

ROLE DESCRIPTION
State Leader – Snow Shoeing

Title	State Leader – Snow Shoeing
Reports to	Assistant State Commissioner – Alpine
Measurement	Membership, Quality, Delivery, and Participation.

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

The State Leader – Snow Shoeing focuses on program throughout the Alpine environment, enabling Alpine Outdoor adventure within Scouts Victoria. This role is to progressively define, refine and most importantly facilitate the program delivery for access by Local Scout Groups.

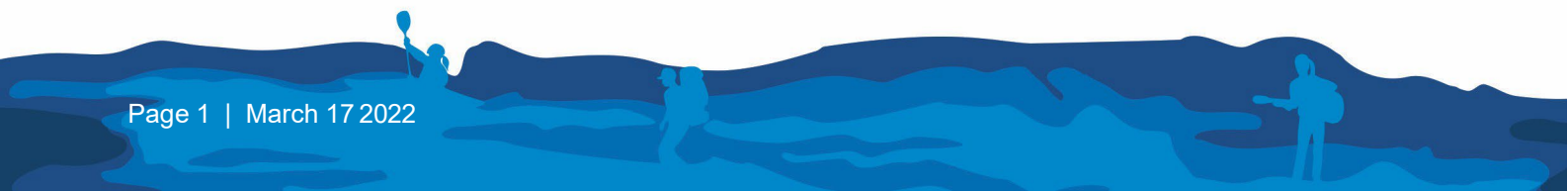
Forming part of our overall Alpine Team, this role focuses on increasing local adventure, ensuring that units and groups have access to the resources and support they need to build skills and participate in snow shoeing activities utilising the resorts at our doorstep. This includes supporting the development of program that can run over a single day or overnight. This could include running activities and events that may not be directly accessible by local leaders due to the skills required to deliver the program.

This state leader role will support the delivery of training, upskilling and renewal of qualifications for Alpine Team members and suitably experienced section leaders with specialist skills. This allows sufficient support for local groups to conduct and access Alpine activities.

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (the World Organisation of the Scouting Movement).

PRIMARY RESPONSIBILITIES

- Ensure resources and training opportunities are available for local unit leaders to successfully build skills to permit youth members to participate in snow shoeing activities.
- Lead a community of practice to share a broad range of snow shoeing experience and collaboratively increase local access to alpine knowledge and skills.
- Facilitate the sharing of knowledge and skills at a local level, ensuring increased participation in Alpine activities at a local level across the State.
- Membership of the State Adventurous Activities Council, which meets monthly.
- Ensure the execution and communication of opportunities for Snow Shoeing activities for the



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Scouting community, including appointing Leaders in Charge to design and deliver activities that can be accessed by any Scout member from across Victoria.

- Promotion of adventure-based learning to all members of Scouting, irrespective of abilities.
- Support the development of the budget for the Alpine Team.
- Support the maintenance and management of any equipment
- Ensuring that advice is available for leaders regarding safe conduct of Alpine activities.
- Monitoring the Alpine training curriculum and coordinating improvement as required.

ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting Principles and the importance of the Scout method in delivering the program.
2. Have a commitment towards the importance of adventure activities and ensuring access to Adventurous, Fun, Challenging and Inclusive activities for all youth members in Scouting.
3. Be inclusive in leadership style encouraging their teams to excel.
4. Be respectful of all their team, accepting individual differences as a resource.
5. Uphold and demonstrate commitment to implementation of Child Safe Scouting & ScoutSafe principles.

Skills

1. Personal knowledge of and active experience in Alpine Activities including snow shoeing.
2. Be able to lead, communicate, motivate and work harmoniously with adult leaders to grow the program.
3. Have demonstrated planning and delegation skills.
4. Demonstrate risk management, work health and safety (WHS) and ScoutSafe skills.
5. Demonstrated understand of the role and responsibilities of a State Leader and a commitment to that role.

Knowledge

1. Be a subject matter expert on Alpine Activities.

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2. Have a sound knowledge and strong commitment to the purpose, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods that distinguish it from other youth organizations.
3. Strong basis to provide guidance materials for all levels of the Outdoor Adventure Skills program to Local Leader and Alpine Team leaders in conducting events, sectional leaders participating in events, youth participants in Alpine events and to the parents/guardians of attending youth.
4. Have attained Certificate of Advanced Adult Leadership (Leader of Adults) or
 - i. be prepared to attain Certificate of Proficiency within 12 months.
 - ii. complete Certificate of Advanced Adult Leadership within 2 years.

