

**ROLE DESCRIPTION**  
**State Leader - Bushwalking**

<b>Title</b>	State Leader- Bushwalking
<b>Reports to</b>	State Commissioner- Adventurous Activities
<b>Measurement</b>	Membership, Quality, Delivery, and Participation. This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader- Bushwalking provides the overall leadership of bushwalking-based activities and learning, and leads the Victorian Scout Bushwalking Team. The Bushwalking Team's main role is to progressively define, refine and facilitate the program of bushwalking activities delivered by or in conjunction with Scout Groups. The bushwalking domain includes navigation activities such as orienteering, rogaining, and geocaching.

The State Leader role will also drive the definition and delivery of training, upskilling and renewal of qualifications for Bushwalking Team members and suitably experienced section leaders with specialist skills, and provide support for an adventurous Scouting program.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia- Pacific Region of WOSM (APR) and World / WOSM (the World Organisation of the Scouting Movement).

## PRIMARY RESPONSIBILITIES

- Leading and promoting bushwalking and related activities; ensuring these activities operate in accordance with Policy, Rules, administrative practices of the Association and the Adventurous Activity Standards voluntary code in Victoria.
- Membership of the State Adventurous and Activities Team, which meets monthly.
- Being a part of the selection process of leaders for their Team
- Selecting mentors for team members and facilitating the training for their team
- Carrying out regular reviews with their team members
- Facilitating regular meetings of the Bushwalking Team
- Promoting the recruitment of suitable leaders and Rovers to become part of Bushwalking Team
- Communication of opportunities for bushwalking available to the Scouting community

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promotion of adventure-based learning to all members of Scouting irrespective of abilities.

- Developing and managing a budget for the Bushwalking Team
- Have in place a system to manage the team's equipment, including replacement
- Ensuring that advice is available for leaders in regard to conduct of bushwalking activities
- Advising the Chief Commissioner & State Commissioner- Adventurous Activities on activity-related learning issues

**ATTITUDE, SKILLS and KNOWLEDGE REQUIRED**

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of adventure activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team, accepting individual differences as a resource
5. Uphold and demonstrate commitment to implementation of Child Safe Scouting & ScoutSafe principles

**Skills**

1. Personal knowledge of and active experience in bushwalking
2. Be able to lead, communicate, motivate and work harmoniously with adult leaders to grow the program
3. Have demonstrated planning and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills
5. Demonstrated understand of the role and responsibilities of a State Leader and a commitment to that role

**Knowledge**

1. Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations.
2. Strong basis to provide guidance materials for all levels of the Outdoor Adventure Skills program to Bushwalking Team leaders in conducting events, sectional leaders participating in events, youth participants in bushwalking events and to the parents/guardians of



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attending youth.

3. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
  - i. be prepared to attain Certificate of Proficiency within 12 months
  - ii. complete Certificate of Advanced Adult Leadership within 2 years
4. Already hold, or be eligible for, an Activity Guide appointment in bushwalking within three years

Revisions

September 3 <sup>rd</sup> 2021
March 15 <sup>th</sup> 2022

