



INFORMATION BOOKLET

LEVEL UP YOUR ADVENTURE!

[WWW.KANGARIE.COM.AU](http://WWW.KANGARIE.COM.AU)

# Kangaree Management Team

Chief Director	Shirin Witts
Deputy Chief Director	Lucy Hubbard
Administration	Natarsha Jacobs
Finance	Jacqui Day
Event Management Centre	Mathew McKernan
Health and Wellbeing	Chris Logan
Sites and Services	Pete Pearce
Camping	Russ Lockyer
Marketing	James Warren
Program	Narelle Lowdell
Catering	Jessica Rutherford
Business Manager	Michael Thomas

## Emergency and Incident Reporting

During Bump in weekend and event

03 5967 8855



WELCOME TO ...  
**KANGAREE!**

INITIALISING JOEY SCOUT ADVENTURE...

SCANNING FOR FUN...

SYNCHRONISING WITH JOEY SCOUTS ACROSS VICTORIA...

WELCOME, ADVENTURER!

You've entered Kangaree, the ultimate Joey Scout experience!

Your mission: Camp under the stars, explore new challenges, and unlock a world of fun!

Your Tools:

- A spirit of adventure
- Teamwork and friendship
- A love for the outdoors
- Boundless energy

## Game Mode: Real-Life Camping Experience!

Objectives:

- **Develop your character** – Level up your physical, emotional, social, spiritual, and intellectual skills!
- **Unlock new experiences** – Try exciting activities and challenges!
- **Connect with fellow players** – Meet Joey Scouts from across Victoria!
- **Activate Fun Mode** – Enjoy a weekend packed with laughter and adventure!
- **Expand the Scouting world** – Help grow and strengthen our Joey Scout community!
- **Master the Fundamentals** – Learn and apply the core skills of Scouting!

The adventure begins NOW!

# Director's Message

Welcome to the 8th Victorian Kangaree, 2025 (Life in an Arcade)

This Kangaree promises to be a spectacular gathering, for the first time all of our Joey Scouts will be camping together for an unforgettable weekend of fun, friendship, and adventure at the fabulous Bay Park Scout Camp!

A heartfelt thank you to all of you who have dedicated your time and energy to make this Kangaree an incredible experience for our Joey Scouts. I have no doubt they'll return home brimming with excitement and stories that will be shared for days, if not weeks!

My deepest gratitude also goes out to the Kangaree team for their dedication, planning, and effort as well as the State Joey Scout Council and the Joey Scout Youth Council for their trust and support in making this event a reality.

Let's create amazing memories together and make Kangaree 2025 one for the history books!

Yours in Scouting,

Shirin Witts

Chief Director – Kangaree 2025





# Administration

What Roles can I do at Kangaree:

- Kangaree Unit Leader
- Kangaree Line Leader
- Kangaree Unit Health and Welbeing
- Activities Leader

Please note that acceptance into these roles will be decided by the Kangaree Organising Team.

## Unit Size

35 youth

7 adults as a base level.

42 per Unit as a minimum to maintain ratios

Administration is the first point of contact during the event for:

- Wristbands
- Site Access – Check In / Check Out Point
- Independent travellers
- Applicant Records
- Communications (Radio)
- Lost property
- Urgent calls from home – These should come through the Admin team or EMC

If you have any questions in the lead-up to Kangaree please contact the Admin Team via email [enquiries@kangaree.com.au](mailto:enquiries@kangaree.com.au)

Please include the registration number or participant ID where possible.



## Our Site

Bay Park Scout Camp is a premier camping destination on the beautiful Mornington Peninsula, offering a well-maintained natural environment perfect for Scouting adventures. The camp provides expansive camping areas ideal for an authentic outdoor experience, with designated spaces for tents and Group camping.

Why Bay Park for the Victorian Joey Scout Kangaree?

Bay Park is the perfect setting for an overnight camping experience for all Joey Scouts. With spacious campgrounds surrounded by nature, Joey Scouts will enjoy a true outdoor adventure while participating in a variety of engaging activities. The site also offers accessible amenities, a central administration area, and secure camping zones to ensure a safe and enjoyable experience for all.

## Camping at Kangaree

For the first time ever, Kangaree will be fully under canvas. Each Unit will be allocated a camp site. Along with an eating shelter. Please refer to the equipment list of suggested items to bring along.

Each Group will be providing their OWN tents, and it is each Group's responsibility to arrange the transport of the gear to and from the site.

Please refer to the Unit packing list for a list of items that each Unit will need to bring at a minimum

Perhaps consider working in District/Region teams and working together to come and set up the tents prior to the event. Units don't need excessive camping gear. There will be POWER AVAILABLE on campsites only in Sub Camp Head Quarters and gas tanks only provided in designated cooking areas!









# Bump In and Out

To ensure a safe and efficient setup for over 1,350 Joey Scouts on September 26 (or earlier for designated Leaders). Bump-in is a worksite with strict safety protocols.

## Who can come to Bump in

- Unit Leaders
- Adult Helpers
- Parents
- Youth over the age of 16 years old.
  - Please note that this is a work site and if a youth member is on site under 16 they will be asked to leave
- Booking a Time Slot
- Your Unit must book a bump-in time slot to manage arrivals and avoid congestion. Your Unit will not be allowed on site until your allocated time.
- Reserve your slot for Bump In via link sent to KULs by September 15. Slots are in 2-hour windows (e.g. 9 - 11am) on September 20 - 21.
- Bump from 9am to 4pm
- You can only enter during your reserved time there is no limit on when you will need to leave but as per above you must be off site by 4pm Saturday and Sunday.

## Items to Bring

- Essentials: Tents, sleeping bags, eating shelters, Unit equipment (e.g. cooking supplies, BBQ).
- Stretchers: Strongly recommended that these are brought along and set up during bump in for all Joeys and Leaders due to limited bus space. Buses prioritise passengers and essential gear only. Bring lightweight, portable stretchers (no bulky beds).

## Recruiting Non-Attending Parents

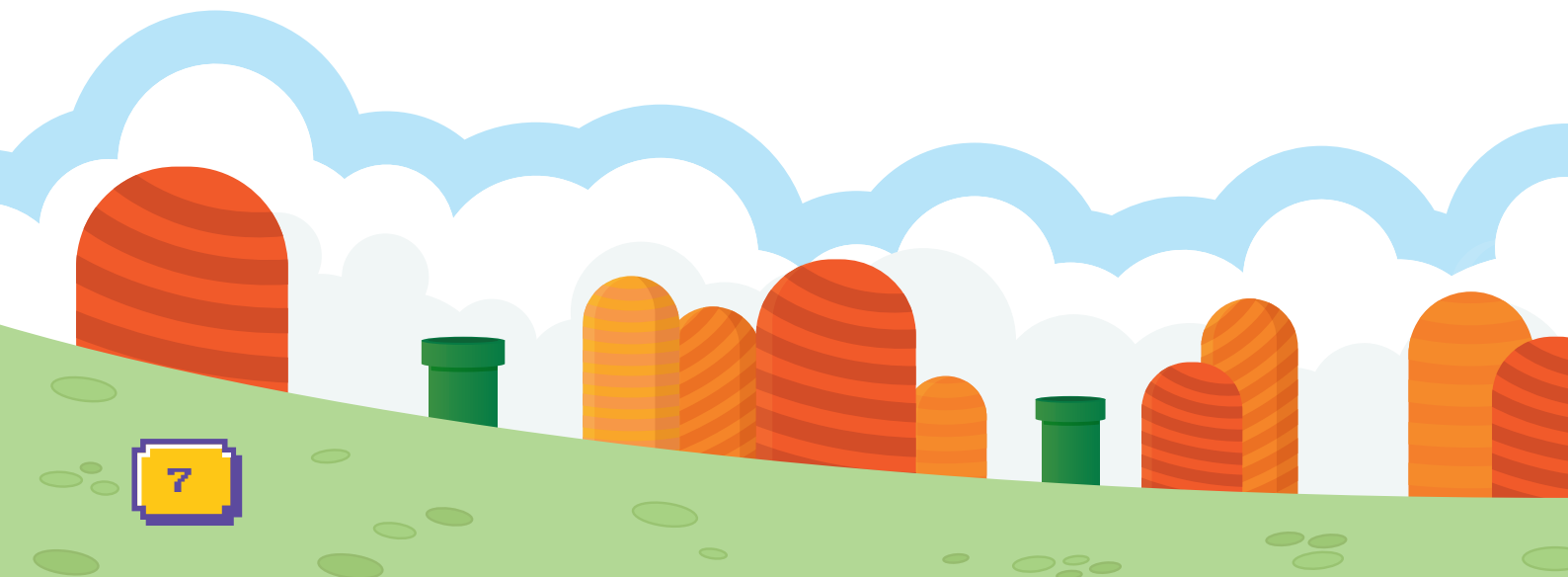
- Extra hands are needed for bump-in tasks (e.g. tent setup, unloading).
- Unit Leaders should recruit non-attending parents. Volunteers assist for 2 - 4 hours, no overnight stay.

## Safe Parking and Unloading

- Use the Upper Parking Lot (60 Hearn Rd, Mount Martha). Follow signage to avoid blocking access roads.
- Unload gear near the check-in area under Kangaree staff direction.
- Park vehicles securely (handbrake on, keys removed). Supervise unloading to prevent accidents.
- During Bump in Trailers can be left on site. Once you have completed you must move it to the trailer parking location on the map.
- Bump-in is a worksite: Wear appropriate clothing (e.g. closed-toe shoes, high-visibility vests if provided, long pants). Work safely, as incidents/accidents can occur during setup.

## Check-In and Camp Allocation

- Check-In: Unit Leaders report to the check-in tent at Bay Park's main entrance to sign in
- Collect a Bay Park site map at check-in, showing activity bases, camping areas, and first aid stations. Digital maps are on [www.kangaree.com.au](http://www.kangaree.com.au).
- Camp Allocation: Groups are assigned camping zones based on Unit size.
- Worksite Rules: Bump-in and bump-out are worksites. No underage persons (under 16) are allowed on site during these periods, no exceptions.
- First Aid: Basic first aid is available at the check-



- in area. Emergency Management (EMC) lines are active for serious incidents
- Work Safely: Be cautious of hazards (e.g. uneven ground, heavy gear). Report incidents immediately to the Kangaree Director or First Aid team.

## FAQ

- Deadlines: Book slots by September 15
- Contact: [info@kangaree.com.au](mailto:info@kangaree.com.au) for queries.
- Overnight Restriction: No overnight stays are permitted unless requested and approved by the Kangaree director. Submit requests by September 10.
- There will be some people on-site during the week to check your tents. Please do your very best to ensure they are set up correctly and have the appropriate tie-downs.
- Gear Covered but Insurance during event on site

## First Day Schedule

### Morning: Bus Pick-Up

- Arrival Time: Arrive at your assigned bus pick-up location at least 30 minutes early (exact time and location sent out closer to the event date).
- Make sure your Joeys have been to the bathroom prior to arriving at the bus pick up areas!
- Hand Over Medications: Parents must give any required medications (e.g. asthma inhalers) to the Bus Captain, clearly labelled with the Joey's name and instructions. Medications will be transferred to the Unit's First Aid/Welbeing Person on-site.
- Pack a Lunch and Snack: Bring a packed lunch and morning snack in a labelled container for the bus journey. Ensure dietary needs (e.g. allergies) are noted in Operoo and the kangaree registration system.

### Day Pack Essentials:

- Pack a jacket or jumper, hat, and sunscreen for variable weather.
- Include a labelled water bottle (refillable at water points on-site).
- Ensure all items are clearly named with the Joey's full name.

### Luggage:

- Pack all belongings in a single bag (preferably with wheels, e.g. a small suitcase or duffel) to simplify transport. Avoid multiple small bags.
- Joeys are responsible for moving their own bag from the bus to the campsite, with assistance from Leaders if needed.
- Ensure all items (bag, clothing, gear) are clearly labelled with the Joey's name.

### Afternoon: Arrival at Bay Park

- Bus Journey: The bus will collect Joeys from set pick-up locations and arrive at Bay Park in the early afternoon (estimated 12:00–14:00, depending on pick-up points and travel time).

### Welcome and Check-In:

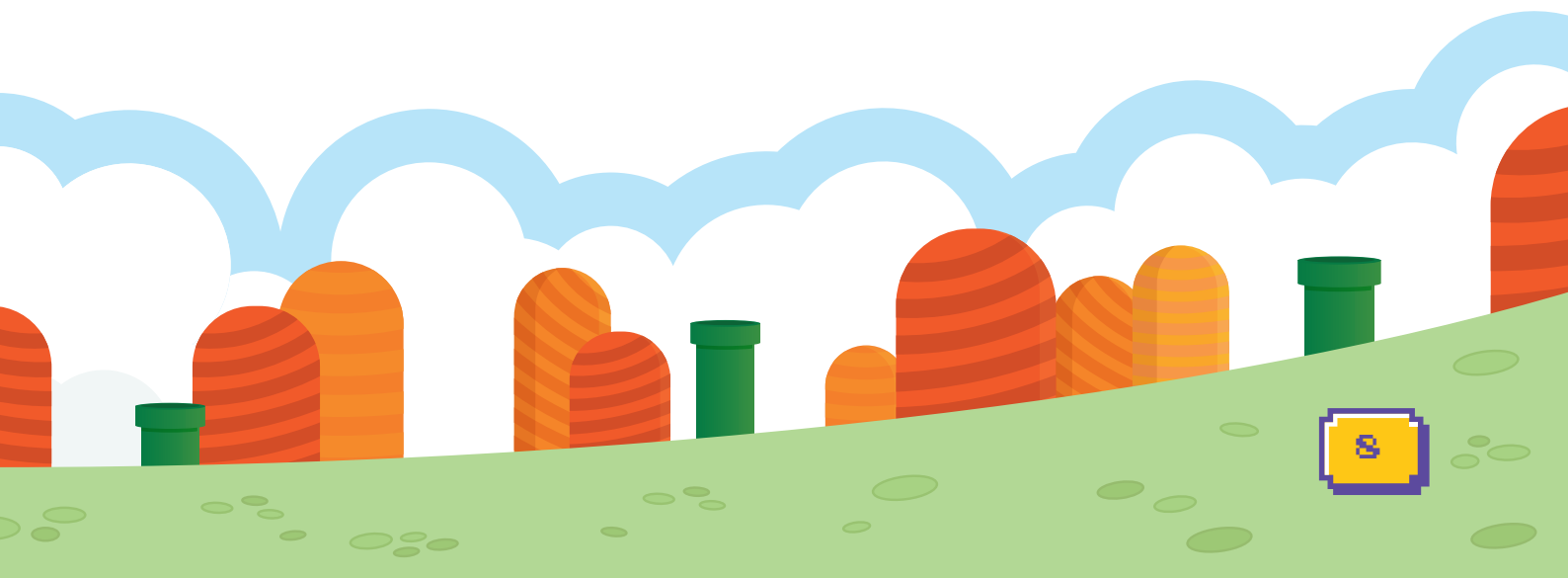
- On arrival, Joeys receive a Kangaree T-shirt and scarf from the Admin team.
- Leaders guide Joeys to their assigned sub-camp (Sub Camp 1, 2, or 3) with their bags.

### Campsite Setup:

- Joeys, with Leader support, set up their camp space and store bags in their Unit's designated tent area

### Afternoon/Evening: Activities Begin

- Activity Start (14:00–17:00): Arcade-themed activities kick off
- Dinner (18:00–19:00): A BBQ meal (e.g. sausages,



veggies, rolls) prepared in the cooking zone, with allergy-friendly options based on Operoo data.

- Entertainment (19:00-20:30): Joeys enjoy opening ceremony and night entertainment.

## Key Reminders for Parents

- Registration: Ensure all medical, dietary, and accessibility details are updated in Operoo the kangaree registration system.
- Packing: Use a single, labelled, wheeled bag for all gear. Double-check the packing list for recommendations on items like stretchers, sleeping bags, and weather-appropriate clothing.
- Communication: Check [www.kangaree.com.au](http://www.kangaree.com.au) for bus details and updates. Contact [info@kangaree.com.au](mailto:info@kangaree.com.au) for pre-event questions.

## Unit Leader Roles and Responsibilities

Each Unit at Kangaree 2025, held at Bay Park from September 26 - 28, consists of approximately 35 Joey Scouts, a Unit Leader, an Assistant Unit Leader, a First Aid/Welbeing Person, which forms at least seven adult supporters/ Leaders.

### Unit Leader Role Summary

The Unit Leader is the primary point of contact for the Unit, responsible for overall coordination, communication, and ensuring the Unit's activities align with Kangaree objectives. They lead the Unit during pre-event planning, the event itself, and post-event wrap-up, ensuring a safe and enjoyable experience for Joey Scouts.

## Responsibilities

### Pre-Event Planning | July–September:

- Confirm Unit details, including all Joeys' medical, dietary, and accessibility details in Operoo.
- Plan and conduct a Unit camp or catch-up (August 19 - September 20) to prepare Joeys, covering expectations (e.g. respect, inclusion, emergency procedures)
- Coordinate gear required for campsite with other Leaders/ Groups in the Unit
- Coordinate with parents to share the Kangaree Information Booklet and parent presentation details
- Book bump-in and bump-out time slots by September 15.
- Ensure the Unit's BBQ, cooking tools and Group equipment (tents, BBQ canopy) are packed and labelled.

### During Event (September 26–28):

- Coordinate bump-in, setting up tents and equipment in the assigned sub-camp and attending the allergy management briefing.
- Check Unit members on to the bus and ensure that everyone is present and accounted for.
- Supervise Joeys during all activities, ensuring adherence to the schedule (e.g. activity rotations, meals, campfire) and arcade-themed engagement.
- Communicate with the Event Management Centre for emergencies or coordination needs.
- Attend daily Leader briefings and relay updates to the Unit.
- Oversee meal preparation in the designated cooking zone, ensuring compliance with allergy protocols (e.g. using labelled allergy-friendly packages, separate utensils).



- Monitor Joeys for wellbeing, coordinating with the First Aid/Welbeing Person to address issues like homesickness or fatigue.
- Enforce Child Safe Standards, ensuring two adults supervise Joeys at all times.
- Manage Unit behaviour, reinforcing respect, inclusion, and gear care
- Delegate where necessary to the Assistant Unit Leader

#### Post-Event:

- Coordinate bump-out ensuring the sub-camp is clean, equipment is packed, and waste is sorted into recycling/compost bins.
- Conduct a Unit debrief to gather feedback from Joeys and volunteers.

#### Key Skills

- Leadership and organisation.
- Effective communication with Joeys, parents, and organisers.
- Ability to manage Group dynamics and resolve conflicts.

## Assistant Unit Leader

#### Role Summary

The Assistant Unit Leader supports the Unit Leader in all aspects of Unit management, stepping in as needed to lead activities, supervise Joeys, or handle logistics. They focus on ensuring smooth operations and supporting Joeys' engagement in the event.

#### Responsibilities are as per the Unit Leader description.

- Step in to lead the Unit if the Unit Leader is unavailable (e.g. attending briefings).
- Assist the Unit Leader in planning the Unit camp/catch-up

#### Key Skills

- Teamwork and adaptability.
- Supervision and engagement with young children.
- Basic logistics coordination.

## First Aid/Welbeing Person

#### Role Summary

The First Aid/Welbeing Person is responsible for the health and emotional wellbeing of the Unit's Joey Scouts, providing first aid, monitoring for distress, and coordinating with the Health and Wellbeing Hub. They ensure medical and wellbeing needs are addressed promptly and effectively.

#### Responsibilities

- Pre-Event Planning:
- Hold a current First Aid certification (Level 2 or equivalent) by July 29.
- Review Operoo medical details for all Joeys in the Unit, noting allergies, medical conditions (e.g. asthma, diabetes), and required medications (e.g. EpiPens).
- Coordinate with parents to confirm medication storage and administration plans (e.g. EpiPens kept with the First Aid/Welbeing Person during activities).
- Ensure the Unit's first aid kit is packed, including bandages, antiseptic, and any Joey-specific medications.

#### During Event:

- Attend the briefings held by the Health and Welbeing team to understand protocols for handling dietary, allergies etc.
- Monitor Joeys for signs of physical or emotional distress (e.g. injuries, homesickness, sensory overload) during activities, meals, and free time.
- Provide immediate first aid for minor injuries (e.g. cuts, scrapes) using the Unit's first aid kit.



- Escort Joeys with medical or wellbeing needs to the Health and Wellbeing Hub for professional care.
- Administer medications as per Operoo instructions, ensuring proper documentation.
- Support Joeys in drop-in tents with calming activities (e.g. cards, colouring) if they need a break.
- Report all incidents (e.g. injuries, allergic reactions) to the EMC and coordinate with the Unit Leader for follow-up.
- Confirm that incident reports are completed

#### Post-Event:

- Return unused medications to parents with documentation.
- Complete incident reports for any medical or wellbeing issues and submit to the EMC.
- Provide feedback on health and wellbeing support during the Unit debrief.

#### Key Skills

- First aid qualification.
- Empathy and ability to manage emotional distress in young children.
- Attention to detail for allergy and medication management.

### General Notes for All Roles

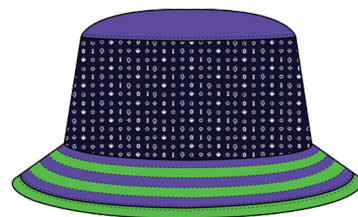
- **Child Safety:** All Leaders must adhere to Scouts Victoria's Child Safe Standards, ensuring two adults supervise Joeys at all times and reporting concerns to the EMC immediately.
- **Coordination:** Leaders work as a team, with the Unit Leader as the primary contact. The Assistant Unit Leader and First Aid/Welbeing Person report to the Unit Leader for daily operations.
- **Inclusivity:** Ensure all Joeys feel included, addressing cultural and accessibility needs

## Merchandise

Joey Scouts will receive their polos and scarves on arrival at Kangaree.

Kangaree Merch is available for purchase at the Scout Shop <https://bit.ly/kangareescoutshop>

If you or your Joey Scouts need any gear such as uniforms, clothing, sleeping bags or stretchers, the Scout Shop has a Kangaree page you can view here <https://bit.ly/kangareescoutshop>





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# Kangaree Packing List

## Uniform

- Full uniform to be worn to and from Kangaree
- Your Group scarf should be left at home. A Kangaree scarf will be supplied.
- Plastic bag (named) large enough to put all uniform in for safekeeping

## Personal Clothing

Please consider the latest weather forecast.

- Jumper (warm)
- Rain coat / water proof, warm jacket
- T-Shirt or polo shirt
- Warm shirt
- Pants or shorts
- Underclothing
- Socks
- Change of shoes / boots suitable for activities
- Gumboots (if weather is going to be wet)
- Camp Blanket (optional)

## Toiletries

- Towel and soap
- Hair brush and comb
- Tooth brush and paste

## Sleeping Gear

- Good quality sleeping bag (NO thin bags, as it can be cold at night)
- One pillow and one blanket
- Pyjamas
- Stretcher (preferred – as the kit bag can go underneath it) or sleeping mat. Single size only please!

## Other Items

- Day pack – small (for activities)
- Water Bottle
- Hat and Sun Screen
- Small torch
- Insect repellent (NON aerosol)
- Rubbish bags for dirty clothes

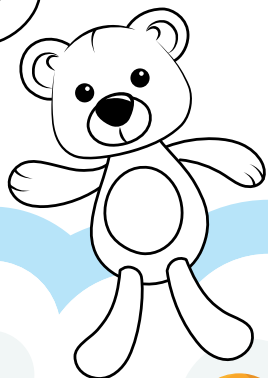
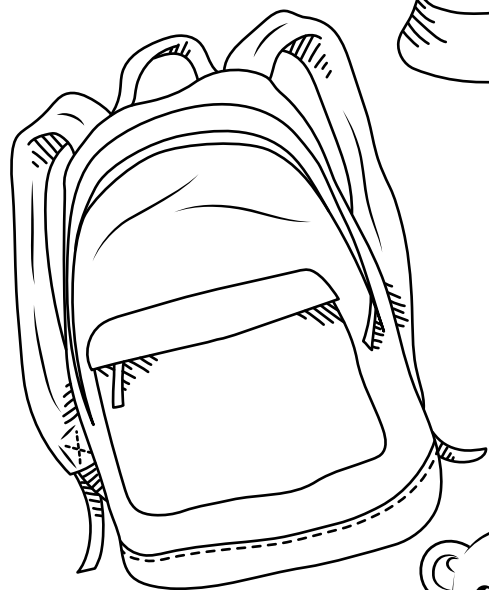
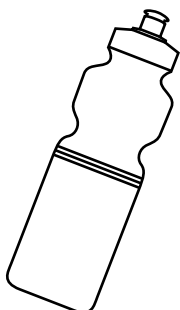
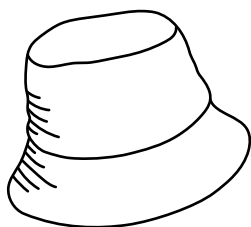
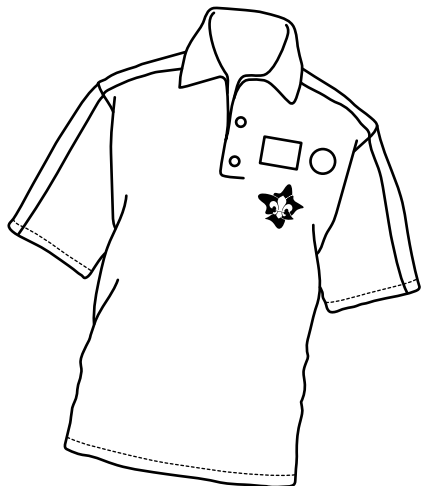
## Medication

N.B. Asthma medication is to be with the Joey Scout in the Joey Scouts pack and NOT the Leaders pack.

All other Medication and Instructions (including EpiPens) to be named and in a resealable plastic bag which will be carried by the Joey Scout Leader in their daypack.

## NOTE:

- Please ensure all gear is clearly named and packed into ONE BAG
- NO electronic equipment, lollies, or NUT products to be brought to Camp.
- Please send extra bedding if your child could wet the bed and also advise their Leaders.





## Packing List (for Units)

- Tents providing suitable accommodation for Joey scouts
- Tents for Leaders and Adult Supporters
- Dining shelter
- Tables and chairs
- Lighting for your campsite
- Flat four burner BBQ
- BBQ cooking utensils
- Campsite gateway- why not build a fun entrance to your site?

\*Dilly bags are not required

Need advice on how to set up your campsite?

Why not reach out to your local Scout Unit, join them by helping out at a camp. Invite them to your Unit night and learn from their skills and experience.

All Units are encouraged to have a practice camp under canvas before the event. Set yourself and your Joeys up for success!



## Activities



At Mario's Super World Joey Scouts will be granted the opportunity to learn and practice their aim with a range of target sports, navigate obstacles within a playground and see how their future scouting skills can help to navigate troubled waters.



Where Joey Scouts become a Cub version of Pac-Man, they will be immersed into Cub Pac-Man's world where they will encounter a Cub maze, climb the barriers, race other Joeys who are trying Cub's and experience some elements of the Amazing next adventure that awaits them in their Scouting Journey. It's awesome!



Where fun comes to life!!! Step into a world of fun and adventure, try your luck at different life-sized games.. BUT beware the games may DESTROY YOU!!!!



Expansion Pack is a collection of quick games, activities and challenges for the Joey Scouts to try. Build it, Roll it, Shoot it, Catch it, Drop it and more. It will be open outside of the scheduled activity times, for free time activities.





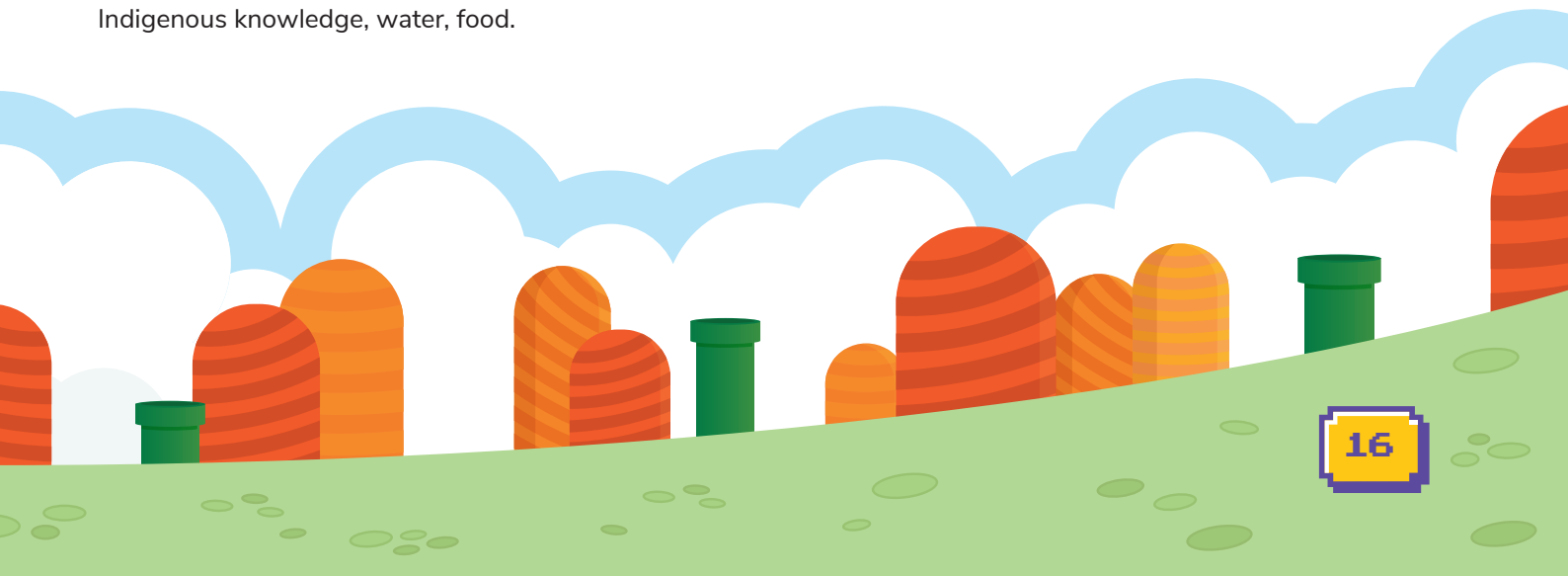
Joey Scouts be wheeled into a life size raceway, forget racing against families on a big screen, Joey Scouts will find themselves racing in Joey sized vehicles as they pair up and take on Mario's Speedway.



Joey Scouts will find themselves emersed in a new realm surrounded by creative creepers, they will explore, gather resources, craft items, and build structures, encouraging creativity and exploration within this realm.



Upon arrival Joey Scouts will find themselves 'Lost in a new world' they will need to create resources for their new home! Our Joey explores will learn how to look after the Earth, discover new ways to reuse and recycle, and understand how different environments work. They'll build their own little civilisation while learning about Indigenous knowledge, water, food.



# Wellbeing

Kangaree should be a fun, challenging, and exciting experience for every Joey Scout. But sometimes things go wrong, or the fun and excitement becomes overwhelming. Sometimes, the challenges appear insurmountable, and sometimes a person's brain just goes into overdrive and will convince them that the situation is uncontrollable or unsafe. Every Joey will have a moment where things stop being fun, and some may need more in the way of direct support or intervention.

Kangaree will have a dedicated Wellbeing Team for both youth and adults, but our wellbeing response starts with you, the Unit Leaders. You have the most important job, and what you say and do can have a huge impact before, during, and after Kangaree. So, here are some tips to help you help your Joeys have the best time! (Your sanity might thank you as well).

## Say Hello and Introduce Yourself

You're the trusted adult and protective factor rolled into one. When things go sideways and the emotions are too big for self-regulation, a young person will need adult support, especially if their words and actions are telling you to go away or are making them incredibly unlikeable. Bringing a Youth member back from a state of distress can sometimes be as easy as being visible, but it is made significantly easier if you've introduced yourself.

## Keep Calm and Carry On

Mutually assured destruction is not a valid strategy. Meet big emotions with the same tone and temperament you would use when discussing the weather or telling a funny story. Your engagement is about creating an atmosphere of lightness and interest when you communicate. When a Youth member finds it hard to regulate their feelings, anger can become rage, fear, terror and sadness (not quite the Dark Side, but close). If this is the case, then children may also find it hard to

regulate feelings of excitement and joy. Feeling these emotions can sometimes turn to anxiety. It's not about being a comedian and trying to be funny all the time or making jokes when a Joey Scout is sad, but if you can create that atmosphere of lightness, playfulness and interest BEFORE the big emotions, it's easier to show the Youth member that the situation is under control and that you are there for them.

## Misdirection

Misdirection is a fantastic and low effort strategy that works on Youth members and adults! You know how you got to know the Youth member's name? Well now it's time to ask them a question. If you ask the question before they're in distress, then you've got something to talk about. Sports. Movies. Books. Anything is content. If that doesn't work, ground them with a conversation about something banal and pointless but requires them to be present and observant and not focused upon their rapidly pounding heart or feeling of existential dread.

You'll need to work a little harder than this, but... Can you see that thing over there? What colours would you add to the Joey scarf? How's that local sports team? Did you watch the episode of Bluey where... I cannot quote the Bluey scripture, but you get the drift. Otherwise, there are always things to do, asking for help can also work.

## Listen, Communicate and Validate

You know how being told to calm down never actually works? Well, if a youth member's brain is telling them that the situation is uncontrollable or unsafe, telling them that they're OK runs completely opposite to what their reptilian brain is screaming at them.

Instead of telling them that they're OK, tell them what happened and help them return to feeling safe. "Hey there champion (you know their name, yeah?), you fell and scraped your knee. It hurts when you scrape your







knee. I'm here to help. Breathe." Maybe they didn't fall, but they're giving the world attitude because they wanted a go on the inflatable slide again and ran out of time. "Hey champion, you wanted another go on the slide and we ran out of time. You seem frustrated. It's hard when you want another go at something and you run out of time. You'll get to go on a jumping castle another time. Breathe." Your delivery will be way smoother. Telling them to breathe might sound silly, but I promise you they've forgotten.

## Get it in Writing

This tip is about Operoo. Your best resource in understanding your Youth member and the ways to support them is their parents. If the Youth member has a management plan, ensure that it's current and uploaded into Operoo. However, two nights of camping

sandwiched between fun activities, entertainment, and lots of food is a very different experience to school. Some kids will have something formalised already that will include management strategies and known triggers - that should be uploaded and documented in Operoo, but most Joeys will not, because school is a safe and comfortable space.

Kangaree is not school. Just because a Joey does not have a formal management plan does not mean you should ignore the experience of their parents. Maybe a pre-event questionnaire that asks, "When your child is sad or upset, how does your family help them feel safe?" Will give you a little insight into managing a restless child that can't seem to get to sleep. Combine that with your own observations from sleepovers and Unit camps, and you're onto a winner!

## What If?

But what if the emotions are too big, something major has happened, or you suspect something major has happened, or maybe you've done your best and you still can't get them back into the activity. In that case, get help!

You can find help in a number of ways. If you're back at camp, get support directly from your assigned support team. If it's during the day and you're at activities, head to the Health and Wellbeing tent in the trains.

Finally, you can always log any Health or Wellbeing concern through the event reporting system. In most cases, the team will support you in getting your Joey back out there. Sometimes, all it takes is a quiet space and ten minutes playing Uno or having a quiet conversation. Adults, you need to work with your Unit Leader about managing the time of your team of Leaders and Adult Supporters. Everyone should be given an opportunity to step away from the fun, if only for a moment. Recharge your batteries, quickly, by having a nap, or shower, or quietly wandering off to somewhere the youth aren't. There will be places for you to snag a cup of tea. Making sure everyone is having a positive experience is a team effort.

Leaders and Adult Supporters, it's worth having a quiet think before the event about your own mental and emotional capacity, and how you can bring your best self to every interaction. What are some foreseeable challenges or changes that could disrupt your otherwise serene Leader mask? We can't predict everything, but we can be aware of how we respond and the signs that maybe something's not tracking right. Write down the common signs that you're not doing well and then have a handful of plans in place, should you need them.

We can't make you share anything, and it's not our job to manage your adult emotions, but it's probably worth someone knowing your tell. If you're looking for inspiration on how to get yourself back on track, you could try: calling a loved one, having a cup of tea, do today's wordle, or try some meditative breathing in Bay Parks very own Scout Centres of Excellence for Nature, Environment and Sustainability.

If something major has occurred, we will also assist you there. The People & Wellbeing Team has several highly trained and experienced Leaders who will triage and manage any challenging situations. In addition, there will be a complex case manager who will deal with the more extreme and complex behaviour and wellbeing cases. Some situations are beyond what we would expect your average Leader to work through. The complex case manager will be deployed at the discretion of the People and Wellbeing Director.

As always; if in doubt, come to the Wellbeing Hub or stick your head into the EMC, they can send up the Bat Signal™

As a general and useful reminder. The Scouts Victoria child safe number is 1800 870 772. It is likely the person who answers the phone is already at Kangaree. If you form a reasonable belief that a young person is at risk of harm, or you have concerns for their safety or well-being, call that number. Don't try and investigate or solve the problem.

Ensure the youth member is free from immediate harm and seek further support.





## Extra Information

It's only two nights.

Kangaree is for every Joey. We will make every reasonable adjustment to ensure this event is fun, safe, challenging, and inclusive. This event adheres to the Scouts Australia Diversity and Inclusion Standards. Should a Youth member in your Unit require additional support or adjustments, please email [people.wellbeing@kangaree.com.au](mailto:people.wellbeing@kangaree.com.au) and we can help. This might include adjustment to an activity, to dining, or access to toilets.

Empowerment and participation. Youth Leading, Adult Supporting is fundamental to the continued success of the Scout Method. Joeys are small and will obviously require more direct support but giving them a say, listening to their opinions, and validating their ideas will help build trust and make them feel safer.

Communicate. The Unit Leaders have primary responsibility for the health and wellbeing of the Joeys under their supervision, so talk to your parents about Kangaree. Lower their anxieties and gain valuable knowledge about the Youth members you will be

responsible for.

The drop-in tent will be a quiet place for Joeys to reset. The primary focus is calming their big emotions to get them back out as quickly as possible. A Unit Leader must always accompany the Joey.

Common experience says calling home can be disastrous. You, as the Unit Leader, need to make that call. We would recommend against it, but you know your Youth members best.

If you have questions, email the People and Wellbeing Team before the event, or drop into the Health and Wellbeing Hub during the event.

### Coffee Shop

Our Leaders asked – and we listened! The John Gardener Rover Unit will be running a Coffee Shop, serving hot and cold drinks at reasonable prices. All proceeds will go towards fundraising for their Unit.

You'll find them conveniently located near the Lodge – the perfect place to grab your caffeine fix or a cool refreshment!



# Health

The Health Team is at Kangaree to help support the care of all participants.

It is expected that each Unit will provide basic Health and First Aid care for their members. All camping Units should have a fully stocked Unit/Patrol First Aid Kit. Each camping Unit should designate a Leader to be responsible for monitoring the health and wellbeing needs of the Unit.

Support with First Aid will be available at your Subcamps, escalating to the Health & Wellbeing hub as required.

## Operoo

Operoo will be the primary source of health and wellbeing information for this event. This information is used to plan for each participant's care and will be referred to if they need urgent medical assistance. All participants must ensure that their Operoo profile is up to date.

Kangaree Unit Leaders are responsible for ensuring that all Unit members have a current Operoo profile, including a recent photo (passport style), instructions for medication use and any required action/care plans attached.

## Medications

Participants are required to provide their own medication. Sufficient should be provided for the duration of the event plus an additional day - to allow for any mishaps.

Liquid panadol or similar is a PHARMACIST ONLY medication and not a normal part of First Aid kits.

Families are encouraged to provide any occasional-use pain relief that their child may require.

All medication must be supplied in its original packaging/ container and labelled for the child. Prescription medication must have the pharmacist's instruction label attached.

## Bed wetting

Please reassure your families that bedwetting (nocturnal enuresis) is common and that you will work with them to manage it. It is estimated that between 10 – 15% of Joey Scout aged children wet the bed.

There is no facility at Kangaree for bedding or clothing to be washed and dried. Soiled and/or wet items should be rinsed and placed in plastic garbage bags for the family to launder on return.

Have this conversation with your Joey Scouts and families early. Bedwetting risk should be documented in Operoo (Other Conditions).

How families can assist

- Discuss with the Joey Scout how to manage incidents at camp.
- Teach them how to correctly wear and dispose of continence aids.
- Pack the following additional items:
  - Pull ups or underwear pads for the child to wear at night.
  - Wipes for the child to clean up with after any incidents.
  - Small bags for discretely bagging used pull ups and wipes.
  - Extra bedding (sleeping bags etc), underwear and pajamas for each night of Kangaree.

If you have ANY CONCERNS please speak with Chris Logan, People and Wellbeing at [wellbeing@kangaree.com.au](mailto:wellbeing@kangaree.com.au)



# Event Management Centre

## Emergency and Incident Reporting

During Bump in weekend and event

**03 5967 8855**

Kangaree has an Event Management Centre (EMC) which is staffed 24 hours a day to respond to emergencies and urgent event issues. Following on from our trials and activation at VicJam, we are following a similar model for Kangaree. The EMC proactively monitors weather, respond resources to incidents and consider the wider event management matters relating to Kangaree.

### Youth participants and Leaders can raise the alarm by:

- Telling a Leader (Line Leader, Unit Leader, Service Leader and Activity Leader etc)
- Telling a Kangaree Team Member (such as Security, Catering, First Aid, Sites and Services etc)
- Phone call directly to the Kangaree Emergency Line

### Incidents can be notified through the following mechanisms to the Event Management Centre:

- Verbally via telephone to the Kangaree Emergency Line
- Verbally via radio to the Event Management Centre on the Emergency talk Group

In the event you require a resource, or want to report an event related issue, we will dispatch and track the activity through to completion.

## Catering

### Food and Cooking Plan

#### Cooking Zones

- Each sub-camp (Sub Camp 1, 2, and 3) will have at least three fenced-off cooking zones to ensure

safe and controlled meal preparation.

- Zones are equipped with water access points for cooking and cleaning.
- Cooking zones are separate from campsites to minimise fire risks and maintain hygiene.
- No cooking is permitted in campsites; all food preparation must occur in designated zones.

### Equipment Provided by Event

- Gas Bottles: Supplied for all Units' BBQs to ensure safe and consistent fuel use.
- Biodegradable Crockery: Plates, cups, and cutlery provided for all meals to reduce environmental impact and eliminate the need for dilly bags.
- Waste Management: Recycling and compost bins available in each cooking zone for biodegradable crockery and food waste.
- Foil trays for cooking and serving.
- Cooking oil (e.g. vegetable or olive oil) for grilling.

### Equipment Provided by Units

- Each Unit must bring a BBQ (e.g. flat-plate or grill) for cooking.
- Basic Cooking Tools: Units should bring minimal tools, including:
  - Tongs, spatulas, and serving spoons.
  - Basic cleaning supplies (e.g. dish soap, sponges, cloths) for post-cooking cleanup.
- No additional complex equipment (e.g. stoves, ovens) is required or permitted.
- No cooking is permitted in camp sites. No exceptions.

### Food Supplies

- Meals are customised based on dietary requirements
- Food will be delivered to sub camps daily (morning for breakfast, afternoon for dinner).
- Units are responsible for portioning and cooking meals for their Joeys and volunteers.

# Allergy Management

## Pre-Event Planning

- Leaders must ensure all dietary requirements and allergies are recorded in Operoo and in the kangaree registration system.
- Food deliveries will include labeled packages for each Unit, with allergy-friendly options clearly marked (e.g. "Gluten-Free," "Egg-Free", "vegetarian").

## On-Site Protocols

- Dedicated Cooking Areas: Each cooking zone will have a designated "allergy-friendly" section to prevent cross-contamination, equipped with separate utensils and foil trays.
- Supervision: Leaders and Adult Supporters must monitor meal preparation to ensure allergy-friendly meals are handled correctly.

## Leader Responsibilities

### Pre-Event

- Confirm all Joeys' dietary and allergy details in Operoo
- Ensure the Unit's BBQ and basic cooking tools (tongs, spatulas, foil trays, oil, cleaning supplies) are packed and labeled.
- Review the dietary summary and confirm accuracy.

### During Event

- Set up the Unit's BBQ in the assigned cooking zone during bump-in
- Supervise meal preparation to ensure compliance with allergy protocols and hygiene standards.

- Clean cooking tools and dispose of waste in designated bins after each meal.
- Lunches, morning tea and afternoon tea to be prepacked and collected from the Lunch Mart area daily. (send 1 Leader to collect orders for the entire Unit)

## Additional Notes

- No Dilly Bags: Biodegradable crockery eliminates the need for personal dilly bags, simplifying cleanup and reducing lost items.
- Hygiene: Leaders must enforce handwashing before and after cooking. Water access points in cooking zones support this.
- Waste Management: Units must sort waste into recycling (for crockery) and compost (for food scraps) bins to align with environmental goals.
- Contingency: In case of BBQ failure, spare BBQs will be available. Contact the EMC team for assistance.

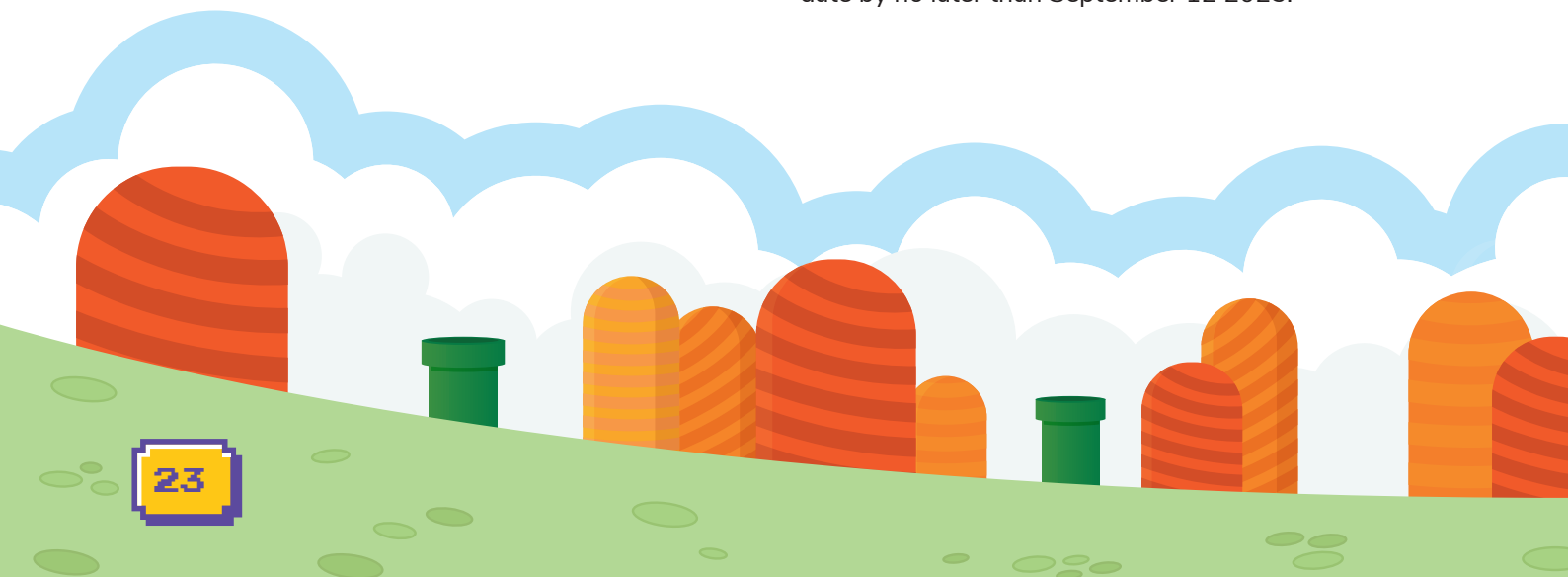
Email: [info@kangaree.com.au](mailto:info@kangaree.com.au) for pre-event dietary inquiries.

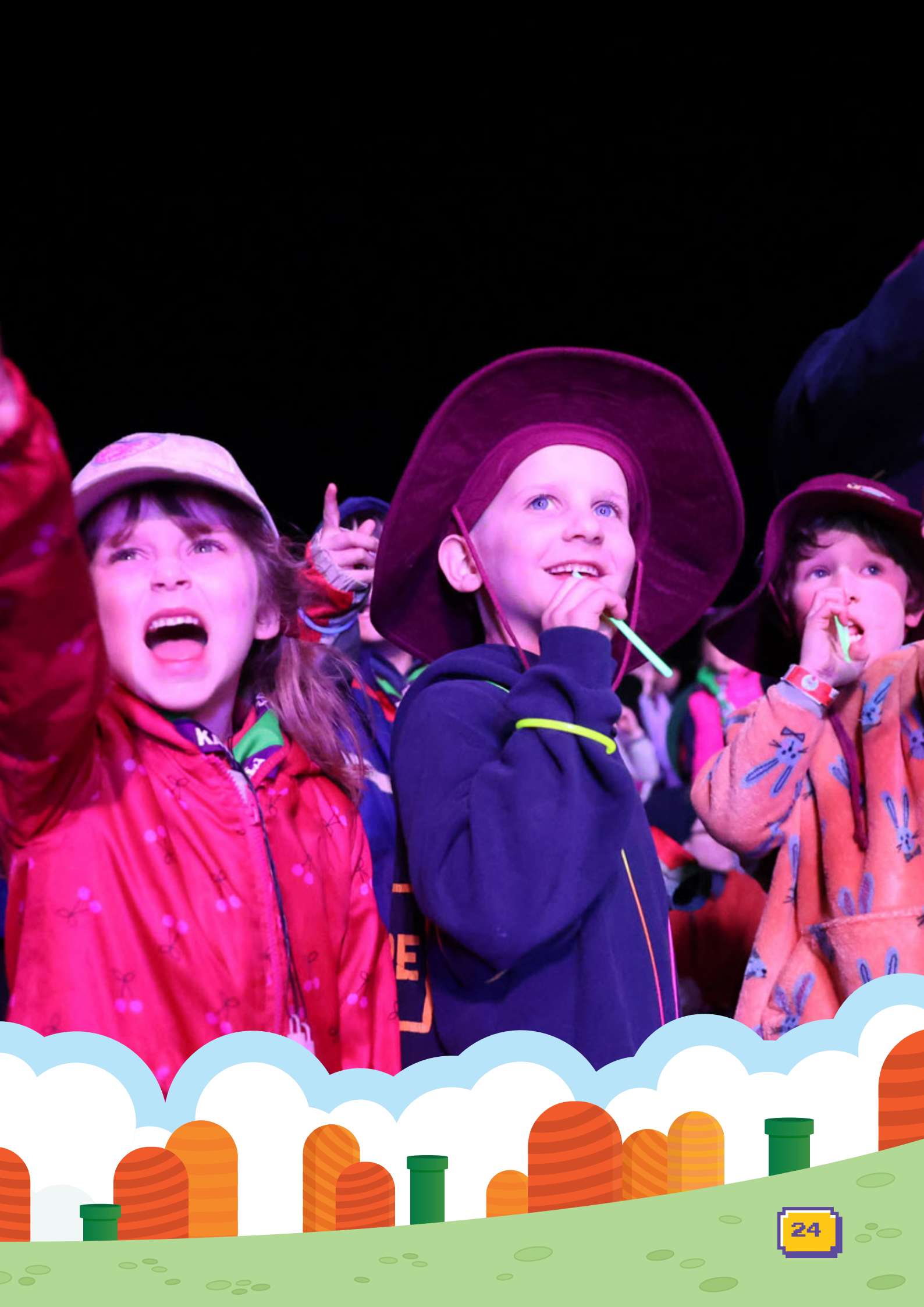
## Adult Requirements

Requirements for adults 18 years and above who are coming along to Kangaree:

- Must be a registered Adult Leader, Rover or Adult Supporter with Scouts Australia
- Hold a current WWCC at the time of Kangaree
- Have a current completed Police Check by Scouts Australia
- Have a current completion of the WHS Module
- Have a current completion of the Child Safe Module
- Have completed the current Adult Code of Conduct Module

Please make sure these Checks and Modules are up to date by no later than September 12 2025.







**Scouts**  
VICTORIA

**KANGARIEE**  
**2025 LIFE IN AN ARCADE**

