



ROLE DESCRIPTION
Joey Scout Commissioner – Region

Title	Joey Scout Commissioner – Region
Reports to	State Commissioner – Joey Scouts
Direct Reports	District Leaders – Joey Scouts
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Joey Scout Commissioner – Region will share in the Chief Commissioner's leadership focus and will lead their Region Joey Scout Council (Wandarrah). This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

Region Joey Scout Council

The Joey Scout Commissioner – Region will lead the Region Joey Scout Council, a team of volunteers representing Joey Scouts within Region and will include District Leaders – Joey Scouts and representatives as deemed appropriate.

The Council is responsible for:

- Appointing committees which will run activities for Joey Scouts within the Region
- Provide assistance to the State Development Team and National Training Team (Vic) when required

PRIMARY RESPONSIBILITIES

1. Within the Section



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Ensure that they and the District Leaders – Joey Scouts:

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at the Mob level

2. Quality program delivery

Ensure that Joey Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

3. Award Scheme

Encourage participation in the Joey Scout Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Joey Scout Promise Challenge.

4. Development

- Develop the skills and capacity of leaders to deliver the program within the Section
- Support the Region Commissioner where needed on recruitment of new Joey Scout Leaders and the establishment of new Joey Scout Mobs.
- Explore models for delivery of new Joey Scout Mobs in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

5. Facilitate

- Encourage a process, through Districts to Joey Scout Mobs, that enables proactive support to all leaders in delivering a challenging and fun program
- Support will be open, honest and timely
- Hold regular meetings of the Joey Scout Council (Wandarrah)

6. Membership

- Be a member and regular attendee of the State Joey Scout Council (Wandarrah)
- Be part of the selection process for District Leaders – Joey Scouts in discussion with the District Commissioners
- Provide expertise for the State Retention Strategy of making program delivery easier



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7. Coaching/Mentoring

- Mentor members of the Region Joey Scout Council and facilitate their training for the role

8. Communication

- Convey Joey Scouts and their activities to the Scouting community
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the program
- Other duties as required by the Chief Commissioner Scouts Victoria

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

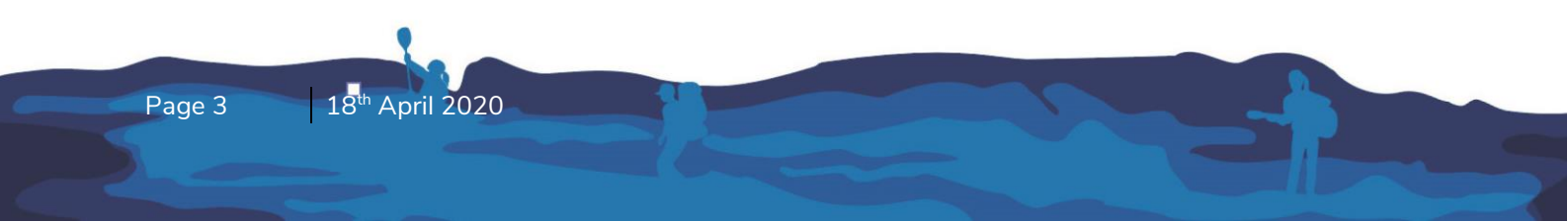
1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in Joey Scout activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Maintain confidentiality

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a Joey Scout Commissioner – Region and have a commitment to that role
3. Hold Wood Badge and have completed advanced training in the Joey Scout Section.





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4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

