



ROLE DESCRIPTION
State Leader – First Aid Training

Title	State Leader – First Aid Training
Reports to	State Commissioner – VET
Direct Reports	First Aid Trainers
Measurement	Membership, Service Delivery and Capacity

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader First Aid Training will share in the Chief Commissioner's vision development of all youth members and adults to be capable in first aid. Leading a team of trainers, the State Leader's role is to build the capacity of our members, youth and adults alike, in the capacity of first aid.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

Team - First Aid Trainers

A Team of First Aid Trainers is to be formed, who are suitably competent to deliver training in line with the requirements as set out by the Registered Training Organisation we have partnered with for first aid training. This team of trainers operate as a high performing team focusing to ensure nearly 27,000 members have skills in first aid.

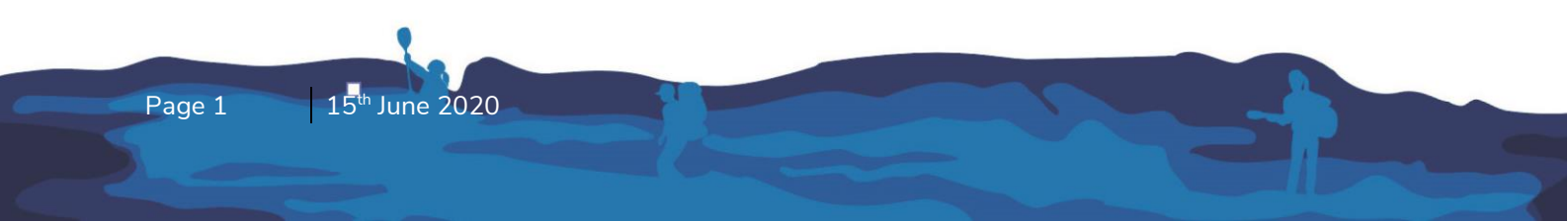
PRIMARY RESPONSIBILITIES

1. Training Delivery

- Develop and grow the ongoing delivery of First Aid Training in Scouts Victoria

2. Building a High Performing Team

- Build and develop a team of first aid trainers, including ongoing recruitment, identifying opportunities to increase the capacity of the team to deliver courses.



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3. Youth Program

- Recognise that the expectation of our youth members is increasing to include more adventure in the program, resulting in numerous pre-requisites for first aid capabilities across the entire age range of Scouts.
- Identify and implement learning opportunities for our youth membership ranging from Joey Scout through to Rover Scout, with age appropriate training

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout Method in delivering the program
2. Be inclusive in Leadership style encouraging teams to excel
3. Recognise that our youth members are at the centre of everything we do
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Be able to lead, communicate with and motivate adult Leaders
2. Personal knowledge of and experience in training management and delivery
3. Demonstrate planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Qualifications in VET Training and Assessment would be considered advantageous but not mandatory.

Knowledge

1. Have a sound Knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations
2. Understand and demonstrate the role and responsibilities of this State Leader – First Aid
3. Leader of Adult Advanced training is desirable but not mandatory.

