

ROLE DESCRIPTION

State Commissioner – OAS Section Leader Development

Title	State Commissioner – OAS Section Leader Development
Reports to	Assistant Chief Commissioner - Adventure
Direct Reports	Assistant State Commissioner – OAS Section Leader Development
Measurement	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – OAS Section Leader Development will share in the Chief Commissioner's leadership focus and will have responsibility for ensuring section leaders are trained and equipped to deliver Outdoor Adventure Skills (OAS) to youth members.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

The State Commissioner – OAS Section Leader Development, with assistance from a State Leader with an implementation focus, will develop training plans for upskilling section leaders to deliver OAS. They will understand the Chief Commissioner's focus and working with both the Adventurous Activities and Adult training portfolios design and deliver training to empower leaders in supporting Scouts Victoria ability to deliver Outdoor Adventure Skills (OAS).

PRIMARY RESPONSIBILITIES

1. Within the program portfolio:

- Develop the capabilities within section leaders to deliver the OAS components of the program within agreed timelines
- Liaise with State Commissioner – Adult Training & Development to develop existing line leaders with skills sufficient to deliver OAS



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- Liaise with State Commissioner - Adventurous Activities to develop section leader OAS training content and support
- Ensure section leaders have the opportunity for training opportunities to upskill their competence in delivering OAS
- Understand the requirements for OAS in program delivery and being a part of empowering line leaders to do more in the OAS space
- Communication of what section leaders can do in OAS with different levels of training

2. Quality program delivery

- Through appropriately skilled section leaders, ensure that youth are provided a quality OAS program to engage them and meet their developmental needs
- Liaison with Campsites to provide advice on how to offer OAS activities
- Develop a mechanism for communicating to section leaders what their training allows them to do in the OAS space.
- Encourage the Adventurous Leader training implementation at group/district level

3. Participation

- Work with section leaders to increase participation in OAS.
- Liaise with State Commissioner – Adventurous Activities
- Liaise with State Commissioner - Training

4. Development

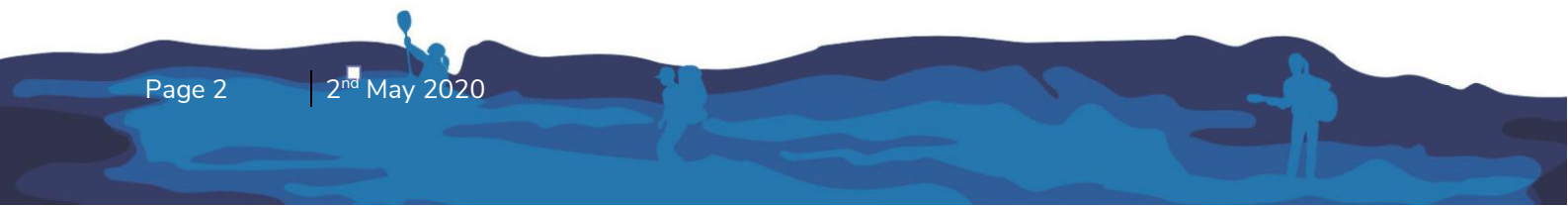
- Provide skill development opportunities for leaders
- Develop the skills and capabilities of leaders to deliver OAS within the sections

5. Facilitate

- Encourage a process, through Regions and Districts, that enables proactive support to all leaders in delivering a challenging and fun program incorporating OAS.
- Support will be open, honest and timely
- Monitor achievement against agreed timelines
- Carry out timely reviews with assistance from State Commissioner Adventurous Activities and State Commissioner Training

6. Membership

- Be a member of the State Program Team
- Liaise with State Commissioner – Adventurous Activities



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- Liaise with State Commissioner - Training

7. Finance

- Provide and manage a budget for the implementation of OAS Section Leader training

8. Coaching/Mentoring

- Mentor the Assistant State Commissioner and facilitate their training for the role
- Coach the Assistant State Commissioner in project management skills in order to manage expansion of OAS capability

9. Communication

- Promote OAS, resources and training to the Scouting community
- Work collaboratively with the State Leadership Team
- Liaise with other members of the State Program Team to ensure that all youth members have the opportunity to fully engage in the program
- Liaise with counterparts in other States and relevant National Commissioner for standards, guidance and expertise
- Liaise with the Assistant Chief Commissioner – Youth on relevant youth issues
- Other duties as required by the Chief Commissioner Scouts Victoria

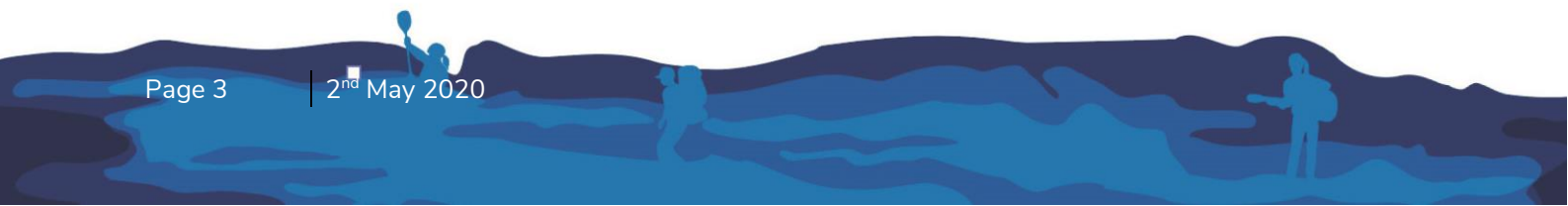
ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in adult training and adventurous activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning, monitoring and delegation skills





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4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
5. Maintain confidentiality

Knowledge

1. Have an understanding of Scout training requirements.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
3. Understand and demonstrate the role and responsibilities of a State Commissioner and have a commitment to that role
4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

