## SCOUTS AUSTRALIA (VICTORIAN BRANCH)

# ROLE DESCRIPTION State Leader Program – Joey Scouts



**Title** State Leader Program, Joey Scout Section

**Reports to** State Commissioner – Joey Scouts

Direct Reports None

**Measurement** Membership, Quality, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader Program will share in the Chief Commissioner's leadership focus as an active member of the State Joey Scout Council. This Council is empowered to support the program of Joey Scouting which is delivered by Groups in sections.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

## State Joey Scout Council

The State Joey Scout Council (Vic) provides program and program delivery support to Groups and District formations across Victoria. This is achieved by advising and supporting District Wandarrahs. This role will deliver and support the program focus as developed by the State Joey Scout Council.

#### PRIMARY RESPONSIBILITIES

#### 1. Research

- Seek verbal and written feedback
- In a supportive manner, liaise with Groups and Districts across Victoria and take advice from the State Joey Scout Council
- Build a detailed knowledge of the New Program and its operation
- Build a resource of programs

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 In conjunction with the State Joey Scout Council develop an agreed scope of work to provide the required level of support

# 2. Work Within the Joey Scout Section

#### i. Planning

- Develop a project plan that includes the following phases
  - Information gathering through research and liaison
  - Focus on a specific Districts as nominated by the State Joey Scout Council

#### ii. Implementation

- Develop detailed implementation plan including order of preference for support
- Agree on a time line
- Agree on deliverables and milestones
- Include budget if required
- Visits as required for support

#### iii. Review

- Attend monthly State Joey Scout Council and report on milestone progress
- Review, plan and adjust as required
- Discuss hand over or completion of support

#### 3. Communication

- Participate in State Joey Scout Council (Vic) monthly meetings with monthly updates
- Liaise closely with State Commissioner Joey Scouts

# ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

#### **Attitude**

- 1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
- 2. Have a commitment towards the importance of activities, especially outdoor activities, in the Joey Scout Section
- 3. Be inclusive in Leadership style encouraging teams to excel
- 4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

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#### **Skills**

- 1. Be able to lead, communicate with and motivate adult Leaders
- 2. Personal knowledge of and experience in Joey Scout activities
- 3. Demonstrate planning and delegation skills
- 4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

# Knowledge

- 1. Have a sound Knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
- 2. Understand and demonstrate the role and responsibilities of this State Leader Program Role.
- 3. Hold a Woodbadge and have completed advanced training in the Joey Scout Section.
- 4. Leader of Adult Advanced training is desirable but not mandatory.