



**ROLE DESCRIPTION**

**State Commissioner – Venturer Scouts**

<b>Title</b>	State Commissioner – Venturer Scouts
<b>Reports to</b>	Assistant Chief Commissioner - Program
<b>Direct Reports</b>	Assistant State Commissioner – Venturer Scouts Venturer Scout Commissioners – Regions State Leader – Venturer Scouts
<b>Measurement</b>	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – Venturer Scouts will share in the Chief Commissioner’s leadership focus and will lead the State Venturer Scout Council. This Council is empowered to support the program of Venturer Scouting which is delivered by Groups in sections.

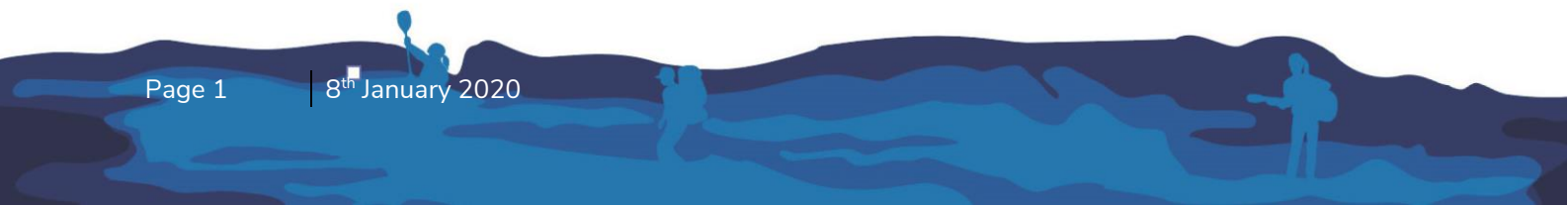
Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

**State Venturer Scout Council**

The State Commissioner – Venturer Scouts will lead the State Venturer Scout Council, a team of volunteers representing Venturer Scouting within Regions and will include Venturer Scouts, Venturer Scout Commissioners – Region, State Venturer Leaders, Project Leaders and representatives as deemed appropriate.

The Council is responsible for:

- Appointing Team Leaders who will run the various Major Events for the Section
- Liaising with the various Adventurous and other Activities to ensure current knowledge of the award scheme requirements
- Relationship to accredited qualifications
- Providing assistance to the State Development Team and National Training Team (Vic) when required



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**PRIMARY RESPONSIBILITIES**

**1. Within the Section**

Ensure the Venturer Scout Commissioners – Regions work through the District Leader – Venturer Scouts to:

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at Unit level

**2. Quality program delivery**

Ensure that Venturer Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

**3. Award Scheme**

Encourage participation in the Venturer Scout Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Queen Scout Award.

**4. Development**

- Promote the Venturer Scout program in schools
- Recruitment of leaders to the section
- Establish new Units and explore models for delivery
- Develop the skills and capacity of leaders to deliver the program within the Section

**5. Facilitate**

- Encourage a process, through Regions and Districts to Venturer Scout Units, that enables proactive support to all leaders in delivering a challenging and fun program
- Support will be open, honest and timely
- Hold regular meetings of the State Venturer Scout Council
- Carry out timely reviews with members of the State Venturer Scout Council
- Drive change to ensure relevancy for both the operation of the State Venturer Scout Council and Scouting and their activities within Victoria

**6. Membership**

- Be a member of the State Program Team



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- Be part of the selection process for Assistant State Commissioner – Venturer Scouts, Venturer Scout Commissioner – Region, State Leaders – Venturer Scouts and Project Leaders – Venturer Scouts where appropriate
- Provide expertise for the State Retention Strategy of making program delivery easier

**7. Finance**

- Provide and manage a budget
- Oversee the budgets of the Venturer Scout section including major activities

**8. Coaching/Mentoring**

- Mentor members of the State Venturer Scout Council and facilitate their training for the role

**9. Communication**

- Convey Venturer Scouting and their activities to the Scouting community
- Work collaboratively with the State Leadership Team
- Liaise with other members of the State Program Team to ensure that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the program
- Liaise with counterparts in other States and relevant National Commissioner for standards, guidance and expertise
- Liaise with the Assistant Chief Commissioner – Youth on relevant youth issues
- Consult with relevant Region Commissioner when appointing State Commissioners
- Other duties as required by the Chief Commissioner Scouts Victoria

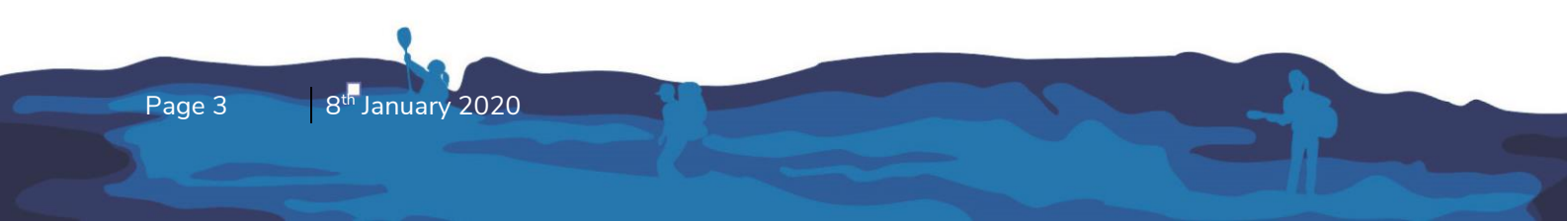
**ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Personal knowledge of and active experience in Venturer activities



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2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Maintain confidentiality

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a State Commissioner and have a commitment to that role
3. Hold Wood Badge and have completed advanced training in the Venturer Scout Section.
4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

