**Title** State Commissioner Venturers- Youth

**Reports to** Assistant Chief Commissioner - Program

**Measurement** Membership, Quality and Participation

**Appointment Length** Two years with an option for a third year

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

This role is a pivotal role for the Venturer Scout section to appropriately ensure engagement, involvement and participation in key decision making by youth members. This role further increases the responsibility of youth and works in conjunction with the youth members who are part of the Victorian Venturer Council (VVC)

The State Commissioner Venturers-Youth will ensure that Victorian Venturers are involved and engaged in every decision that relates to their Scouting experience; to advocate for young volunteers throughout the State; and to ensure that youth leadership development opportunities are provided for all youth members.

The State Commissioner Venturers-Youth will act in conjunction with the State Venturer Commissioner to administer the VVC in addition to working with the National Youth Commissioner and the National Youth Network.

The State Commissioner Venturers-Youth is a youth role open to any active Venturer or Rover Scout aged between 17 and 21 in the first year of appointment. (If the successful candidate is <18 at appointment, they would remain a Venturer as their primary role with a secondary role of "Youth Commissioner". Once they turn 18 they would be immediately appointed as a Commissioner in their own right).

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

1. **Membership of the Victorian Venturer Council**
* Establish and/or maintain the youth representation within the Council.
* Serve as an active, contributing member of the Victorian Venturer Council Executive Team.
* Ensure that youth in the Council are participating in Scouts Victoria program; Achievement Pathways, relevant e-learning, etc.
* Work with the State Commissioner - Venturers and the National Youth Commissioner to set goals and build a personal development plan.
* Ensure that youth and adult volunteers are regularly recognised for their contributions and achievements in a timely manner.
* Chair the Victorian Venturer Council appointment process to select all Venturer members within the Council and ensure they receive a proper orientation and transition
* Service and support Venturers within the Council to ensure they are effective in their roles.
* Chair a peer review forum for reviews and appeal forums for the Achievement Pathways.
* Achievement Pathways governance in consultation with other members of the VVC.
* Additional duties as discussed in consultation with the State Commissioner- Venturer, and the National Youth Commissioner.
1. **Victorian Representation at a National Level**
* Serve as a member of the National Youth Network and communicate on a regular basis with the National Youth Commissioner.
* Actively contribute to and participate in all established National Youth Network initiatives and projects.
* Identify all pertinent related issues raised by members in VVC to the National Youth Network Team.
* Ensure that meaningful youth involvement and the priorities of the National Youth Network remain key Council objectives.
* Attend, or provide an alternate delegate to all National Youth Network meetings, and conference calls.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

**Attitude**

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
2. Have a commitment towards the importance of activities and the ‘out’ in Scouting
3. Be inclusive in leadership style encouraging their teams to excel
4. Be respectful of all their team accepting individual differences as a resource
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting and Scout Safe principles
6. Appropriate capacity and time available to support and excel in this role

**Skills**

1. Be able to motivate, lead, communicate with and motivate adult leaders and work harmoniously to grow the program
2. Have planning, monitoring and delegation skills
3. Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment
4. Maintain confidentiality
5. Understand and demonstrate the role and responsibilities of State Commissioner Venturers-Youth and have a commitment to that role

**Knowledge**

1. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organizations
2. Understand and demonstrate the role and responsibilities of a Commissioner and have a commitment to that role
3. Hold or willing to undertake relevant training
4. An awareness of the National Youth Network structure and initatives