



ROLE DESCRIPTION

Mafeking Rover Park - Project Manager – Strategic Plan Development

Title	Mafeking Rover Park – Project Manager – Strategic Plan Development
Reports to	Mafeking Rover Park Chairman
Key Stakeholders	Mafeking Rover Park Rover Adviser, Mafeking Rover Park Committee of Management, Victorian Rover Council
Measurement	Membership, Quality, Delivery, and Participation.
Eligibility	The successful candidate will be required to be or become a Uniformed Member of Scouts Victoria

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

Scouts Australia – Mafeking Rover Park is undertaking a review of its Strategic Plan, to ensure the plan is designed to meet the needs of Rover Scouts and key stakeholders in a modern Scouting environment

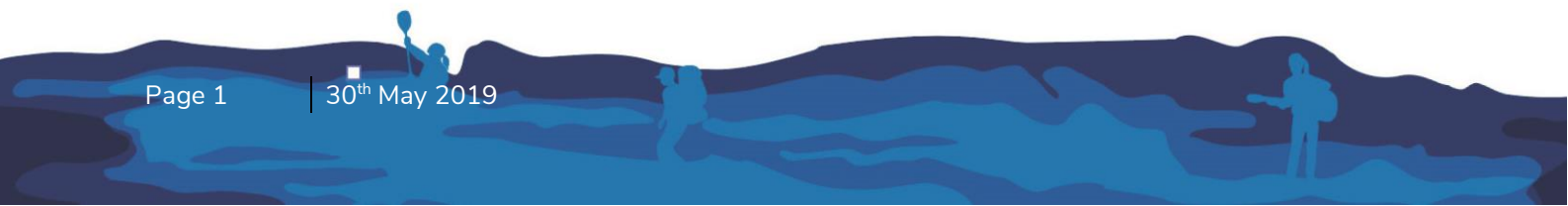
Since 2015, Mafeking Rover Park has been developing a Strategic Plan for continued growth of the Park. With the challenges brought upon by the changing landscape, Mafeking now requires a dedicated resource to lead the finalization of the plan and confirm it is fit for purpose in the Rover Program.

This role is accountable for gathering feedback from grass roots Rover Crews and Communities, Major hirers and collating the findings into a report with recommendations on the changes required for Mafeking Rover Park to deliver on the needs of our customers. The holder of this role is an appointed member of the Mafeking Rover Park Committee of Management.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Ensure Victorian Rover Scouts are provided sufficient opportunity to provide feedback into the Mafeking Strategic Plan
- Assist in presenting to workshops, forums, meetings and events for Rover Scout crews and Region Communities



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- Engage with Major hirers (both Scouting and External) for their feedback on various improvements that can assist their events
- Areas of focus include but not limited to:
 - Activities
 - Critical Infrastructure
 - Building Infrastructure
 - Multipurpose Activity Centre (MPAC)
 - Marketing
 - Motorsport and Junior Motorsport Development
 - Scouting Hirers
 - External Hirers
 - Opportunities for income growth
- Review feedback and provide an assessment of risk associated to each potential opportunity presented in the Strategic Plan
- Lead the engagement with other stakeholders relating to the Mafeking Rover Park Strategic Plan.
- Oversee the development of a report and recommendations to put forward for endorsement and feedback by the Mafeking Rover Park Committee of Management and Victorian Rover Council and present to both committees if required
- Support the implementation of the Strategic Plan with future stakeholders and roles who will be responsible for the implementation.
- Submit a monthly report and attend regular Mafeking Committee Meetings
- Other duties as requested by the MRPCoM Chairman.

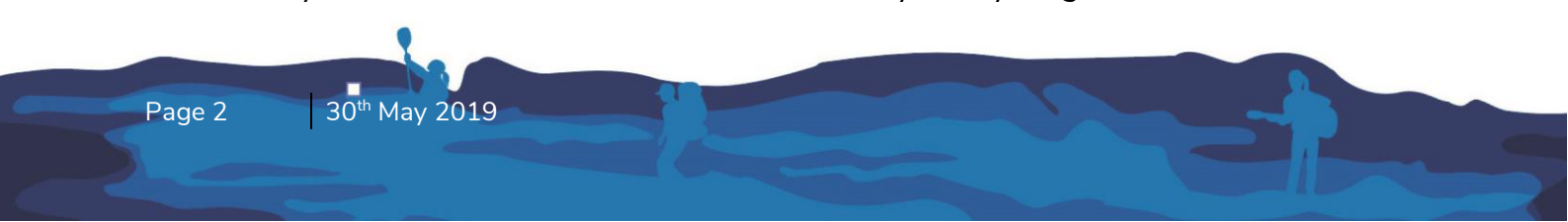
ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Enthusiasm with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Enthusiasm, positivity and resilience
3. Be inclusive in leadership style encouraging teams to excel
4. Be respectful of all their team members accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Professional experience with project and/or change management
2. Clear understanding of vision, purpose, new program concepts and Youth Program Review direction
3. Ability to lead, communicate with and motivate youth, young adults and adults



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4. Strong understanding of change management and engagement
5. Planning and delegation skills
6. Ability to define data sources to evaluate successful projects and the program implementation against agreed measures
7. Strong mentoring/coaching and team development skills
8. Experience in managing a team and resolving people management issues & disputes
9. Demonstrated understanding of the role and responsibilities of a State Commissioner and a commitment to the role
10. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

Knowledge

1. Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organisations
2. Completion of Woodbadge would be considered as advantageous but not mandatory.

