

**Title:**

General Manager – Plumber

**Reports to:**

Director – Essential Services and Trades

**Direct Reports:**

Water Treatment System Operator

Water Carting – Contractors

**Appointment Term:**

November 2025 – July 2028

**Measurement / KPIs:**

Membership, Quality and Participation

**Position Type:**

Voluntary

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

Australian Jamborees are a crucial part of the Scout Journey for thousands of young people, they develop lifelong memories and personal growth of every youth member who attends. We recognise the significant contribution made by all who provide their time for the event, mutual respect, flexibility and positivity. Success of Jamborees is underpinned by the effective & efficient Essential Services, providing access and financial minimisation to enable the youth to participate fully in all aspects of the Jamboree. General Manager – Plumber – AJ2028 supports this key directorate group to ensure the strong delivery of this critical operational area.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

**Primary Responsibilities**

- Provide leadership and guidance to the Plumbing Team of Leaders, Youth, and other volunteers to facilitate the success of the 28th Australian Jamboree (AJ2028)
- Incorporate authentic youth member input into the work of the Team
- Be accountable for all aspects of the Team, including planning, operations and delivery, including the budget and financial results; risk management and workplace health and safety matters.
- Develop and manage the timeline for all key milestones of the directorate event plan.
- Assist in developing the Directorate budget
- Contribute to a monthly report of the Directorate as to support the Director in reporting to the Jamboree Executive Committee
- Operate in accordance with the Scouts Australia – Australian Scouting Youth Events Policy and the Scouts Australia – Australian Scouting Youth Events Standards

- Participate as a member of the Essential Services & Trades Directorate, attending meetings, reporting progress, presenting the Directorate plan and contributing to the overall planning of the Jamboree relevant to areas involving your Team.
- Provide input to the event status report.
- Contribute to the preparation of a comprehensive final report at the conclusion of the event for submission to the Branch Executive Committee/National Executive Committee.
- Any other responsibilities requested by and in support of Deputy Chief Director – Operations, or Director of Essential Services & Trades.

## Attitude, Skills and Knowledge Required

### Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
- Have a commitment towards the importance of activities and the 'out' in Scouting
- Be inclusive in leadership style encouraging their teams to excel
- Be respectful of all their team accepting individual differences as a resource
- Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

### Skills

- Strategic thinker with an ability to articulate visions, strategies and plans.
- Ability to develop sound administrative processes to support strategic direction.
- Flexibility in approach and an ability to work under pressure is essential.
- Be able to mediate, carry out investigations, write reports and make recommendations.
- Proven ability to prioritise workloads and multitask to ensure commitments are fulfilled in a timely manner.
- Relevant management qualifications or experience.
- Demonstrate planning and delegation skills.
- Demonstrate risk management, work health and safety, and ScoutSafe skills.
- Maintain confidentiality with sensitive and personal information.
- Demonstrate risk management, work health and safety (WHS) and Scoutsafe skills in the adventurous activity environment

### Knowledge

- Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations
- Understand and demonstrate the role and responsibilities of Manager – Plumber and have a commitment to the team
  - Have a sound knowledge of Australian Standards and Plumbing working practices.
  - Have knowledge and a firm practical understanding of Temporary Site works.