scouting irrespective of abilities.

#### ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

##### Attitude





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1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Personal knowledge of and active experience in archery activities
2. Be able to lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Demonstrated understand of the role and responsibilities of a State Leader - Adventurous Activities and a commitment to that role

**Knowledge**

1. Have a sound Knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
2. Already have completed or be willing to completed Basic Activity and Leader of Adult Basic training within twelve months of appointment.
3. Already have completed or be willing to complete Activity Wood Badge and the Leader of Adult Wood Badge within two years of appointment.

