



**ROLE DESCRIPTION**  
**Scout Commissioner – Region**

<b>Title</b>	Scout Commissioner – Region
<b>Reports to</b>	State Commissioner – Scouts
<b>Direct Reports</b>	District Leaders – Scouts
<b>Measurement</b>	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Scout Commissioner – Region will share in the Chief Commissioner’s leadership focus and will lead their Region Scout Council. This Council is empowered to support the program of Scouting which is delivered by Groups in sections, the council includes District Leader and other representatives with a focus on youth leading, adult supporting.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

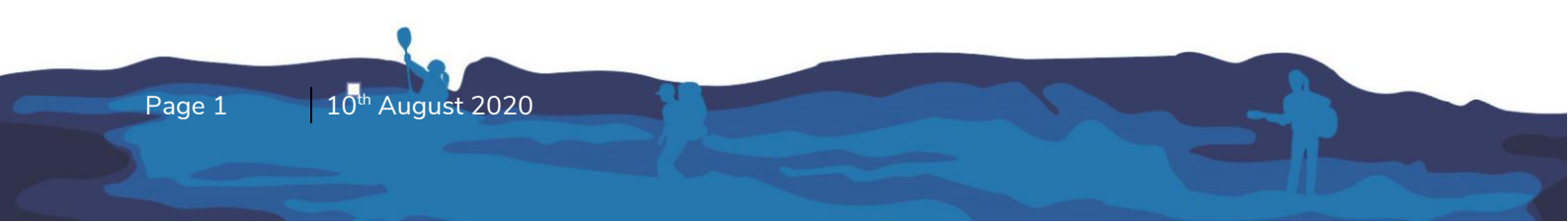
**Region Scout Council**

The Scout Commissioner – Region will lead the Region Scout Council, a team of volunteers representing Scouts within Region and will include District Leaders – Scouts and representatives as deemed appropriate.

The Council is responsible for:

- Appointing committees which will run activities for Scouts within the Region
- Provide assistance to the State Development Team and National Training Team (Vic) when required

**PRIMARY RESPONSIBILITIES**



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**1. Within the Section**

Ensure that they and the District Leaders – Scouts:

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at the Mob level

**2. Quality program delivery**

Ensure that Scouts are provided a quality program to engage them and meet their developmental needs which entices full participation.

**3. Award Scheme**

Encourage participation in the Scout Award Scheme with the target of increasing the percentage of youth who achieve each level of the award scheme, including the Australian Scout Medallion.

**4. Development**

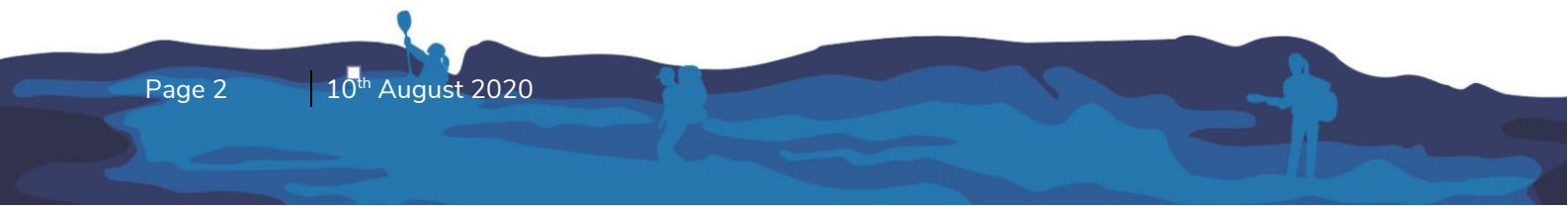
- Develop the skills and capacity of leaders to deliver the program within the Section
- Support the Region Commissioner where needed on recruitment of new Scout Leaders and the establishment of new Scout Troops.
- Explore models for delivery of new Scout Troops in conjunction with State Development Team and Region Commissioners
- Support and lead new initiatives to develop the Association and the Section

**5. Facilitate**

- Encourage a process, through Districts to Scout Troops, that enables proactive support to all leaders in delivering a challenging and fun program
- Support will be open, honest and timely
- Hold regular meetings of the Scout Council

**6. Membership**

- Be a member and regular attendee of the State Scout Council
- Be part of the selection process for District Leaders – Scouts in discussion with the District Commissioners
- Provide expertise for the State Retention Strategy of making program delivery easier



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## 7. Coaching/Mentoring

- Mentor members of the Region Scout Council and facilitate their training for the role

## 8. Communication

- Convey Scouts and their activities to the Scouting community
- Liaise with other members of the Region Program Delivery and Support Team to ensure that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the program
- Other duties as required by the Chief Commissioner Scouts Victoria

## ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

### Attitude

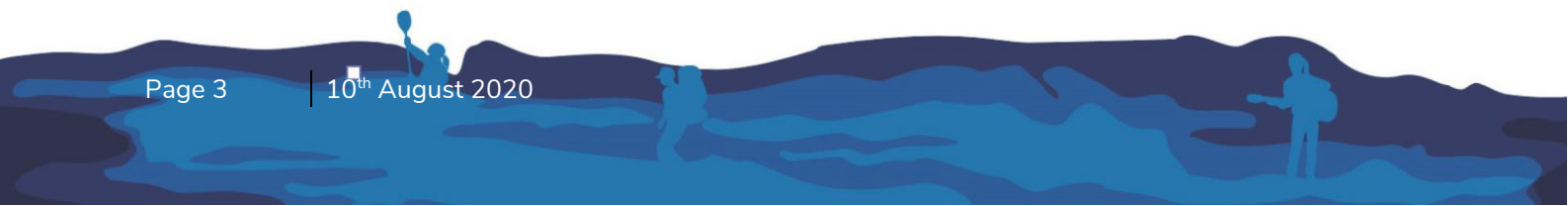
1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

### Skills

1. Personal knowledge of and active experience in Scout activities
2. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Have planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Maintain confidentiality

### Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a Scout Commissioner – Region and have a commitment to that role
3. Hold Wood Badge and have completed advanced training in the Scout Section.





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4. Have completed Advanced Leader of Adults training, or be willing to complete Basic LoA training within twelve months and Advanced LoA training within two years of appointment.

