

ROLE DESCRIPTION

State Commissioner – Adventurous Activities

Title	State Commissioner – Adventurous Activities
Reports to	Assistant Chief Commissioner - Program
Direct Reports	Assistant State Commissioners – Adventurous Activities State Leader – Adventurous Activities
Measurement	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – Adventurous Activities will share in the Chief Commissioner’s leadership focus and will lead the Adventurous Activity Teams to deliver safe, exciting and challenging adventurous activities opportunities and training for youth and leaders.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

The State Commissioner - Adventurous Activities, with assistance from the Assistant State Commissioners – Adventurous Activities, will provide leadership and direction to the Adventurous Activities Teams. They will understand the Chief Commissioner’s focus and assist the team of Adventurous Activity discipline experts who are empowered to support the program of Scouting. The focus of the Activity Teams is to increase youth involvement, provide training opportunities in the activity disciplines and build Scouts Victoria ability to deliver Outdoor Adventure Skills (OAS).

PRIMARY RESPONSIBILITIES

1. Within Adventurous Activities

Ensure the Adventurous Activity Team Leaders:

- Provide adventurous activity participation and training opportunities to youth and leaders



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- Understand the requirements for adventurous activities in program delivery
- Implement the National Adventurous Activities Framework
- Support the Adventurous Activity Team members in regard to training
- Understand and implement relevant risk management standards
- Develop the capacity and capabilities to deliver the OAS components of the program within agreed timelines

2. Quality program delivery

Work with the Adventurous Activity Team Leaders to:

- Ensure that youth are provided a quality adventurous activity program to engage them and meet their developmental needs
- Develop risk management tools appropriate for sections
- Provide section activity resources and capabilities which align with the OAS
- Develop activity induction processes
- Consider innovative adventurous activities

3. Participation

Work with Activity Team Leaders to increase participation in adventurous activities.

4. Development

- Provide skill development opportunities for youth and leaders
- Develop the skills and capacity of leaders to deliver adventurous activities within the sections

5. Facilitate

- Encourage a process, through Regions and Districts, that enables proactive support to all leaders in delivering a challenging and fun program incorporating OAS.
- Support will be open, honest and timely
- Hold regular meetings of the Adventurous Activity Team and monitor achievement against agreed timelines
- Carry out timely reviews with members of the Adventurous Activity Team

6. Membership

- Be a member of the State Program Team
- Facilitate the Adventurous Activities Team
- Be a member of the State Safety Operations Team



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- Be part of the selection process for Assistant State Commissioners – Adventurous Activities
- Provide expertise for the State Retention Strategy of making program delivery easier

7. Finance

- Provide and manage a budget for the Adventurous Activities portfolio
- Maintain the Fixed Assets register

8. Coaching/Mentoring

- Mentor Assistant State Commissioners and Activity Team Leaders and facilitate their training for the role
- Coach Activity Team Leaders in project management skills in order to manage expansion of OAS capability and capacity

9. Communication

- Promote Adventurous Activities, resources and training to the Scouting community
- Work collaboratively with the State Leadership Team
- Liaise with other members of the State Program Team to ensure that all youth members have the opportunity to fully engage in the program
- Liaise with counterparts in other States and relevant National Commissioner for standards, guidance and expertise
- Liaise with the Assistant Chief Commissioner – Youth on relevant youth issues
- Other duties as required by the Chief Commissioner Scouts Victoria

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in adventurous activities





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2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
5. Maintain confidentiality

Knowledge

1. Have an understanding of the Australian Adventure Activity Standard
2. Have an understanding of the relevant vocational education Training Packages and the inter-relationship with Scout training requirements.
3. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
4. Understand and demonstrate the role and responsibilities of a State Commissioner and have a commitment to that role
5. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

