

ROLE DESCRIPTION

State Commissioner – Rover Support

Title	State Commissioner – Rover Support
Reports to	Assistant Chief Commissioner – Program
Direct Reports	Assistant State Commissioner – Rover Support Rover Support Commissioners – Regions Advisers to any Victorian Rover Sub Committees
Membership	Victorian Rover Council Victorian Rover Council Executive Team Victorian Rover Council Office Bearers Scouts Victoria Program Management Team Victorian Rover Council Subcommittees
Measurement	Unit program quality; member participation and retention

This is a voluntary position.

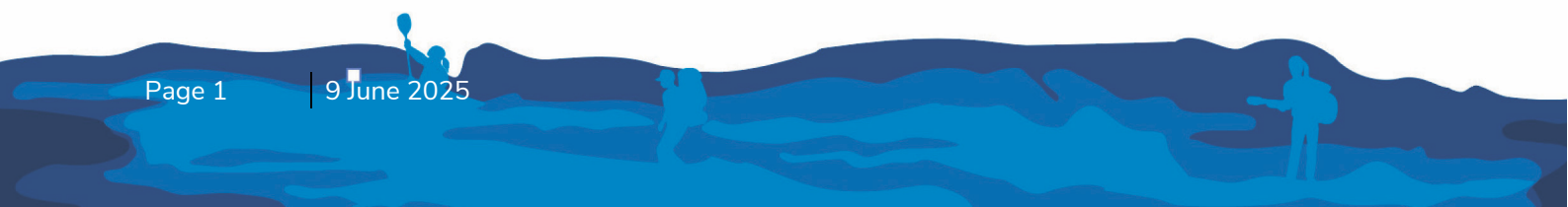
Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Commissioner – Rover Support supports and advises the Victorian Rover Council Chair to lead and deliver the diverse programs within the Rover Scout Section in Victoria, and to advise on all aspects of Rover Governance. Further, the State Commissioner – Rover Support will provide advice and support to all aspects of the Section as appropriate.

This support and leadership is delivered through the Victorian Rover Council (VRC), which is empowered to support the Region Rover Communities, who in turn support their local Units to deliver the Rover program.

The State Commissioner – Rover Support will share in the Chief Commissioner's leadership focus and will assist in advising the Victorian Rover Council and VRC Office Bearers, and leading the adult team of Rover Commissioners - Region Support and other adult supporters of the Rover Section.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).



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PRIMARY RESPONSIBILITIES

The role of State Commissioner - Rover Support is to lead and manage the adult supporters of the Rover Section in Victoria as well as to provide oversight and support to the diverse operations of the Section, particularly in regards to compliance with policies, procedures and practices of Scouts Victoria and the Rover Section. Additionally, the State Commissioner - Rover Support will be confident with Rover policies and standing orders; Scouts Victoria policy and processes; and external expectations pertaining to the operation of the Section.

Provide Quality Advice

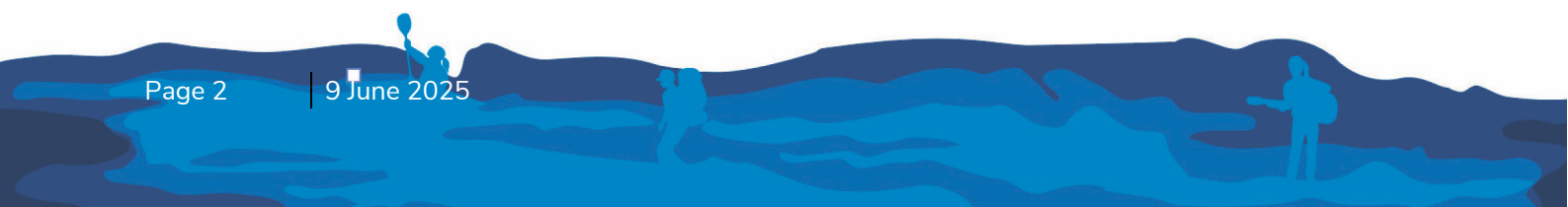
1. Advise the VRC on the development of Rovering throughout Victoria.
2. Be the principal adviser to the VRC-Chair and the VRC Office Bearers.
3. Advise and be a member of the Victorian delegation at National Rover Council Meetings.
4. Stimulate and foster new initiatives through the existing structures of the Rover Section.

Provide Adult Support

1. Lead and manage the Assistant State Commissioners – Rover Support, Rover Support Commissioners – Regions, Rover Advisers to the Victorian Rover Sub Committees, and the Rover Fellowship groups.
2. Resolve issues relating to Rovers and non-Rover members of the Rover Section (i.e. Rover Advisers) within the policies and processes of Scouts Victoria.
3. Be involved in State Courts of Honour as appropriate.
4. Be responsible for the accounts of the Victorian Rover Council and liaise with the VRC Treasurer.
5. Liaise with Interstate Commissioners and Advisers, and members of the National Rover Council.
6. Be responsible for the educational outcomes provided by Rover self-management at state level, and assist the section to articulate and shape these over time.

General

1. Attend Victorian Rover Council and Office Bearers meetings.
2. Attend State Program Management Team meetings with the VRC Chair.
3. Contribute to shared projects and responsibilities across sections and across Scouting.
4. Manage and provide oversight to the awards processes and procedures for the Section.
5. Be an active and visible member of the Section, participating in, attending and supporting the committees running Victorian Rover Events, as well as attending the activities themselves.



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6. Advocate for the Rover Section, as required, with other members of Scouting, promoting and supporting the ideals and methods of the Section – particularly in regards to the self-management structure and framework.
7. Address complaints arising within the Section within the policies and processes of Scouts Victoria.
8. Other duties as requested by the Chief Commissioner, VRC Chair or the VRC.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

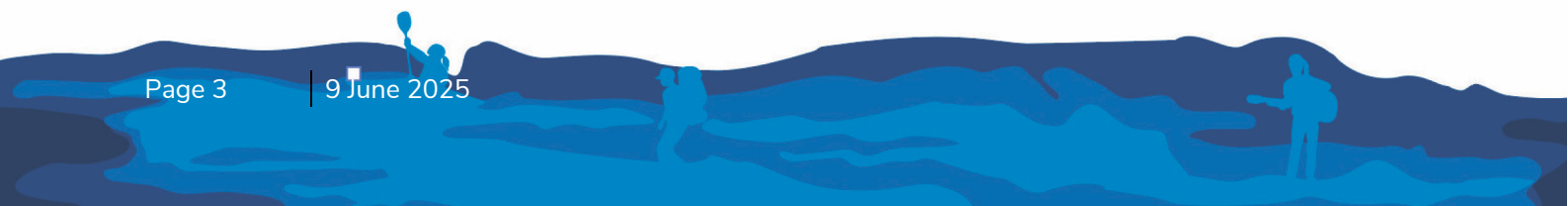
1. Be enthusiastic with a strong commitment to Scouting Principles, the contemporary Scout program, and the importance of the Scout method in delivering the program
2. Have enthusiasm and commitment towards the importance of activities and the 'out' in Scouting
3. A strong commitment to the role of an 'adviser' in the Rover Section.
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting
6. A mature approach to change, helping Rovers see the opportunities in externally-driven change, and supporting positive change driven from within the section.

Skills

1. Personal knowledge of and active experience within the rover Section.
2. Ability to lead, communicate with, mediate and motivate adult leaders and Rovers
3. Have planning, monitoring and delegation skills
4. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills
5. Maintain confidentiality

Knowledge

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Have a strong understanding of the current youth program and its successful application in Rover Units
3. Understand and demonstrate the role and responsibilities of a State Commissioner – Rover Support and have a commitment to that role.
4. Demonstrated understanding of the role and responsibilities of an 'adviser' position in the Rover Section and the needs of young people in the Rover age range.





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5. Have completed Wood Badge level training as a Youth Program Leader
6. Have completed Program Support Leader training to Wood Badge level or be willing to complete this within twelve months..

