


SCOUTS VICTORIA

Report to Victoria 2023





Scouts Victoria is proud to acknowledge the traditional custodians of the land on which we play the game of Scouting.

The land where today we camp, hike and enjoy adventurous activities has been cared for by the First Peoples of Australia for millennia.

We have much to learn from Indigenous culture and we pay tribute to their elders - past, present and emerging.

Chief Commissioner's Report



Rod Byrnes

Chief Commissioner
Scouts Victoria



Daniella Taglieri OAM

Deputy Chief Commissioner
Scouts Victoria

What a year 2023 has been. We've seen Scouts embrace new challenges, build lasting relationships, and develop into confident, compassionate individuals. I am heartened by the passion, enthusiasm, and resilience each one of you brings to Scouts Victoria. From the tiniest Joey Scouts to the most adventurous Rover Scouts, we've witnessed the transformative power of Scouting in action. Let's take a moment to reflect on the achievements of the past year and look forward to the promise of the next.

In January, Rover Scouts embarked on a nine-day expedition to Tasmania for the Apple Isle Moot, and Venturer Scouts relished high-adrenaline outdoor experiences at the New Zealand Venture. This was followed by Surfmoot at Eumeralla Scout Camp, where over 450 Rover Scouts enjoyed a weekend of vibrant activities in the warm weather.

February saw 1,100 Venturer Scouts and Leaders assemble at Lardner Park for the thrilling 'Anything Goes 2023!' event. The excitement continued in March with over 3,000 participants enjoying Statewide events. Among these were the Stradbroke Cup events, which showcased the camping skills of our Scout Section. This month also witnessed the Bay Park Carnival and the memorable Plenty Valley Region Gathering at Mafeking Rover Park.

April brought forth the Africa Moot, where Victorian Rover Scouts joined an International Contingent in Nairobi. In May, the Tallarook State Forest came alive

with ScoutHike, with 900 Scouts engaging in thrilling activities, undeterred by the weather.

August was marked by the 25th World Scout Jamboree in South Korea, where over 900 Australians joined a massive global contingent of 43,000 youth members. While it was a roller coaster of an event with its challenging wild weather, our Contingent enjoyed their time making new Scouting friends from across the Globe, experiencing cultural exchange and of course plenty of fun!

September's focus was on outdoor adventures at multiple locations, culminating in the spectacular Cuboree 2023. October celebrated the Boost event at Gilwell Park, where seasoned Scouts imparted their OAS skills to younger members while learning new skills too.

The last few years have been an extraordinary period, to say the least. Amid the roller coaster, we've seen so much accomplishment. There has been an incredible attendance at our events both big and small, which is a testament to the appeal of our programs that encourage adventure, creativity, challenges, and inclusivity.



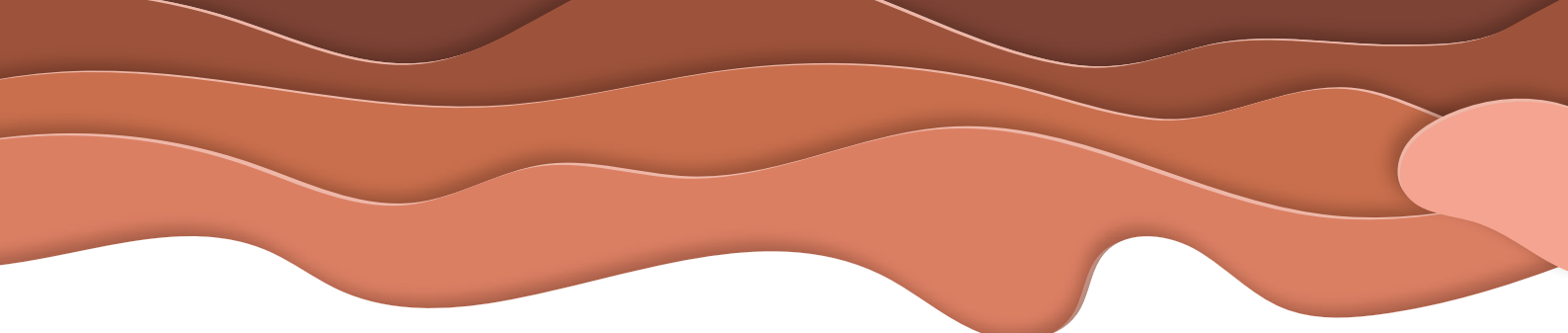
Rod giving some construction tips at Stradbroke Cup.

So, to our youth members, I say, keep sharing the joy of Scouting with your friends, let's make Scouts Victoria bigger and better in the coming year.

As we journey through 2023, we find ourselves reflecting on an extraordinary year filled with adventures and achievements.

This year we rolled out our enhanced Child Safe Education across the State which has been a significant achievement for us. Ensuring the safety and well-being of our youth members is our top priority, and this initiative marks a crucial step in that direction.

Another continuing accomplishment this year has been the Youth Program rollout, a once-in-30-years



transformation that is reshaping Scouting in Australia. It's inspiring to see our youth engagement numbers continue to climb, reflecting the enthusiasm and excitement they have for Scouting and our program.

We've also been diligently working on several key initiatives, such as the Terrain rollout, conducting online sessions and Region Program workshops, developing the AFCL along with all necessary materials, and crafting an Adventure Strategy that will add new dimensions to our programs.

In our quest to enhance program quality, we've shifted our focus towards becoming more program-driven. This year, we've begun the process of moving Major Events into a separate portfolio, allowing us to give them the attention they deserve.

As part of our ongoing development, we've also begun the process of transitioning team members with over six years of service into new roles. These changes reflect our commitment to constant improvement and innovation within Scouts Victoria.

The growth at Scouts Victoria is not just about numbers; it's about always improving the quality of our offerings. With the incredible work of our Groups and the support of our Government partners, we have built and renovated many halls this year. These new spaces are purpose-built, energy efficient, and accessible, helping us to embody our Scouting values, while creating more opportunities for Victoria's youth.

The true heart of Scouts Victoria lies in the development of our young members into confident, capable Leaders. We've been working diligently to provide leadership opportunities at all levels, and the results are evident in our State, Region, and District Teams. We continue to appoint youth to lead significant activities and will persist in finding new ways to foster this vital aspect of their growth.

None of this would be possible without our dedicated adult Leaders who selflessly devote their time and energy to Scouting. Your contribution is immeasurable and invaluable. You are the secret to our success.

We have carefully reviewed your feedback through the Adult Engagement Survey and I thank you for your openness and honesty. I heard from you that Scouting has been a bit harder for our amazing adults over the last few years and many dedicated members are feeling the pinch.

We have made a lot of changes, some of them complex, and the goodwill you each bring to stay engaged, active and to grow with the changes is astounding. Despite these challenges, you continue to kick goals and provide remarkable programs and support for over 18,000 young Victorian Scouts.

I want to thank every Leader, every committee member, and every parent, carer, and helper - it is you who contributes each week to make Scouting in Victoria great for our young people, and this makes each of our communities a better, stronger place to be.

Check-in, seek to understand, share knowledge, and find your joy, we are excited about the path ahead. Together, let's continue to make Scouts Victoria a vibrant and nurturing space where young people can learn, grow, and thrive.

Here's to an even more adventurous, challenging, fun, and inclusive 2024, filled with unforgettable memories.



Chairman's Report



Jon Willis OAM

Chair
Branch Executive Committee
Scouts Victoria

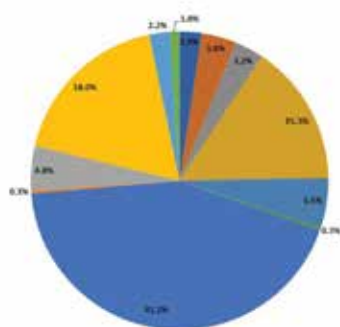
It is a significant privilege to report that Scouting in Victoria is in robust health. Despite continuing challenges for all volunteer based organisations in retaining members and volunteer Leaders as society continues to re-emerge from the world of COVID, Scouts Victoria – through the dedication, perseverance and strong belief in the value of the Scout Program to the positive development of young people – continues to see strong member numbers and participation in Groups right across the State.

Supporting that local program, we have enjoyed the opening of new halls in Ballan and Lakeside Pakenham and gratefully acknowledge the strong financial assistance of both the State and Federal Governments with these wonderful facilities.

The Gilwell Park revitalisation project continues to gather pace with the new bouldering wall and upgraded abseiling facilities, together with the new 'Ninja Warrior' course, already in place. Construction of the new two hundred seat dining hall, together with two new state-of-the-art toilet blocks will commence in the new year.

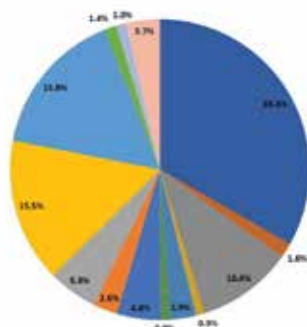
Our aim is to make Gilwell the pre-eminent Adventurous Activities Centre in Victoria, generating revenue from the school sector during the week to provide amazing facilities for Scouts to use on the weekends.

Litigation continues to have an impact. The number of cases is reducing, but the financial statements continue to show there remains a substantial potential expense into the future. Insurance costs also continue to require careful focus and management as factors outside our control increasingly affect both cover on offer and cost.



All Expenses 2022/2023 \$000's

Event Expenses	\$404	2.4%
Other Activities	\$629	3.8%
Affiliation Fees	\$529	3.2%
Corporate, Computer Services, Depreciation & Financing	\$2,552	15.3%
Occupancy Expenses	\$909	5.5%
Fundraising Expenses	\$45	0.3%
Provision for Potential Liabilities and Insurance claims	\$7,199	43.2%
Postage, Printing & Stationery	\$55	0.3%
Training & Program Costs	\$800	4.8%
Employment Expenses	\$2,992	18.0%
Travel & Vehicle Expenses	\$371	2.2%
Miscellaneous	\$174	1.0%



All Revenue 2022/2023 \$000's

Membership Fees	\$5,168	33.3%
Contributions Received	\$247	1.6%
Grants Received	\$1,608	10.4%
Insurance Proceeds	\$137	0.9%
Event Income	\$449	2.9%
Training Income	\$142	0.9%
Gilwell Park	\$742	4.8%
Group Contributions to Construction Costs	\$404	2.6%
Other Activities	\$830	5.3%
Investment Income	\$2,402	15.5%
Property Sales	\$2,462	15.9%
Fundraising/Donations Income	\$212	1.4%
Miscellaneous Income	\$161	1.0%
Premiums Received	\$569	3.7%

We are actively exploring strategies to manage this risk, setting aside reserves to allow us to work towards a greater level of self-insurance over time.

We owe a significant debt to our Past Chair, Greg Landgren, who completed his tenure in May this year. Greg led the Branch Executive Committee with great distinction through the time of COVID and more importantly, with increased focus on Child Safety, Governance, and strong Financial Management, while completing strategic reviews of property and facilities.

Greg has now agreed to lead our foray into the Container Deposit Scheme launched by the Victorian Government at the beginning of November – a major investment initiative for Scouts Victoria that we expect to become an important part of securing the financial future of the Branch.

Jon McGregor, our Executive Manager and General Secretary, continues to provide exceptional leadership to our excellent staff team which supports our volunteers. We are truly privileged to have the group of highly committed staff that we do, and I extend our thanks to each and every one of them.

David Crundall, our Treasurer, with the support of the Finance Team, manages our funds carefully and effectively and we are indebted to them for their hard work and expertise.

Rod Byrnes, Chief Commissioner, and Daniella Taglieri OAM, Deputy Chief Commissioner, lead our thousands of volunteer Leaders who provide the programs that the young people of Victoria benefit from week in and week out.

Their work, together with the entire State Leadership Team, is why Victoria has the largest membership of any State and the diverse and engaging range of programs on offer for our young people.

The Branch Executive Committee continues to work effectively and diligently to protect our organisation and support improvements. I particularly want to thank Chris Young, our Deputy Chair, who retires at this AGM after two terms on the BEC and also all the BEC members for their support and effort throughout the year.





High Participation



New Zealand Venture

December-January 2022/23
800 Participants including
383 Australian Venturers
including



World Scout Jamboree

August 2023
43,000 Participants including
905 Australians including
274 Victorians



Cuboree

September 2023
3,375 Cub Scouts
1,420 Adults

Looking Ahead



Venture24

December-January 2023/24



New Zealand Jamboree

January 2024



Australian Jamboree

January 2025



Highly Skilled

Peak Awards Achieved

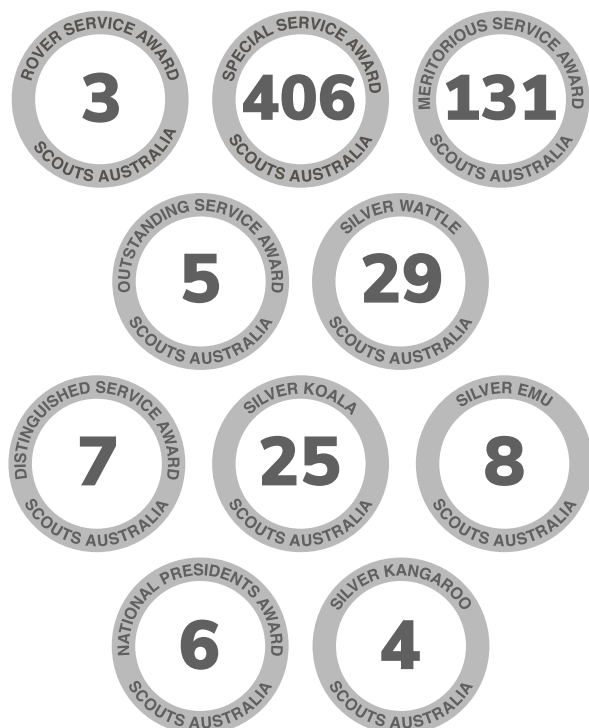


Adult Achievements



Highly Respected

Victorian Scouting volunteers honoured with National Awards in 2023



National President's Award

Rudolf Arends, Leader in Charge – Rowallan Scout Camp
 David Aroin, Fellowship – Gilwell Park Scout Camp
 Maureen Herron, Fellowship – Scout Heritage Geelong
 Greg Landgren, Honorary Commissioner – Scouts Victoria
 Ian Munro, Fellowship – Scout Heritage Geelong
 Diane Turner, Fellowship – Gilwell Park Scout Camp

Silver Kangaroo

John Atkin, Leader – 9th Caulfield Scout Group
 Marianne Fry, Leader – 1st Maroondah Scout Group
 John Wightwick OAM, District Commissioner – Kariwara District







Joey Scouts

What a year of fun for our Joey Scouts! We ran Peak Award ceremonies at both Gilwell Park and Wallan to celebrate our Joey Scouts. These were really well attended and everyone enjoyed a great celebration of this wonderful milestone.

The high amount of Peak Awards presented are an indication of how our youth members and our Section Leaders are really embracing the program.

For this years Synchronised Sleepover, we tasked Units to pick another Unit to do a swap with. Some Units swapped between halls in their Districts or Regions, and some Units travelled on buses and trains, to ensure their youth members had the most exciting experiences possible.

We asked a few Joey Scouts about their experiences:

Max (6) – Melbourne Region

"We slept over at the beach and had fish and chips. They were the best fish and chips ever."

Harriett (7) - Mount Dandenong Region

"The best part was the train ride to

where we were going" I loved seeing a different hall to ours."

Emily (6) – Bays Region

"I loved going to the Zoo and sleeping in the hall. We sang songs and had fun."

Our Units have all been so busy throughout the year within their Groups, Districts and Regions. We have seen real synergy happening with all youth members across the State.

We asked our Joey Scouts for some final comments on their Joey Scout experience:

"I love Joey Scouts! I wish it was every night of the week."

"Aww man, are we finished? We JUST got here!!"

"I like that we get to choose what we do and then we do it."

"For my SIA, I made a birdhouse. It was tricky, but I did it with some help. The birds love it!"

"In Joey Scouts, we learned about camping, I got Stage 1 and can set up a tent with my friends now!"

"We learned first aid at Joey Scouts. I know how to do a bandage. I showed my teddy when he fell down."

Judy Niven, State Commissioner – Joey Scouts

Cub Scouts

We asked some of our Cuboree Unit Council members to share their highlights from the last year.

The Cuboree Unit Council, made up of





around twelve youth members from Joey Scout to Scout age, first came together in early 2022 to provide ideas and guidance to make the 11th Victorian Cuboree a great success.



The Council continued to meet throughout the planning phase, and had an amazing time at Cuboree 2023 – Open for Adventure (named by this Council).

The Cuboree Unit Council members told us they felt important, got to meet people from other Units and enjoyed the sleepover meetings. They said being a Council member was fun and they got to have a sneak peek at what was going to be happening at Cuboree.

Having a formal Cuboree Unit Council has been a wonderful addition. The enthusiasm, input and challenging of ideas will no-doubt make for a better experience for all Cub Scouts who attended Cuboree.

The members of the Unit Council didn't just spend their year helping with Cuboree. They attended lots of camps, with a variety of themes and features such as; Swiss Family Robinson, Shrek, coloured foam fights, treasure hunts, and multi-Section camps.

They also built up their Outdoor Adventure Skills with abseiling, hiking and orienteering activities. These Cub Scouts also talked about helping to run games and activities in their home Units. It's a great example of how Cub Scouts help youth members build confidence and get outside their comfort zone!

Well done to the Cuboree Unit Council Members Holly, Jasmine, Aidan, Thinesha, Lachlan, Lukas, Natasha, Aubrey, Noah, Oscar, Hudson and Joseph.

Nikki Coffey, State Commissioner – Cub Scouts

Scouts

This year, the Scout Section participated in many successful camps and activities. Stradbroke Cups were held across the State.



With an increase of attendance by 25%, it's great to see this camp continuing to be popular with youth members. It was also an opportunity to try out a new assessing system for the first time, which was a success.

The Scout Section has been working towards a new format for our other competition camp, Cohen Shield. We are looking forward to seeing how well it works.

The State Scout Council was represented at the Mallee Mud Camp which was in New South Wales. There was lots of mud and it was great fun.

This years State Youth Forum had a great turnout, with thirty six youth members plus supporting Leaders attending from across the State. It was a great weekend, we elected four new youth members and the members came up with some awesome ideas for the Council to consider for 2024. We even got to watch the Socceroos in their semi final match!

At this years Leaders Conference, there were lots of great discussions. The main topic of the event was how to better understand our Program and how Leaders can better support their youth in participating in the program. We also had lengthy discussions about the newly introduced code of conducts for Units and events.

I have enjoyed my time sitting on the State Council and look forward to helping our new Youth Members find their feet before I step down at the end of the year.

Frankie Jales, State Scout Council - Youth Member



Venturer Scouts

The aim for the Venturer Section this year has been to ensure the Achievement Pathways are as easy to navigate and understand as possible for everybody.

We can't wait for Venture24 at the end of the year. It is shaping up to be a great success, with over 1,000 people to be on site. Many of the expeditions are booked out, and over 800 Venturers are ready and raring to go.

A new four stage code of conduct for Venturer events has been developed to make clearer what is and is not acceptable behavior on a Venturer camp. This is still in the process of being rolled out, but is available for Units to use as a good starting point for their Unit codes.

The Venturaspect forum was a success, providing a clearer picture of what exactly the rules are for Victorian Venturers and collections of tips and tricks to effectively help run a Unit. Victorian Venturers now also have a significantly expanded support email to assist with answering questions from the Regions in a prompt manner.

Hoadley Hide was a quieter event this year, with approximately fifty Venturers attending. Feedback from Venturers indicates that low attendance is at least in part due to it running over Easter, which makes it difficult to get a team together. This feedback is informing thoughts and discussions on the future of Hoadley Hide. Hopefully, better information will allow Venturers in the state to manage their Units more effectively.

The Venturer Section has some exciting events ahead, and if more Groups are able to attend, that is a net positive. It's much easier to go someplace else if you're sorted at home.

Benjamin Holland, State Leader – Venturers

Rover Scouts

Victorian Rovers have gone from strength to strength, and this has been demonstrated by the strength of our events.

MARB turned 95 this year, Surfmoot continued to be a great event that kicked off the calendar year, and Mudbash had outstanding numbers with over 700 people on site. Potentially most significantly, we had over 140 Victorian Rovers go to Apple Isle Moot in Tasmania. It was fantastic to see so many embrace our National Major Event, especially after CBR Moot in 2020.

We were also able to use the first Victorian Moot Buddies program to ensure that all Rover Scouts had the opportunity to go. There is an appetite for events, and we will continue to deliver fantastic events for the Rover Section.

Rover Scouts have also been showing that Service is truly a pillar of Rovering. Many Rover Scouts in the State helped flood relief throughout the State, and also assisted in flood relief at our very own Victorian Rover Centre.

Other key highlights include:

- Mafeking Rover Park celebrated their 30th birthday and a celebration was hosted with many who have been involved in the park within those 30 years.
- The Victorian Rover Council organised a fully subsidised Youth Mental Health First Aid course.
- Rover Scouts leading Major Events for other Sections, including Hoadley Hide and Winter Gathering.

Zac Geddes, Chair – Victorian Rover Council







World Scout Jamboree

I like to think of my time in South Korea as consisting of three different parts. Part one was in and around Seoul, part two was at Saemangeum (the actual camp site) and part three was the Incheon hotel that my Unit was evacuated to due to the oncoming typhoon.

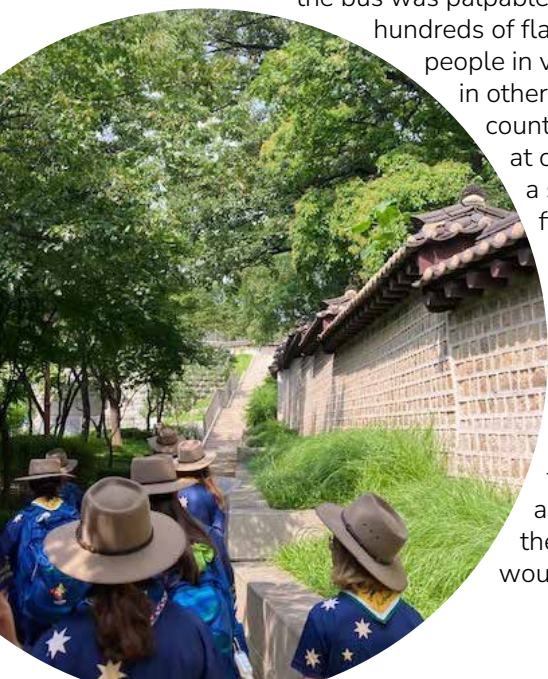
Part One

I had never been further than New Zealand on a plane, so I was greatly looking forward to my flight to South Korea. I'm happy to report that I now feel much more prepared to set out on my own to foreign countries, having discovered that airports aren't the mysteries I've always regarded them as.

We stepped out into what felt like (or it did to me, at least) an entirely different world. The air was hot and very humid, and I was surrounded by vibrant green hills rising steeply into the air. I spent two days in Seoul with my Patrol, exploring palaces and temples, walking through markets, eating strange but truly delicious food (my favourite dish was a truly incredible ice-cream in a fish shaped waffle cone). All in all, it was a wholly freeing experience which was not even dimmed by the news that we were to be delayed from getting to our campsite for a day due to floods.

Part Two

As we approached Saemangeum, the excitement in the bus was palpable. We could see hundreds of flags and tents, people in vests and people in other buses from other countries. We arrived at our site, it was a sandy, scratchy field that we had to carry our bags across to get to our allocated spot. Then came the figuring out of how to put up tents on top of pallets, and looking for the stretchers that would not arrive until



the next day. After several hours of this, we set off into the gathering dusk for the opening ceremony. And it was here that the true magic of a World Jamboree was revealed to us for the first time. Nothing that I am able to write can describe the sheer joy that enveloped me for the next many days, so here are some of my favourite things that happened.

- An entirely unexpected amount of dancing (teaching, learning, partying every night, hundreds of people who don't even speak the same language connected by dance).
- Waiting in lines was not something to be dreaded. They were long, for sure, but I spent hours talking with people from other lines, learning songs, exchanging stories, sharing Aussie slang, and so much more, for so long.
- There were two air shows – I was not informed of either of them, so six planes flying low and in perfect formation over the site was a bit disconcerting at first but a really cool thing to watch.
- A few times we had dinner with other countries. I managed to convince the German Unit next door to us that competitive kangaroo riding was a thing. I let them down eventually, and made some incredible friends.

Unfortunately, the end came sooner than anticipated in the form of a typhoon. There were some tears, but with the help of my amazing Leaders, we all got over it and prepared ourselves for what would come next – another, if unexpected, adventure.

Part Three

The evacuation was smooth, but very long. My Unit was one of the last out, and we were waiting for some hours before finally getting on a bus. We were driven to a hotel in Incheon, where we had pizza outside before heading to bed (or rather, our bedrooms where large TVs with Netflix and Disney+ awaited).



We were allowed one day in Seoul before the bad weather really struck, and we spent the next one indoors trading, playing games, and watching movies. The closing ceremony was exhilarating. The concert was great, but the really amazing thing was seeing the many thousands of attendees all in one place.

I flew back to Australia a changed person. I feel I can accurately say that I learnt more in those two weeks than I have in my last six months of schooling, and I know for a fact that I will never forget what I felt and did, and that I will always have that connection to the other people who were there right alongside me the whole time.

By Freya Hellstrom, 2nd
Glen Waverley Scout Group

KISC100

On July 1 this year, over 220 Scouts, Venturer Scouts, Rover Scouts and Leaders embarked on what would possibly be the biggest and most adventurous trip of their lives, the Australian Contingent to KISC100. Scouts from all over the world gathered in Switzerland to celebrate the 100th Anniversary of the opening of the Kandersteg International Scout Centre, and our contingent was lucky enough to be a part of the celebrations.

Participants camped under the Swiss mountains and took part in a wide range of activities, which embodied KISC's ethos of High Adventure and International Friendship. We hiked around the beautiful countryside and experienced overnight stays in Swiss mountain huts. A personal highlight was a visit to a traditional mountaintop Swiss Cheesery, which was a fitting reward after an amazing but challenging hike.

Some chose to fill their appetite for adventure by completing climbing courses around the valley, while some of our older participants had the chance to ascend above the snowline and take part in ice and snow workshops, learning valuable alpine skills and having an absolute blast! With on site activities ranging from ziplines to sustainability courses, there was something for everyone at KISC.

Participants had the opportunity to

immerse themselves in Swiss culture through various activities during their stay.

The town of Kandersteg offered participants a glimpse into the beauty of the Swiss Alps. Nestled amidst majestic mountains and lakes, Kandersteg was the perfect setting for our outdoor adventures and exploration. Participants had the chance to explore the village and surrounds, dining at picturesque cafes and restaurants and interacting with the friendly locals.

Sharing the campsite with Scouts from many different countries was a unique and enriching experience. Scouts were able to forge lasting International friendships and many engaged in badge swapping to commemorate their time together.

The entire campsite gathered to Celebrate the International Campfire Night, where Groups from all across the world performed songs and skits in the name of international friendship. The Scottish Cèilidh, a traditional dance, was a delightful addition to the cultural exchange, with many Australians enthusiastically joining in the festivities.

The KISC100 trip brought together many of the best things Scouts has to offer; outdoor adventure, International connection and lasting friendships.

Participants of the trip were met with the opportunity of a lifetime, to experience high adventure in the Swiss Alps, surrounded by a mix of people and cultures rarely seen anywhere else in the world. To say it was an amazing experience would be an enormous understatement.

I think many of our participants are counting down the days until they can get back to KISC to relive the adventure all over again... I certainly am!









David W. Jones AM FCA AFAIM

President and Chair
Victorian Scout Foundation

Once again, The Victorian Scout Foundation has recorded another successful year in 2023 with a Net Profit of \$1,112,211 compared with the amount of \$979,028 last year.

The Total Equity of the Foundation now totals \$13,245,133 which is made up of cash and deposits totalling \$2,450,217 and Investment in listed shares of \$10,794,955 less \$39 in payables.

During the year grants totalling \$25,000 were made, which included support for the Scout Heritage Centre, the Monster Raffle and property maintenance/new builds.

Since starting in 1985, over \$21 million has been raised of which \$8,063,911 has been paid in grants to the Victorian Branch for projects such as the Monster raffle, Heritage Centre and the upgrading of Scout Halls and Facilities to comply with current safety regulations.

If you would like to help us to continue growing the Foundation and help with the development of Scouting in Victoria, why don't you contact the Foundation on 8543 9800 and find out how to become a member and join the most successful fundraising Scouting organisation in Australia.

Be a part of the future...Join now!





Victorian Branch Personnel

Patron of Scouts Victoria –

Her Excellency, The Hon. Margaret Gardner AC,
Governor of Victoria

Chief Scout – Shane Jacobson

Chief Commissioner – Rod Byrnes

President – John de Wijn AM KC

Vice President – Richard Simpson

Treasurer – David Crundall

Branch Executive Committee

Elected members

Chair – Jon Willis OAM

Vice Chair – Chris Young

Cilla Boreham

Lucy Saaroni

Sarah McGeehan

Steve Prossor

Ex-officio members

President – John de Wijn AM KC

Vice President – Richard Simpson

Treasurer – David Crundall

Chief Commissioner – Rod Byrnes

Deputy Chief Commissioner – Daniella Taglieri OAM

Assistant Chief Commissioner – Jason O'Donnell

Assistant Chief Commissioner – Michael Thomas

Victorian Commissioner Team

Chief Commissioner – Rod Byrnes

Deputy Chief Commissioner – Daniella Taglieri OAM

Assistant Chief Commissioners

Marketing and Communications – Jason O'Donnell

Operations – Michael Thomas

People and Culture – Craig Whan

Program – Diana Swift

Program Support Leaders – Wombat Lyons

Region Commissioners

Bays – Barbara Cooper

Geelong – Wayne Gunn OAM

Lerderderg – Andrew Bowyer-Smyth

Loddon Mallee – Dan Cliff

Melbourne – Roy Kaplan

Mt Dandenong – Terri Verberne

Northern – Darren Leckie

Plenty Valley – Damion Toes

West Coast – John McDonald

Western – Leigh Cooksley

State Commissioners

Joey Scouts – Judy Niven

Cub Scouts – Nikki Coffey

Scouts – Matthew Enger

Venturer Scouts – Duncan McColl

Rover Support – Stephen Carter

Adult Training and Development – Morris Orchard

Adventurous Activities – Scott Rosicka

Campsites – Peter Rutley OAM

Gang Show – Robert Motton

Gilwell Park – Russell Bradd

Group Support – Peter Marriott AM

Heritage – Peter Datson

Quartermaster – Trevor Howlett

International – Leah Gibson

OAS Leader Support – Narelle Lowdell

People and Culture, Adult – Paul Byrnes

People and Culture, Youth – Jennifer Walden

Performing Arts – Doug Wright

Risk and Safety – Simon Casey

VET – Leanne Venables

Major Events – Josh Cashill

STEM – Andy King

Digital Transformation – Andrew Sanderson

Diversity and Inclusion – Christine Almaraz

Environment – Martin Williams

Assistant State Commissioners

Scouts – Aidan Ritchie-Neilsen, Ian Lancaster, Nick Pike

Venturer Scouts – Chris Anderson

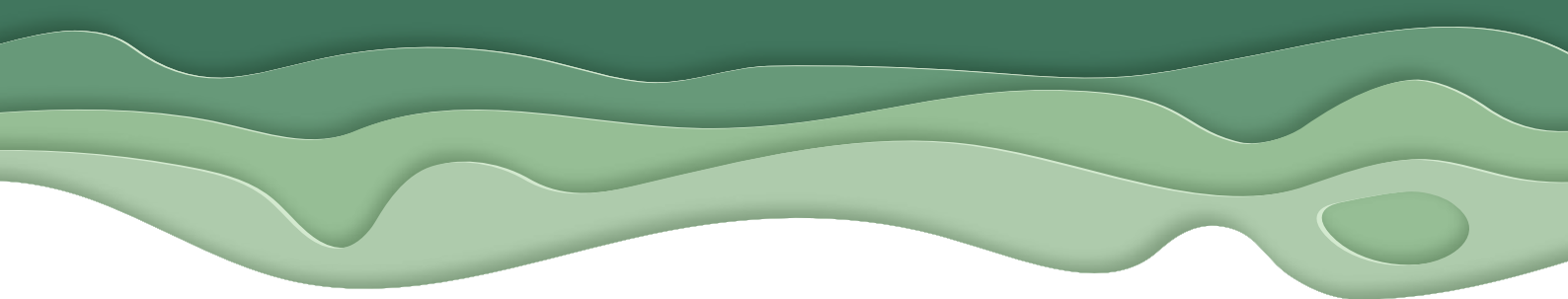
Rover Support – Sarah Austin, Regi Caesar

OAS Leader Support – Jenna Denley

People and Culture, Adult – Frank Moore

VET – Matthew Grieshaber

Digital Transformation – Paul Kennedy



Adventurous Activities – Caitlin Parsons, Ken McLean,
Lachlan Shield
Adult Training and Development – Jody Freeman,
Karl Herring
Campsites – Darrell Lewis
Major Events – Joan Dillon OAM, Peter Macdonald,
Russell Phemister

Staff

Executive Manager – Jon McGregor
Administration Assistant – Emily Purse
Manager, People and Culture – Kathleen Bradley
Child Safe Project Officer – Melissa Reoch
Finance Manager – Leanne Sheehan
Finance Team – Christine Stephenson, Stephanie Bi
Facilities Manager – Rob Dixon
Facilities Team – Peter Jankulovski, Sam Wells
Campsites – Russell Bradd, Fiona Hocking,
Stephen Hopkins
Program, Membership and Training Manager –
Rosemary Redgrave
Program Team – Michael Wong
Training and Membership Team – Lea Gray, Owyne
Zobel, Kate Leyden
Marketing, Communications and Fundraising Manager –
Michelle Strachan
Marketing and Fundraising Team – Sarah Gray,
Jesse Carter, Chris Mcquinlan
Strategic Growth Manager – Michael Thomas
IT Manager – Nicolas Tao
IT Team – Phung Tran, Steven Chiu, Ali Malik,
Jackson Isted

Branch Council

Chief Scout – Shane Jacobson
*By-Law 4b - Branch Council Member holding Designated Offices
(The persons for the time being respectively holding the following
offices, namely President of the Branch, two Vice Presidents of
the Branch, Honorary Treasurer, Chief Commissioner, Deputy
Chief Commissioner, Assistant Chief Commissioners and all other
Commissioners and Assistant Commissioners with the exception of
Honorary Commissioners and Assistant District Commissioners)*
President – John de Wijn AM, KC
Vice President – Richard Simpson
Treasurer – David Crundall
Chief Commissioner – Rod Byrnes
Deputy Chief Commissioner – Daniella Taglieri OAM

Assistant Chief Commissioners

Jason O'Donnell
Michael Thomas
Craig Whan
Diana Swift
Wombat Lyons

State Commissioners – 25

Assistant State Commissioners – 19

Region Commissioners – 10

Section Commissioners – Regions – 39

District Commissioners – 30

By Law 4c - Region President/Chair (Region President and or Chair)

Bays Region – David Jones AM
Geelong Region – Ken Kinloch
Melbourne Region – Jamie Hyams

By-Law 4d - General Secretary

Jon McGregor

*By-Law 4e - Elected Lay Member (Such other persons, not exceeding
36 in number, as may be elected by the Council from time to time as
lay members)*

Adam Bandt MP
Cilla Boreham
John de Wijn AM, KC
Richard Hamer
Greg Landgren
Neville Lee OAM
Brad Miles
Lucy Saaroni
Richard Simpson
Jackson Taylor MP
Kelvin Thomson
Kim Wells MP
Chris Young

*By-Law 4f - (Two additional members from each Area Council
approved by the Committee, one only of whom may be a Scouter.
These additional members shall be respectively elected by the Area
Council which they are to represent)*

Bays Region – Katherine Dowsett
Bays Region – Michael Jones
Geelong Region – Bryce Hutton
Geelong Region – Jacqueline Sawyer
Lerderderg Region – John Ravenhall AM
Lerderderg Region – Leigh Hardinge OAM, JP
Melbourne Region – Michelle Saffin
Mt Dandenong – Nick Wakeling MP

By-Law 4g – (Life Members) (Such members as determined and nominated by the Committee as Life Members, with the number not exceeding four (4) annually, the total of which shall not exceed 25 at any time.

Shirley Bean OAM
Lillian Beard OAM (dec)
Basil Bowman OAM (dec)
James Cameron OAM (dec)
Neville Cartledge OAM
Graeme Cumbrae-Stewart OAM (dec)
Sir James Gobbo AC CVO KC (dec)
Elizabeth Golec OAM
Lord Baden-Powell of Gilwell (dec)
Tom Hartley OAM (dec)
Gifford Hatfield
David Jefferson OAM (dec)
David Jones AM
Greg McDougall OAM
Alston Park AM, JP, KSJ (dec)
Jack Paterson OAM
Jean Paterson OAM
Russell Payne OAM (dec)
Joan Summers OAM, PSM
Elizabeth Tanck
Margaret Tremewen OAM
William Wells AM (dec)
Neil Westaway AO (dec)
Francis Waterton
Bill Wilkins
Ada Wilkinson OAM (dec)



