

ROLE DESCRIPTION
State Leader - Survival

Title	State Leader - Survival
Reports to	State Commissioner – Adventurous Activities
Direct Reports	None
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

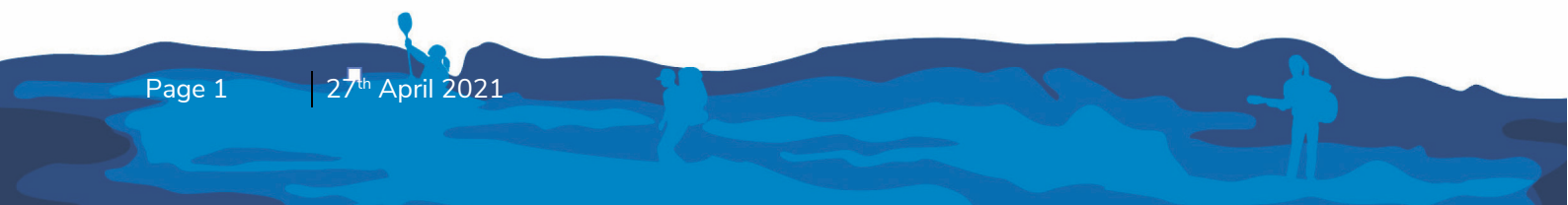
The State Leader- Survival will act as the main advisor on adventure-based learning and survival and lead the Scout Survival Team. The team's main role is to support the program of Scouting delivered in Groups and sections, but will also deliver activities, train and upskill section leaders, and provide support around survival to facilitate an adventurous Scouting program. The Team is also a primary contact for youth members seeking to undertake the Bushcraft-Survival Outdoor Adventure Skills.

The State Leader is **not** expected to be responsible for real-world survival training from a safety and risk management perspective; rather, the focus is on adventure-based learning and the Outdoor Adventure Skills component of the youth program.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Leading and promoting the Survival Team and ensuring they operate in accordance with Policy and Rules, administrative practices of the Association and reference to the Adventurous Activity Standards voluntary code in Victoria
- Membership of the State Adventurous Activities Team
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team



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- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Survival Team
- Promoting the recruitment of suitable leaders and Rovers to become part of Activity Team
- Communication of the survival activities available to the Scouting community and promotion of survival and adventure-based learning to all members of Scouting irrespective of abilities.
- Developing and managing a budget for the Survival Team
- Have in place a system to manage the team's equipment, including replacement
- Ensuring that advice is available for leaders in regard to conduct of survival activities
- Advising the Chief Commissioner and State Commissioner – Adventurous Activities on survival, bushcraft and adventure-based learning issues.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

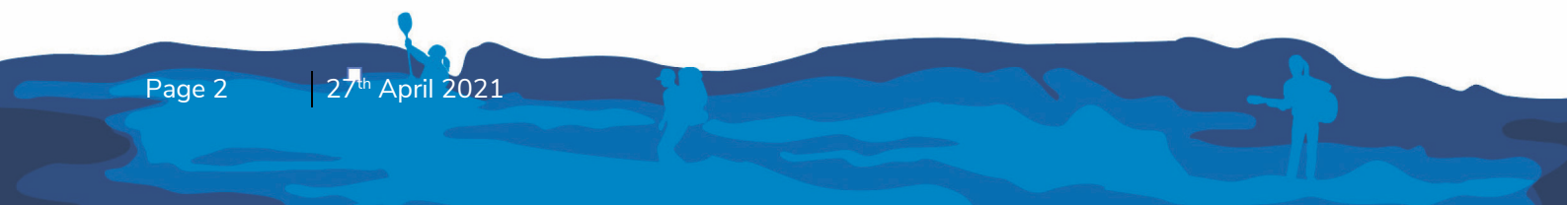
1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in survival activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
5. Maintain confidentiality

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations





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2. Understand and demonstrate the role and responsibilities of State Leader – Survival and have a commitment to that role
3. Already have completed or be willing to completed Certificate of Proficiency (Leader of Adults) within twelve months of appointment.
4. Already have completed or be willing to completed Certificate of Advanced Adult Leadership (Leader of Adults) within two year of appointment.
5. Already hold or be eligible for; an Activity Guide appointment in survival within three years of appointment.

