

**ROLE DESCRIPTION**  
**State Commissioner – Environment**

<b>Title</b>	State Commissioner – Environment
<b>Reports to</b>	Assistant Chief Commissioner - Youth
<b>Direct Reports</b>	Team and an Assistant State Commissioner as recruited
<b>Measurement</b>	Membership, Quality and Participation and Victorian Sustainability Strategy

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – Environment will share in the Chief Commissioner's leadership focus and will lead efforts to improve sustainability performance throughout the state. Direction and objectives for these efforts is currently provided through the Victorian Sustainability Strategy, however the incumbent will have the freedom to alter this Strategy in consultation with the State Leadership Team, and pursue additional initiatives beyond what it provides for. The State Commissioner Environment forms part of the National Environment Committee as part of its collaboration, collective action and communication with other branches.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

### **State Environment Team**

The State Commissioner Environment will lead and manage a team of youth and adult volunteers to assist them in establishing, promoting and running sustainability initiatives throughout the state.

### **Projects Ongoing**

- Delivery of the Victorian Sustainability Strategy
- Regent Honey Eater Program
- Clean Up Australia Event
- Street2Bay Projects
- Support to Australian Jamboree 2022



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**PRIMARY RESPONSIBILITIES**

**1. Within the Youth Sections**

- Work with the State Environment Team to promote our environment strategy and environment

**2. Quality program delivery**

- Contribute to International program ideas, which will assist in ensuring that all sections are provided a quality program to engage them and meet their developmental needs, which entices full participation.

**3. Award Scheme**

- Be aware of the content of the Sections Award Schemes with the target of increasing the percentage of youth who achieve environment goals

**4. Membership**

- Be a member and regular attendee of the Special Interest Areas team meetings and State Program Team meetings as required.
- Represent the State at National International Team meetings/conferences.

**5. Finance**

- Provide and manage a budget

**7. Communication**

The State Commissioner – Environment will liaise with the Assistant Chief Commissioner, Marketing & Communications team to promote their efforts and those of Scout members towards the goals of the Victorian Sustainability Strategy and beyond.

**ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel





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4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

**Skills**

1. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow participation in International Scouting.
2. Have planning and delegation skills
3. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
4. Maintain confidentiality

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a State Commissioner and have a commitment to that role
3. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

