

SCOUTS AUSTRALIA (VICTORIAN BRANCH)



ROLE DESCRIPTION State Leader - Fellowship

Title	State Leader - Fellowship
Reports to	Assistant Chief Commissioner - Program Support Leaders
Direct Reports	None

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader – Fellowship will share in the strategic vision of the State Leadership Team to provide support and communication to the Australian Scout Fellowship (ASF) members across Scouts Victoria. The successful applicant will ensure that all members of ASF (Region, Group or speciality) understand their role in supporting young people in our movement, while also supporting them to also enjoy their time in Scouting.

This role will also need to work with Group Leaders and Leaders in Charge to develop a stronger understanding of where ASF members can be used to support their formation.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- This role will be responsible for communicating with ASF members about opportunities to support the Scouting program.
This role will support the ASF in communicating and promoting within the ASF cohort, including social events and activities.
- This role will lead and support the LIC ASF for the 11 Regions.
- This role will communicate with Group Leaders and LICs of other Formations about ways that ASF can support their Formation and the formation can support ASF members.
- This role will support new ASF members around expectations of ASF members.
- This role will support ASF members at census time to ensure an understanding of the census process.
- This role will support members needing to update the training modules.
- Other duties as required by the Chief Commissioner, or Assistant Chief Commissioner; Program Support Leaders.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in our organisation
2. Commitment and delivery to maintain a professional and balanced approach in all interactions with members





3. A strong commitment to the safety of children and young people, upholding the values of the Child Protection Policy, Adult Code of Conduct and Child Safe Statement.
4. Believe in the power of youth involvement to enrich the Scouting experience

Skills

1. Be able to motivate, lead, communicate with and motivate ASF members and work harmoniously to grow Scouting.
2. Ability to communicate effectively, both verbally and in writing.
3. Be willing and able to ask questions and listen to responses in an open and non-judgemental manner, especially responses of a diverse perspective.
4. Have proficiency, or an active willingness to gain proficiency, in technology to manage remote teams, and promote use of effective Scouts Victoria technology.
5. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand the various roles fulfilled in Scout Groups including Section Leaders, Group Support Committee and Adult Helpers
3. Hold a Certificate of Membership and be an active and current Rover or Leader in the organisation. (It is intended that this role be undertaken in conjunction with your other role.)
4. Have completed Scouting Leadership training, or be willing to complete Scouting Management training within twelve months, and Scouting Leadership training within two years, of appointment

