

Title:

General Manager – Camping

Reports to:

Director – Supply and Camping

Direct Reports:

Manager – Sub Camp 1

Manager – Sub Camp 2

Manager – Sub Camp 3

Manager - Sub Camp 4

Other roles as negotiated

Appointment Term:

November 2025 – July 2028

Measurement / KPIs:

Membership, Quality and Participation

Position Type:

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

Australian Jamborees are a crucial part of the Scout Journey for thousands of young people, they develop lifelong memories and personal growth of every youth member who attends. We recognise the significant contribution made by all who provide their time for the event, mutual respect, flexibility and positivity. Success of Jamborees is underpinned by the effective & efficient Supply & Camping, providing access and financial minimisation to enable the youth to participate fully in all aspects of the Jamboree. The General Manager – Camping - supports this key directorate group to ensure the strong delivery of this critical operational area.

Camping is a key and fundamental role to the success of any Australian Jamboree and incorporates all aspects of unit camping through the various sub camps, venturer and service leader camping.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organization of the Scouting Movement).

Primary Responsibilities

- Provide leadership and guidance to a team of Leaders, Youth, and other volunteers to facilitate the success of the 28th Australian Jamboree (AJ2028)
- Incorporate authentic youth member input into the work of the Directorate

- Be accountable for all aspects of the Team, including planning, operations and delivery, including the budget and financial results; risk management and workplace health and safety matters
- Work closely with the respective Sub Camp managers to ensure a detailed camping plan and layout
- Work closely with other directorates to implement key plans such as food gas, ice, etc distribution / collection within sub camps
- Manage the implementation and allocation of camping sites within each Sub Camp
- Contribute to the timeline for all key milestones of the Directorate event plan
- Contribute to Directorate budget to assist in the preparation of the overall Jamboree budget
- Provide Team updates for a monthly report of the Operations Directorate to the Jamboree Executive Committee
- Participate as a member of the Supply and Camping Directorate, attending meetings, reporting progress, contributing to the overall planning of the Jamboree relevant to areas involving your department
- Provide input to the event status report
- Operate in accordance with the Scouts Australia – Australian Scouting Youth Events Policy and the Scouts Australia – Australian Scouting Youth Events Standards
- Contribute to the preparation of a comprehensive final report at the conclusion of the event for submission to the Branch Executive Committee/National Executive Committee
- Any other responsibilities requested by and in support of Chief Director, Deputy Chief Director – Operations and Director Supply and Camping

Attitude, Skills and Knowledge Required

Attitude

- Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program
- Have a commitment towards the importance of activities and the 'out' in Scouting
- Be inclusive in leadership style encouraging their teams to excel
- Be respectful of all their team accepting individual differences as a resource
- Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

- Strategic thinker with an ability to articulate visions, strategies and plans
- Ability to develop sound administrative processes to support strategic direction
- Flexibility in approach and an ability to work under pressure is essential
- Be able to mediate, carry out investigations, write reports and make recommendations
- Proven ability to prioritise workloads and multitask to ensure commitments are fulfilled in a timely manner
- Relevant management qualifications or experience
- Demonstrate planning and delegation skills
- Demonstrate risk management, work health and safety, and ScoutSafe skills
- Maintain confidentiality with sensitive and personal information

- Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills in the adventurous activity environment

Knowledge

- Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations
- Understand and demonstrate the role and responsibilities of General Manager – Camping and have a commitment to that role
- Already have completed or be willing to completed Basic Activity or Leader of Adult Basic training within twelve months of appointment.