



**ROLE DESCRIPTION**  
**State Leader – Abseiling**

<b>Title</b>	State Leader – Abseiling
<b>Reports to</b>	State Commissioner – Adventurous Activities
<b>Direct Reports</b>	Scout Abseiling Team
<b>Measurement</b>	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Abseiling will lead the Scout Abseiling Team to support the program of Scouting delivered by Groups in sections. The team will deliver activities, training and support around abseiling, to facilitate a more adventurous Scouting program.

The State Leader Abseiling reports to the State Commissioner Adventurous Activities who leads all the Adventurous Activity teams. Adventurous Activities are defined as needing specified training under the SIS Training Package requirements. The Scout Abseiling Team will also support the delivery of abseiling activities within the section programs through providing activities and support resources.

The State Leader Cycling reports to the State Commissioner Adventurous Activities who leads all the Adventurous Activity teams. Adventurous Activities are defined as activities needing specified training under the SIS Training Package requirements.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

#### PRIMARY RESPONSIBILITIES

- Support the growth of Activity Guides in Victoria as per the Program Goals and Strategy for the Youth Program implementation
- Leading and promoting the Abseiling Team and ensuring they operate in accordance with Policy and Rules, administrative practices of the Association and reference to the Adventurous Activity Standards voluntary code in Victoria
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team



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- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Scout Abseiling Team
- Promoting the recruitment of suitable leaders and Rovers to become part of Activity Team
- Communication of the abseiling activities available to the Scouting community
- Developing and managing a budget for the Abseiling team
- Have in place a system to manage the team's equipment, including replacement
- Facilitating a structure to ensure advice is available for leaders regarding conduct of abseiling activities
- Cross promotion of activities that work well together

**ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Personal knowledge of and active experience in cycling activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Be able to mediate, carry out investigations, write reports and make recommendations

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations





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2. Have completed Basic Activity and Basic Leader of Adults Training (or be willing to complete within 12 months of appointment)
3. Have completed Activity Woodbadge and Leader of Adults Woodbadge training (or be willing to complete within two years of appointment)

