

VENTURERS CODE OF CONDUCT

Category 1

Behaviour we want to see

- Getting enough sleep
- Doing your job well
- Being cooperative and collaborative
- Encouraging others
- Being respectful
- Being friendly and kind

Category 2

Behaviour that needs permission

- Hugging or touching someone
- Sharing photos or information
- Putting on harnesses or PFDs
- Leaving your workstation during your shift
- Using things that aren't yours

Category 3

Behaviour that is inappropriate

- Swearing or poor language in front of others
- Being aggressive in communication and behaviour
- Not being where you should be
- Not following reasonable instructions from adults

Category 4

Behaviour that is harmful to self or others

- Bullying or discriminatory behaviour
- Violent or threatening behaviour
- Smoking, vaping, using drugs or alcohol
- Intentionally hurting someone or their property
- Repeated or persistent category 2 or 3 behaviour
- Illegal behaviour

Behaviour that is harmful or unsafe to self or others may result in Venturers being sent home, with possible follow up consequences.

