

ROLE DESCRIPTION

Adult Helper

Title	Adult Helper
Reports to	Group Leader
Accountable to	Section Leaders
Direct Reports	None
Measurement	Membership, Quality and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

Adult Helpers are non-uniformed Adult Members who regularly support Leaders in youth Sections. Adult Helpers regularly help and support overnight activities such as sleep overs, pack holidays, hikes, and camps. They regularly assist but choose not to become an Adult Leader and accordingly cannot be solely responsible for supervision, they must work with a trained Leader.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. Under the guidance of the Section Leader within the section

- Support youth members on their personal progression journey through the Achievement Pathways.
- Encourage, instruct and guide youth members in skill development and leadership
- Provide appropriate supervision and risk management for the weekly program delivery
- Create a climate of inclusivity and doing your best

2. Under the guidance of the Section Leader and/or Group Leader, Collaboration, Support and Engagement with other Adults

- Assist youth members family members to be prepared for their youth member's participation in Scouts including preparation like equipment, clothing, and at home activities.



ROLE DESCRIPTION

Adult Helper

- Working with all other leaders in your group constructively to support the delivery of Scouting

5. Communication

- Communicating with youth members using a variety of methods in a positive, encouraging and engaging manner.
- Regular and timely communication with parents regarding programs and upcoming events.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in assisting with delivering the program.
2. Demonstrate that youth are at the centre of everything we do with a youth focussed approach.
3. Appropriate support and role model behaviour is paramount in everything we do.
4. Be respectful of all their team accepting individual differences as a resource.
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting.

Skills

1. Be able to motivate and communicate with adult leaders and work harmoniously to grow the program.
2. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills in the adventurous activity environment
3. Maintain confidentiality

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations.
2. Understand and demonstrate the role and responsibilities of an Adult Helper and have a commitment to that role.
3. Complete Child Safe Scouting and WHS Training within 3 months of becoming an Adult Helper

