

ROLE DESCRIPTION

State Commissioner –Joey Scouts

Title	State Commissioner –Joey Scouts
Reports to	Assistant Chief Commissioner – Program
Direct Reports	Assistant State Commissioner —Joey Scouts Joey Scout Leadership Team
Measurement	Joey Scouts Unit program quality; member participation and retention

This is a voluntary position.

Scouts Victoria is a Child Safe organisation. Scouts Victoria is inclusive of all, regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect.

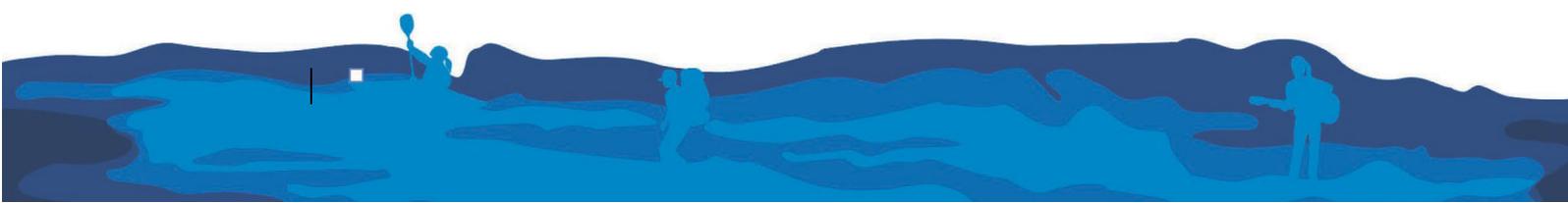
The State Commissioner –Joey Scouts will share in the Chief Commissioner’s leadership focus, leading the State Joey Scout Council in its support for Joey Scout Units in Groups to deliver an awesome youth program. That’s a youth program that’s adventurous, fun, challenging and inclusive, that keeps young people coming back!

Scouts Victoria aims for best practice while meeting obligations to Scouts Australia (National), Asia-Pacific Region of WOSM (APR) and World / WOSM (The World Organisation of the Scouting Movement).

State Joey Scout Council

The State Commissioner –Joey Scouts will lead the State Joey Scout Council, a team of volunteers supporting (Joey Scout-aged) Scouting within the State and will include Leadership team, Project Leaders and others as deemed appropriate.

The State Commissioner will also work with the broader Program Team, marshaling efforts across sections to build the tools to support the entire youth program.



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PRIMARY RESPONSIBILITIES

1. Supporting Units

Work with the Joey Scout Leadership Team and District Leader –Joey Scouts to systematically:

- Understand and know what is happening at the Joey Scout Unit level
- Monitor and track program delivery, engagement and member retention at Unit level
- Provide proactive early intervention and direct support

2. Driving Unit program quality while making program easier to deliver

Work with the Joey Scout Leadership Team Leader and Joey Scout Leaders to support Units in delivering a quality program that engages young people and meets their developmental needs which encourages full participation. This includes support for:

- delivering an adventurous, challenging, fun and inclusive program
- facilitating progress in Achievement Pathways for Joey Scouts, encouraging participation across all elements
- developing and facilitating effective Joey Scout Unit Councils
- the implementation of youth leading adult supporting
- using digital tools to manage and support the program

3. Development and retention

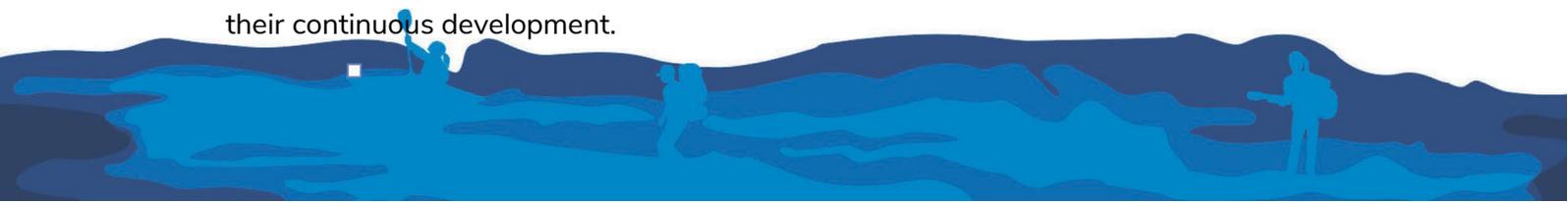
With the State Joey Scout Council:

- Work across sections to develop shared approaches to retention at linking ages ensuring that all youth members have the opportunity to seamlessly move through the sections and have the opportunity to fully engage in the program.
- Establish new Joey Scout Units (in partnership with local District leadership) and explore different models for delivery
- Contribute to external promotion campaigns relevant to the Joey Scout age-range

4. Supporting Youth Program Leaders

With the State Joey Scout Council:

- Develop and deliver induction regularly for new Assistant Joey Scout Leaders to help quickly orient them to available resources and understand Joey Scout section-specific program offerings.
- Develop the skills and capacity of leaders to deliver the program within the Section, as part of their continuous development.





SCOUTS AUSTRALIA (VICTORIAN BRANCH)

ROLE DESCRIPTION

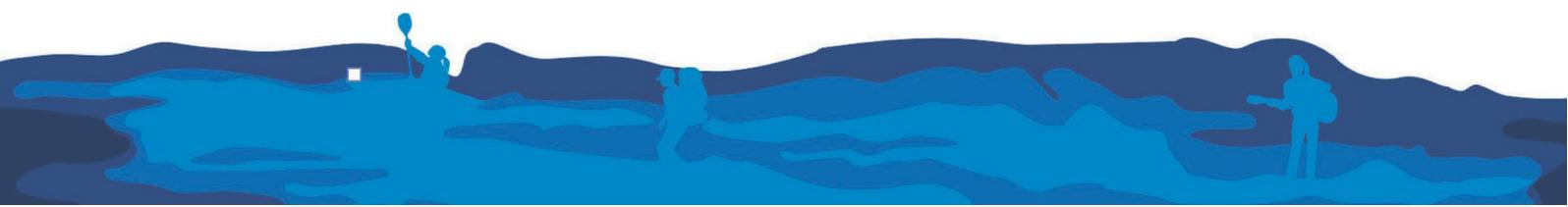
State Commissioner –Joey Scouts

5. Leading a leadership team

- Hold regular and purposeful meetings of the State Joey Scout Council
- Mentor members of the State Joey Scout Council and facilitate their training for the role
- Carry out timely Individual Adult Volunteer Planning with members of the State Joey Scout Council.
- Drive any change in culture, practices and attitudes needed to support Scouts Victoria's strategic priorities and meet the needs of young people.
- Manage the budget of the Joey Scout Section.

6. Connections across Scouting

- Communicate Scout activities and resources to the Scouting community
- Be a member and regular attendee of the State Program Team, contributing to shared projects (this may include recruiting Joey Scout section experts to contribute to Project Patrols as needed).
- Be part of the selection process for Assistant State Commissioner – Joey Scouts, State Leaders – Joey Scouts and Project Leaders – Joey Scouts where appropriate.
- Work collaboratively with the Major Events portfolio to ensure that major activities for Joey Scouts are age-relevant, well-supported by adults, and informed by youth voice.
- Contribute expertise and effort towards any State retention plans, including through the strategic priority of making program delivery easier for Units.
- Work collaboratively with the State Leadership Team, liaising with the Assistant Chief Commissioner – Program on relevant youth issues
- Other duties as required by the Chief Commissioner Scouts Victoria



ATTITUDE, SKILLS and KNOWLEDGE REQUIRED

Attitude

1. Be enthusiastic with a strong commitment to Scouting principles, the importance of the Scout method, and currency in the program
2. Value diversity in its many forms and use it to build the strength of teams
3. Walk the talk on delivering customer service excellence, understanding that local Scouting is what we're here to support
4. Believe in the power of youth leadership in delivering and supporting their program.
5. Uphold and demonstrate a commitment to the implementation of Child Safe Scouting

Skills

1. Personal knowledge of and active experience working with the JoeyScout age-group
2. Have a track record of building effective and inclusive teams in Scouting or externally
3. Be able to include young people meaningfully in making decisions that affect them
4. Have planning, monitoring and delegation skills
5. Be able to coach and mentor team members in a way that is empowering while also meeting performance standards, including having courageous conversations
6. Demonstrate risk management, work health and safety (WHS), Scoutsafe and Child Safety skills
7. Maintain confidentiality

Knowledge

1. Have an understanding of Adult membership and training requirements.
2. Have a sound knowledge and strong commitment to the aims, objectives and philosophy of the Scout Movement, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations
3. Have an understanding of different program delivery contexts in Victoria, including challenges and opportunities in rural and regional Victoria
4. Have completed Wood Badge level training as a Youth Program Leader
5. Have completed Program Support Leader training to Wood Badge level or be willing to complete this within twelve months.

