

SCOUTS AUSTRALIA (VICTORIAN BRANCH)



ROLE DESCRIPTION

Venturer Scout Commissioner – Region

Title	Venturer Scout Commissioner – Region
Reports to	State Commissioner – Venturer Scouts
Direct Reports	None
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Venturer Scout Commissioner - Region will share in the Chief Commissioner's leadership focus and will assist in leading the State Venturer Scout Council. This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. Within the Section

- Ensure that they and the District Leaders – Venturer Scouts:
 - Monitor, track and respond with direct support
 - Provide proactive early intervention
 - Understand and know what is happening at Unit Level
 - Facilitate local courses and learning opportunities
- Other duties as required by the State Commissioner

2. Quality program delivery

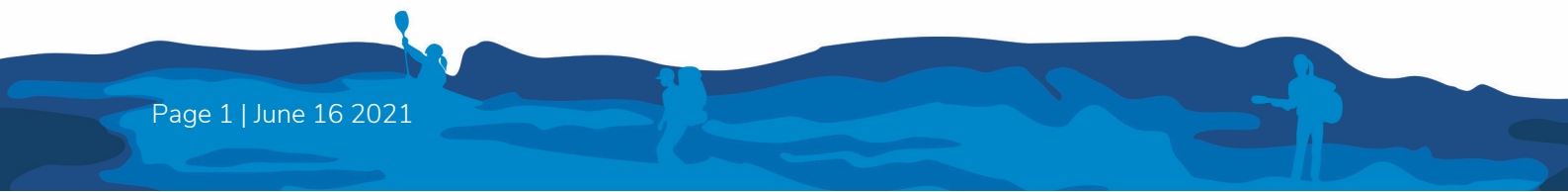
Ensure that Venturer Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

3. Award Scheme

Ensure participation in the Venturer Achievement Pathways with the target of increasing the percentage of youth who achieve each level of the achievement pathways, including Queen's Scout Award.

4. Development

- All Leaders and youth working within the Venturer section have the opportunity to regularly attend Zone/District Venturer Council meetings.
- Develop the skills and capacity of leaders and youth to deliver the program within the Venturer Scout Section.
- Liaise with the Scout Commissioners-Region and Rover Support Commissioners- Region to provide liaison between sections and advancement opportunities and reduce inhibitors.
- Support the Region and District Commissioners where needed on recruitment of new Venturer Scout Leaders and the establishment of new Venturer units.



- Identify and mentor talented and capable Venturer Leaders towards taking roles as District and/or Regional Venturer roles in the future.
- Support and lead new initiatives to develop the Association and the Section.

5. Facilitate

- Encourage a process through the Districts to the Venturer Units that is proactive support that will enable all leaders to deliver the program. Support will be open, honest, and timely.
- Ensure regular meetings Zone/District Venturer Councils meetings occur within the Region to provide Achievement Pathway support and advice, whilst facilitating Venturer relationships to provide Achievement Pathway opportunities.

6. Membership

- Be an active member and regular attendee of the State Venturer Council.
- Participate in State-wide Venturer projects/initiatives/events as required.
- Be part of the selection process or District Leaders – Venturers in discussion with the District Commissioner for the respective District.
- Provide expertise for the State Retention Strategy of making program delivery easier.

7. Coaching/Mentoring

- Mentor youth and adult members of the Region and Districts and facilitate their development and training.

8. Communication

- Convey Venturing and Venturer activities to the Scouting community
- Maintain a strong profile by actively engaging with Venturer Leaders and Venturers on a regular basis.
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to move seamlessly through the sections and have the opportunity to fully engage in the program.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Understand and demonstrate the role and responsibilities of Venturer Scout Commissioner – Region and have a commitment to that role
3. Have a commitment towards the importance of activities and the 'out' in Scouting
4. Be inclusive in leadership style encouraging their teams to excel
5. Be respectful of all their team accepting individual differences as a resource
6. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Ability to motivate, lead, communicate with and work harmoniously to grow the program
2. Demonstrate planning, monitoring and delegation skills
3. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
4. Maintain confidentiality



Knowledge

1. Have an understanding of Venturer Scout training requirements.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations.
3. Hold a Certificate of Advanced Adult Leadership in the Venturer Scout Section
4. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. complete Certificate of Advanced Adult Leadership within 2 years.