

ROLE DESCRIPTION

Assistant State Commissioner –Scouts

Title	Assistant State Commissioner – Venturers
Reports to	State Commissioner – Venturers
Direct Reports	None
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Assistant State Commissioner – Venturers will share in the Chief Commissioner's leadership focus and will assist in leading the State Venturer Council. This Council is empowered to support the program of Scouting which is delivered by Groups in sections.

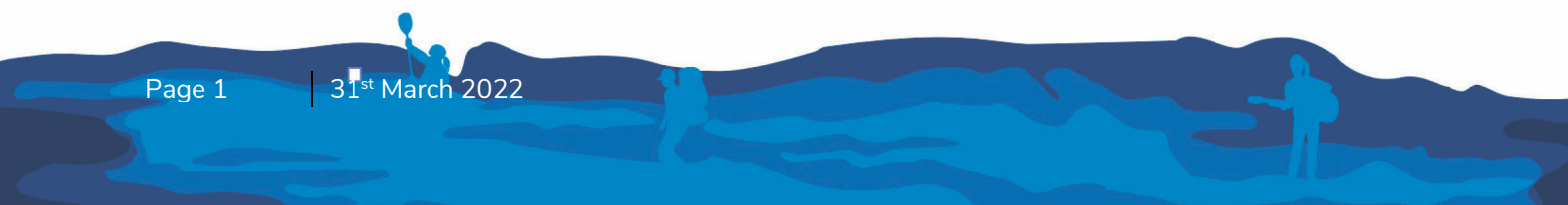
Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

State Venturer Council

The Assistant State Commissioner – Venturers will assist in leading the State Venturer Council, a team of volunteers representing Venturer Scouting within Regions and will include Venturer Scouts, Venturer Scout Commissioners – Region, State Venturer Leaders, Project Leaders and representatives as deemed appropriate.

The State Venturer Council is responsible for:

- Appointing Team Leaders who will run the various Major Events for the Section.
- Liaising with the various Adventurous and other Activities to ensure current knowledge of the achievement pathways requirements.
- Relationship to accredited qualifications
- Providing assistance to the State Development Team and National Training Team (Vic) when required.



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PRIMARY RESPONSIBILITIES

Within the Section

Assist in ensuring the Venturer Scout Commissioners – Regions work through the District Leader –Venturers to:

- Monitor, track and respond with direct support
- Provide proactive early intervention
- Understand and know what is happening at Unit level

Quality program delivery

- Assist in ensuring that Venturers are provided a quality program to engage them and meet their developmental needs which entices full participation.
- Actively support and encourage the State Venturer Council's goal of regular well functioning Unit councils in every Venturer Scout Unit in Victoria.

Achievement Pathways

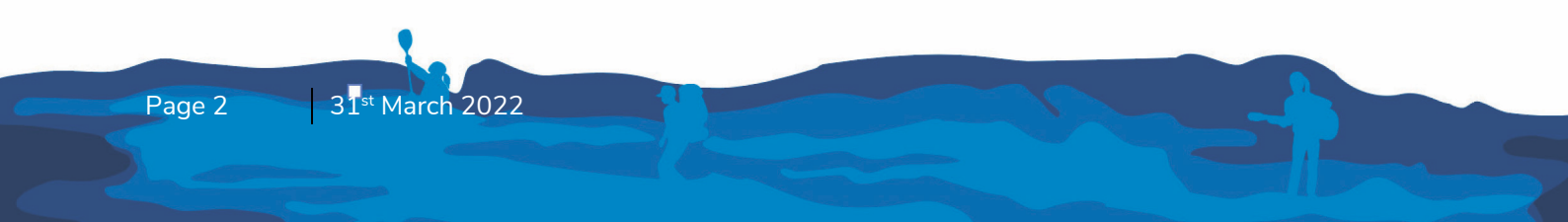
- Encourage participation in the Scout Achievement Pathways with the target of increasing the percentage of youth who achieve each level, including the Queen's Scout Award.

Development

- Promote the Venturer Scout program in the community
- Support the recruitment and training of new leaders in the section
- Assist with the establishment of new Units and explore models for delivery when required
- Develop the skills and capacity of leaders to deliver the program within the Section

Facilitate

- Encourage a process, through Regions and Districts to Venturer Scout Units, that enables proactive support to all leaders in delivering a challenging and fun program.
- Give open, honest and timely support.
- Attend regular meetings of the State Venturer Council.
- Drive change to ensure relevancy for both the operation of the State Venturer Council and Scouting and their activities within Victoria.



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Membership

- Be a member and regular attendee of the State Venturer Council
- Be part of the selection process for Venturer Scout Commissioners – Region, State Leaders –Venturers and Project Leaders – Venturers where appropriate

Coaching Mentoring

- Mentor members of the State Venturer Council and facilitate their training for the role

Communication

- Promote Venturers and its activities to the Scouting community
- Work collaboratively with the State Leadership Team
- Liaise with other members of the State Program Team to ensure that all youth members have the opportunity to seamlessly move through the sections and also have the opportunity to fully engage in the program
- Be a delegate for the State Commissioner Venturers when needed.
- Liaise with the Assistant Chief Commissioner – Youth on relevant youth issues.
- Other duties as required by the Chief Commissioner Scouts Victoria.

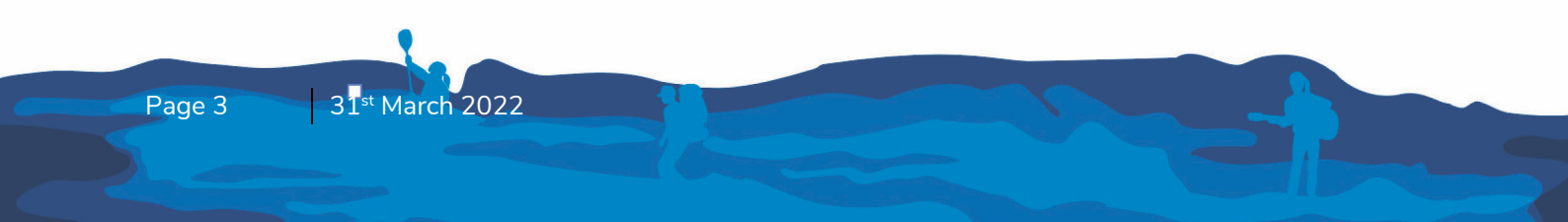
ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the 'out' in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience in adult training and adventurous activities
2. Ability to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
3. Demonstrate planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills especially in the adventurous activity environment
5. Maintain confidentiality



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Knowledge

1. Have an understanding of Scout training requirements.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations.
3. Understand and demonstrate the role and responsibilities of Assistant State Commissioner –Venturers and have a commitment to that role
4. Hold Certificate of Advanced Adult Leadership in the Ventuer Scout Section
5. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. complete Certificate of Advanced Adult Leadership within 2 years

