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Recognising
our Adults

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10



16

regulars

- 4 News
- 8 A word from Brendan
- 25 Joey Scouts
- 26 Cub Scouts
- 27 Venturers
- 28 Let's Look Local
- 32 Adults in Scouting
- 35 Windy Valley



6

feature

- 10 **The 24th World Scout Jamboree**
Australians joined Scouts from all over the world for the WSJ.
- 14 **Acknowledging Country**
Incorporate an acknowledgment of Aboriginal culture into your program.
- 15 **Helping other people**
What can your Group do to help families in need?
- 16 **World Scout Day**
Scouts across Australia celebrate by wearing scarves to school and work.
- 18 **Renovated hall reinvigorates Group**
Hall renovations can be daunting, but have great outcomes.
- 19 **Combating erosion with Baden Powell Park**
Venturers protect Mount Eliza beaches.
- 20 **Setting sail with Scouts!**
Join the adventures of the Sailing and Power Boating Team.
- 21 **The tale of the Wood Beads**
The story of how the Wood Beads came to Scouting.
- 22 **Celebrating Adults in Scouting**
Recognising our adult volunteers.
- 34 **A frosty investiture!**
Scouts brave the cold for an investiture at Mt Baw Baw.



20

1st Coburg's Grant Success!



1st Coburg is winning friends in their local community. On World Scout Day, August 1, two local partners presented generous grants. Real estate agent Nelson Alexander (Coburg) donated \$13,377 and Moreland City Council provided a grant of \$40,000. The Group will now refurbish its kitchen and toilets at their hall near Coburg Lake, for the benefit of the whole community. Building long-term, two-way relationships with other local bodies can pay dividends.



Taavi's Joey Promise Challenge

Taavi with Oxfam's Christine Yeo and Robin Harris.

Taavi, a Cub Scout from 5th Brunswick Scout Group recently raised money for Oxfam for his Joey Scout Promise Challenge.

As part of my Joey Scout Promise Challenge, I decided to raise money for Oxfam. This is because Oxfam helps people who are living in poverty. This means they can't get education or clean water and they don't have much food. I decided to make Anzac biscuits and lemon cordial. I set myself a challenge to make \$450 because it could get medicine, clean water and seeds. But I got lots of orders and made more than my aim.

I dropped off the \$506 I raised on Wednesday May 8 2019 to the Oxfam head office. They were very happy and were amazed.

Thank you everyone who gave me orders. Now I don't want to make any more Anzac biscuits or lemon cordial!



A mobile investiture



Some are invested by campfire or by candlelight or even by the Grand Howl fake moon. But when Creswick Scout Group invested Group Leader Simon Miller and Cub Leader David Steiner, they used phones to light up a memorable occasion. When the power suddenly went out, Leaders and youth were well prepared.

The Scout Show

Chief Commissioner Brendan Watson has appeared on The Scout Show on 88.3 Southern FM to discuss the World Scout Jamboree and other Scouting news with Venturers James Craig and Caroline Veugelers who host the monthly program with other youth members.

They are assisted by Scout Leader Darcy Bonser.

You can hear The Scout Show at 3pm on the third Tuesday of the month on 88.3 Southern FM or listen to the podcast on www.bit.ly/TheScoutShow.



AJ 2022... too soon?

AJ 2022 will be held in Victoria from January 3-13 at the Elmore Field Days site, midway between Bendigo, Shepparton and Echuca. This was the site of AJ 2007, and the site has been improved further since then. In January 2007 we faced a hot drought, and, while we can't predict the weather for January 2022, the site currently is flat, green, with lots of water, great infrastructure, and still central to a great range of activities. We will also benefit from our prior experience with this site. And we have great local community support.

AJ 2022 was launched in mid-August with a new logo, a revised website, an occasional newsletter, and the first episode of a video series devised by Scouts.

There is more information on all these at www.aj2022.com.au where you can download the logo, download the video, and sign up for the occasional newsletter.



MUTANT CAMELS

00 AJ 2022



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Upcoming Events

September 6-8 - Armstrong 500
www.armstrong500.com

September 7 - Wood Badge Centenary
Campfire

September 13-15 - Venturer
Environment Camp

September 15 - Adult Recognition Awards

September 20-22 - Top Gear Venturer
www.topgearscout.com

September 20-22 - Cohen Shield - Upper
Murray and Alpine Gateway Districts

September 21-27 - Snow Venture

October 11-19 - Strzelecki Showtime
www.strzshowtime.com

October 20 - Joey Scout Promise
Challenge Recognition Day

November 14 - State ARAP

National Tree Day and the Regent Honey Eater project



July 27-28 was a big weekend for Scouts contributing to the environment through tree planting.

For National Tree Day many Groups were out planting trees in their local area with lots of their youth members. These included 1st Stratford, 1st Trafalgar, 1st Traralgon, 1st Glengarry, Caroline Springs, 2nd Springvale, and Norlane West.



1st Chelsea Heights.



1st Glengarry.

Meanwhile others - like 1st Kialla - were doing their bit for Regent Honey Eaters in the Lurg area of northern Victoria. Well done to all!



Lanni from 1st Croydon Hills.



1st Caroline Springs.



Kingston District.



Kingston District.



Newborough planting day.



Regent Honey Eater.



Congratulations to the 35 Scouts from across Victoria who participated in the Regent Honey Eater 2019 event on the July 27-28!

This event aims to help the Regent Honey Eater program to plant biodiverse habitat for the organisation name-sake bird, a critically endangered native species in the Lurg region. Over the weekend we successfully planted over 500 trees and shrubs covering 20 hectares, learned about the history of the area, and completed a wide variety of Scout and Venturer badgework.

It was great fun to get out into the countryside and work with such a motivated and organised group of Scouts! In particular I would like to congratulate 1st Kialla Scouts for organising nearly their entire Scout Group to attend!

We look forward to an even more successful event in 2020.

Gordon Young is Victorian Environment Commissioner - sc.environment@scoutsvictoria.com.au.



Regent Honey Eater.

On July 28 1st Newborough, 1st Moe, 1st Trafalgar and the Capstaff Rover Crew participated in a community tree planting day in Newborough. We were first tasked with simply planting the trees below the mulch. Then the Scouts were asked to remove the old guards from the saplings planted last season, and to retrieve the bamboo poles used to secure them. These will be reused for planting more trees.

Scott Mackie, Capstaff Rover Crew, 1st Newborough



Regent Honey Eater.

CUB SCOUTS AND JOEY SCOUTS!

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BIGGEST ADVENTURES YET?**



CUB SCOUTS!

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THE NEXT CUBOREE IS
SEP 28 - OCT 2 2020**

Cuboree - a rite of passage for generations of Cub Scouts. Five days camping with 3600 other Cubs. Days of action, nights of entertainment, caring for themselves, camping with friends from their own Pack and best of all, making new friends.

Just five days - but they come home a year older.



**KANGAREE 2020
BEYOND
ALL LIMITS!**

JOEY SCOUTS!

**SAVE THE DATE!
THE NEXT KANGAREE
IS MARCH 7-9 2020**

Kangaree is a life-changing adventure for our youngest Scouts. More than 1000 Joeys will bus from all over Victoria for two days and nights of action, entertainment, fun, and new friends. Supported by 500 Leaders, parent helpers, Rovers and Venturers.

A weekend of memories to last a lifetime!



a few words from brendan

Brendan Watson OAM
Chief Commissioner
Scouts Victoria

More Scout Shows

August was a great month for Scout performing arts with three suburban shows presenting their annual productions - Camberwell Showtime at the Hawthorn Town Hall, South Metro Showtime at the Rivergums Performing Arts Centre, Hampton Park, and Whitehorse Showtime at the Whitehorse Centre. Well done, to all involved in these three terrific shows.

Next up is Strzelecki Showtime from October 11-19 at the LaTrobe Performing Arts Centre, Traralgon.

World Scout Jamboree

The World Scout Jamboree was an amazing experience. The activities were adventurous, challenging and lots of fun. Clever thinking resulted in an inclusive program for all to participate fully, regardless of individual differences.

With almost 60,000 people from more than 150 countries it was heartening to see young people embrace the differences around them. Regardless of race, gender, religious beliefs, country of origin, ability, disability, sexual orientation, socio-economic status or any other factor, all were first and foremost brother and sister Scouts. There are 50 million of us worldwide - and growing - and that gives me hope for our shared future.

The return home was another adventure because many had a bonus two-day LA experience after a mechanical issue caused their flight to be delayed and then cancelled.

Our youth members set the lead in a positive attitude to a frustrating situation. Venturers Sam Gulliver from 1st-14th Brighton and Tom Heap from 1st Balwyn told Channel 9 and 3AW how they were coping with the challenge. "We're trained

13 years of growth

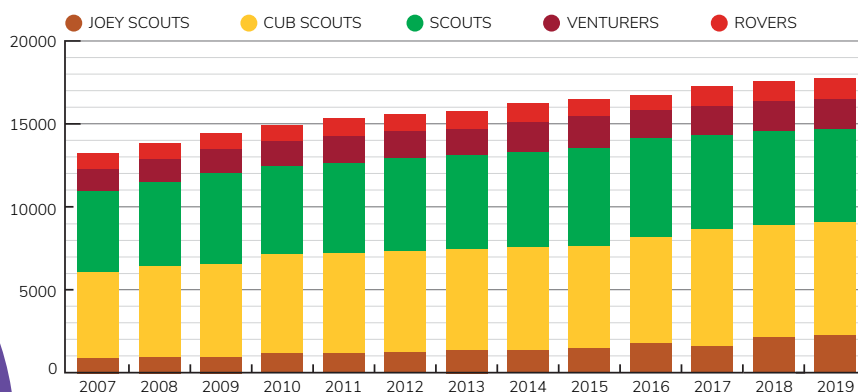
It's our second biggest increase in the past 10 years, and our youth and adult numbers are now at their highest in decades.

Thanks to great Leaders and parents delivering great program, at June 30 we had more than 18,000 youth members - an increase of more than 2.7 per cent.

Joey Scouts were up more than eight per cent, Venturers nearly five per cent, and Scouts bounced back after AJ 2019 with an increase of three per cent.

As world Scouting grows beyond 50 million members, Scouts Victoria is proudly doing its bit to bring the benefits of Scouting to more young people.

SCOUTS VICTORIA: 13 YEARS OF GROWTH



for resilience," said Tom. "We're Scouts." While Sam told viewers that they couldn't do anything about their situation so they were making the best of it. Leaders Rod Byrnes and Brett Cole also spoke positively in media such as 3AW, the ABC, Channel 9 and the Herald Sun.

A huge thanks to our Leaders for supporting our youth members through the tours, the Jamboree, and the delayed return. Thanks also to the parents who have been in touch to express their appreciation. Your understanding is very welcome.





ARAP Season

It is Annual Report and Presentation Season for Districts and Groups. These are a chance to let our youth members share what they have done and achieved in Scouting over the past 12 months so make the most of the opportunity and ensure you go along. The ARAP should always have a youth focus with more young people than adults speaking. The business side of the event should be kept to a minimum and we do not have elections for positions either. We invite people prior to the meeting and use the event to announce the team who will be charged with developing Scouting locally. After the formalities it is

a time for sharing stories, meeting those that we do not yet know and having a catch up with friends over a cup of tea and a shared plate. Some ARAPs are sit down meals, some are supper, a barbecue. They vary but all are a celebration of the year just gone with a look ahead to the exciting activities coming up.

The Scouts Victoria State ARAP will be held on November 14 at Moonee Valley Race Course. The Scouts Victoria ARAP is one not to miss, it is an inspiring night of amazing young people as well as a few announcements each year so that those who attend get to hear some great news first. We finish with a terrific supper to round out the celebration of another great year of Scouting. I hope to see you there.

Planning 2020

Before we know it Christmas will be upon us and Scout Christmas Trees will be on sale again. Before that though, it is time to for each of us to start brainstorming with our Section's youth members about what they might like to see in their program next year. This is step one and will help the Section Council when it comes time to sitting down at a coming meeting to plan the program for next year. It is always a good idea to get the program for at least Term 1 out to families by the end of November so working back that means September and October will be key in making sure we ask, listen, guide and support so that the 2020 program is one that every youth member will be wanting to come back from holidays for.

Follow Brendan



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Scouting families

At Narre Warren North Scout Group for the Queen's Scout Award for Kalora Park Venturer Daniel Hunt, I met the rest of his family. Eight are in Scouting including Daniel, two brothers and five cousins - and that does not include his father who is on the Group Committee, or his aunt who is a Queen's Scout and on the committee in Bright. If you can match or even better this, send a photo of your family members together in uniform to marketing@scoutsvictoria.com.au.

Parent Guide

Last month we launched our new Parent Guide, in response to requests from Groups for something that explains Scouting to parents.

In our recent Exit Survey of families who left at Census, Communication was one area where some said we needed to improve. Particularly in areas like how Groups and parents operate together, a lack of timely information on program and badgework, and parents not understanding how Scouting operates, including the fact that our Leaders are volunteers - trained, screened, and generous.

We hope this book will be a good introduction to Scouting for new families and help minimise any misunderstandings.

The Guide also spells out our child protection measures. Scouting has been proactive in this area for more than 80 years - screening Leaders in 1947, reporting to police since 1948. Child protection is everyone's responsibility.

All new families completing an Online Member Application will get a digital copy of the Parent Guide. It is also being shared with all Leaders and existing parents. We're also printing it for Groups that prefer this.

Please send any comments on the Parent Guide to marketing@scoutsvictoria.com.au and these will be shared with the team involved in this project.

AJ 2022

The 26th Australian Jamboree - to be held at Elmore, in northern Victoria - is now well into planning.

A highlight of this Jamboree will be the strong youth involvement in planning all aspects of the Jamboree.

You can see this already in the early marketing of the AJ 2022.

Scouts set the slogan for the Jamboree, then helped design and test the logo.

They also proposed an innovation in long-term marketing - a video serial about a Patrol preparing for the Jamboree. It's been written and performed by youth, with adult support.

The first of a series of eight videos about the Mutant Camel Patrol's journey to AJ 2022 premiered on August 15.

You can see the video, and sign up for our occasional AJ 2022 newsletter, at www.aj2022.com.au.

Appointment: Camp Director, Kangaree 2020

Congratulations to James Warren, who has been tasked with leading the organisation of next year's Kangaree. James is a 19yo Assistant Joey Scout Leader at 1st Oak Park, a member of the Evans Rover Crew, and studying primary education at LaTrobe University. He will be well supported as Camp Director of the 6th Victorian Kangaree.

JAMBOREE

The 24th World Scout Jamboree



During July, 692 Australian Scouts embraced new adventures and challenges at the 24th World Scout Jamboree, held in the hills of West Virginia, USA. This cultural and skills festival is the largest event of world Scouting, bringing together more than 50,000 Scouts from 152 countries for 10 days of activities.

The 692 Australians descended on the purpose-built campsite, the Summit Bechtel Reserve, to enjoy high adventure activities and community building programs. The 1km long zipline was a highlight, while the onsite rock-climbing walls, water activities, BMX park and SCUBA diving pools also proved popular.

The atmosphere of an international Scout camp is electric. Walking around the 4000-hectare site, there's always a new friend to meet. Every night, Troops hosted their international neighbours over for dinner, with Australian troops embracing cultural treats from Peru, Germany and South Africa to name a few.

To hear about the adventure of a lifetime, we found some Scouts to give us their thoughts on what an international Scouting adventure is like.

- Luke McIvor, NSW

Life on the Troop lines

Like at any other Jamboree, each Troop is given a campsite to set their gear up and stay for the length of the Jamboree. The Australian contingent arrived at the Summit Bechtel Reserve, the site of the Jamboree, on July 22 after a lengthy bus ride from Washington DC. The biggest difference between a World Scout Jamboree and an Australian Jamboree is the fact that you are camping next to Troops from around the world! These Troops can come from anywhere, Kenya, Hong Kong, Sweden even Bolivia. Australian Troop Nine was lucky enough to host six New Zealanders for the Jamboree. Another big difference is that we were able to experience the cuisine, languages and customs of the countries around us. A common practice was meal swapping or street parties.

For example, some nights half of the youth members will go to an international Troop and they would bring some youth to the Australian Troop for a meal. Other times Troops would place all of their tables and chairs on the road and share food, games, dances and music with everyone.

Every few nights, each Base camp would hold a Base Camp Bash which is a big festival of music where you can also interact with people from all over the world!

Camping at a World Scout Jamboree is nothing like I have ever experienced before. I had no idea what to expect when I arrived but it's definitely an eye opener to other cultures around the world.

- Eve Crotty, Victoria



Diversity

It's hard to describe how diverse this Jamboree has been. Where I have been camping we have the Czech Republic on one side and the Brazilians on the other. Across the road were the UK, Peru and the Icelandics. So many people from so many different places!

The languages were very different too. One night the Czech Troop were talking at 4am and then the Brazilians called for them to shut up in Portuguese (true story, I had to ask the Brazilians what they said). The UK Scouts obviously spoke English

but sometimes they didn't understand our accents! The Icelandic Scouts spoke their language so fast! Even if I could speak Icelandic, there is no way I would've caught a single word.

I learned so much from so many people; languages, games, even handshakes. The diversity of a World Scout Jamboree cannot be matched.

- Morgan Mayor, Qld



Vegemite diplomacy

When I reflect on my Jamboree, my mind first wanders to the varied and diverse cultures that surrounded me. I was proud of my Australian nationality and that further compelled me to meet different Scouts and to share my culture. I remember walking back from Mt Jack and offering sachets of Vegemite to Scouts from overseas. It was a memorable experience, watching everyone's

different reactions and learning more about their foods and homes. This culminated in Troop three organising a street party with the surrounding camps. We attempted to create the most authentic taste of Australia possible for everyone to enjoy, while also trying new foods from across the world. Learning about different people was by far the best part of Jamboree, and I will certainly be going to another World Scout Jamboree later.

- Robbie Macdonald, NSW

Cultural Day

Cultural Day at the World Scout Jamboree was an absolute blast! Us Aussies from Troop four made Fairy Bread, Vegemite sandwiches and Milo. All of these Australian delicacies were taken very fast! We also went around to many other countries like Cyprus, Germany, America, Sweden, Argentina and many more places! When we were walking around experiencing other cultures, a Belgium Troop invited some of us to go to dinner with them. We had some good old toasts. In the evening, we had the Unity Show. It was so much fun to see so many other cultures perform. Mexico put on a great show, along with 'Broadway Sings Disney' which got everyone on their feet, singing some Disney classics and some new Disney songs.

Mt Jack - The hike to Mt Jack was a great experience! There were around 10,000 people at once hiking Mt Jack. It was surreal. It was so much fun to be hiking with so many other people. When we got to the top of Mt Jack, there was so many fun activities to do. There was knife and axe throwing, rope making, branding (lots of people got 'WSJ19' branded into the back of their Akubras and it looked great!) and there were a couple of blacksmiths. It was great to have so much freedom to decide on the activities that we wanted to do. It was so much fun making friends and creating even better friendships with our existing friends.

- Amy Snowden, NSW



A street party with the world

My part of the subcamp I was staying at was at the start of the Mt Jack walk so we had no major roads going through. One night my Troop Leader (Brett Cole) decided to get all the Troops around us and have a street party. We all cooked food from our countries (our Troop made deconstructed meat pies which was meat, taco wraps and tomato sauce) and made a line of tables with all the different meals.

You could take any food you wanted and try something from each country. Each Troop took their tables to the middle of the street and decorated it with part

of their culture. There was one rule, you were not allowed to sit next to anyone from your own Troop so I sat between two people from Iceland. As they both spoke Icelandic it was pretty awesome to see how different it was to the English language. They both knew how to speak English but it was still so cool to listen to them speak their home language. I am now friends with the Icelandic people I was sitting next to and can't wait to see them again. Meeting all these new people, I now know that I have somewhere to stay or visit if I ever was in their country. Having an opportunity to have a street party like this made my Jamboree so much better.

- Charlotte Gleeson, NSW



Life as a Troop family

In the Troop lines, we became a family. We lived, cooked, cleaned together and I've made great friends. In our Troop we took turns of meal duty, we planned the meals and went up to the shops to get the ingredients each day. Each day was a very exciting adventure to see what was in the shop. We worked as a Patrol to cook the meals and wash up after. Every day we had a Patrol go to another Troop to meet the culture and experience their food. I went to USA, Finland and Scotland and we invited a Patrol from each Troop we visited back as a swap for the night. We had amazing Leaders, which we all became super close to, who helped look after us as well as have a great laugh. The strangers we meet became friends, and the friends we made became family.

- Maeve Barber, NSW

Stand up paddle boarding

Stand up paddle boarding was one of the amazing activities at the World Scout Jamboree. My Patrol decided to go to stand up paddle boarding, so we woke up at around 7am to get to the activity by 8. When we got there, there wasn't much of a line so we got in the first group. As part of the activity we put on our PFD and grabbed a board and went on the water. We first learned how to paddle with the paddles and then we learnt how to stand up. This was challenging and a lot of us fell off multiple times! I tried to stand up and for the first two times that I tried I fell straight into the water. Thankfully the water wasn't that cold. We also learnt how to properly fall off the boards and then we just paddled around the lake for a bit, we attempted to play tag, but then we unfortunately had to get off the water. Stand up paddle boarding was an amazing activity and one that I'll always remember from the Jamboree.

- Maddie Better, Victoria



Photos: BRETT COLE, WORLD SCOUTING FLICKR & WSJ 2019 AUSTRALIAN CONTINGENT.





Rock Climbing

On the 8th day of the Jamboree, my Canadian friend and I made our way over to The Rocks activity in Adventure Valley. Our journey over was about an hour and we expected there to be a line, however there was not, which was a nice change. We waltzed in and the international service team just harnessed us up. First up we did the rock climbing which was great. It's something I wish I could do more often and really enjoy. We then did the leap of faith, which was a slow bungee more or less, and we both jumped off backwards to make it a bit more interesting. Finally we did some abseiling, which was a pretty easy activity to finish with. We spent around two hours at The Rocks and it was definitely worth it, it was one of my favourite activities from the Jamboree and I had a blast physically challenging myself up a wall.

- Phoebe Scalora, Victoria



Finally... a parent's view

Thank you to all of the Leaders that looked out for my Venturer during the amazing experience that was WSJ2019. Not only did they pull off the incredible stunt of transporting everyone from Australia to Washington DC and then keeping an eye on the well-being of everyone during the actual camp in West Virginia, it was evident that the last few days were possibly the most trying of all.

Managing all those tired teenagers whilst waiting for planes must have been so difficult. My Venturer was one that had an extra couple of days in LA. Thank you to everyone involved in moving them to hotels while they waited for flights. You took extra time from work and your families to care for our Scouts in such difficult conditions and now they are all home and safe with a million memories, I can't thank you enough.

- Carly Visscher, Victoria



Acknowledging Country



By **TIM SINGLETON NORTON**

Scouting provides so many with the opportunity to experience the Australian bush in new and exciting ways, and it's fantastic that the natural beauty of our country can be the backdrop to our hikes, camps and activities.

But it's equally important to acknowledge that this land is Aboriginal land, and that Scouting activities have the privilege of operating on country that has been cared for and protected for thousands of years.

At 4th Preston, we strive to ensure that we are properly paying respect to the longest continuous culture on the planet and trying to create a welcoming environment for our local Wurundjeri Aboriginal

community. After all, our local area has one of the largest proportions of Aboriginal residents in Greater Melbourne.

Last year we were gifted both the Aboriginal and Torres Strait Island flags by our federal MP, Ged Kearney, and these now fly permanently in our hall. We've researched the Wurundjeri words for the two creeks that flow either side of our hall and teach this to every newcomer. The Darebin (swallow) and Merri (rocky) creeks are represented in the two blue colours of our scarf.

We also have an acknowledgement of country that is printed on the wall and read out at our opening parades, and we're working with our local council to paint a mural on the front of our hall that includes Aboriginal motifs and designs.

It's relatively easy to incorporate a respectful acknowledgement of Aboriginal Australia into Scouting activities. Here's a few ideas:

- Print and display an Acknowledgement of Country for your hall, and incorporate it into opening or closing parades
- Fly the Aboriginal and Torres Strait Island flags in your hall (you can obtain these for free from your federal MP's office)



- Research the Aboriginal names for local landmarks such as mountains, rivers or lakes
- Incorporate Aboriginal history and placename research into the planning for hikes or camps
- Teach the Aboriginal names for local indigenous animals or plants
- Purchase a map of Aboriginal Australia from the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) for your hall
- Make sure that key Aboriginal dates are included in your planning, such as NAIDOC Week, National Reconciliation Week or Aboriginal Children's Day
- Invite Aboriginal elders and community to join Scout events like ARAPs or regular nights

Tim Singleton Norton is a Scout Leader at 4th Preston.



Helping other people

By **DANIELLA TAGLIERI**

It's a basic philosophy of most Groups that no child should miss out on the benefits of Scouting because of cost.

While many families regard Scouting as a relatively cheap activity, because the labour is free, and facilities have been built up by previous generations, that's not the case for all families.

At the Group Leaders conference in February 2019 we explained that the number of Groups seeking fee relief for members had blown out dramatically over the past two years and Scouts Victoria could no longer pick up a non-budgeted amount close to \$100,000.

This year we received a much smaller number of requests for fee relief, and we have responded to all received.

In some cases we suggested that Groups could cover these, and they willingly agreed. Without the youth member being made to feel special. Only the parents or carers, and the Group Leader and Group Chair/Treasurer need to know a family or two is being supported. (There are already many Groups which never seek fee relief; they are proud to discreetly support those who need it. It's what they have always done.)

In some cases, where a Group had a high number of families facing financial difficulties, Scouts Victoria went halves. The Group covered the registration fees of some members, and Scouts Victoria waived the fees of the others.

And in some cases, where families faced catastrophic challenge, there was no argument: their fees were waived and the Group continued to do its bit to support the family through emotional and stressful times.

This is how it has been for decades.

If Scouts Victoria waived the fees of the hundreds of our members in financial hardship, this would simply be passed on to other members.

Seeking external sources of income, at the local level, is better for all.

So how do Groups support families in need, without adding to the burden of other families in the Group?

Some local suggestions are:

1st/8th Blackburn and 1st Tootgarook have previously asked for support from other community groups such as Rotary, Lions Club or Berry Street. They are always ready to help Scouts.

Even an individual - a friend of the Group, a former member - might cover the fees of a youth member. One DC was quick to offer to 'sponsor' one of his youth members when he heard how the child was being raised by his pensioner grandparents; in the end, the Group declined his offer and supported the child.

1st Greenhills actively promote the NEAR and EML funds for youth members to attend activities like Cuboree and Jamboree. They also have a fund-raising policy that means if the family gets directly involved in fundraising, they will receive money to go towards their own program costs like camps and major events.

At a District level, Banyule District has set up a small fund that they use to help those in need. The Group Leader provides a submission that shows how Scouting would be beneficial for the child concerned. If successful, District covers the Scouts Victoria registration fee and waives the District Levy.

1st Gisborne has a fund to support young people with fees, camps and outings. This fund was made possible by some money left to the Group from an estate.

Groups could put money aside in their budget each year into an interest bearing term deposit or take out or top up as required upon the end of the investment time or annually. A single annual sausage sizzle could top up this account each year.

1st Caroline Springs use CentrePay via Centrelink to help families with budgeting and supporting some of the costs.

1st Eaglehawk has a uniform support program to assist families with the other external costs. Lack of uniform does not mean the young person can't participate and they are hoping to start a second hand uniform shop for further support.

These are some of the ways that Groups manage so they are prepared at Census, so that children who need Scouting and can't afford it due to family circumstances don't miss out.

Some have term fees, instead of annual fees.

Some Scout Groups support family with fees in exchange for maintenance or cleaning of the Scout hall.

As one Group Leader said: "It doesn't matter where the money comes from in the end - sausage sizzles, the Monster Raffle, or Christmas trees - helping a few families is just a budget item when we frame up the costs for the year ahead. Doesn't every Group do that?"

Daniella Taglieri is Assistant Chief Commissioner - Group Support.





Students from 1st Mansfield.



Reilly and Tameka from 1st Hoppers Crossing scarfed up one of their teachers on the day.



Livinia from 1st Casey scarfed up



World Scout Day - August 1 2019 - was the 112th anniversary of the first day of the very first Scout camp.

Baden-Powell, the founder of Scouting, took 20 or 21 boys from a range of backgrounds on an experimental camp where he tested his ideas on the Scout Method: learning by doing, learning in the outdoors, learning in small teams, learning through fun, and young people leading, while adults support.

Across Victoria, across Australia, we celebrated this amazing idea by wearing our scarves to school and to work, to share Scouting with our friends, teachers, co-workers and bosses.

Thanks to everyone who submitted photos from the day.



BHP CEO Andrew McKenzie and Zander Conway from 19th Camberwell.

World Scout Day



Hayley from Baden Powell Park and Charles from Red Hill scarfed up Peninsula Grammar Principal Stuart Johnston.



Bree from 1st Mansfield.



Christine Amara from 1st Doncaster East celebrated her 50th birthday on World



Frankston District.



Students from Sale Scout Group.



Scouts from Bacchus Marsh at school on the road in Dingo Beach QLD.



Kambrya College Principal Keith Perry.



Chris De Vere, SL at 1st North Balwyn and Jason O'Donnell, State Scout Commissioner.



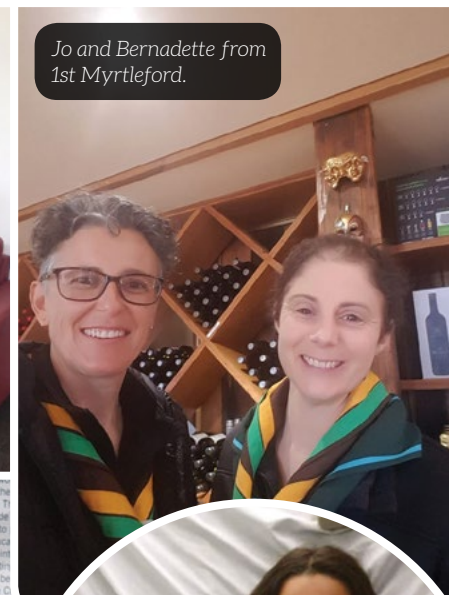
Aidan - Napier Park Venturers, Aaron - 2nd Glen Waverley, Shanaya - 1st Mount Waverley, Marcus - 1st West Waverley, Nick - Yarra District, Nick - Rafiki Rovers and Liesl - Monash District at Wesley College.



Paul Clifford GL at 7th Cheltenham recovering from surgery.



Students from 3rd Ringwood East.



Jo and Bernadette from 1st Myrtleford.



World Scout Day in the...



Gary Peck, AGL at Richmond Scout Group serving up coffees on World Scout Day.



Mackenzie from 1st Ballam Park and Alisha from 1st Koo Wee Rup scarfing up Mr Baird, Principal and Mrs Robertson, Junior Principal at Casey Grammar.



Andrew Thomson SC-Bays Region, Tim Lee DLS-Sherbrooke Forest, Stuart Wales Adult Helper at 4th Kew and Hayden Marcollo Assistant Scout Leader at Box Hill North.



1st Tulla Park.



Sharkya and Shardy from 1st Oak Park.



Alice and Joe from Baden Powell Park.



Students from 1st Mansfield.



Renovated hall reinvigorates Group

By JUDITH LIDDELL

The power and potential of volunteers is extraordinary. However when it comes to a Scout Hall renovation it can feel too much for a Group to handle. Kallista Scout Hall is Scouts Victoria's latest success story, successful thanks to the efforts of the Group's volunteers and local community, as well as the Property Team at Branch. Here's five steps taken by Kallista that got them their new hall;

Step one: Identify the problems

Kallista had moved out of their hall because it was old and needed a new roof, making it no longer safe for use. They were hiring another hall by the hour but not having their own space significantly reduced the programs they could run and paying bills on two properties left the Group struggling to cover costs and left no budget for maintenance.

After scratching their heads for a while about what to do, the Group Leader made a call to the Property Team to see what could be done. The Group were asked to put together a plan on what needed to be done, and an estimate of the cost. If required, our Facilities Project Manager can attend the hall to help with an assessment of what needs to be done and what could be planned for the future.

Step two: Put together a Project Proposal

The Group determined that their administration needed to be improved so they knew what money was coming in. They changed how their financials were organised and found out how much they could save by returning to the old hall. With estimates done, the small group of

volunteers were now faced with a very daunting total cost.

The Property Team suggested they speak to their local Banks, Council and local State and Federal members for financial assistance and to check in with the Fund-raising team for help applying for grants. Remember to check with us before contacting Government as Scouts Victoria are often lobbying for funding to support Groups and we don't want to double up. There is also a Group Facilities Support Subcommittee who oversee and have an approval process for any building works over \$15,000.

Step three: Investigate Funding Sources

Combining the advice they were given and some significant research of their own, Kallista came back to the Property Team with funding from two sources and proposed a loan from Scouts Victoria for the difference. Impressed with the plan and the volunteer's engagement, the Group Facilities Support Subcommittee approved the request. The Group managed the project themselves thanks to volunteers having knowledge of this type of project. The Property Team can also assist if you require expert advice and assistance.

Step four: Project Underway

Many projects will face hidden or unexpected costs along the way, causing budget blowouts. In Kallista's case, a tree needed to be removed costing \$6000. So the Group decided to put more volunteer power into the project, allowing them to save costs elsewhere.

Staying positive, working together and finally a great sense of achievement helped to re-energize the Group and resulted in better programming and the promise of a new and improved location in the heart of the community have helped youth numbers to more than double!

Step five: Review

Renovations are not just about making the hall look good, they also involve planning into the future. With a growing Group comes a growing budget for maintenance and upkeep so further works and funding always need to be considered. Kallista have now received further funding for storage that initially wasn't part of the renovation due to budget restraints. They now continue to budget, plan and seek new opportunities for improving their Scouting home.

As the legal representative for all Scouting building works in Victoria, Scouts Victoria must sign off on works to ensure volunteers can continue to concentrate on the important things, like great programs for our youth. The Property Team can use their expertise to ensure the Group get what they are paying for and that all works are compliant and safe for our members.

Kallista can now offer sleepovers for their Group, and has space to provide a training venue for local Groups wanting to program camp skills. Working together as volunteers has rejuvenated a sense of energy and pride in creating quality Scouting programs.

We are all working together to ensure the future of quality Scouting. If your Group requires help with planning works please refer to the Property section of the Info Book or give the team a call on 03 8543 9800.

Judith Liddell - Property Team, Scouts Victoria.

Combating erosion with Baden Powell Park



By JOHN & ANN SCHOLES

Baden Powell Park Scout Group has been assisting the Mount Eliza community in preventing erosion along Williams Road Beach. In 2015 a plan was established to build a 14.4 metre erosion control barrier, designed to deflect wave energy. Its success resulted in subsequent extensions and in autumn 2019 it was completed. This structure now protects 43 metres of primary dune.

The Scouts worked alongside Friends of Williams Road Beach, the Mt. Eliza Association for Environmental Care and the Mornington Peninsula Shire. In addition, the Bunurong Land Council Aboriginal Corporation and the Department of Environment Land Water and Planning (DELWP) have aided approvals and permits. Aboriginal Victoria is also, cognisant of work undertaken.

The structure was designed by John Scholes, a long-standing member of Baden Powell Park Scout Group. It was organised as a hands-on skills development project for Scouts. Construction

work was implemented by Venturers and Rovers, overseen by Venturer Leader, Tony Gustus.

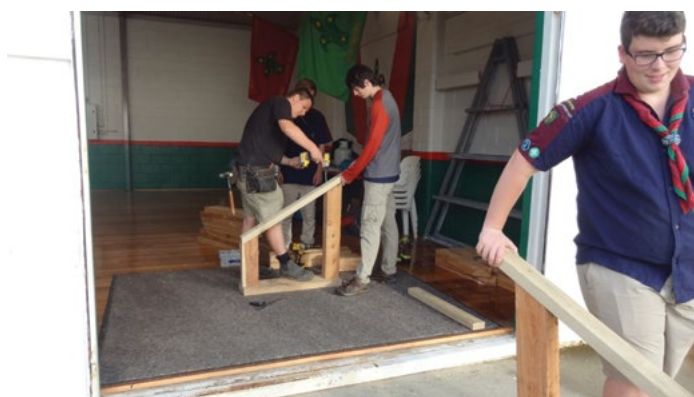
Triangular wall frame modules were built in the Scout Hall. Scouts then carried the sections to prepared shallow trenches. They were carefully placed in the prepared spaces and levels checked. Timber wall sections were then lined with geotextile and filled with beach sand, sloping ribbed capping was then applied. This achieves to exhaust wave energy, by lifting and back-spinning the wave. The sand behind these walls is trapped by the geotextile and capping, and gives the wall its mass and strength. The area above the wall was then filled with sand and carefully planted using site indigenous species grown on site under a DELWP seed and plant collection permit.

The performance of the barrier has been observed over recent winters. During this time there has not been any physical

damage or movement of the structure, nor has there been any scouring of the sand behind the structure. It is also pleasing to see that plantings have thrived.

Whilst the sand on the beach comes and goes according to season, the overall effect has been a build up of sand against the structure, with the beach becoming steeper. In places, much of the structure has become buried. It is hoped that in time the structure may become part of a newly formed primary dune. Meanwhile, the community are enjoying the structure, using its slope as impromptu seating, while respecting the re-established vegetation above the wall. The Scouts are proud of their achievements and have undertaken activities which have contributed to the Scout award scheme.

John and Ann Scholes are Office Bearers at Baden Powell Park.



Setting sail with Scouts!



By DAVID BRYAR

Join the adventure, join the fun! Sailing and power boating are exactly that.

Did you know that you can have your own restricted power boat licence at 12 years of age? Yes, that correct - 12.

In Scouting you can be the skipper of a yacht at a much earlier age, and we have seen a number of Cub Scouts as skippers of yachts, sailing with other Cub Scouts, and enjoying what this sport has to offer.

The Scout Sailing and Power Boating Team has recently purchased 12 new yachts, which are supported by a team of highly supported adventurous activity guides to help you achieve your goals.

Weather conditions, environment, rules of the road at sea, and safety are all key elements in gaining your OB level two sailing qualification.

Like Orlando Yen, a Scout at Warrandyte Scout Group, who started sailing as a six year old.

Read his story on the right of this page.

Wow, what an achievement - certainly adventure and definitely fun.

So what are you waiting for?

Talk to your Leader and get started.

David Bryar is State Leader for Sea Scouts, and Scouts Victoria's Leader in Charge of Sailing and Power Boating.



Orlando Yen: a PL who takes on the world

By ANDREW YEN

Scouts and sailing are Orlando Yen's chief loves. Orlando is Warrandyte Scouts' Senior Patrol Leader. He has been a Scout since he turned ten but he has been a sailor since he was six.

He loves leading his Patrol on exciting adventures, especially if it involves sailing.

The Scout Sailing team welcome him when he skippers for Cub sailing days or helps lead Scout training courses.

This year he earned his Australian Scout Medallion and, as senior Patrol Leader, he continues to mentor Scouts and Patrol Leaders at Warrandyte.

As a sailor he has enjoyed competing in his O'pen Bic dinghy. He competed in his

first world championship in 2015 (held at Safety Beach), and followed up by representing Australia in world championships held in Spain (2018) and Auckland (2019).

In Auckland he got to meet with five-time America's Cup winner Sir Russell Coutts, and to sail an America's Cup yacht.

Orlando is one of the top 30 O'pen Bic sailors in the world and has the distinction of having competed in the class longer than any other Victorian sailor.

This year he has changed to the Laser class and is hoping to compete with the world's top Olympic sailors in years to come, both in Australia and overseas. This requires a challenging training schedule - but Orlando always has time for Scouts.

Andrew Yen is a Scout Leader at Warrandyte, Victoria.



The tale of the Wood Beads

By **DON LEESON**

It was back in 1968 when I proudly received my first Wood Badge that I first heard the tale of King Dinizulu kaCetshwayo and his wooden beads. Coincidentally, as we celebrate the Centenary of the Wood Badge, I was able to discover a little more on the story behind the beads.

On visiting the Cradle of Humankind at Maropeng, South Africa, with my wife, we happened upon an installation of the Long March to Freedom. Dinizulu is featured in the first group of 100 sculptures, showcasing people who contributed to the development of a free and democratic South Africa. Once finished, the project will showcase approximately 400 people.

The tale of the beads is well told in the following edited extract from the Scouts South Africa website:

Early in the history of the Scouting Movement, founder Robert Baden-Powell ran the first Leader-training course. At the course's completion, participants asked if he could give them some token to indicate that they had been trained. Having not given this previous thought, B-P improvised by taking two little beads from a string of such beads he had; he threaded them on a bootlace, and hung them around the neck of each Scouter.

Ever since, Scouters who have successfully completed the advanced training course receive two similar beads on a leather thong. Scouters proudly wear the Wood Badge beads as they indicate a tradition handed down from B-P.

The conferring of wooden beads as a sign of recognition, however, is an old Zulu tradition. They're first mentioned in the story of Charles Rawden Maclean (John Ross). In 1825, he was one of the first white people to meet the great Zulu king, Shaka. Describing the Festival of the First Fruits, Ross wrote:

"They now commenced ornamenting and decorating their persons with beads and brass ornaments. The most curious part of these decorations consisted of

several rows of small pieces of wood... strung together and made into necklaces and bracelets... We found that the Zulu warriors set great value on these apparently useless trifles, and that they were orders of merit conferred by Shaka. Each row was the distinguishing mark of some great heroic deed, and the wearer had received them from Shaka's own hand.

B-P came across the beads in 1888, when the British defeated the Zulu nation and annexed Zululand as a British colony. King Dinizulu, the grandnephew of Shaka, refused to accept the annexation.

B-P later wrote about the campaign to subdue and capture Dinizulu:

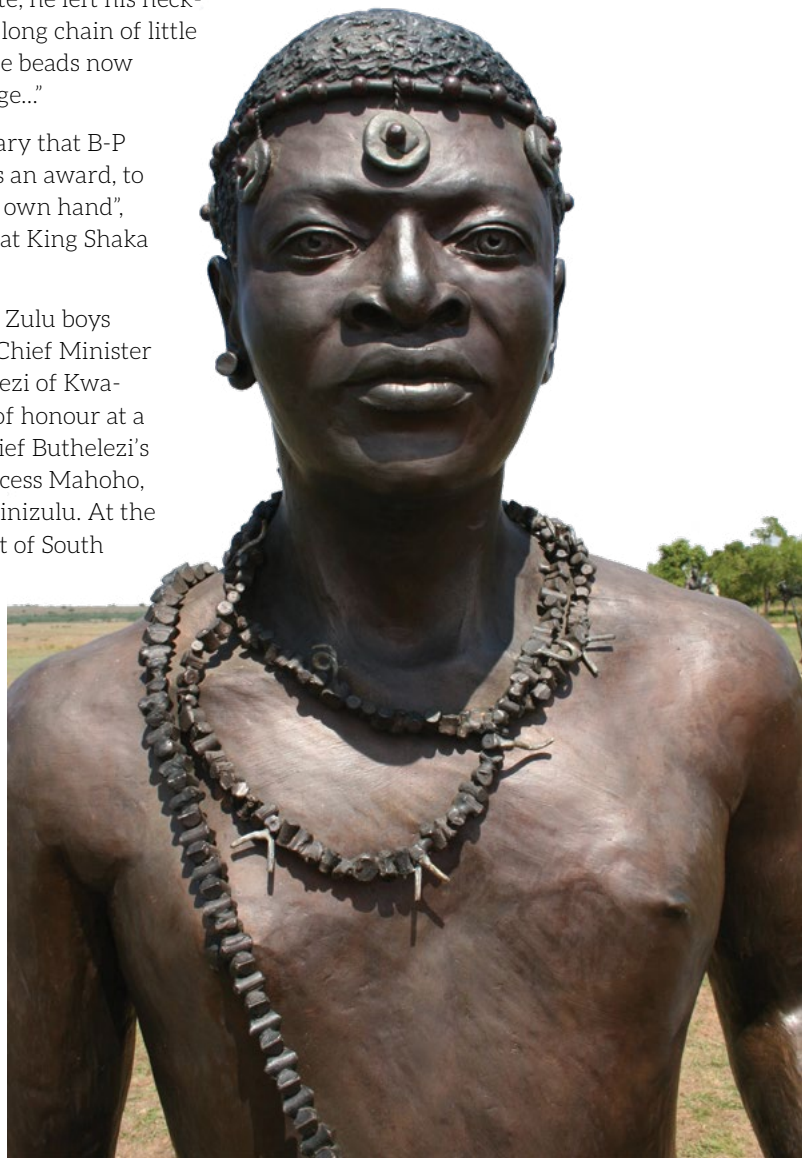
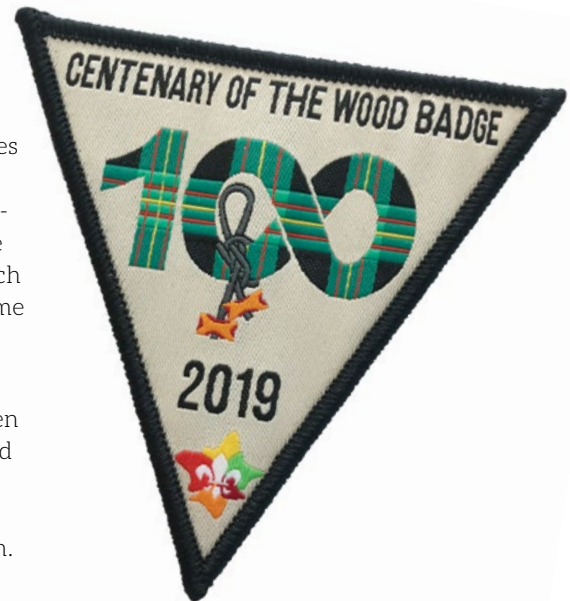
"Eventually Dinizulu took refuge in his stronghold. I had been sent forward on a scouting mission there. He nipped out as we got in. In his haste, he left his necklace behind - a very long chain of little wooden beads. These beads now form the Wood Badge..."

It's quite extraordinary that B-P chose those beads as an award, to be "conferred by his own hand", without knowing that King Shaka had done the same.

Today, thousands of Zulu boys are Scouts. In 1987, Chief Minister Mangosuthu Buthelezi of Kwa-Zulu was the guest of honour at a huge Scout rally. Chief Buthelezi's mother-in-law, Princess Mahoho, was a daughter of Dinizulu. At the rally, the Chief Scout of South Africa, took from around his neck a thong of four Wood Badge beads and handed it to Chief Buthelezi, - a symbolic returning of the beads to their rightful heir.

www.scouting.org.za/seeds/wood-badge.html

Don Leeson is a member of ASF Mount Baw Baw.



Celebrating Adults in Scouting



W.F Waters Award

Andrew Hilditch, Rover, 1st Baranduda
Thomas Kluske, Adult Helper, 1st/10th Essendon
Thomas Maddison, AVL, 1st Wantirna South
Alexander Preston, ASF - Rover Fellowship
Brendan Watson, Chief Commissioner, Victorian Branch



Special Service Award

Lyndsay Adamson, AJSL, 3rd Sunbury
Andrew Armstrong, GL, 1st Lethbridge
Maria Armstrong, Rover Commissioner - Region, Victorian Branch
Mark Atkinson, SL, 1st Olinda
Emanouil Avtzis, GL, 9th Oakleigh
Melissa Baddeley, GL, Montmorency Scout Group
Jason Bailey, CSL, Warragul Scout Group
Michael Bambara, ASL, 1st Craigieburn
Heidi Bell, AJSL, 3rd Croydon
Alan Benger, DL - Cub Scouts, Bayside District
Georgina Bennett, ASL, 1st Mount Evelyn
Nicole Black, VL, 1st Epping
Darcy Bonser, SL, Hampton
Fiona Boreham, JSL, 1st/2nd Ocean Grove
Neil Bouvier, Adult Helper, Aspendale Scout Group
Johannah Boyce, SL, Sale Scout Group
Kim Brian, ACSL, Norlane West Scout Group
Simone Brian, CSL, 4th Kew
Ezgi Bridger, ASL, 1st North Balwyn
Gillian Brown, GL, 1st Narre Warren North
Lauren Brown, ACSL, 1st Narre Warren North
Ben Browning, ASF - South Gippsland
Anthony Cawthorne, ASL, 1st City Of Camberwell
Bronwynn Charstone, Group Secretary, 3rd Ringwood East
Andrew Clark, AAAL - Scuba, Scuba Team
Brooke Collins, Group Support Committee Member, 1st Point Cook

Sarah Cook, ASL, Sale Scout Group
Adele Costello, ACSL, 1st Heatherdale
Bradley Costin, AAL - Abseiling, Abseiling Team
Jasmine Cresp, ACSL, 2nd Strathmore
Narelle Currey, JSL, 1st Echuca
John Damiano, Group Support Committee Fundraising, 1st Greenhills
Matthew Davies, CSL, 1st Ranelagh
Alyse Day, Rover, 1st Traralgon - Rover Crew
Sharni De Silva, ASL, 1st Berwick
Steven, Denman, ASL, 2nd Mornington Sea Scouts
George Devenish, ACSL, 1st Gisborne
Natasha Di Vito, GL, 1st Sunbury
Scott Edgar, SL, 1st Mount Waverley
Helen Edgley, Adult Helper, 1st Eltham
Louise Edwards, AGL, 1st Ferny Creek
Andrew Ewenson, GL, 1st Upper Beaconsfield
David Fair, Group Support Committee Fundraising, 3rd Beaumaris
Judith Faliszewski, ASL, Pakenham Scout Group
Brendan Fear, GL, 1st Hoppers Crossing
Sarah Fearn, ACSL, 1st/14th Brighton
Thomas Fiala, ACSL, 1st Langwarrin
Andrew Fisher, CSL, Waverley Valley
Joy Flack, ASL, 1st Trafalgar
Warren Forbes, Adult Helper, 1st Eltham
Craig Francis, RA, 4th Ringwood
Kim Franzke, GL, 1st Mount Beauty
Serena Fraser, Group Treasurer, 3rd Ringwood East
Scott Gale, Adult Helper, 3rd Ringwood East
Guido Gelok, ACSL, 1st Ferny Creek
Steven German, GL, Lakeside Pakenham
Linda Gesthuizen, AVL, 1st The Basin
Abigail Gilroy-Smith, Group Rostered Parent, 1st/14th Brighton
Lisa Gold, Group Rostered Parent, 1st/2nd Greensborough
Carmen Gosstray, Adult Helper, 1st Stratford
Pamela Greenwood, GL, 1st Newborough
Melinda Gustus, Group Support Committee Member, Baden Powell Park
Darren Hackworthy, DL - Adult Training Support Kororoit District
Jessica Hadfield, ACSL, 4th Knox
Jason Ham, ASL, 4th Williamstown
Allison Hands, AJSL, 1st Maryborough
Leanne Harbert, Group Support Committee Member, Sale Scout Group
John Hawker, ACSL, 3rd Wodonga

Rachel Helyer, Group Chairman, 1st/14th Brighton

John Heweston, Adult Helper, 1st Beaumaris

Brett Hicks, JSL, 1st Trafalgar

Diana Hicks, GL, 1st Bayswater

Peter Hogan, AVL, 1st Diamond Creek

Vicki Hoiles, Group Secretary, 2nd/3rd Bayswater

James Honey, SL, 2nd Lara

Carolyn Horvath, Group Chairman, Waverley Valley

Stephen Howell, GL, 10th Malvern

Letecia Jackson, Group Rostered Parent, 2nd Mornington Sea Scouts

Helen Jacobe, AGL, 1st Maroondah

Rachel Janson, ACSL, 1st/14th Brighton

Katy Jenkins, ACSL, 1st Alexandra

Glenn Johnston, ACSL, 1st Point Cook

Cindie Jupp, AVL, 1st Beaumaris

Peter Kennedy, AVL, 1st/14th Brighton

Michael Knight, Group Treasurer, 1st Olinda

Sandra Kupa, Group Secretary, 3rd Wodonga

Timothy Lee, DL - Scouts, Sherbrooke Forest District

Matthew Leithhead, AVL, 3rd Croydon

Christopher Loader, ASL, 1st Ranelagh

Steven Lomas, ASL, 1st/14th Brighton

Gordon Long, ASF, ASF - Police Scouters

James Lorimer, ASL, Baden Powell Park

Daniel Lynch, ASL, Maffra

Carol Maddern, GL, 1st Sunshine

Fiona Madigan, SL, 5th Brunswick

Ashley Marks, ACSL, 5th Footscray

Jonathan Mason, ASL, 19th Camberwell

Cherie Matthews, Group Secretary, 1st Broadford

Narelle Maxwell, ACSL, 1st Werribee

Daniella Mayger, Group Registrar, 1st/14th Brighton

Kenneth McAlister, ACSL, 1st/14th Brighton

Alexandra McConalogue, JSL, 1st Casey

Graeme McConalogue, ASF - Casey

Robert McDonald, ASL, Dromana Sea Scouts

Tanya McIlroy, ACSL, 1st Tyabb

Emma McIntyre, VL, 1st Taylors Lakes

Brenden McLean, ASL, 3rd Melton

Scott McLean, GL, 4th Ringwood

Jane-Maree Michaelis, GL, 5th Sandringham

Debs Moir, Group Support Committee Member, 1st/14th Brighton

Tyson Morley, RA, Mafeking Rover Park

Michelle Morse, AJSL, 1st Wantirna South
Foula Moschoyiannis, JSL, 9th Oakleigh
Benjamin Mottrom, DL - Cub Scouts, Casey District
Katherine Nowell, Assistant SC - Risk And Safety, Victorian Branch
Kirsty Owen, CSL, 1st Somerville
Michelle Pagonis, AVL, Heany Park
Katrina Pedersen, ACSL, 1st West Waverley
Bradley Pemberton, DL - Venturers, Kororoit District
Victoria Penko, ASL, 5th Northcote
Lynne Pennington, Adult Helper, 1st/14th Brighton
Gael Peters, AJSL, 2nd/3rd Bayswater
Llewellyn Phillips, AVL, 1st Eltham
Andrew Pope, AVL, 1st Ranelagh
Michael Pratt, Group Chairman, 1st Greenhills
Keith Robertson, ACSL, 1st Belmont
Bruna Robinson, Adult Helper, 1st Stratford
Andrew Rotherham, CSL, 1st Yackandandah
Lucas Russell, SL, 1st Alexandra
Nigel Russell, ASL, 3rd Ballarat
Daniel Rutherford, ASL, 1st Eaglehawk
Paul Sadler, ACSL, 3rd Beaumaris
Trudie Sanders Ross, ASL, 1st Caroline Springs
Karen Sant, Adult Helper, 1st Caroline Springs
Jacinta Sapwell, JSL, 1st New Gisborne
Caroline Sardjono, AVL, Dingley
Amanda Silver, AJSL, 1st Craigieburn
Susan Sinclair, Group Rostered Parent, 1st Mornington
Justin Smith, SL, Mulgrave Scout Group
Peter Smolenaers, CSL, 3rd Heathmont
Callan Spinelli, ACSL, 1st Wodonga
Mark Swoboda, AVL, 1st/2nd Greensborough
Ian Taylor, DL - Adult Training Support, Moreland-Darebin District
Julie Taylor, Adult Helper, 1st Eastern Park
Lukas Teunissen, AJSL, Heany Park
David Thornell, Group Rostered Parent, 2nd Mornington Sea Scouts
Angela Toomey, ASL, 1st Inverloch
Judith Trigt, JSL, 1st Maroondah
Alastair Troedel, ASL, 1st Canterbury
Ross Tuddin, ASL, 1st Eltham
David Uber, GL, Carlton
Caroline Van Dolderen, ACSL, 1st Lang Lang
Nicole Vernal, AJSL, 1st Tally Ho
Karina Walker, CSL, Benalla Scout Group
Adrian Warren, Group Chairman, 1st Oak Park
Jacqueline Waterkeyn, Adult Helper, 1st Eltham

Terrence Whiting, SL, 1st Tullapark
David Wight, GL, Leopold
James Will, ACSL, 1st Glen Iris
Peter Wilson, ASL, 1st Bayswater
Sandra Worsnop, AJSL, 1st Mitcham
Shane Worthington, VL, 1st Koo Wee Rup
Amanda Wyllie, CSL, 1st Seymour
Kieron Younger, ACSL, 2nd/3rd Bayswater



Meritorious Service Award

Bryan Ackerly, AAL, Radio & Electronics Team
Warrick Alldridge, ASL, 5th/6th Moorabbin Central
Owen Anderson, ASL, 1st Iramoo
Melabie Ayre, ACSL, 5th Brunswick
Russell Barker, SL, 1st New Gisborne
Graeme Barr, Adult Helper, 1st Mansfield
Jarrold Bell, ASL, 1st Sunbury
Mark Binks, RA, 1st Glen Iris
Bronwyn Breuer, GL, 2nd Blackburn
Robert Broughton, ASF - Whitehorse Showtime
Raquel Browne, ACSL, 1st Mitcham
Andrew Butt, GL, 1st Koo Wee Rup
Charles Buttery, GL, 1st Vermont
Dean Castle, ASF - Rover Scout Motorsport
Geoffrey Cooper, VL, 1st Seymour
Joanne Davis, AJSL, 1st Mitcham
Matthew Dobson, ASF - Mornington Peninsula
Katherine Fyffe, ASL, 1st City Of Camberwell
Roland Gesthuizen, GL, 1st The Basin
Gary Hamilton, ASL, 2nd Mornington Sea Scouts
Ian Johnson, Branch Activity Specialists, Scout Band
Geoffrey Jones, ASL, 1st Vermont
Robert Jorgensen, ACSL, 1st Maroondah
Joshua Lacey, ASL, 1st Langwarrin
Rachel Lee, CSL, 1st Eaglemont
Alan Lindsay, SL, Wurringga
Helen Maynard, SL, 1st Vermont
Jillian McCulloch, ASL, 1st Mount Evelyn
Christopher Molnar, SL, 1st Kew
Lucas Moore, TAAL, Cycling Team
Jane Morf, GL, Waverley Valley
Carl Mouser, CSL, 1st Caroline Springs
Tien Nguyen, Staff, Victorian Branch
Karyn Palmer, AVL, 3rd Ringwood East
Dirk Parfuss, ACSL, 1st Balwyn

Maxwell Parkinson, Branch Activity Specialists, Scout Band
Caitlin Parsons, SL, 1st Highton
Kevin Payne, ASL, 1st/14th Brighton
Bradley Peters, Project Commissioner, Victorian Branch
Daniel Phelan, Group Support Committee Quartermaster, Sale Scout Group
Terence Pyke, Group Support Committee Hall Hire, 5th Brunswick
Grant Randle, AGL, 6th Melbourne
Simon Roberts, SL, 1st Diamond Creek
Andrew Rogers, ACSL, 5th/6th Moorabbin Central
Kylie Rose, ACSL, 1st Belmont
Simon Rumbold, GL, 1st Canterbury
Emma Saker, ACSL, 1st Hoppers Crossing
Toni Shanahan, AVL, 1st Highton
Allan Shawyer, ACSL, Waverley Valley Scout Group
Caroline Simmons, SL, 1st Bennettswood
Stuart Simmons, AAAL - Air Activities, Air Activities Team
Camille Skovell, DL - Joey Scouts, Bayside District
Keith Solomon, CSL, Blackburn South
Donald Strong, AVL, 2nd Blackburn
Sarah Sytema, GL, 1st Werribee
Laurine Tatum, Branch Activity Specialists, Scout Band
Campbell Thorpe, ASL, 1st Alphington
Rachel Toal, AJSL, 1st Craigieburn
Jade Wallace, AJSL, 1st Koo Wee Rup
Tracy Warner, Group Treasurer, 1st Tyabb
Dale Weber, ASL, 3rd Wodonga
Andrew Whitehouse, ACSL, 1st Iramoo
Jo-Anne Whitehouse, CSL, 1st Iramoo
Rodney Wilson, VL, 1st Kyabram



Outstanding Service

Neil Chalmers, ASF - Police Scouters
Gregory Landgren, Honorary Commissioner, Victorian Branch
Robert Loader, District Personnel Committee Convener, Mornington Peninsula District
Salvatore Oddo, ASF - Monash
Joan Parker, ASF - River Gums
Jillian Rossborough, ASF - Bogong Rover Chalet
Peter Rossborough, ASF - Bogong Rover Chalet
Elaine Shepherd, Group Support Committee Member, Camberwell Showtime
Christopher Simpson, ASF - Gilweroo



Silver Wattle

Courtney Baker, DL - Cub Scouts, Cardinia District

Ian Barnard, State Leader - Caving, Caving Team

Steven Beshara, DL - Cub Scouts, Macedon Ranges District

Ricky Bradley, DC, Mt Baw Baw District

Barry Campbell, ASL, 1st The Basin

Barbara Collins, GL, 1st Greenhills

Sally Cooper, CSL, Baden Powell Park

David Farrell, DC, Bendigo District

Amber Francis, AVL, 1st Ranelagh

Ian Gosling, AGL, Rosebud Sea Scouts

Stuart Grierson, CSL, 1st Moonee Ponds

Scott Hamilton, GL, 1st Lang Lang

Narelle Hartshorn, AGL, Baden Powell Park

David Healey, VL, 1st Mount Clear

Peter Henry, AVL, 1st Beaumaris

Andrew Hoxey, SL, 2nd Clifton Hill

Belinda Johnson, Joey Scout Commissioner - Region, Victorian Branch

Ian Jones, VL, 1st Balnarring

Julie Kohn, VL, Warragul Scout Group

Jennifer Leggett, CSL, 1st Croydon Hills

Paul Marley, DL - Scouts, Hume District

Peter Mchenry, SL, Bacchus Marsh

Darren Miller, RA, 1st/14th Brighton

Brady Mitchell, AGL, Dromana Sea Scouts

Timothy Pannell, CSL, 2nd Kangaroo Flat

Paul Pavlinovich, AAL - Abseiling, Abseiling Team

John Pimm, ASL, 3rd Wodonga

Andrew Powell, ASL, 1st Mont Albert

Travis Rigoni, RA, 1st Craigieburn

Colin Ritchie, DL - Venturers, Cardinia District

Robert Sanderson, RA, 1st Sunbury

Trevor Staats, ASL, 3rd Wodonga

Kenneth Stanford, AGL, 1st Upwey

Paul Tuppen, CSL, 1st Wheelers Hill

Rodney Watson, GL, 1st Drouin



Distinguished Service

Mark Black, Producer Camberwell Showtime, 1st City of Camberwell

Barbara Brook OAM, ASF - Victorian Branch Gang Show

Declon O'Farrell, Camp Committee Chairman, Rowallan Recreation & Adventure Camp



Silver Koala

David Brett, VL, 1st Ranelagh

Rodney Byrnes, SC - Venturers, Victorian Branch

Pasquale Campisi, GL, 1st Somerville

Glenys Chandler, SL, 2nd/7th West Waverley

Derek Gaskin, AAL - Canoeing, Paddling Team

Janet Granger-Wilcox, AVL, 1st Upper Beaconsfield

Daryl Gresty, DL - Scouts, Kariwara District

Thomas Hickey, GL, 1st Kyneton

Margaret Keech OAM, DL - Cub Scouts, Bendigo District

Carol Kemp, DL - Adult Training Support, Mt Baw Baw District

Daniel Lai, DL - Scouts, Manningham District

Sharon Noonan, DC, Strzelecki District

John Parker, CSL, 1st Mount Evelyn

Lance Peters, RA, 2nd/3rd Bayswater

Marion Rhead, SL, 1st Epping

Andrew Rist, AVL, 1st/14th Brighton

Ron Rose, SL, 1st Nunawading

Ian Royston, CSL, 1st North Balwyn

Richard Scholes, AVL, Baden Powell Park

Andrew Thomson, Scout Commissioner - Region, Victorian Branch

Elizabeth Thomson, SC - Cub Scouts, Victorian Branch

Anne Marie Threlfall, DC, Greater Dandenong District

Terri Verberne, DC, Maroondah District

Clive Watling, SL, 1st Eltham North



Silver Emu

Philip Adams, State Leader - Radio & Electronics, Radio & Electronics Team

Nicholas Browne, DC, Yarra District

Anthony Case, AAL - Sailing, Sailing & Power Boating Team

Bryan Crow, AL - Gilweroo, Gilweroo

Graeme Enbom, AAL - Bushwalking, Bushwalking Team

Peter Fraser, AVL, 1st Beaconsfield

Christine Gawly, GL, 1st Ballam Park

Dimitrios Karanikas, DC, City Of Knox District

Anne Keehner, SL, 1st Gisborne

Berrima Trump, DL - Venturers, Mornington Peninsula District

Stephen Tyas, Branch Leader - National Projects, Victorian Branch

Christine Walters, GL, 1st Doncaster East

Helen Webster, JSL, 1st Vermont

Paull Ziegeler, State Leader - First Aid, First Aid



National President's Award

Graeme Legge, District Executive Committee Member, Cardinia District

George Pagonis, Group Treasurer, Mulgrave Scout Group

Sandra Pretty, ASF - Treetops Campsite

Richard Simpson, Honorary Commissioner, Honorary Commissioners

Heather Stringer, District Personnel Committee Member, Moonee Valley District

Helen Wells, ASF - Bayside

Barbara West, District Treasurer, Macedon Ranges District



Silver Kangaroo

Robert Evans, VL, 1st Hawthorn

Ian Herron, DL - Development, Mornington Peninsula District

Darrell Lewis, State Leader - Scout Events, Victorian Branch

Brendan Watson OAM, Chief Commissioner, Victorian Branch



Chief Commissioner Brendan Watson OAM was surprised to learn he had been nominated for both the Silver Kangaroo and the WF Waters Rover Award.

Joey Scouts Get Creative!

By **NATALIE KENWARD**

Joeys Scouts have amazing, never-ending imaginations and an unmatched sense of adventure. Using the Creative Challenge Area, we have the ability to provide programs that inspire, challenge and provide valuable skills for Joey Scouts. This will no doubt enable them to grow, develop and prepare them for the wonderful adventures that future Scouting life has to offer.

Let us inspire our Joeys, how? Creativity includes so many different areas in Scouting and Joeys are very capable of doing it all! Through themed programs, Joeys can explore, create and learn. Creativity goes beyond the normal cut, paste and glitter, it can have a purpose and we can choose activities that won't go home to be put in the rubbish bin.

What can Joey Scouts do? They can do anything! How about some cooking? Joeys can cook over a campfire; s'mores, damper and pizzas to name a few. Joey Scouts can do a Masterchef night or even make an ice cream sundae with all the trimmings for Dad on Father's Day. Keep it simple and something that they would like. There is no point in serving mash potato and peas, even Joey Leaders would turn their nose at that!

Progressive stories are a great way of incorporating creativity in Joeys. Leaders can initiate a story with a simple introduction and let the Joey Scouts tell you how it ends. There will be plenty of giggles and laughs along the way.

Construction can be used in many ways, such as Lego building competitions, science nights and catapult building using marshmallows. Have you ever considered teaching reef knots to Joeys, or even how to tie their shoelaces? Larger projects may require more than one night and can be built into a whole Term.

Build a scarecrow, plant a vegetable patch or make bird feeders, the ideas are endless!

Did you know Joeys are very talented? They can sing, dance, tell jokes, play musical instruments and love performing. Campfire singing is a great way to bring out the creativity of your Joeys. Organise a planned performance for family, a local nursing home or in a park. Visit a Gang Show or Showtime as part of your program.

Where to start? Mob Councils are the best way to have your Joey Scouts share their awesome ideas. If you haven't run one yet, run one next week. It's easy, they don't need to take long. Have your Joeys sit for 10 minutes, ask them what they would and wouldn't like to do. Write their names against their ideas, as they may have some thoughts on how to run a game or activity. Mob Councils are part of our program, they are easy and will make your programming that much better.

So, if you have any questions about what Joey Scouts can and can't do, the answer is simple, they CAN! There simply isn't a CAN'T. For your next Creative activity, be inspired.

Natalie Kenward is a Joey Scout Leader at 1st Cranbourne.



Being Creative; More Than Making Something

By **MICHAEL WONG**

We all program to ensure that the activities our Cub Scouts enjoy are fun, adventurous, challenging and inclusive and contribute to the Purpose of Scouting. Along the Cub Scouts Scouting journey our programs and indeed we as Leaders will have a significant and defining influence on the development of the youth members in our Section. Quite a responsibility.

All the components of what we do in Scouting from The Purpose of Scouting, SPICES, the Scout Method our Scout Promise and Scout Law, Youth Leading, Adult Supporting, Plan>Do>Review>, our activities and program nights and more are important in their own right but have a much greater influence when incorporated in the whole. As Leaders, our aim is to offer a Scouting program that encapsulates all the components of Scouting and not just the one's we favour or are familiar with.

One of our four Challenge Areas is the Creative Challenge and creative is one of those concepts that illicit many interpretations of what it is to be creative. Painting a picture is a classic example of being creative. You bring together paint or oils, paint brushes, a canvas and you paint a picture. You create a picture or scene according to your interpretation and others may or may not appreciate your work. You might be described as a creative cook in your ability to bring together seemingly obscure ingredients and turn them into a delicious dish. You have created something special. In both these example the object of your creativity has been something physical, something tangible that you can taste, hold or admire from a distance.

From our Scouting context we have the opportunity of interpreting creative far beyond a physical object.

Within our SPICES and Scout Method are opportunities to influence the creative qualities in our Cub Scouts.

Through our program is the opportunity to present creative as a new way of solving a problem, changing the way that you view something. Or changing your perspective, going about an activity in a new way thereby breaking with routine. Allowing our Cub Scouts to be creative in doing something differently because they can and because it may lead to improvements.

Nurturing a creative mindset will help our Cub Scouts become better problem solvers because they will look at problems in ways that others may not have considered. Over time they develop the ability to deal with uncertainty and hurdles in their way. How great is it to prepare our Cub Scouts for the challenges that they will face in the future.

Within our SPICES the "I" for intellectual development provides the opportunity to help develop the Cub Scout's ability to think, innovate and use information in an original way to adapt to new situations. Our programs should stimulate the Cub Scouts to collect information through their curiosity, exploration, investigation and observation and then to process that information by analysing, sorting and clarifying. Finally problem-solve through creativity, experimenting and deduction. SPICES offers Cub Scouts the chance to be creative in their problem solving.

All along the Cub Scouts are Learning by Doing, a core element of our Scout Method by learning through practical experience and activities and operating within the Six developing interpersonal and leadership skills through teamwork, responsibility and belonging.

So Leaders, let's too be creative in the way we program the Cub Scouts suggested activities by ensuring the programs we present offer the Cub Scouts the opportunity to be creative in more than the obvious definition.

Michael Wong is State Leader – Program Support Specialist Cub Scout Section

Getting creative with Venturers

By **CHRIS ANDERSON**

It's time to focus on the next Challenge Area, this time it's "Creative".

In terms of the Venturer Award Scheme, most badges that would fit comfortably under the "Creative" banner fall in the Personal Growth area of the award scheme, badges such as Expressions and Pursuits. There are all manner of creative things Venturers can do as part of these badges:

- Learn an instrument
- Take part in a play or musical
- Learn to paint/draw/sculpt
- Develop creative writing skills
- Develop photography skills
- Create an app/software program including a graphic user interface
- Make a movie
- Learn lighting or sound design

These things can be done individually, or your Unit may choose to all do one together – it could be the focus for a term's program.

But using the Challenge Areas in your Unit's program doesn't stop at the Award Scheme! There are lots of creative activities you can incorporate into the Unit Program...

Why not run a Theatre sports night? It's heaps of fun and really stretches those creative muscles! You could even invite members of your local Scout Show to come down and help run the night for you (just don't schedule it when they're in the theatre!)

Speaking of Scout Shows, most of them run special Venturer Night performances, which usually include an after party where you get to hang out with your Venturer mates from many other Units. It's a super easy night to plan, all you need to do is book tickets and turn up! By

the time you read this, most shows will be finished for 2019, but make sure they go on your yearly planner for 2020.

Do many Venturers in your Unit play an instrument? You could hold a Unit Recital Night where Venturers can each perform a piece of music. Or, depending on what instruments you have, you might even be able to form your own Unit band! Don't actually play an instrument but still like to rock out? Have a Guitar Hero or SingStar night! Chances are you know someone who still has the console, game, and controllers.

You can even get creative with nights that aren't "traditionally" creative. Need to run a debate night for Ideals? Make it a comedy debate – see who can get the most laughs! Instead of just running a standard discussion on drugs and alcohol for Lifestyles, get everyone to produce a Powerpoint slide on a particular drug and put it together into a Unit presentation. Need to run a group discussion on multiculturalism/Australia's indigenous history for Citizenship? Put together a collage as a Unit – you'll have something to remember it by, and a great addition to your folder of evidence too!

As always, "Look Wide" to come up with ideas that will develop new skills, challenge your beliefs and values, and most of all, have FUN!

Chris Anderson is Venturer Scout Commissioner-Region

LOCAL LOOK

Send photos and captions to
editor@australianscout.com.au



1st Bentleigh

Cubs from 1st Bentleigh putting their skills to the test at Little Devils Circus!



Fawkner

There were some laughs, falls and friends made when Fawkner Scouts joined together with other Groups from Moreland-Darebin District to give ice skating a try and have a fun night out!



1st Upwey

1st Upwey Cubs headed to Queenscliff for a winter camping trip. They had a chance to explore both the beach and forest, even finding the perfect climbing tree!





1st Langwarrin

Venturers and parents from 1st Langwarrin teamed up with Mission Australia to support the NAIDOC Week family event held at the Cranbourne Australian Gardens.



Cubs at 1st Upwey held a Welcome to Country night. They created a welcome mat of chalk drawings that represented how they felt connected to country. The Cubs also brought in something from home that made them feel connected to our natural environment.

1st Upper Beaconsfield

1st Upper Beaconsfield Joey Mob recently had its 1st birthday! They celebrated with lots of party food and games, a birthday cake and a special badge to commemorate the occasion.



Clockwise around the table: Assistant Joey Leader Emma, Ollie, Joey Scout Leader Bill "Gang-gang" Stent, Sam, Jehan, Liam, and Archie.

4th Kew

4th Kew is a new Joey Scout Mob which started in February 2019. In line with youth-led, adult-supported, they had their first Mob Council at the start of third term. Leader Emma went over what they had done in the first two terms, and they talked about what they liked best, what they want to do more of, and maybe what they wanted to do less of.

Cooking and games were number one activities, and from now on they're going to play a game each week that's organised by each Joey.



Alcheringa Scout Group's First Grey Wolf!

Carla of Alcheringa Cub Scout Pack has great reason to celebrate being the very first Alcheringa Cub Scout to achieve their Grey Wolf since the Group was established in 2014. Alcheringa Scout Group is across the border from Mildura at Gol Gol, NSW and the great Murray River was no divide with the Cub Scouts and Leaders of 5th Mildura pitching in to participate in Carla's Grey Wolf journey. Alcheringa's Cub Scout Leader, Sharon Kellett along with 5th Mildura Cub Scout Leaders Kerri Retallick and Annie-May Retallick pooled their resources, programs and enthusiasm to offer Carla the opportunity to achieve her Grey Wolf Award. And Carla rose to the challenge!

Special guests helping Carla celebrate at her presentation ceremony included her Grade 5 teacher from Buronga Public School NSW, Mrs Leanne Hunt and Sunraysia District Commissioner Mr David Searle.

Well done Carla, we're certain your achievement will inspire other Alcheringa Cub Scouts to their Grey Wolf Award.

Michael Wong - New Youth Program Implementation Coordinator



1st Ranelagh

Holly, a Venturer at 1st Ranelagh was recently presented with her Queen's Scout Award. She also recieved an honour board with her Australian Scout Medallion and badge.

In attendance for the presentation were people from all over the District and State including Chris Anderson, Wayne Hicks and Andrew Thomson as well as District Commissioner Tina Bennet. A good time was had by all and many thanks were handed out.



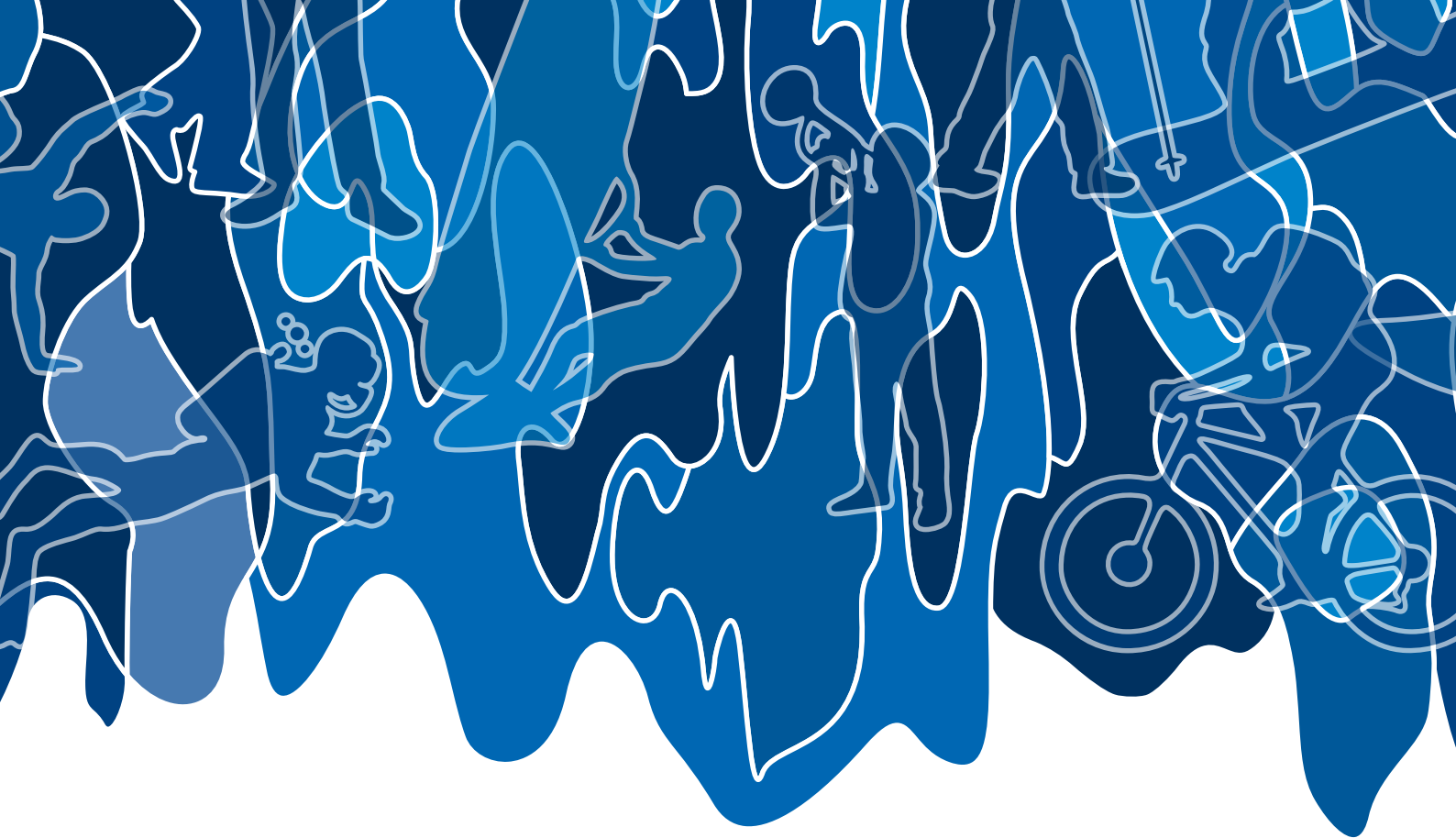
Stratford Scout Group

September 2019 marks 80 years since the Second World War was declared. As part of the commemorations Stratford Cemetery Trust needed 150 crosses to commemorate the men and women of the Second World War.

Stratford Scout Leader Max Dent saw this as an opportunity for Scouts to undertake some community service. On two weekly sessions the Scouts learnt about timber and were part of the process; from starting with the plank of wood through to the final white painted crosses.

Bunnings Bairnsdale became the major part of the project when they offered to donate all the materials. The community partnership has been a great success for all and the Scouts are looking forward to presenting the crosses to Marg Robbins from the Cemetery Trust.





ARAP 2019

You are invited to celebrate another great
year of Scouting

Scouts Victoria's Annual Report and
Award Presentations 2019

Thursday November 14

The Valley
1 McPherson St
Moonee Ponds

Please RSVP via
arap2019.eventbrite.com.au
By November 4



Scouts
VICTORIA

Adults in Scouting

Long Service Awards

June

5 Years

Tim Druce, PDL - Development, Kariwara District
Doug Evans, Group Rostered Parent, 3rd/4th Colac
Ronald Huynh, CSL, Tran Hung Dao
Ann King, Group Secretary, 3rd Melton
Jan Krestyn, CSL, Deepdene
Darren Leersen, Adult Helper, 2nd Colac
Jo Macbryde, Group Registrar, 5th Brunswick
Glen McGregor, ACSL, Hamilton
Sophie Osborn, Group Rostered Parent, 5th Brunswick
Mark Phillips, Group Rostered Parent, 9th Brunswick
Gail Richards, Group Auditor, 1st Eaglemont
Nicole Rogan, Group Support Committee Member, 3rd Melton
Jamie Rossato, PSL, 9th Brunswick
Trudi Sanders-Ross, ASL, 1st Caroline Springs
Tony Sirotic, Group Support Committee Fundraising, 15th Essendon Sea Scouts
John Syer, ASF-Glen Eira Stonnington
David Tingay, Group Rostered Parent, 2nd Clifton Hill
Linda Whitehead, ASF-Macedon Ranges

10 Years

Kylie Chung, Group Support Committee Fundraising, Rosanna
Donna Loone, AJSL, 1st Modewarre

15 Years

Helen Arends, ASL, 15th Essendon Sea Scouts
Phillip Talbot, TACSL, 1st Doreen
Liz Thomas, ASL, 1st Alfredton
Derek Wright, PSL, 10th Ivanhoe

20 Years

Nigel Hoyle, Adult Helper, Sunraysia Gang Show
Scott Nimmo, TASL, Williams Scout Group

25 Years

Max Janson, ASF-Sunraysia

30 Years

Thomas Tuddenham, CSL, 1st Coburg
Ray Tyshing, ASF-Bayside

July

5 Years

Tony Aitken, Group Secretary, 1st Mont Albert
Mauricio Arancibia, ACSL, 1st Cranbourne
Kim Atkinson, Group Support Committee Quartermaster, 3rd Croydon
Mark Atkinson, SL, 1st Olinda
Jason Bailey, ACSL, Warragul
Veronica Baker, Group Treasurer, 1st Strathfieldsaye

Anj Batson, ASL, 1st Modewarre
Shaun Blachford, Group Rostered Parent, 1st Echuca
Mick Blackburn, Adult Helper, Mont Albert North
Peta Botterill, ACSL, 1st Doncaster East
Te-Anu Braidie, ASF-Werribee Plains
Sue Bramich, Group Rostered Parent, 6th Melbourne
Ben Breeden-Walton, ACSL, 1st Rowville
Monica Brown, Group Support Committee Fundraising, 1st Maryborough
Scott Burns, ACSL, Heidelberg
Charles Caldwell, AVL, 1st Narre Warren North
Helen Carroll, Adult Helper, 1st/2nd Ocean Grove
Michelle Carrucan, Group Rostered Parent, 2nd Woodend
Tony Cawthorne, ASL, 1st City Of Camberwell
Paula Clark, Group Treasurer, 12th Caulfield
Ben Cooper, Group Chairman, 1st Foster
Brenda Currie, Group Rostered Parent, Mont Albert North
Sandy Currie, ACSL, 4th Knox
Curtis De La Pierre, Group Rostered Parent, 1st Heatherdale
Steven Denman, ASL, 2nd Mornington Sea Scouts
Calista Dinh, ASL, Hoa Lu
Joe Dupuche, ASF - Moreland-Darebin
Russell Edwards, AAL - Rock Climbing, Rock Climbing Team
Emma Fairweather, Group Rostered Parent, Sorrento Sea Scouts
Michael Francis, ASL, 1st Ferntree Gully
Tania Frank, Group Support Committee Member, 2nd Leongatha
Kathryn Frankish, ASF-Gilweroo
Brad Gale, PGL, 1st Fish Creek
James Gan, ASL, 2nd Glen Waverley
Michelle Gurney, TACSL, 1st Doncaster East
Mira Halpern-Wilson, ASF-Strzelecki
Scott Harding, Group Rostered Parent, Waverley Valley
Jamie Harding, PGL, 1st Rochester
Michael Harrison, Adult Helper, 1st/2nd Greensborough
Bernadette Hays, PGL, 1st Myrtleford
Andrew Hilditch, PASL, 1st Baranduda
Lisa Hutter, ASL, 1st/8th Blackburn
Ian Lamb, ASF-Rover Fellowship
Matt Lancaster, GL, 3rd Doncaster East
Leonie Lannigan, AJSL, 2nd Newport
Rachel Leenen, Group Treasurer, Dromana Sea Scouts
Mark Lewis, PSL, Waverley Valley
Nicola Leyh, ACSL, 3rd Doncaster East
Kathryn Li, Adult Helper, 1st Reservoir
Connie Lilla, Group Rostered Parent, 2nd Glenroy
Marlon Margarejo, ASL, 1st Templestowe

Stephen Marwick, Group Rostered Parent, Wurringga
Sonia McCully-Saggers, ACSL, 4th Kew
Britney McIlvain, PDL - Development, Hume District
Neale Meagher, Group Treasurer, 1st Balwyn
Rob Miller, ASL, 3rd Templestowe
Eleri Morgan, ASL, 1st Malvern
Vicki Morris, ASL, 1st Upwey
John Mowat, Group Rostered Parent, 2nd/7th West Waverley
Kari-Lise Nettleton, ACSL, 3rd Ringwood East
Tom Nguyen, PGL, Hoa Lu
Murray Noble, Group Rostered Parent, 1st North Balwyn
Fiona Norman, Group Rostered Parent, 6th Melbourne
Paul Ortel, Group Support Committee Member, Strzelecki Showtime
Jacinta Parkinson, JSL, Narre Warren South
Elizabeth Pegg, Group Rostered Parent, 1st Drouin
Lynne Pennington, Adult Helper, 1st/14th Brighton
Matt Perry, PASL, 2nd Woodend
Colin Radley, Adult Helper, Narre Warren South
Peter Redmond, Adult Helper, 1st Drysdale
Chris Reeves, ASL, Warragul
Jordan Robbins, Group Rostered Parent, 1st Ferny Creek
Bryan Ross, PAVL, 1st Caroline Springs
Miriam Rowe, ASF-Rover Fellowship
Alina Schneider, ASF-Wellington
Duane Smile, ASL, 1st Point Cook
Melissa Smile, TAVL, 1st Point Cook
Philip Smith, Group Rostered Parent, 6th Melbourne
Philip Smith, PGL, 1st Monbulk
Michelle Spellman, Group Support Committee Fundraising, 1st Casey
Jennifer Stone, Group Rostered Parent, Lakeside Pakenham
David Stow, Group Rostered Parent, 1st Upwey
Tony Tadros, Group Chairman, Oakleigh Coptic
Sherin Tadros, Group Support Committee Member, Oakleigh Coptic
Eleanor Taylor, Office Bearer, Vic Branch
Rose Theoharis, Group Rostered Parent, 2nd/7th West Waverley
Daniel Thompson, ASF-Rover Fellowship
Jim Voss, Group Rostered Parent, Sale
Shrelana Walker, ASF-Mornington Peninsula
Peter White, PGL, 1st Chelsea Heights
Peter Wick, ASL, 2nd Blackburn
Kate Wignall, ACSL, 1st Yarram
Nigel Woodman, ASL, 1st North Balwyn
Sandra Worsnop, AJSL, 1st Mitcham

10 Years

Jason Andrew, TASL, 1st Baulkamaugh
Paul Baillie, PDC, Kingston District
John Bassett, Group Support Committee Property Maintenance, 1st Lower Plenty
Janet Batten, Group Chairman, 1st Dookie
Emily Bencraft, CSL, 2nd Korumburra

Anthony Borg, PAVL, 1st Berwick
David Cox, Group Rostered Parent, 1st/2nd Greensborough
Gregory Dack, ACSL, Mentone
Viet Duong, PCSL, Yet Kieu Sea Scouts
Simone Enticott, TASL, 1st Bentleigh
Sally Glass, AVL, Sale
Louise Godden, PRA, Dingley
Kristian Hunter, ASF-Strzelecki
Ann Kiker, Group Treasurer, 1st The Basin
Josh Lacey, ASL, 1st Langwarrin
Kelly Lawrence, AJSL, Morwell East
Gordon Long, ASF-Police Scouters
Barry Neill, Group Support Committee Property Maintenance, Sale
Melissa Nicholls, State Leader-Environment, Vic Branch
Mel Scott, SL, Heathmont
Benjamin Sharp, ASF-Rover Scout Motorsport
Bronwyn Smart, ACSL, Narre Warren
Sarah Smith, Group Rostered Parent, Heathmont
Lin Thomas, Group Support Committee Member, 3rd Noble Park
Fono Vaihu, ASL, 2nd/7th West Waverley
Marita Warwick, ASF-Kariwara

15 Years

Carol Crawford, Group Support Committee Member, 1st Ballam Park
William Druiven, AVL, Heany Park
Peter Gerusel, Provisional Scout Commissioner-Region, Vic Branch
Murray Grigg, PAVL, Warragul
Scott Hamilton, GL, 1st Lang Lang
Hilary Jones, Group Treasurer, 1st Ranelagh
Lesley Langdon, District Personnel Committee Member, Monash District
Nathan Last, Group Support Committee Member, Strzelecki Showtime
Margaret Lyon, Camp Manager, Glenelg River District
Fergus Machutchison, Adult Helper, 1st Lower Templestowe
Lynette Maddocks, SL, 1st Romsey
Patrick McCormick, DL - Development, Djerriwarrh District

Lambros Moschoyiannis, Group Treasurer, 9th Oakleigh
Sharon Smart, Group Support Committee Member, 19th Camberwell
Bruce Stafford, Group Support Committee Property Maintenance, South Metro Showtime
Liz Wiener, ACSL, 5th Ballarat

20 Years

Peter Bates, Provisional Branch Leader - Major Events - Equipment, Vic Branch
Rick Bradley, DC, Mt Baw Baw District
Cameron Cook, ASF-Bogong Rover Chalet
Kevin Dodsworth, ASF-Casey
Suzy Freeman, Group Support Committee 2nd Hand Uniforms, South Metro Showtime
Roger Harrop, Provisional State Leader-Ski Touring, Ski Touring Team
Bruce Hosking, AVL, 1st Sth Frankston
Bernice Mahoney, AGL, 1st Monbulk
Bill Miles, CSL, 2nd/3rd Bayswater
Jenny Mills, DL - Cub Scouts, Frankston District
Sean Oliver, ASF-Hoadley Show Band
Peter Rasmussen, ASL, 1st Berwick
Marilyn Sheerin, ASF-Kingston
Rosemary Willis, Group Treasurer, Gang Show
Nicholas Wright, Camp Committee Member, Bogong Rover Chalet Management Group

25 Years

Erica Baddeley, AJSL, 1st Bennettswood
David Chalkley, AAAL - Water Skiing, Water Ski Team
Roslyn Clayton, SL, 4th Altona
Wayne Green, ASF-Lake Eppalock Campsite
Neil Hunt, Scout Commissioner-Region, Vic Branch
Julie Morgan, JSL, 2nd Springvale
Scott Nimmo, TASL, Williams Scout Group
Stephen Piggott, TAVL, 1st Monbulk
Mark Shepherdley, ASF-Lake Eppalock Campsite
Ian Stackhouse, Camp Assistant Manager, Mulgrave
Mark Stidwell, ASF-Lake Eppalock Campsite
Michael Taylor, Branch Activity Specialists, Scout Band

30 Years

Russ Adams, Scout Commissioner-Region, Vic Branch
Darren Bell, ACSL, 1st Bennettswood
David Brett, VL, 1st Ranelagh
Ross Carr, ASF-East Gippsland
Michael Cochrane, Adult Helper, Aspendale
Russell Corr, Adult Helper, Gang Show
Amber Moynihan, GL, 1st Lake Boga

35 Years

Dawn Bennett, CSL, 1st Beaumaris
Graeme Enbom, AAL - Bushwalking, Bushwalking Team
Brenda Hoppen, Honorary Commissioner
Leigh Prossor, PGL, South Metro Showtime

40 Years

Ron Coon, CSL, Macleod
Gary Howard, RA, 2nd Essendon
Stephen Kennett, AJSL, 3rd Templestowe
Brad Miles, Branch Executive Committee - Member, Vic Branch
Glenda Mitchell, PAGL, 2nd Springvale
Brian Twining, AAL - 4X4, Four Wheel Driving Team
Anne Wilkins, AVL, 4th Ringwood
Jon Willis, DCC, Vic Branch
Bill Wright, ASF-Treetops Campsite

45 Years

Joseph Bentley, District Heritage Team, Ballarat District
Barbara Macfarlane, District Personnel Committee Member, Frankston District

50 Years

Wayne Gunn, SC - Region Support, Vic Branch

55 Years

John Coulson, Honorary Commissioner
Clive Keeble, Honorary Commissioner

60 Years

Lois Buchanan, Cub Scout Commissioner-Region, Vic Branch

Wood Badge Awards

June

Cub Scout

Trevor Gulovsen, PCSL, 1st Hamlyn Heights
Matt Armstrong, ACSL, Berwick Central

District Leader/Commissioner

Ken Bannan, DL - Scouts, Banyule District
Lachlan Preston, State Leader-Cycling, Cycling Team
Jenni Walden, PDC, Casey District

Group Leader

Suz Winters, PGL, 4th Knox
Stacey Herring, PGL, Narre Warren South
Damien Kuzek, PGL, Narre Warren
Roland Gesthuizen, PGL, 1st The Basin
Chewy Padgham, PGL, Warrandyte

Australian Scout September 2019

Glenn Lake, PGL, Berwick Central

Joey Scout

Amanda Muston, PJSL, 1st Gisborne
Jacinta Sapwell, PJSL, 1st New Gisborne
Provisional Joey Scout Ldr

Scout

Brad Lowe, ASL, 2nd Lara
Damian Sambrooks, ASL, 1st Woori Yallock

Venturer

Darren Grubb, AVL, 1st Mitcham
Amber Francis, AVL, 1st Ranelagh
Mina Botros, AVL, St George

July

Cub Scout

Andrew Rotherham, CSL, 1st Yackandandah

Annette Lake, ACSL, Berwick Central

Scout

Jason Vincent, SL, 1st Bentleigh
Danusia Kucharska, ASL, 17th Essendon

Venturer

Liz Edwards, VL, Narre Warren

Rover

Nick Pike, ASL, 1st Elwood

Group Leader

Kara Taglieri, GL, 1st City Of Camberwell
Michelle Williams, GL, Williams Scout Group

District Leader/Commissioner

Patrick McCormick, DL - Development, Djerriwarrh District

A Frosty Investiture!

By **DAVE FARLEY**

Recently Scouts and Leaders from 1st Traralgon, Traralgon West, 1st Churchill, and 4th Williamstown Sea Scouts, travelled to Mt Baw Baw to spend a weekend in the snow at WF Waters Lodge. While snow conditions were not ideal, they still managed to find enough snow for tobogganing, snowball fights, a hike around the village and generally having a good time in the snow.

On Saturday, the Scouts visited the Dingo Resource Centre and met Rowdy the dingo and learnt all about Alpine Dingos. It was a wonderful experience, and all the Scouts were thrilled to be able to pat and have photos with Rowdy. A huge thanks to the Dingo Resource Centre, for this interactive and informative visit.

On Sunday, Narelle 'Killara' Hocking was invested as the new Assistant Group Leader for 1st Traralgon by Strzelecki District Scout Leader Ben 'Goat' Hamilton. Killara was sent off on a sled dog tour, and the Scouts assembled a

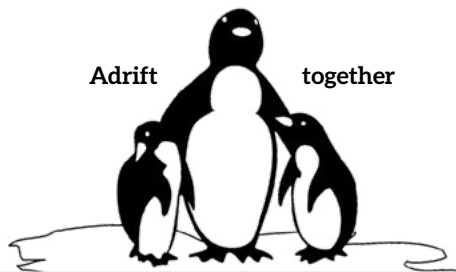
parade circle for her to arrive back into for the investiture to take place. A special moment was when Killara's son Brodie, a 1st Traralgon Scout, presented his mum with the 1st Traralgon tape for her uniform. Thank you to Howling Huskies Mt Baw Baw Sled Dog Tours for helping to make this a super special event.

Three new Scouts were also invested into 1st Traralgon by Troop Leader, Dave, 'Minion Dave' Farley. It was one of the quickest investitures due to the frosty conditions and everyone was glad to get their jackets back on.

The weekend was a huge success, with Scouts from different Groups and Districts able to come together and get to know each other in a relaxed and enjoyable environment.

Dave Farley is a Scout Leader 1st Traralgon.





It's been another month of highlights. Every month is special in our Group, but some months are more equal than others.

World Scout Jamboree

The Ritalin twins have accidentally brought back a Danish Venturer from the World Jamboree. They say she just followed them home, that they'll clean up after her, and walk her every day.

AJ 2022

The Cubs are excited to realise that, for most of them, AJ 2022 will be their Jamboree! Someone told the Joeys about the minimum age requirement and they've been flat out drawing and colouring in fake IDs. Some of their licenses and passports are quite realistic (except for the glitter and unicorns).

Group Committee

The cake roster for supper used to be simple. One month the Chairperson made banana cake, the next month the Treasurer made a chocolate ripple log.

Now it's a competition. Last month the Fundraising Coordinator made dozens and dozens of profiteroles, arranged them in the shape of a giant Eiffel Tower, and brought it in by fork lift.

Helping others

For his Queen's Scout service, one of the Venturers has organised a crowdfunding campaign to get himself a new snowboard. He explained that service is about helping others, and, in this case, he's the other, and to deny him would be discriminatory. We think he'll end up a barrister.

Heating

After a mid-winter factfinding visit to FNQ, the Hall Heating Committee reports that most Queensland Scout halls don't seem to have any heating at all. They will return in mid-winter 2020 to find out why.

Windy Valley Funtime

Another wonderful year for our local Scout-Guide show. The DC did his tradi-

tional speech: "I can honestly say I was amazed at the standard. You all seemed to be enjoying yourselves. The costumes were loud. Pity about the audio." The modern youth can spot irony at 100 paces but, traditionally, they humour him.

Daily bread

Our new provisional Assistant Venturer Leader is a food activist, an AGL or Anti-Gluten Leader. He demands non-gluten bread at every event, but also nibbles on the delicious sourdough. When people challenge him, he explains that "it's the principle, it's the vibe."

Census

We were thrilled to see our membership numbers increase by five per cent overall. Joeys were up by seven per cent (three small Joeys) while Rovers were up by four per cent (about half a large Rover).

Just another month in a normal Group. How's yours been?

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