



ROLE DESCRIPTION

State Leader – Faith Awareness & Spiritual Development

Title	State Leader – Faith Awareness & Spiritual Development
Reports to	State Commissioner – Diversity and Inclusion
Measurement	Membership, Quality and Participation

This is a voluntary position.

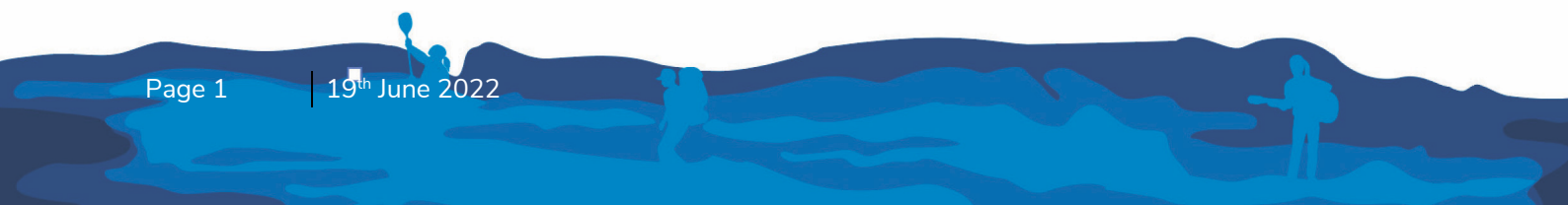
Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader - Faith Awareness and Spiritual Development will share in the Chief Commissioner's vision for major events and ongoing improvement to the delivery Faith awareness and Spiritual Development to Scout activities and events as well as supporting units with local programs in this space.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

Definitions:

"Guidelines on Spiritual and Religious Development," World Scouts Bureau, March 2010, p. 7
Faith: a belief in a divinity that involves an individual's progressive adherence and commitment to a propositional network of values, creeds, and practices of organized religion. Faith is often used as synonym for religion. Spirituality: there are four basic approaches to understanding spirituality within Scouting and the wider community: a. Religion as spiritual b. Spirituality as the development of the individual in a religious context c. Spirituality as existential development d. Spirituality as the search for meaning of things and experiences within oneself. Spirituality addresses key questions such as: -What is the meaning of and purpose of my life? -Who am I? Why am I here? -What is my future? -What defines the differences between right and wrong? -Why should I act rightly? Why is there so much wrong in the world?



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PRIMARY RESPONSIBILITIES

1. Service Delivery

- Work with events and activities to deliver a quality faith services to participants and Support events with planning for the inclusion of members of all faith
- Support local units as they plan Faith awareness and Spiritual Development activities into their program
 - Support youth members in creating recourses for Scouts Owns
- conduct state level opportunities for members to explore and celebrate faith events, experience faith services

2. Building a High Performing Team

- Build and develop a network of youth members and adult volunteers interested in this space to support service delivery and guide policy of Scouts Victoria
 - Inclusion of people with existing volunteer roles in this space e.g.: District chaplains into the network
 - Network with faith based/ faith sponsored Scouting groups

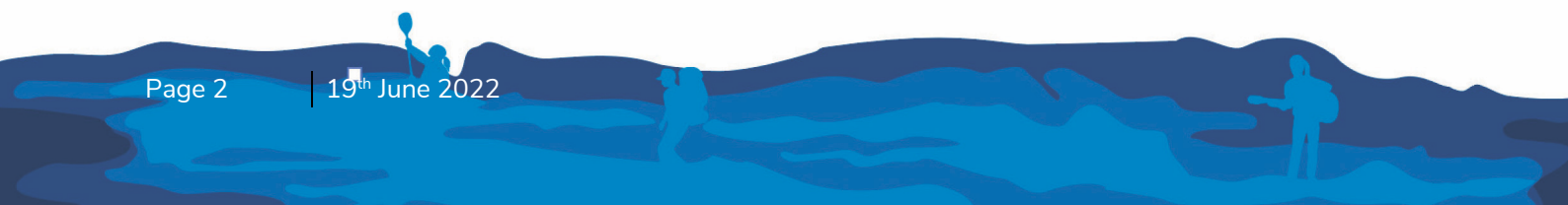
3. Ongoing Improvement

- Identify opportunities for Scouting to engage with Victoria’s faith community especially new communities including event and ceremony participation as well as membership growth opportunities.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Be inclusive in leadership style encouraging their teams to excel
3. Recognise that our youth members are at the centre of everything we do
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles



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Skills

1. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Personal knowledge of and experience in faith communities
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
5. Understand and demonstrate the role and responsibilities of State Leader - Faith Awareness and Spiritual Development and have a commitment to that role.

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months
 - ii. complete Certificate of Advanced Adult Leadership within 2 years

