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on show**

**The Overland
Track**

**Celebrating
Diversity**

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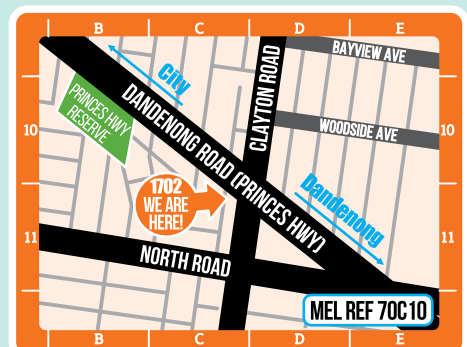


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Scouts
AUSTRALIA



inside...



COVER:
1st North
Balwyn Scouts
relax during their Overland
Track hike. More on page 8.



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Venturers help out the fauna of their namesake.



Emerald 'Scarfs Up' their Local MP

Harriet Shing, Labor member for Eastern Victoria, was recently scarfed up by Emerald Cub Scout, Nikita. Harriet said it was a highlight of her year and thanked the Group for welcoming her as a Community Ambassador.



Scouts Victoria welcomes its newest Group

The Buddha's Light International Association (BLIA) Melbourne Scout Group, with Kariwara DC John Wightwick, invested a number of new Leaders including ACSL Elliott Cao, AJSL Aeson Yee Lau, ACSL Edward Ang, GL Maggie Lee, and LiC Ian Spencer.



HARMONY WEEK



Celebrate community

Across Australia, March 15-21 2020 is Harmony Week - an expansion of Harmony Day - while March 21-29 in Victoria is Cultural Diversity Week.

This is a great time to celebrate our diverse community and learn more about the stories of the members of our own Scout Groups.

There are some great program ideas on page 23.

Better Together

By **DAVID LYONS**

Melbourne recently hosted Better Together 2020, the 3rd national LGBTIQ+ conference. Scouts Victoria representatives also met up with members and friends of Scouting attending in other capacities.



There was a huge program for the two-day event and we shared highlights from the sessions we attended on the Scouts Victoria Diversity and Inclusion Facebook page.

Many topics included information that can also be applied to working with members of our communities such as disability or faith inclusion.

Some comments from people at the event:

"We need to consciously move away from thinking in binaries." - Matt Cengia, District Leader - Scouts, Moonee Valley.

"Simple actions, like using the right pronouns for gender-diverse Scouts, can be crucial for mental health and wellbeing of LGBTIQ+ Scouts and Leaders alike. I don't think these sorts of inclusive actions are hard for Scout people to understand, as Scouts is all about learning and community." - Tadc Lee, Venturer, 7th Ballarat.

"When we first sent our son to Cubs we were concerned whether our family would be accepted. My partner and I had been in a same sex relationship for 20 years and we did not want our son to experience discrimination. Happily, Cubs and Scouts has been a great experience. Archie has learnt so much and made friends with the most wonderful group of people. He's become a stronger and more resilient young man." - Marina, Carlton.

David 'Wombat' Lyons is State Commissioner for Diversity and Inclusion.

Celebrating our Youth Members



Deng makes history

Deng Shan, Victoria's first Sudanese Queen's Scout, was among 91 Queen's Scouts presented with their certificates by Governor Linda Dessau AC on February 8.

Deng came to Australia with his family in 2006, and for the past two years has been an active member of the Venturer Scout Unit at Catholic Regional College, Sydenham.

For his Queen's Scout award, he pursued canoeing and driving, plus camps and badges.

A highlight was a hike on French Island: "The weather wasn't the best but we made the most of it," says Deng. "We had a sook every now and then, but had a good laugh about it afterwards."

Deng has six younger brothers and sisters and hopes they will follow him into Scouting.

In 2020 Deng will study property/construction management at RMIT, aiming to work in real estate.

"My goals are to be successful in life and to help others," says Deng. "There isn't anything else to me really - just a dude trying to make good use of this thing we call life."

More photos on page 12.

Bravery awards for Rosebud siblings

A Rosebud brother and sister have received gallantry awards from Governor Linda Dessau AC for their role in rescuing a person at Rosebud beach last year.

Bruce Male, 14, a member of the Rosebud Sea Scout Troop, received the Scout Medal for Meritorious Conduct while his sister Leisl, a Girl Guide, received the Guide Gilt Cross.

During a Scout water activities event, they observed a non-swimmer step off a sandbank and begin thrashing about and swallowing water.

From the rescue boat they were driving, they reacted quickly and dragged the drowning person back onto the sandbank and ensured he was breathing and conscious.

Leader of Adults conference

On February 1 nearly 600 Leaders from across Victoria gathered at Catholic Regional College, Sydenham, for the latest developments and new ideas in Scouting, as well food trucks, ice cream, and a post-conference social gathering.

Some sessions were essential updates on areas like Group finances and new child protection obligations for all Leaders. Others informed on the progress of major events like Kangaree,

Cuboree, OZ Venture and AJ 2022. Optional sessions ranged from diversity and inclusion, to conflict resolution and local marketing.

It was an inspiring day to launch an exciting new year of Scouting in Victoria.

A small number of Groups were not represented! We hope they will catch up through District meetings and the online resources from the day.





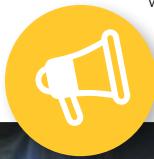
a few words from Rod

Rod Byrnes
Chief Commissioner
Scouts Victoria

It has been exciting first month as Scouts Victoria's Chief Commissioner. My thanks to Brendan Watson, Jon Willis and the rest of the previous State Leadership Team for their outstanding work over the past six years. You have left big shoes to fill!

Thanks to everyone who has welcomed me and the new team. It was great to share our investiture with the 600 Leaders of Adults who attended the February 1 conference. Thanks also to Venturer Nikki Franklin and the rest of the youth team who conducted our investiture. The conference was bookended by youth, with Tom 'Scub' Feeney closing the conference with a message to bring Scouting to more young people like him.

I had barely put my feet under the desk when it was time for a long-booked holiday. A big thanks to Deputy Chief Commissioner Daniella Taglieri for managing things while I was away for two weeks in February.



The new State Leadership Team

Thanks to those who have accepted the challenge of supporting Scouts Victoria. They are:

Daniella Taglieri - Deputy Chief Commissioner

Assistant Chief Commissioners

Alan Harding - Development

Matty McKernan - Personnel

Lisa Picking - Youth Leading

Diana Swift - Program

Michael Thomas - Strategy



Australia Day



Scouts were on show across the State on January 26 at a huge range of local events and celebrations. In Melbourne, a group of 60 young people represented us in the parade. Thanks to Rover Jess Manns for coordinating this involvement.

It was also the day that many of our members were honoured.

In Victoria, we celebrate with Rod Grummitt OAM, whose 40 years of service include many years as a Scout Leader, a very successful term as Region Commissioner for Bayside, and many years of service to Bay Park campsite. Well done, Rod!

We're also extremely proud of our members who were honoured in their local communities. These include:

- 1st Bright Cubs - Alpine Shire's Community Event of the Year for their Project Platypus
- Peter Coffey, Group Leader, 1st Mansfield - Mansfield Shire's Citizen of the Year
- Zoe Cooper, Rover Scout, 1st Paynesville Sea Scouts - Paynesville's Young Citizen of the Year
- Bruce Every, Scout Leader, Benalla - Benalla Achiever of the Year Award
- Rory Jenkins, Venturer, 1st Mansfield - Mansfield Shire's Young Citizen of the Year
- Jayden Kruzicevic-King, Scout, 1st Cockatoo - Shire of Cardinia's Young Citizen of the Year
- David 'Wombat' Lyons, State Commissioner for Diversity and Inclusion - Trafalgar's Citizen of the Year
- Nicole Peters, Rover, 1st Baranduda - Tallangatta's Young Citizen
- Jeanette Spencer, Cub Scout Leader, 2nd Knoxfield - Elder Citizen of the Year award, City of Knox
- Sam Tiffin, Scout, 1st Yarrunga - a Milawa and Oxley Junior Achiever
- Paul Tripp, Scout Leader, 1st Mt Evelyn - Yarra Rangers Citizen of the Year
- Chloe Wright, Scout, 2nd Melton - City of Melton Young Citizen of the Year
- Andrew Yen, Scout Leader, 1st Warrandyte - a Menzies Community Australia Day award for services to Scouting in Warrandyte, Manningham and Victoria.



Priorities

People have been asking about the priorities of the new SLT. Here are a few of the things we'll be focussing on in the near future.

Growth

We're aiming for 14 years of growth. We want all Groups to have all five Sections and we want to develop new Groups in the growth corridors. Why? Because we think Scouting helps develop better young people, and that means better communities, and a better State.

Youth leading, adult supporting

Youth Leading, Adults Supporting allows our young people to have a voice, to develop and run their program and to learn by doing. At the same time they are supported and mentored by friendly and wise Leaders. Some of our Groups and formations are doing this so well and we would like to learn from them and encourage others to be stronger. We want more young people to have more leadership opportunities.

Program

The new program is coming! Actually, much of it is here. Stand by for more news.

Being your best self

We would like to better support Leaders to be the best they can be. Not only because it's better for our own health, but also we can be better role models for our young people. This means supporting our Leaders through training, through strategy and through program. We want our Leaders to be the best they can be.

AJ 2022

We want to create and deliver an innovative and exciting AJ2022. There is great work happening on site planning, while the Mutant Camels have made their mark. The Mutant Camels video series is an idea which came from our youth members, and was then developed by youth members. (With adult support, of course.)



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The Overland Track the highlights



By **CHARLIE BANIAS** and **THOMAS WOODMAN**

In January 2020, Scouts from 1st North Balwyn and 1st Greythorn Park completed the Overland Track, a six-day hike in Tasmania. Every great journey starts with a single step and we held our first training hike for the Overland at Werribee Gorge back in February 2019. Some 300kms of hiking later and more than a few hours of planning meant we were fully prepared for the best and worst of what Tassie could send our way. We know that no one wants to hear a boring synopsis of a hike so instead we offer the following 'highlights reel':

Scout Hut - Day 0

We spent our first night in the Cradle Mountain-Lake St Claire National Park at "The Scout Hut" (B-P Lodge). This amazing Scouting asset is a short but very steep climb from the Ronny Creek shuttle bus stop. It has comfortable bunk-style accommodation along with a great kitchen and outdoor barbecues. Swapping a thermarest for a bunk and a burger instead of freeze-dried was a great way to start. Even if you don't intend to walk the Overland it makes a great base for day hiking.

Cradle Mountain - Day 1

One of the most famous climbs of the Overland is



Cradle Mountain, an impressive piece of geology whether from a distance or up close. Unfortunately we didn't quite make the summit, however the rock scrambling was a lot of fun. It got us out of our comfort zones, and we were fortunate enough to get a good view of the track ahead before the weather closed in.

That Front - Day 1

After getting down from Cradle the weather turned and turned fast. We still had a way to walk to the Waterfall Valley campsite. The wind picked up to 60-70km/h and the temperature dropped sharply. Soon the heavens opened and we had a mixture of rain and sleet. We tightened the hoods on our jackets and trekked on. It was exhilarating but only because we were prepared. We heard later that two families who were also hiking the Overland, got separated in the conditions but were re-united at Scott Kilvert Hut. One of the party had a mild case of hypothermia.

Lake Wills/Innes Falls - Day 2

Conditions the next day prevented us from climbing Barn Bluff so we visited Lake Will instead. Due to the strong winds there were plenty of white caps and small waves breaking on the lake's sandy white shores. At the prompting of one of the Scouts, Michael, it was decided that we all walk around the lake to Innes Falls. While a little smaller than the waterfalls further along the track, it was very pretty and definitely worth the effort.

Mt Ossa - Day 4

The Overland Track has many incredible climbs but it is hard to beat Mt Ossa, the tallest mountain in Tasmania. We were





lucky enough to get every member of our group of 23 up to the summit. As a bonus when we got to the top we were greeted with a massive snow drift, perfect to cool off after a hot climb. The views from the top of Mt Ossa were spectacular and visibility was superb. In the distance we could see Frenchman's Cap... another day. As a reminder that you can never take anything for granted, 30 minutes after our descent from Mt Ossa, a gentle northerly breeze blew smoke from a fire burning 40km north of Cradle Mountain and the views were gone.



The Waterfalls - Day 5

On day five we were lucky enough to check out D'Alton Falls, Fergusson Falls and Hartnett Falls. They all offered superb views as the weather was spectacular that day even if a little smokey from the fires. We had a very refreshing short swim at Hartnett falls.

Other Highlights

- Pelion West Ridge - four Scouts, two Rovers
- Pelion East - three Scouts
- Around Lake St Clair - five Scouts, one Rover

Final Thoughts - Day 5

The Overland Track was an unforgettable experience for everyone involved, through the trials and tribulations we all became better people, as well as better friends. This trip will always take a special place in our hearts.

Charlie Baniyas and Thomas Woodman are Scouts at 1st North Balwyn.

Training Hikes

Training for the Overland Track included 140kms hiking at

- Werribee Gorge
- Scout Hike
- You Yangs
- Dandenong Ranges
- Beeripmo Walk
- Cathedral Ranges
- Tanglefoot
- High plains
- plus three Green Cord hikes (a further 90kms)
- plus skiing, cycling and caving weekends.





Victoria Beyond The Grid

Cubtoree 2020

By ANNETTE MCILVAIN

Lots of organisation goes into getting our Cub Scouts to an interstate Cuboree, especially if it includes a post or pre-tour, as Hume District's did. The proposed trip to the Canberra Cuboree Off the Grid 2020 over the January holidays was no different. Unfortunately the Cuboree was cancelled due to the close bushfires and poor air quality in and around Canberra. But we decided that after a year of planning, organising merchandise, fundraising and pre-camps that we still had to offer something, so not to disappoint our Cubs and Leaders from 1st Craigieburn, 1st Tullapark, 3rd Sunbury, 1st Seymour, 1st Iramoo and 1st Inverloch.

We had already planned to take our pre-tour to Dubbo before heading into Canberra for Cuboree, so Victoria Beyond the Grid - Canberra Cuboree became



We started early on Sunday and had a big day going to Dubbo arriving around 7pm at the Taronga Western Plains Zoo where we stayed the night in their Billabong camping area. The rangers took our Cubs for a night walk to see kangaroos and dingoes and a morning walk around the zoo whilst the zoo was closed to the public. Waking up to the lions roaring was awesome and feeding the giraffes were our highlights of the Zoo.

In the afternoon we headed to our next stop, the Royal Flying Doctors Service in Dubbo. There we saw how the RFDS operates, their planes and training planes. We learnt about Dr Flynn who started the RFDS in 1928 and how they use donations to keep their 23 planes in the air across Australia. We also presented them with a cheque for \$1800 which our Cubs and families fundraised for them before the trip, which they were very grateful for.

We stayed at the Dubbo Scout Hall that night before leaving for The Dish at Parkes. The Dish is a radio telescope that was involved in the moon landing 50 years ago. We stopped off to check out the Elvis statue in Parkes as we missed the Elvis festival, however the Cubs were not fazed as they had no idea who Elvis was.

We travelled to Tocumwal where we stayed the night before heading to Echuca the next day for a ride on the Canberra Paddle Steamer where the Cubs had a chance to steer the boat.

That night we arrived in Ballarat and stayed in Kryal Castle. The Cubs enjoyed attending Knight School the next day, where they learnt sword fighting and archery

Cubtoree 2020. We re-routed our bus, booked new accommodation and re-planned our activities.

attack. After locking up a few Leaders in the dungeon, we held a Scouts Own in the chapel.

The next day we transferred to Pax Hill before going to Sovereign Hill where we had an old fashioned group photo and rode the stage coach as well as panning for gold. We received our wanted posters and the Cub gang is now worth a lot, at 500 pounds each.

We finished off our week with a trip to the Ballarat Wildlife Park feeding kangaroos and checking out the crocodiles before finishing up at Bounce to bounce off our energy.

We had a very busy trip over eight days and shared lots of memories and made some new friends. We cannot wait for the post catch up Cubtoree camp in Inverloch soon.

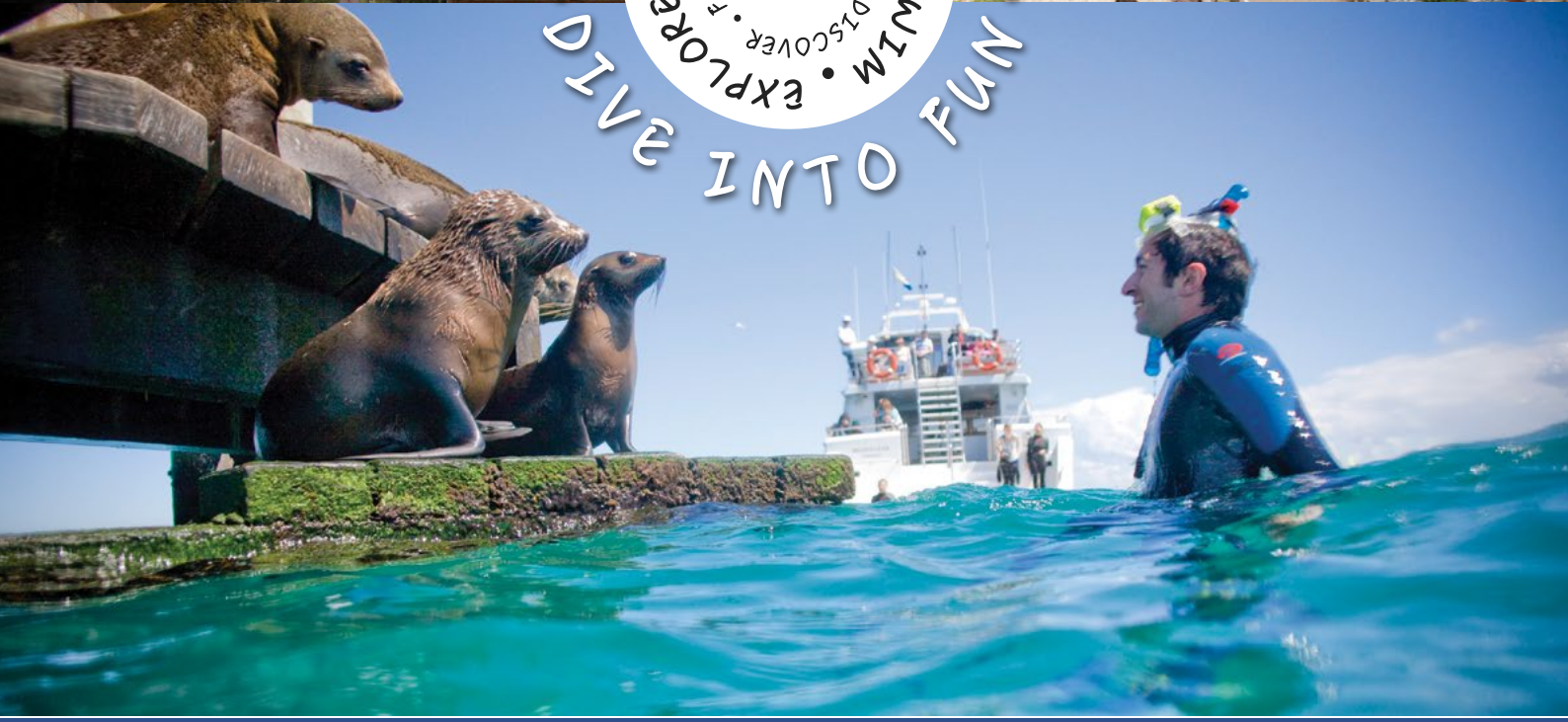
We thank the Scout Groups and Scout campsites opening up for us at short notice and we even caught up with an old Scout friend who now runs a caravan park in Tocumwal. Thanks to our coach drivers who are also Scouting family.

Annette Mcilvain is District Commissioner - Hume.





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We celebrated our top achievers at Government House on February 8. Governor Linda Dessau AC, Patron of Scouts Victoria, presented certificates to 91 Queen's Scouts, 12 Baden-Powell Rover awardees, seven National President's awardees, and three Silver Kangaroo recipients, plus Queen's Guides and two recipients of gallantry awards.

Our top Scouts





Venturers Victoria



David 'Wombat' Lyons, State Commissioner for Diversity and Inclusion - Trafalgar's Citizen of the Year.



Zoe Cooper, Rover, 1st Paynesville Sea Scouts - Paynesville's Young Citizen of the Year.



Nicole Peters, Rover, 1st Baranduda - Tallangatta's Young Citizen for her contributions to Scouting, Guiding, SES, netball and swimming club.

Australia Day 2020

Scout Groups across the State celebrated Australia Day this year by participating in parades, citizenship ceremonies and flag raisings.

We also celebrated our many adult and youth members who were honoured with awards, congratulations to you all!



Jayden Kruzicevic-King, Scout, 1st Cockatoo - Shire of Cardinia's Young Citizen of the Year.



Rory Jenkins, Venturer, 1st Mansfield - Mansfield Shire's Young Citizen of the Year and Peter Coffey, Group Leader, 1st Mansfield - Mansfield Shire's Citizen of the Year



Chloe Wright, Scout, 2nd Melton - City of Melton Young Citizen of the Year.



1st Bright Cubs - Alpine Shire's Community Event of the Year for their Project Platypus.



Andrew Yen, Scout Leader, Warrandyte - a Menzies Community Australia Day award for services to Scouting in Warrandyte, Manningham and Victoria.



Bruce Every, Scout Leader, Benalla - Benalla Achiever of the Year Award.



Jeanette Spencer, Cub Scout Leader, 2nd Knoxfield - Elder Citizen of the Year award, City of Knox.



1st Rutherglen Scout Group.



1st Elthan at their local citizenship ceremony.



Benalla Scout Group.



1st Mansfield Scout Group.



1st Eaglehawk Scout Group.



Lakeside Pakenham providing free lunches at Cardinia's Australia Day celebrations.



1st Torquay Scout Group.



1st Mount Beauty Scout Group.



Immediate Past Chief Commissioner Brendan Watson at the Melbourne CBD Parade.



1st Torquay Scout Group.



Melbourne CBD Parade.



Immediate Past Chief Commissioner Brendan Watson at the Melbourne CBD Parade.



Australian Scout March 2020





Pride March 2020





Japanese Rover Scouts help with bushfire relief

By PATRICK CHOY

Japanese Rover Scout Nanami Edasako and her brother Yudai have organised a bulk purchase of 3800 Australian Bushfire Recovery Badges (worth \$19,000 AUD) for more than 300 Japanese Scouts and Units as a service project to help raise funds for those affected by the bushfires.



"I want to support Australia then I saw the recovery badge, so I came up with the idea of helping other Japanese Scouts purchase the badge to get more people to support Australia," says Nanami, a member of 10th Setagaya Group, Tokyo Scout Council, Scout Association of Japan.

"After I asked my brother if he can do the project with me, we started up the project in our Rover Crew."

It is worth mentioning that Yudai was not only a Rover Scout from Japan, he was also an Australian Rover from 1st Wanneroo Scout Group while he was an exchange student in Perth, WA.

On January 16, the Scout Association of Japan announced that their members can wear the Australia Bushfire Recovery Badge on their Scout uniform



to show their support to Australia. This makes their project even more meaningful.

Thank you Nanami and Yudai!!

Patrick Choy is the former Assistant Scout Leader of 1st Canning Sea Scouts, WA, now based overseas.



Ritchies Scout Month in May

Ritchies and Nestlé are generously supporting the Monster Raffle in Victoria and New South Wales this year.

During May

Scout Groups can partner with over 70 Ritchies stores.

Ritchies and Nestlé will donate 5c from every Nestlé product sold at Ritchies.

So let's use this fantastic opportunity to:

- **Sell** Monster Raffle Tickets
- **Recruit** more members
- **Stock up** on Milo, Uncle Tobys and all your other Nestlé products.

These stands go fast, so get in quick to book your Group in.

**Contact Penny Sayer at Ritchies on:
03 9784 2082 or penny.sayer@ritchies.com.au**

See you at Ritchies in May!



Harmony Week, Harmony Day, Cultural Diversity week

By **DAVID LYONS** and **CLARE HANLEY**

On March 15-21 2020 Australia marks Harmony Week - an expansion of Harmony Day, Australia's recognition of the United Nations International Day for the Elimination of Racial Discrimination on March 21.

In Victoria we follow these dates with Cultural Diversity Week on March 21-29 which, according to the Victorian Multicultural Commission, brings people together "to not only celebrate Victoria's diversity, but to also spark their curiosity about culture and about each other."

Our community's diversity is increasing as more migrants and refugees settle here. Victorians now come from more than 200 countries, speak 260 languages and dialects and follow 135 religious faiths.

More than a quarter (26%) of Victorians were born overseas. Almost half of our population (46%) were either born overseas or have at least one parent who was born overseas.

The top 10 countries of birth for Victorians are England, India, China, New Zealand, Italy, Vietnam, Greece, Sri Lanka, Malaysia and Philippines.

In addition to Aboriginal languages, more than 23% of Victorians speak a language other than English at home (compared to 18% Australia-wide). Around 1.23 million people speak another language, an increase of 23% from 2006 to 2011. The top ten languages, other than English, spoken at home are Italian, Greek, Mandarin, Vietnamese, Cantonese, Arabic, Turkish, Hindi, Punjabi and Macedonian.

Every year Victoria provides a safe home for around 32% of all refugees arriving in Australia. In 2016 Victoria's population was projected to nearly double from 5.7 million in 2013 to 10 million in 2051, with more than half of this growth expected to come from immigration.

This is why understanding and celebrating cultural diversity is important to all in Scouting.

Scouts Victoria values and supports this diversity and encourages our Groups to be reflective of their local communities.

Participating in events like Harmony Week at all levels of Scouting is a great way to celebrate diversity and encourage the inclusion of all in Scouting.

Harmony Week is about coming together to celebrate the cultural diversity in your area and spreading the message that 'everyone belongs.' This is a great time to celebrate and learn about the cultural diversity in your Group, and reinforce messages that everyone is welcome.

Between March 15-29 2020 your program could include an activity related to learning about or celebrating cultural diversity. To assist youth councils, here are some program ideas:

- Food night - cook a traditional food related to one of the cultures represented in your Group or area (or go out to a restaurant from that culture). While you are eating together learn about the meal's origins and when/how it is traditionally eaten.
- International night - for younger Sections, hop on board a (pretend) plane and visit three to four countries throughout the night, stopping to do an activity at each one. You could learn a dance, make a costume, eat some food or play a sport related to that culture. Make passports to be stamped at each country as you go.
- Family diversity museum - ask members to create a pop-up museum by bringing along objects that are important to their family's cultural background. Members can then run tours and share the stories behind the objects they have brought along.
- Learn a cultural dance or exercise - organise to have someone come along and teach a cultural dance or exercise (Irish dancing, the New Zealand Haka, Tai Chi etc)
- Welcome to country - Invite an Indigenous Elder from your local Aboriginal or Torres Straight Islands group to come and perform a 'welcome to country' ceremony



We identify with
around 300 ancestries

Over the past 70 years,
more than seven
and a half million
migrants
have made
Australia
home



- Guest speaker - invite an immigrant or refugee to share their story of their journey to Australia.
- Community Celebration - visit the Cultural Diversity Week website of the Victorian Multicultural Commission. Among other resources there is a calendar of community events. Your community may appreciate if local Scouting runs activities, but just participating is powerful. <https://www.multiculturalcommission.vic.gov.au/cultural-diversity-week-victorian-multicultural-commission>

Harmony Week badges are available at the online Scout Shop. Scouts Victoria social media will share messages fitting with the 2020 Cultural Diversity Week theme 'Curiosity. Conversation. Community' and the "Everyone Belongs" theme of Harmony Week.

If your part of the Scouting world needs some assistance with planning and participating, contact Wombat Lyons, State Commissioner Diversity Inclusion on sc.diversity@scoutsvictoria.com.au.

David "Wombat" Lyons is State Commissioner for Diversity & Inclusion, Scouts Victoria, and Clare Hanley is National Adviser, Diversity and Inclusion, Scouts Australia.

By **SUE HUMBER**

The Joey Scout Section has come a long way since being introduced in 1990 – YES, we are 30 years old and how amazing the journey has been!

From our simple beginning wearing the tan scarf to a Section doing what every Scout does including

- getting out and about from the hall
- having a say in the program through MC4
- leading with adult support
- having sleepovers
- camping under canvas
- attending our major event, Kangaroo
- participating in adventurous activities
- participating at training courses
- earning Section badges including the Joey Promise Challenge and Joey Commissioner Challenge
- getting involved in the community
- representing the Section at local and State ARAP's and lots more

So, what's next? The 2020 initiative; Participate, Assist and Lead. As Leaders there are many resources to assist you all on Our Program

- Guide for Participate, Assist and Lead Introduction
- Section Recording Chart
- Program Templates
- Joey Scout Mob Holiday Planning Sheet
- Internal Compass
- Youth Lead, Adult Supported Developmental Models
- Leader support from your GL, DLJS, Region and State Commissioners

How can you introduce Participate, Assist and Lead to your Joeys?

1. Record all Joey Scout ideas from your Mob Council
2. Talk with the Joey Scouts about their ideas
3. Involve parents
4. Plan when the Joey Scout assist or lead the program component
5. Do the game or activity or what has been chosen
6. Review this with involvement of the Mob
7. Record what the Joey Scout has achieved
8. Praise the Joey Scout

We have adopted all elements of the new program since 2016 and will have more to come. This program has age appropriate challenges that will benefit our Joey Scouts' journey in Scouting.

Sue Humber is State Commissioner - Joey Scouts



Cubs



Participate-Assist-Lead Time To Let Go

By **MICHAEL WONG**

As adults, whenever we're involved in an activity being a sport or with a group the last thing we want to do is sit on the sidelines and miss out on all the enjoyment and sense of achievement that activity offers. Our Cub Scouts are exactly the same.

The world around our Cub Scouts is so different from the world in which we grew up. Advances in communication, transport, food science, medicine, energy, miniaturisation and so much more have been phenomenal. Who can remember having a set of encyclopaedias at home or visiting the library and trolling through draws of index cards? Mention these to your Cub Scouts and they look at you as if you're crazy!

Advances have transformed the world around us and so to have the expectations and capabilities of our Cub Scouts. Cub Scouts of today are developing wider and diverse ranges of skills, heightened levels of confidence, higher expectations of fulfilment and an expectation to have a greater say in their education.

No longer will Cub Scouts take a back seat. Cub Scouts of today have a voice and they are prepared to speak out.

This is where Participate-Assist-Lead within the Scouting context is so perfectly positioned to deliver on the Purpose of Scouting by developing a Cub Scouts Areas of Personal Growth (Social, Physical, Intellectual, Character, Emotional and Spiritual).

By encouraging our Cub Scouts to Participate in their Unit's program, offer opportunities for Cub Scouts to Assist in an activity and finally have the confidence to Lead an activity we are delivering our core responsibility, the Purpose of Scouting.

So as Leaders, what is the first thing we need to do to successfully introduce Participate-Assist-Lead in our Units? Do we need to run through some examples with our Cub Scouts? Do we need to work out how many Assists and Leads we need to achieve in a program cycle? They're certainly valid.

I'm thinking that as Leaders the first thing we need do is to change our mindset and be prepared to let the Cub Scouts have a go. Let them Assist, let them Lead acknowledging that they may get it wrong but all the while guided by adults.

We need to let go of the thought that we, as Leaders need to run everything. This isn't to say that we hand the whole program over to the Cub Scouts and say, "here, run the night". It's about having the confidence in the ability of our Cub Scouts to Assist and Lead within their capabilities.

So as an individual Leader and a member of your

Unit's leadership team, please have that conversation where you acknowledge the opportunities Participate-Assist-Lead offers our Cub Scouts and back this up with your actions. Offer your Cub Scouts the opportunity to Participate-Assist-Lead in their program.

Michael Wong is State Leader – Program Support Specialist Cub Scout Section



LOCAL LOOK

Send photos and captions to editor@australianscout.com.au



1st Kerang

1st Kerang Cub Scouts held an op-shop fashion parade and raised money for drought relief in late 2019 and part of the money raised was put into IGA supermarket vouchers to be sent on a hay drive to NSW.



1st Bennettswood

Early January is usually quiet for most Scout Groups, but after the bushfires in Victoria, the Leaders at 1st Bennettswood got talking and were motivated to find a way to help.

Fast forward to a Saturday a couple of weeks later and the Scout hall carpark was awash (pun intended) with dirty cars and soap suds as Leaders and youth from all five Sections came together to host a Bushfire Relief Car Wash and Sausage Sizzle.

With excellent support from the community, including free printing of promotional material and donations of car wash materials, sausages and bread, the Group washed more than 100 cars and raised over \$2000 for the Victorian Bushfire Appeal.

1st Bennettswood would like to say a huge thank you to everyone who helped make the day such a success, from the businesses who supported us, to the parents and youth who washed the cars and cooked sausages, and of course everyone who brought a dirty car and an empty stomach!



1st Broadford

With Mum being the Joey Scout Leader at 1st Broadford Scout Group and my older brother and two sisters already in the movement, last night I joined them all and became an official Joey Scout! Invested by Mum, Quokka, my other Leader Bilby, as well as my siblings, Venturer Dylan, Scout Amira and Cub Sophie, I now feel a part of this huge family even more than before. What an awesome night!

By Joey Scout Jasleen.





A Joey Scout Adventure!

Recently Joeys, Leaders and parent helpers from across Gippsland Region invaded the Mirboo Recreation Reserve for a Joey Scout Camping Extravaganza!

On Saturday after setting up tents and bedding, Joeys went off in Patrols and did lots of amazing activities including ice blocking, a water slide, monkey bridge and pop corn cooking on a BBQ, which was then eaten around our 'camp fire' later that night while listening to Jungle Book stories and singing camp songs.

Later on we made kites and worked on our Sleepover Badge, which included, hygiene, how to stuff a sleeping bag and what to pack in your bag when going camping. Then the Joeys headed off to bed in their tents and slept very soundly.

Sunday started off with Crate Stacking and the Joeys earning their Try Cubbing Badge by doing some Cub based activities, like compass work. The Joeys should be so proud of themselves, and they are more than ready to tackle Kangaree!

Leaders and parent helpers, thank you so much! Without the time and dedication you put in, these amazing adventures would not happen for our youth members. All the hard work is worth the effort knowing what these brilliant Joeys are capable of!



Glen Eira Stonnington District



Glen Eira Stonnington District recently held a beach night held at Baywac in Elwood.

1st Bentleigh

1st Bentleigh celebrated a number of achievements recently. Cub Scout Leader Georgina Storey was awarded her Wood Beads and Kel Segbedzi received her Scout Wood Beads. Glen Eira Stonnington District Commissioner Roy Kaplan and Scout Leader Simonne Enticott were both awarded their 10 Year Long Service Certificates. They invested their new Joey Scout Leader Hilary Kaplan and Scout Jason transferred up to Venturers.



Adults in Scouting

Long Service Awards

December/January

5 Years

Laura Anderson, AJSL, Lynden Park
Margaret Bastiaan, AJSL, 2nd Melton
Dallas Beach, Group Support Committee Fundraising, Croydon Central
Carol Beach, Group Support Committee Fundraising, Croydon Central
Mauro Belperio, Group Rostered Parent, 1st Bennettswood
Monique Bennett, ASL, Mentone
Felicity Borysiewicz, Group Rostered Parent, Bacchus Marsh
Michelle Bourne, ASL, 1st Gisborne
Leanne Burton, Group Support Committee Member, 1st Wodonga
Robyn Campbell, CSL, 1st Glen Iris
Andrew Clark, ASL, 1st Altona
Tess Cooper, AJSL, Baden Powell Park
James Cooper, ACSL, 1st Lower Plenty
Stephen Crawford, Group Rostered Parent, 1st Caroline Springs
Greg Crutchfield, Group Support Committee Member, 1st Wodonga
Alex D'amore, AJSL, 3rd Doncaster East
Suzy Dailey, AJSL, 1st Point Cook
Antonin Demazy, AVL, 1st Glen Iris
Angie Denyer, Group Support Committee Member, 1st/14th Brighton
Cath Forbes, Group Rostered Parent, 3rd Ringwood East
Veronica Greaves, Group Support Committee 2Nd Hand Uniforms, 2nd Leongatha
Petra Grosz, District Personnel Committee Convener, Werribee Plains District

Tania Heywood, Group Rostered Parent, 2nd Springvale
Andrea Hodgetts, Adult Helper, 2nd Mildura
Debbie James, AGL, 1st Ranelagh
George Jung, Group Support Committee Quartermaster, 3rd Chelsea Air Scouts
Delia Kerr, Group Support Committee Fundraising, 1st Cobden
Ian Kluckow, ASL, 2nd/6th Hawthorn
Sarah Lamble, ASL, Bairnsdale
Andrea Lange, ACSL, 1st Mckinnon
Karla Lockwood, AJSL, 1st Iramoo
Brad Lowe, ASL, 2nd Lara
Amanda Mathison, ASL, 1st Caroline Springs
Lucinda Mayor, Group Rostered Parent, Bacchus Marsh
Mim McDade-Tait, Group Support Committee Member, 1st Wodonga
Matt McEniry, PASL, Hampton
Roslyn McKenna, TASL, 1st Yarrunga
Martha Monkman, ACSL, 1st Eltham
Michelle Morse, AJSL, 1st Wantirna South
Steve Murphy, PAGL, 1st Gisborne
Mary Newnham, AJSL, 1st Diamond Creek
My Nguyen, PCSL, Phu Dong
Denise O'Halloran, Group Support Committee Hall Hire Contact, Boronia
Claudia Oliva, Group Support Committee Member, Dingley
Llewellyn Phillips, AVL, 1st Eltham
Deb Phoenix, Adult Helper, 1st Seymour
Debbie Pinney, Group Treasurer, 1st Upper Beaconsfield
Silvia Pongracic, Group Support Committee Member, Warragul
Nicola Provan, Group Support Committee Member, 3rd/4th Colac
Samantha Pullin, Group Rostered Parent, 1st Highton
Rebecca Reichelt, ASL, 1st Doreen

Matthew Rickard, ACSL, 1st Kallista
Colleen Robertson, CSL, 1st Eltham
Kelly Rummery, ASL, 1st North Shepparton
Wendy Selle, ACSL, 1st Canterbury
Michael Shanahan, Group Rostered Parent, 1st Modewarre
George Shehata, PGL, Ava Makary Yarrambat
Amanda Silver, AJSL, 1st Craigieburn
Carol Slade, Group Support Committee Member, 3rd Sunbury
Glenda Smajila, Group Treasurer, 1st Sunbury
Lisa Smithies, Adult Helper, 1st Reservoir
Sandy Speare, PJSL, 1st Belmont
Gianna Stent, Adult Helper, 4th Kew
Leonie Tewierik, Group Rostered Parent, Rosanna
Temakopi Tua, Adult Helper, Lakeside Pakenham
Caitlyn Wallace, ACSL, 1st Yarrowonga
Cameron Welch, AJSL, 1st Wantirna South
Danny White, ASL, 1st Sunbury
Terry Whiting, PAVL, 1st Tullapark
Anthony Wong, Adult Helper, 1st Lower Templestowe
Melissa Yuan, AJSL, 5th Brunswick

10 Years

Peter Blaney, District Heritage Team, Whitehorse District
Andy Butt, AGL, 1st Koo Wee Rup
Charles Buttery, PGL, 1st Vermont
Brigitte De Beer, ASL, 1st Yarrunga
Michelle Dodd, AJSL, 1st Bright
Helena Feldman, ACSL, 15th Brighton
Aaron Fickling, Group Support Committee Quartermaster, 1st/14th Brighton
Cate-Linne Fraser, ACSL, 1st City Of Camberwell
Jocelyn Geyer, Group Support Committee Fundraising, 1st Maryborough
Jeffrey Green, SL, 1st Casey
Stephen Guley, ASL, 1st Strathfieldsaye
Matthew Hawkins, Group Support Committee Member, 4th Camberwell Cent
Anthony Hopkins, AJSL, 5th/6th Moorabbin Central
Cathy Jorgensen, SL, 1st Maroondah
Alex Krstic, Camp Manager, Kingston District
Maggie Lee, TGL, Blija Scouts Melbourne
Bob Loader, District Personnel Committee Convener, Mornington Peninsula District
Shane Lockwood, RA, 1st Caroline Springs
Geoff Lynch, Group Chairman, 1st Malvern
Danielle Mackenzie, ASF-Bay Park Campsite
Leanne McLeod, Adult Helper, Rosebud Sea Scouts
Helen Morrison, Group Support Committee Member, 1st Newborough
Jodi Neff, Group Support Committee Fundraising, 2nd Melton
John Ogden, ASL, 1st Inverloch
Alan Preston, ASF-Ballarart
Sean Reynolds, TASL, 1st Werribee
Simon Roberts, SL, 1st Diamond Creek
Scott Rosicka, DC, Frankston District
James Sargeant, PAVL, Waverley Valley
Dwayne Stojcevski, AGL, 10th Footscray
Pam Tatham, Group Rostered Parent, 2nd Prahran
Bev Trainor, ASF-Geelong Rivers



Lillian Beard being presented her Scouts Victoria Life Membership certificate by Lord Baden-Powell of Gilwell.

Chris Ward, Camp Committee Member, Ballarat District

Robert Wightwick, District Executive Committee Member, Kariwara District

Craig Woodcroft, AVL, 1st Riddells Creek

15 Years

Leigh Cooksley, SL, 1st Warracknabeal

Steve Dennis, PDL - Venturers, Banyule District

Donna Edge, District Chairman, Otway Plains District

Robyn Fairfull, CSL, 2nd/3rd Bayswater

Julie Fergusson, ASL, 2nd Werribee

Sharyn Gordon, GL, Wurringga

Jill Horn, Adult Helper, 1st Alexandra

Damian Huf, PDL - Scouts, Sherbrooke Forest District

Vivien McNish, ASF-Treetops

Philip O'Malley, PGL, 1st Glengarry

Kevin Perry, Group Chairman, 1st Paynesville Sea Scouts

Alexander Robertson, GL, 7th Ringwood

Kai So, SL, 1st Doncaster East

Lita Tirkkonen, DL - Cub Scouts, Kariwara District

20 Years

Vin Crow, ASF-Banyule

Andrew Gallagher, PDL - Development, Bendigo District

Ian Hall, PDC, Upper Murray District

Jenny Harrison, Adult Helper, 1st Wodonga

Bob Hart, GL, 1st Puckapunyal

Bruce Holcombe, ACSL, Port Fairy

Craig Lyons, CSL, 1st/14th Brighton

Peter Moore, PDL - Chaplain, Glen Eira Stonnington District

Hai-Anh Nguyen, PGL, Yet Kieu Sea Scouts

Rod O'Connor, ASF-Hume

Peter O'Halloran, PSL, Boronia

Con Patista, Region Personnel, Geelong Region

Neale Stewart, ASL, 1st Bayswater

Mark Symmons, PGL, 1st Casey

Malcolm Trezise, ACSL, 2nd Leongatha

Daryl Van Krieken, Group Rostered Parent, Baden Powell Park

John Wright, Adult Helper, 10th Footscray

25 Years

Craig Bergin, ASF-Manningham

Brian Christie, PGL, 1st Edithvale

Andrew Frazer, ASL, 1st Yarrawonga

Carol Kemp, DL - Adult Training Support, Mt Baw Baw District

Peter Monds, Group Rostered Parent, Croydon Central

Angela Petrie, ACSL, 1st Edithvale

Terry Redding, Adult Helper, 1st Alexandra

Woody Rose, SL, 1st Nunawading

David Rowland, Adult Helper, 1st Eaglehawk

Donna Seary, Group Rostered Parent, 1st Woodend

Karl Sewell, Group Treasurer, 1st Maiden Gully

Chris Simpson, ASF-Gilweroo

30 Years

Dwayne Bicknell, PDL - Venturers, Werribee Plains District

Michelle Davis, SL, 1st West Waverley

Shirley Deane, ASL, 3rd Heathmont

David Emmett, DL - Adult Training Support, Tilba Tilba District

Fiona Flanigan, DL - Venturers, Strzelecki District

John Franklin, AGL, 1st Drouin

Peter Fraser, ASF-Whitehorse Showtime

Robert Hudson, District Executive Committee Member, Whitehorse District

Colin Jones, Adult Helper, Wonga Park

Sandi Robertson, ACSL, 1st Chelsea Heights

Paul Smith, TAVL, 1st Drouin

35 Years

Quintin Coutinho, PVL, 1st Wheelers Hill

Shane Donehue, Group Vice Chairman, Hamilton

Heather Lang, SL, 1st Castlemaine

Jeff Parson, ASF-Ballarat

40 Years

Greg Parsons, VL, 1st Castlemaine

Della Smith, GL, 1st Tootgarook

Mike Wright, GL, 1st Mount Waverley

50 Years

Brad Crabtree, District Chairman, Geelong Peninsula District

Ross Hall, GL, Delta

Kay Perkins, ACSL, 3rd Doncaster East

60 Years

Greg Samson, ARC - Development, Gippsland Region

Ada Wilkinson, Scout Foundation Member, Victorian Scout Foundation

Wood Badge Awards

December

Adventurous Activity

Jacinta Swift, Adventurous Activity Leader - Abseiling, Abseiling Team

Cub Scout

Cath Fisher, ACSL, 1st Grovedale

Ron Powles, ACSL, 1st Kyabram

District Leader/Commissioner

Bronwyn Rumble, District Leader - Joey Scouts, Macedon Ranges District

Liesl Tozer, District Leader - Joey Scouts, Monash District

Group Leader

Mel Field, PGL, 1st Rutherglen

Robert Hague, GL, 4th Williamstown Sea Scouts

Joey Scout

Emily Froehlich, JSL, Hampton

Andrew Hanley, JSL, 2nd Clifton Hill

Ka Fay Siu, AJSL, 1st Heatherdale

Australian Scout March 2020

Venturer

Neil Holden, AVL, 1st Greenhills

Tash Lema, AVL, Dingley

January

Joey Scout

Zoe Austin-Crowe, AJSL, 5th Brunswick

Maria Christofilopoulos, AJSL, 9th Oakleigh

Narelle Currey, PJSL, 1st Echuca

Gary Moolenaar, AJSL, Mulgrave

Meg Venables, AJSL, 1st Beaconsfield

Cub Scout

Michael Fisher, ACSL, 1st Grovedale

Laura Game, ACSL, Epping North

Simon Holmes, ACSL, 1st Drouin

Brian Jones, ACSL, 1st Eltham North

Newell Richards, ASL, 2nd Blackburn

Kel Segbedzi, CSL, 1st Bentleigh

Brenda Stoneham, ACSL, 1st Diamond Creek

Robert Thomas, ACLS, 1st Drouin

Sarah Tokley, ACSL, Lakeside Pakenham

Karen Walker, ACSL, 1st Upwey

Glenn Wilkins, ACSL, 1st Eltham North

Scout

Luke Blackmore, PSL, 1st Cranbourne

Heidi Cotterill, ASL, 1st Mansfield

Cath Gordon, AVL, Rosanna

Rob Miller, ASL, 3rd Templestowe

Laura-Jane Musgrove, ASL, 1st Woori Yallock

Kelly Rummery, ASL, 1st North Shepparton

Donna Smith, ASL, Baden Powell Park

Teck Teo, ASL, 1st Mitcham

Simon Vincett, ASL, 5th Northcote

Kevin Webb, ASL, 1st Lower Templestowe

Peter Wick, ASL, 2nd Blackburn

Group Leader

Mostafa Elorr, PGL, Fawkner

District Leader/Commissioner

Louise Ciddor, Provisional State Leader - Program Support Specialist - Cub Scouts, Vic Branch

Janette Crimmin, PDL - Scouts, South Western District

Louise Isted, PDL - Cub Scouts, Werribee Plains District

Ian Mortlock, PDL - Development, Casey District

Judy Niven, PDL - Joey Scouts, Maroondah District

Mount Piper Venturers helping the Mount Piper Brush-tailed Phascogale

By **CRAIG 'YOWIE' WATERS**

As a Venturer Award Environmental Project, 1st Broadford's Mount Piper Venturer Unit joined forces with the Reedy Creek Landcare Group to build and install nesting boxes for the Brush-tailed Phascogale.

Mount Piper is the tallest mountain in the Broadford area and our Venturer Unit is named after it, so we thought it was only appropriate and a great idea to help this endangered, rarely seen and known Australian marsupial that is so important to our area and ecosystem.

The Brush-tailed Phascogale, also known as the Tuan, is a small, nocturnal, tree-climbing, carnivorous marsupial about the size of a rat. It is a uniform deep grey on the top, light grey to pale cream underneath with large naked ears and a conspicuous, black 'brushy' tail.

The brush-tailed Phascogale is now recognised as a threatened species at a State and National level.

A predominantly carnivorous species, its diet consists largely of invertebrates which it finds by using its claws to tear away and search under tree bark (most commonly rough-barked eucalypts). These include cockroaches, beetles, bull ants, spiders and centipedes. They are also known at times to eat small animals such as mice and birds and given the opportunity they will attack domestic poultry. Nectar also plays an important part in their diet, with flowering eucalypts providing a bountiful resource in the right season. Brush-tailed Phascogales in turn assist in pollinating the trees.

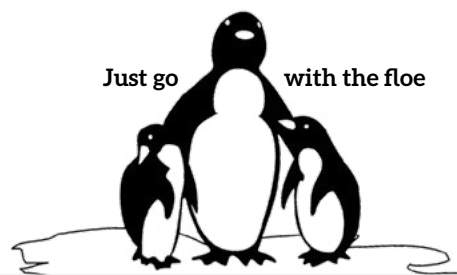
Our Unit spent several weeks building and assembling a dozen nesting boxes for the Brush-tailed Phascogale and in the last week of 2019 year, installed the nesting boxes in trees around the base of Mount Piper. Mount Piper is classed as a nature reserve and is also home to the rare and endangered Blue Ant Butterfly and the Golden Sub Moth.



The nesting boxes were installed high up in the rough-barked eucalypts trees and we plan to make and install more of these nesting boxes to help the local colony of Brush-tailed Phascogales not only survive but multiply as well. This will be an ongoing project for the Mount Piper Venturer Unit and we hope to see this rather cute local marsupial go from the endangered list of Australian marsupials to flourish once again in our area.

Craig 'Yowie' Waters is a Venturer Leader at 1st Broadford Mount Piper Venturer Unit.





Just go with the floe

Minutes of the Group Support Committee meeting (February 2020)

The meeting opened with tea, coffee and Iced VoVos.



Chairman

An apology. At a birthing class. He was surprised too.

Treasurer

Has taken long service leave to prepare the annual family invoices.

Fundraising

We have begun stockpiling thousands of drink cans in anticipation of the new container recycling scheme. The Joeys are scratching '10 cents deposit at point of purchase' onto each can. Considering most of them can't colour within the lines, they have remarkable forgery skills.

We paused to sample the Treasurer's

daughter's sponge cake which won third prize at the local show. As we chewed it, we realised that the show was months ago.

Group Registrar report

We've been cleaning up the membership records on the Scout database.

One of families seems to own half the suburb - mum, dad and three kids all have separate addresses. Or do we assume they get around a bit, and the latest one - the Joey address - is the correct one?

Also we think the kid whose address is Princes Highway could be missing some numbers.

And surely the Rover who's nearly finished his PhD is not still at Windy Valley Primary School in grade 19?

Excellent cheese platter.

Hall Heating Task Force

The HHTF submitted its annual report and expenses. Climate change has really thrown a spanner into their work, after a decade of planning and research. To keep them motivated, someone allegedly authorised for them all to attend a conference in Iceland.

At this point we enjoyed a light supper - espresso martinis and rumballs. The Group Safety Officer produced a breathalyser and everyone agreed to stay a little longer. Unfortunately we ate more rumballs and sipped more espresso martinis. But the social side of Group life is important.

Hall hire

We were surprised by the arrival of an early morning personal fitness group. They were surprised to find us asleep in the Joey den. An excellent meeting.

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Alan Harding
Matty McKernan

Lisa Picking

Diana Swift

Michael Thomas

Immediate Past Chief Commissioner

Brendan Watson OAM

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Bays Frank Moore

Geelong Wayne Gunn OAM

Gippsland Craig Hocking

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Loddon Mallee Alan Harding (acting)

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