

ROLE DESCRIPTION
Deputy Chief Commissioner - Youth

Title	Deputy Chief Commissioner - Youth
Reports to	Chief Commissioner
Direct Reports	None
Measurement	Membership, Quality and Participation.

This is a voluntary position open to youth members and young leaders 18 – 27 years old with a three-year term.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse, or neglect.

The Deputy Chief Commissioner - Youth will share in the Chief Commissioner's leadership focus and will be a member of the State Leadership Team.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. Quality program delivery

- Champion and promote the importance of Youth in a leading role in our Program
- Work with the Section Councils' youth representatives to ensure the Program is youth focused and driven
- Work with Section Commissioners to understand and advocate Youth Forums' outcomes
- Coordinate the youth voice in Adult Training
- Ensure principles of YLAS in workshop/training delivery
- Work with the State Commissioner – Adult Training & Development to have more qualified youth members as part of the Training Team
- Work closely with Youth Commissioners to coordinate outcomes and ensure a consistent youth focus



ROLE DESCRIPTION

Deputy Chief Commissioner - Youth

- Understand and know what is happening within the Regions and Districts regarding Youth Leading and ensure the State Leadership Team understands Regions and District progress and challenges.

2. Development

- Seek and contribute youth point of view and define strategies to positively impact engagement and retention
- Be an advocate for youth input and involvement in the delivery of the program in Victoria
- Develop the skills of youth to deliver the program within their Section

3. Facilitate

- Encourage a process, through the Regions and Districts that enables proactive support to youth and leaders about YLAS
- Support will be open, honest, and timely
- Facilitate workshops to upskill youth and adults in best practice YLAS
- Assess and recommend a vision for Deputy Chief Commissioner - Youth role considering constraints such as time commitment and experience levels to manage expectations

4. Membership

- Be a member of the State Leadership Team, which meets twice monthly
- Be a member of the Beyond Team which meets as required

5. Communication

- Champion the State Leadership Teams strategic elements enthusiastically
- Actively identify examples of 'best practice youth leading' for marketing purposes
- Work collaboratively with other members of the State Leadership Team
- Partner with the Chief Commissioner – on relevant youth issues
- Other duties as required by the Chief Commissioner Scouts Victoria

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.



ROLE DESCRIPTION
Deputy Chief Commissioner - Youth

2. Have a commitment towards the importance of activities and the 'out' in Scouting.
3. Be inclusive in leadership style encouraging their teams to excel.
4. Be respectful of all their team accepting individual differences as a resource.
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting.

Skills

1. Have, or be willing to develop, a good working knowledge of the new program.
2. Be able to motivate, lead, communicate with and motivate youth and adult leaders and work harmoniously to grow the program.
3. Have planning and delegation skills.
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills.
5. Maintain confidentiality.

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations.
2. Understand and demonstrate the role and responsibilities of a Deputy Chief Commissioner – Youth and a commitment to that role.
3. Have completed Scouting Management (formerly Basic Training) LoA training within twelve months and Scouting Leadership LoA training within two years of appointment.

