



ROLE DESCRIPTION
State Leader – Cycling

Title	State Leader – Cycling
Reports to	State Commissioner – Adventurous Activities
Direct Reports	Scout Cycling Team
Measurement	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Cycling will lead the Scout Cycling Team whose main role is to support the program of Scouting delivered by Groups in sections. The team will deliver activities, training and support around cycling and mountain biking, to facilitate a more adventurous Scouting program. The Scout Cycling Team will also support the delivery of cycling activities within the section programs through providing activities and support resources.

The State Leader Cycling reports to the State Commissioner Adventurous Activities who leads all the Adventurous Activity teams. Adventurous Activities are defined as activities needing specified training under the SIS Training Package requirements.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. Program Delivery and Support

- Deliver a variety of cycling events and activities for youth in all sections
- Provide suitable training for youth and adults who want more skills to participate in or lead cycling and mountain biking activities
- Facilitate a structure to provide advice to youth and Leaders regarding cycling activities
- Ensure the team is prepared for Outdoor Adventure Skills and the New Youth Program
- Ensure suitable equipment is available for the provision of cycling activities
- Communicate and promote cycling and mountain biking activities to all members of Scouting irrespective of abilities

2. Leadership





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- Facilitate regular meetings and professional development for the Scout Cycling Team
- Promote opportunities for suitable adults and youth to become members of the team
- Ensure team members receive mentoring and training to progress their skills
- Carry-out regular reviews with team members

3. Governance & Administrations

- Represent the Cycling Team at the State Adventurous Activities Team meetings
- Ensure the Cycling Team operates in accordance with Policy and Rules, administrative practices of the Association and with reference to the Adventurous Activity Standards
- Develop and manage a budget for the Scout Cycling Team
- Have in place a system to manage the team's equipment, including replacement

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

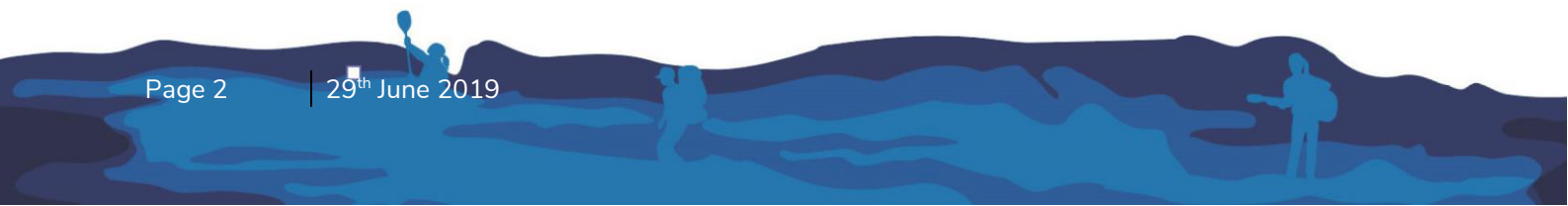
Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in cycling activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Be able to mediate, carry out investigations, write reports and make recommendations

Knowledge





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1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Have completed Basic Activity and Basic Leader of Adults Training (or be willing to complete within 12 months of appointment)
3. Have completed Activity Woodbadge and Leader of Adults Woodbadge training (or be willing to complete within two years of appointment)

