

ROLE DESCRIPTION
State Leader – Scout Band

Title	State Leader – Scout Band
Reports to	State Commissioner – Performing Arts
Measurement	Membership, Quality and Participation

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The Victorian Scout Band offers an opportunity for players of any concert band instrument (i.e. brass, reed, percussion) to gain experience from playing with a well-disciplined and well-rehearsed band. The Scout Band performs regularly at Scout functions and commercial events when the opportunity arises.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. To facilitate a respectful, positive, and inclusive Scouting activity that gives opportunities for young people to be successful in their Scouting journey.
2. Develops music opportunities for youth members and recruits their participation and involvement.
3. Act as the first point of contact for Band members at rehearsals and performances.
4. Manage rehearsals, including rehearsal start and break times, dealing with musician queries, attendance lists, photocopying requests, and relaying issues to the Band Leader.
5. To lead and promote the Scout Band in the local community and ensure it operates in accordance with the Policies and Rules and administrative practices of the Association.
6. Collaborate with the Band members to maintain a plan of recruitment and retention of youth, Leaders, and non-uniformed members.
7. To encourage and support each member of the Scout Band by facilitating their required training.



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8. To ensure the Scout Band remains viable in terms of finance, members, insurance, and equipment requirements.
9. To be a member of the broader Performing Arts Team and report to the State Commissioner Performing Arts on the Band's progress, needs and plans.
10. To make recommendations for both uniformed and non-uniformed members with respect to utilising the Scout Adult Recognition, Gallantry and Community Awards.
11. Promote a positive friendly atmosphere prevails in the Group, and ensure that new members are welcomed
12. Support all Band members to ensure they meet their obligations for training and membership eligibility.
13. To resolve or refer to the State Commissioner Performing Arts for investigation any disputes between members of the Band. Any dispute in which the State Leader Scout Band is directly involved must be referred to the State Commissioner Performing Arts.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Be inclusive in leadership style encouraging their teams to excel
3. Be respectful of all their team accepting individual differences as a resource
4. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles
5. Be prepared to delegate and share leadership and foster the development of other adults

Skills

1. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Have planning, monitoring and delegation skills
3. Demonstrate risk management, work health and safety (WHS).
4. Maintain confidentiality

Knowledge

1. Have an understanding of Scout training requirements.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations



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3. Passion for music and performing arts.
4. Experience in band management, and/or technical and production delivery for live performance.
5. Understand and demonstrate the role and responsibilities of State Leader – Scout Band and have a commitment to that role.
6. Have commitment to understanding new policies and procedures as they arise.
7. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. complete Certificate of Advanced Adult Leadership within 2 years

