

ROLE DESCRIPTION
Cub Scout Commissioner - Region

Title	Cub Scout Commissioner – Region
Reports to	State Commissioner – Cub Scouts
Direct Reports	District Leader/s – Cub Scouts
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Cub Scout Commissioner - Region will share in the Chief Commissioner's leadership focus and will lead their Region Cub Scout Council. This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

Region Cub Scout Council

The Cub Scout Commissioner – Region will lead the Region Cub Scout Council; a team of volunteers representing Cub Scouts within Region and will include District Leaders – Cub Scouts and representatives as deemed appropriate.

The Council is responsible for:

- Appointing committees that will run activities for Cub Scouts within the Region.
- Provide assistance to the State Development Team and National Training Team (Vic) when required

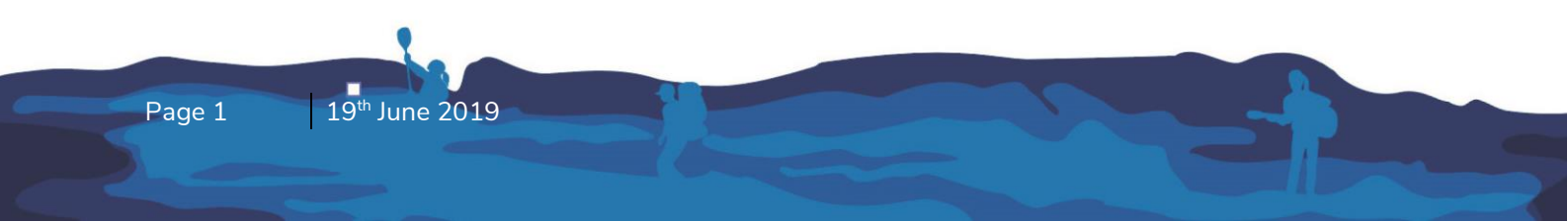
PRIMARY RESPONSIBILITIES

1. Within the Section

Ensure the District Leaders – Cub Scouts:

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at Pack level

2. Quality program delivery



ROLE DESCRIPTION

Cub Scout Commissioner - Region

Ensure that Cub Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

3. Award Scheme

Encourage participation in the Cub Scout Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Grey Wolf Award.

4. Development

- All leaders working within the Cub Packs have the opportunity to attend a Seeonee
- Develop the skills and capacity of leaders to deliver the program within the Cub Scout Section
- Support the Region Commissioner where needed on recruitment of new Cub Scout Leaders and the establishment of new Cub Scout Packs
- Explore models for delivery of new Cub Scout Packs in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

5. Facilitate

- Encourage a process through the Districts to the Cub Scout Packs that is proactive support that will enable all leaders to deliver the program. Support will be open, honest and timely
- Hold regular meetings of the Region Cub Scout Council

6. Membership

- Be a member of the State Program Team
- Be part of the selection process for District Leaders – Cub Scouts in discussion with the District Commissioner for the respective District.
- Provide expertise for the State Retention Strategy of making program delivery easier

7. Coaching/Mentoring

Mentor members of the State Cub Scout Council and facilitate their training for the role

8. Communication

- Convey Cub Scouts and their activities to the Scouting community
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to move seamlessly through the sections and have the opportunity to fully engage in the program



ROLE DESCRIPTION
Cub Scout Commissioner - Region

- Other duties as required by the Chief Commissioner Scouts Victoria

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Be able to lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Have planning and delegation skills
3. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a Cub Scout Commissioner - Region and have a commitment to that role
3. Hold Wood Badge and have completed advanced training in the Cub Scout Section.
4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

