



## Milestones - Overview

Cub Scouts gain Milestone achievements by participating, assisting and leading in activities based on the four Challenge Areas.

There are three Milestones; each Milestone should take around 6 – 12 months to complete.

In Milestone 1, the Cub Scout will actively participate in all of the Challenge Areas. In Milestone 2, they will assist more than in Milestone 1 and in Milestone 3, they will lead more than in Milestone 2.

Milestones are part of the Cub Scout program and not something extra for the Cub Scout to work on. Cub Scouts gain the Milestone achievement for active participation and personal development through their Scouting journey.

There are two parts to each Program Essentials Milestone:

1. Participating, assisting and leading activities in the Challenge Areas.
  - a. This is about the Cub Scout doing their best.
2. Personal reflection at the completion of each Milestone.
  - a. This is about the Cub Scout reflecting on how they have developed their SPICES, because of what they did in the program.

### **Participate – Assist – Lead**

Milestones involve Cub Scouts being actively involved in a diverse range of Challenge Area-related activities over a 6-to-12-month period and each Cub Scout will take on roles of Participating, Assisting and Leading.

Participate – Assist – Lead is the way we measure how involved a Cub Scout is in the Scout program. Their involvement and experience in the program will help them achieve their Milestones.

Part of the process is for the Cub Scout to think about:

- What did they do in the activity?
- Did they help prepare the activity?
- What did they learn from what they did in the activity?
- What can they do better next time?